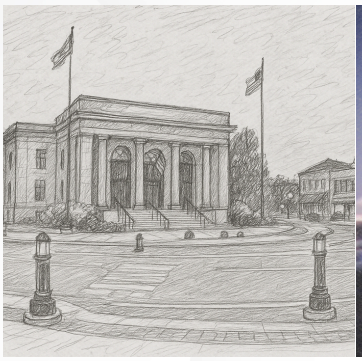
FY'2025 ANNUAL REPORT

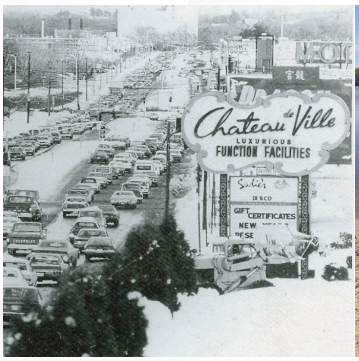
City of Framingham



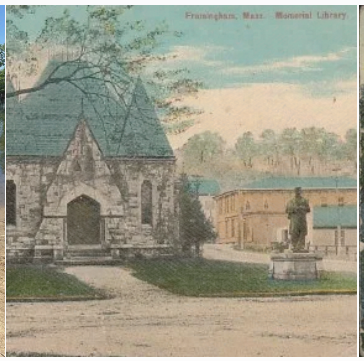






















FRAMINGHAM 1700 2025 325TH CELEBRATION

A City with History.
A Future with Promise.
325 Years of Framingham.



About the Cover Images

The cover collage celebrates Framingham's history, culture, and community spirit — past and present. Each image reflects a moment, landmark, or figure that has shaped the City's unique story.

Top Row (left to right)

1. Memorial Building (City Hall) – A pencil sketch of the Memorial Building, Framingham's seat of government since 1928, symbolizing civic pride and public service.
2. Shoppers World – The original open-air Shoppers World, one of the nation's first suburban shopping centers, representing innovation in modern commerce.
3. South Framingham Train Station – A historic postcard showing the South Framingham depot and trolley line, a reminder of the City's deep connection to regional transit.
4. May Hall and the Normal School – The site of the original State Normal School (now Framingham State University), one of America's earliest teacher training institutions.

Middle Row (left to right)

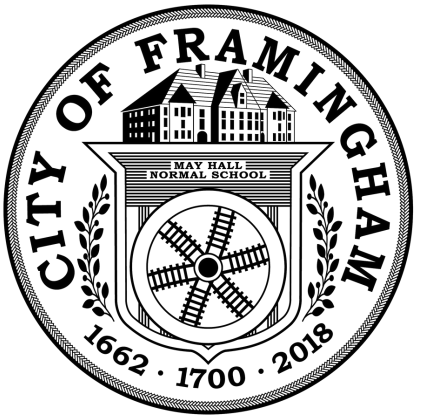
1. Chateau de Ville Theatre – The first location, opened in Framingham in 1971. Situated along Route 9, it became the chain's flagship, drawing audiences from both Boston and Worcester.
2. Waushakum Beach – One of three City beaches, located in South Framingham on Nipmuc Road, offering recreation and relaxation along beautiful Waushakum Pond.
3. Edgell Memorial Library (Framingham History Center) – A historic postcard of the grand Victorian Gothic structure, now home to the Framingham History Center, preserving the City's heritage.
4. Village Hall on the Common – Built in 1834, this Greek Revival landmark once served as Framingham's second Town Hall. Designed by Solomon Willard, architect of the Bunker Hill Monument, it has witnessed Town Meetings, the Industrial Revolution, and the era that inspired the first public performance of "The Battle Hymn of the Republic," which took place across the Centre Common at Plymouth Church. Today, Village Hall is part of the Framingham History Center.

Bottom Row (left to right)

1. First Parish Church and Centre Common – A historic image of the Framingham Centre Common, where Revolutionary Minutemen once trained and where generations have gathered for civic and spiritual life.
2. Christa McAuliffe –Beloved teacher and astronaut selected as the first educator in space through NASA's Teacher in Space Program. A graduate of Framingham State University, Christa's remarkable journey continues to inspire generations to learn, explore, and reach for new horizons, even after her tragic loss in the 1986 Challenger disaster.
3. Memorial Building and Framingham Heart Sculpture – The City's Memorial Building adorned with the colorful Framingham Heart, representing a welcoming, inclusive, and united community.
4. Mayor Charlie Sisitsky and First Lady Robin Kaye – A modern portrait celebrating leadership, partnership, and commitment to the people of Framingham.



CITY OF FRAMINGHAM



Framingham's City Seal:

On January 1, 2018, Framingham's form of government changed from a town to a city. According to the Home Rule Charter, the City Council appointed members of the public to the City Seal Development Committee, chaired by the City Clerk, to create and oversee a community-wide process to design a new seal or adapt the current (town) seal by the year 2020. On October 1, 2019, the City Council voted to officially adopt the new city seal, which contained the following elements and/or milestones that were included in the town seal from 1900:

- The outer circle represents braided straw, symbolizing Framingham's prominence as the first place in America where straw bonnets and hats were manufactured (about 1820).
- The word City simply replaces Town. The expression "INCORPORATED 1700" is replaced by three dates: 1662, 1700, and 2018, representing the founding of the town by Governor Thomas Danforth, the date of incorporation, and the date of adopting a city charter, respectively.
- An image of May Hall, symbolizing prominence in education.
- An image of tracks, as the spokes of a wheel, converging in the downtown, representing prominence in transportation.
- A shield with the words "May Hall & Normal School."
- Decorative laurels.

The normal school system developed by Horace Mann here in Massachusetts in the 1830s was the first group of schools in the United States devoted to establishing uniform standards of training for teachers throughout the Commonwealth. Around 1850, the normal school campus at Lexington was outgrowing its available space, and the Commonwealth put out a request for bids to relocate the campus. The Town of Framingham aggressively sought to be chosen. In addition to offering a tract of land (Bare Hill), the town offered to help pay for the relocation. Framingham proved to be the successful bidder, and soon a new campus was established here. For many years, the town enjoyed the benefit of having student teachers from the normal school do their in-class training in Framingham public schools at no cost to the town. May Hall was constructed around 1890 and was the pride of the community at the time of the Bicentennial. Today, the community takes equal pride in the school, which has now become a university offering degrees in a multitude of disciplines.

Framingham's prominence in transportation continued in the 20th century when the Massachusetts Turnpike was constructed in the 1950s. Framingham lobbied successfully to have two exits built within its boundaries—one on the east side of town and one to the west. This design guaranteed that Framingham would continue to develop a strong industrial/commercial element of its economy, linking the city to Boston, New York State, and beyond.

THE 325TH ANNIVERSARY SEAL



FRAMINGHAM ANNUAL REPORT



JULY 1, 2024 TO JUNE 30,2025

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Letter from the Mayor

Dear Residents of Framingham,

It is my honor to present the City of Framingham's Fiscal Year 2025 Annual Report and reflect on the meaningful progress we've made together. As your Mayor, I remain deeply committed to building a city that uplifts every resident, fosters inclusive growth, and creates a vibrant, welcoming community for all.

This past year, we celebrated Framingham's 325th anniversary — a milestone that reminds us of our rich history, diverse voices, and collective strength. We continued to expand opportunities for residents through citywide events, infrastructure improvements, and investments in public safety, parks, education, and economic development.

Our team has made remarkable strides, reopening parks and playgrounds, growing our nationally recognized Farmers Market, expanding language access and communication tools, and launching programs such as the inaugural Framingham Business Expo and the "Find Your People" Fair. We also began transforming the former Marian High School into a community center and advanced plans for a new elementary school on the southside.

We focused on environmental sustainability, securing millions of dollars in grants, planting shade trees, promoting composting, and reducing emissions through renewable energy projects and infrastructure upgrades. The launch of Framingham Community Electricity and progress on our geothermal partnership with Eversource mark essential steps toward a greener future.

Public safety remained a top priority. The introduction of body-worn cameras, regional emergency dispatch planning, and a strengthened community impact approach shows our ongoing commitment to transparency, partnership, and trust.

Most importantly, everything we do is grounded in service, not just to today's needs, but to the future we want to build for our children, seniors, and all who call Framingham home. My "why" is clear: I believe in this City, in our people, and in the transformative power of collaboration.

Thank you for your support, your resilience, and your faith in Framingham. Let us continue working together — boldly and with purpose — to make our city the very best it can be.

With gratitude,

Charlie Sisitsky

Mayor of Framingham



In Memoriam
2025 Annual Report



Agnes C. "Ginger" Esty

Agnes “Ginger” C. Esty (1934–2024), a lifelong Framingham leader. Town Meeting Member, Selectwoman, and Public Works Commissioner. Followed her grandfather’s legacy of public service in Framingham. Worked tirelessly to preserve local history and protect the environment. Helped safeguard the historic Sarah Clayes House on Salem End Road. Remembered as the “Mayor of Salem End Road” for her civic devotion. A principled voice, dedicated to the people of Framingham. Her impact on the city will be long remembered.



John Stasik

John served as a member of the Framingham Planning Board in the 1980s. He was a state representative from 1996 to 2000 and a member of the Board of Selectmen from 2005 to 2007. He was also a founding member of the Friends of Saxonville and involved in the Athenaeum renovation. John was a deeply committed advocate for the Town of Framingham and particularly passionate about his Saxonville neighborhood. Besides being known for his love of Framingham and his family, John would always ride his bike to and from Memorial Hall to attend meetings and events.



Sandra E. Amour

Sandra was a valued member of the City of Framingham family, where she served with dedication as a Fiscal-Payroll Supervisor in the Treasurer’s Department. A proud graduate of Newbury College with an Associate’s Degree in Applied Science, Sandra was known for her kindness, professionalism, and the warmth she brought to the workplace.

She took great joy in giving back to her community, especially through her annual volunteer work at the City’s Tree Lighting Ceremony—an event that truly reflected her generous spirit and love of bringing people together. Sandra will be deeply missed by her colleagues and friends, remembered for her bright spirit, caring nature, and unwavering dedication.

In Memoriam
2025 Annual Report



Officer Michael McCann

Officer Michael McCann passed away in July of this year. He faithfully served with the Department for over 33 years. During this time, he received various Letters of Merit, Letters of Commendation, the Distinguished Service Award and the Police Service Award.He spent much of his career working the south side of town and particularly devoted himself to the Pelham neighborhood.



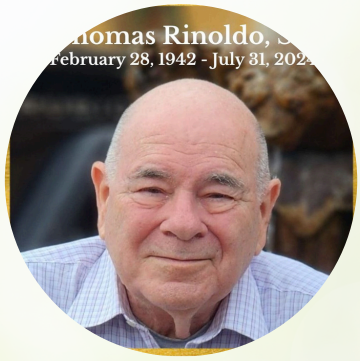
Officer/Firefighter Ronald K. Brandolini

Officer Ronald K. Brandolini, a lifelong resident of Framingham, passed away in March at the age of 84. He dedicated his life to public service, proudly serving the City of Framingham as both a Police Officer and Firefighter for a combined 32 years. He was appointed as a Police Officer on June 20, 1962, later joined the Fire Department on February 4, 1973, and retired on July 5, 1996.



Officer John Skinnion

Officer John Skinnion passed away in March of this year shortly after retiring from the Framingham Police Department. He served with the Department for 32 years working as a K-9 Handler and Patrol Officer. He spent many years on the midnight shift where he helped mentor new officers as they embarked on their law enforcement career.



Deputy Chief Thomas Rinoldo

- Appointed Provisional Firefighter: July 1, 1969
- Appointed Permanent Firefighter: November 23, 1969
- Promoted to Lieutenant: March 21, 1976
- Promoted to Captain: April 22, 1979
- Promoted to Deputy Chief: July 18, 1982
- Retired: July 23, 1993

In Memoriam
2025 Annual Report



Deputy Chief Richard Garvey

- Appointed Firefighter: March 30, 1997
- Promoted to Lieutenant: July 16, 2002
- Promoted to Captain: September 11, 2005
- Promoted to Deputy Chief: September 4, 2009
- Retired: April 15, 2013



Firefighter Fredrick Rockwell

- Appointed Permanent Firefighter: June 24, 1962
- Retired: July 29, 1993



Firefighter Joseph Tucci

- Appointed Firefighter: October 1, 1962
- Retired: October 4, 1991



Firefighter John McGrath

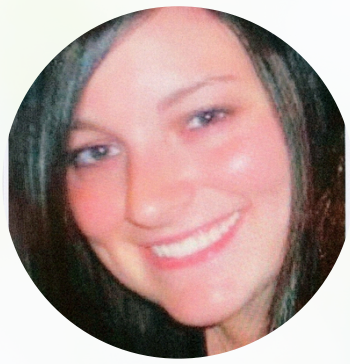
- Appointed Firefighter: May 11, 1969
- Retired: July 4, 2004

In Memoriam
2025 Annual Report



Barbara Ford

Barbara served as an elected representative of Precinct 13, a Member of the Standing Committee of Education and more. She was elected to the Edgell Grove Cemetery Board of Trustees, serving for over 25 years. Over the years, Barbara would often be seen waving a bright red purse during many town meetings to ensure that the moderator or board chair wouldn't miss her 5'1" self. She came to these meetings with legal pads full of notes prepared and eager to participate. Her community-mindedness was acknowledged when she was selected as a Grand Marshall of the Framingham Flag Day Parade.



Melissa Leporati

July 23, 1987- February 11, 2025

Melissa worked in the City of Framingham Cemetery Department as office manager at Edgell Grove Cemetery. She was taken far too soon and is and will be missed by all.



James Divver

James Divver passed away in February 2025. James "Jim" Divver contributed historical Framingham knowledge and a wealth of education and experience in the healthcare field. He was a member of the Board of Health from 2023 to 2025. He also served on the Council on Aging Board from 2017 to 2020.

We remember them for their dedication, their service, and the lives they touched in our community.

FRAMINGHAM ANNUAL REPORT

General Overview

City of Framingham Organizational Chart



2/19/25

Framingham by the Numbers
2025 Annual Report

Finance

Residential Tax Rate	Commercial Tax Rate	Bond Rating	New Growth	Budget
$11.94	$24.28	Aa2	0.6% ($2,394,885)	$358,840,477

Police & Fire

Police Arrests	Accidents	PD Calls	Fire Incidents	Average Incidents per Day
943	2810	50517	4,657	12.8

City Clerk

Births	Deaths	Marriages	Dog Licenses Revenue	Registered Voters
1068	810	650	$52,589	41,547

Library

Library Items Borrowed	Boards & Committees	All-ages programs Attendees	Summer Eats Meals Served
605,146	48	32,000	812

Framingham by the Numbers
2025 Annual Report

Recreation Services and Programs

Recreation Programs



396

Beaches Visitors



7,156

Star & Stripes Attendance



18,000

Parks & Open Spaces



72

Municipal Water/Sewer System

Water Mains



282 Miles

Sewer Mains



226 Miles

Water Tanks



7

Sewer Pump Stations



43

Water Pump Stations



7

MGD water distributed



5.6 MGD (million gallons per day)

MGD wastewater transported



8.8 MGD (million gallons per day)

Municipal Stormwater System

Miles of drain pipe



186 Miles

Outfalls



507

Catch basins



8,479

Framingham by the Numbers
2025 Annual Report

Municipal Stormwater System

Miles of drain pipe	Outfalls	Catch basins
		
186 Miles	507	8,479

Municipal Roadway System

Miles of roadway	Traffic signals	Bridges
		
282 Miles (461 lane-miles)	50	32

Sanitation annual tonnage for FY2025

Tons of Solid Waste	Tons of Recycling	Tons of Yard Waste
		
15,372	4,663	2,378

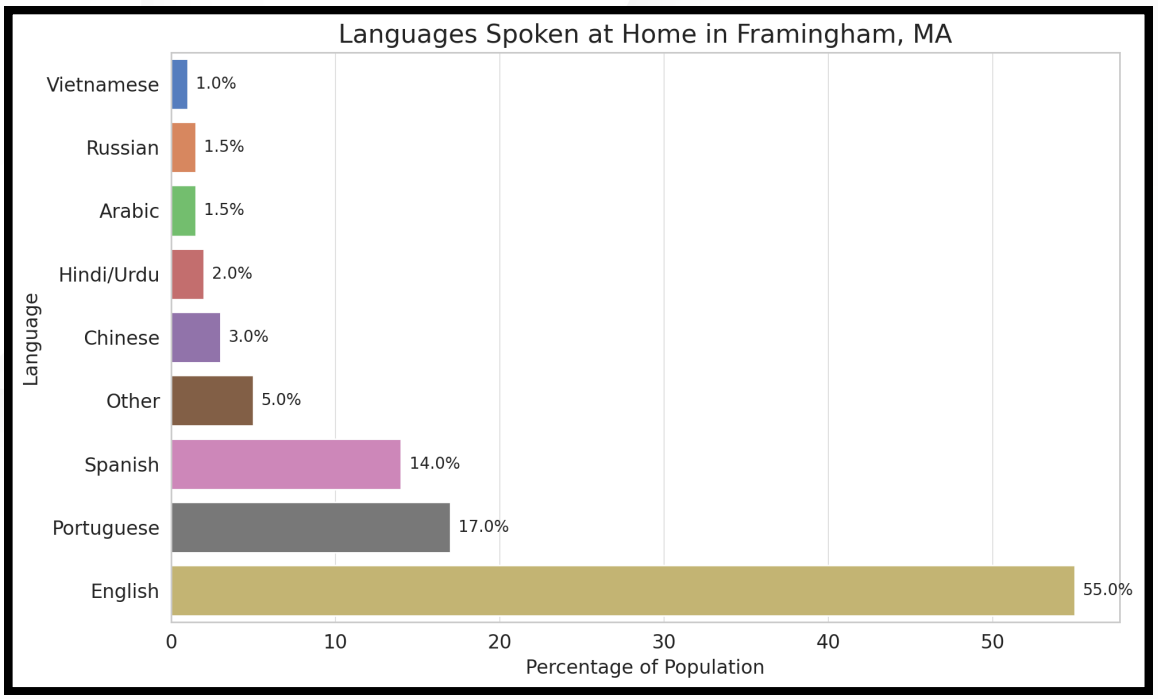
Facts About Framingham
2025 Annual Report

🌍 Linguistic Diversity in Framingham, MA

Framingham is one of the most culturally and linguistically diverse cities in Massachusetts. While English remains the most commonly spoken language at home, a significant portion of our community speaks other languages, including Portuguese, Spanish, Chinese, Hindi/Urdu, Arabic, and Russian, among many others.

According to the Framingham Public Schools, students and families in our district represent more than 70 different languages spoken at home. This remarkable diversity is a testament to the city's inclusive spirit and its status as a welcoming home for people from around the globe.

The chart below offers a snapshot of the linguistic landscape in our city, showing that more than 45% of our residents speak a language other than English. From classrooms to community events, this rich tapestry of voices makes Framingham a dynamic and globally connected place to live.



Source:

- **Framingham Public Schools**
- **Data USA demographic percentages**

41,547
Registered Voters FY25

70+
Different Languages Spoken at Home

30
Total Precincts, Divided Across 9 Districts

72
Parks & Open Spaces

Birthplace of the Groundbreaking Framingham Heart Study

Facts About Framingham
2025 Annual Report

Framingham's Government History – Key Dates

1700 – Framingham is officially incorporated as a town
- Governed under the Open Town Meeting system
- Residents voted directly on local matters at public meetings

1950–2017 – Operated under a Representative Town Meeting system
- Elected Town Meeting Members represented each precinct
- An elected Board of Selectmen served as the executive body

April 2017 – Voters approved a new City Charter
- Replaced the Representative Town Meeting with a Mayor–Council system
- Transition approved by ballot referendum (YES vote)

January 1, 2018 – Framingham officially becomes a city
- First Mayor (Yvonne M. Spicer) takes office
- City Council replaces the Board of Selectmen and Town Meeting

January 1, 2022 – Charlie Sisitsky becomes the 2nd Mayor of Framingham
- A longtime public servant and former Selectman
- Currently serving as mayor

Transportation

- Served by Interstate 90 (Massachusetts Turnpike), Route 9, Route 30, Route 126, and Route 135
- Easy access to Route 495
- Connected via MBTA Framingham/Worcester Commuter Rail Line
- Local service by MetroWest Regional Transit Authority (MWRTA) with fixed routes and shuttles
- Logan Express service to Logan Airport
- Cochituate Rail Trail and Bruce Freeman Rail Trail for walking and biking

Public Schools

- 1 Senior High School: Framingham High School
- 1 Alternative High School: Thayer Campus
- 3 Middle Schools: Cameron, Fuller, and Walsh
- 9 Elementary Schools: Barbieri, Brophy, Dunning, Hemenway, Harmony Grove, King, McCarthy, Potter Road, and Stapleton
- 1 Preschool Program: B.L.O.C.K.S Preschool

Facts About Framingham 2025 Annual Report

Brief History of Framingham, MA

Early Beginnings:

- The area now known as Framingham was originally inhabited by the Nipmuc people.
- English settlers began arriving in the mid-1600s, with land grants first issued around 1647.
- The town was named after Framlingham, England—the hometown of one of the early landowners, Thomas Danforth.

Incorporation:

- Framingham was officially incorporated as a town in 1700, after years of delays due to opposition from powerful landowners.
- It became known for its agriculture and milling, and later evolved into a hub for manufacturing and innovation during the Industrial Revolution.

Industrial and Social Growth:

- In the 19th century, Framingham developed into a transportation and commercial center, thanks to the Boston & Albany Railroad.
- The town played a role in the abolitionist movement and women's rights activism.
- It became home to institutions like Framingham State University, founded in 1839 as the first public normal school in the U.S. for training teachers.

20th Century to Today:

- Framingham grew rapidly in the 20th century, particularly after World War II, with suburban development and an influx of diverse communities.
- It became nationally known for the Framingham Heart Study (started in 1948), a groundbreaking project on cardiovascular health.

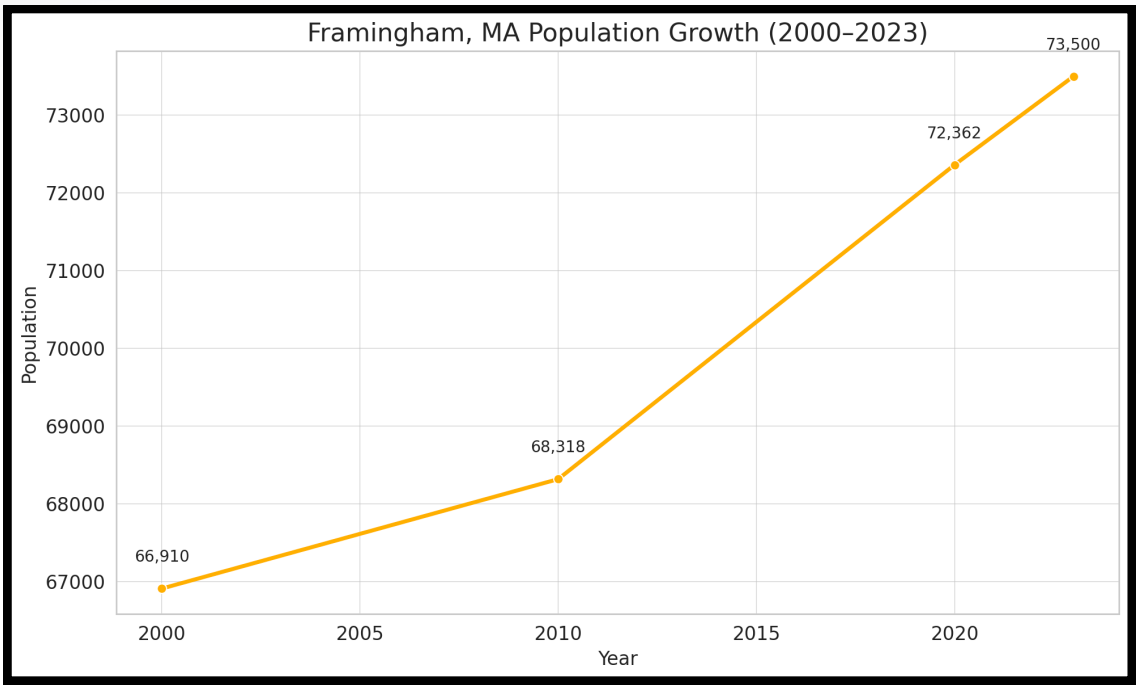
City Status:

- After over 300 years as a town, Framingham officially became a city in 2018, adopting a mayor-council form of government.
- Today, it is the largest city in MetroWest, Massachusetts, known for its diverse population, educational institutions, and vibrant community life.

📈 Framingham, MA Population Growth (2000–2023)

This line graph illustrates the steady population growth of Framingham, Massachusetts, over the past two decades. Starting at 66,910 in the year 2000, the population rose to 68,318 by 2010, followed by a significant increase to 72,362 in the 2020 Census. In 2023, the estimated population reached approximately 73,500.

The data highlights Framingham's continued development and appeal as a diverse and thriving urban center in the MetroWest region. The city's population growth reflects not only residential expansion but also the success of economic and cultural initiatives that have made Framingham a vibrant place to live, work, and grow.



Source: U.S. Census Bureau (2000, 2010, 2020), American Community Survey Estimates (2023)

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2025 Annual Report

Facebook

Department / Page	Direct Link
City of Framingham	https://www.facebook.com/CityofFramingham/
City Council	https://www.facebook.com/framinghamcitycouncil/
Parks & Recreation	https://www.facebook.com/FraminghamParksRec/
Framingham Police	https://www.facebook.com/FraminghamPolice/
Framingham Fire	https://www.facebook.com/FraminghamFireDepartment/
Public Works	https://www.facebook.com/FraminghamPublicWorks/
Public Library	https://www.facebook.com/framinghamlibrary/
Veterans	https://www.facebook.com/FraminghamVeterans/

Instagram

Department / Page	Direct Link
City of Framingham	https://www.instagram.com/officialframinghamma/
Parks & Recreation	https://www.instagram.com/framparksandrec/

Scan to connect!
Find all City of Framingham social media channels in one place — click, follow, and stay informed.

Find Us Online
2025 Annual Report

Social Media Highlights



Image Description:
Daiana and Elielton stand together in front of a commemorative wall engraved with names. Daiana wears a white, one-shoulder wedding gown adorned with floral detailing, holding a small bouquet and smiling radiantly. Elielton wears a white button-up shirt and light-colored trousers, standing close beside her. The couple's relaxed yet joyful pose captures the happiness of their wedding day.

Every time we celebrate **love** on our social media, the community responds with an outpouring of joy and support. The photos to the left capture two beautiful moments: Daiana and Elielton, who said "I do" on April 18, 2025, and Wilson and Edgar, who tied the knot on June 7, 2025. These posts continue to remind us how deeply our community values love in all its forms.

The Stars and Stripes celebration on June 27, 2025, brought unforgettable moments to Framingham. One highlight captured a Framingham Police Department officer saluting during the National Anthem, a proud display of respect and patriotism.

Another shows the night sky bursting with brilliant fireworks — a spectacular finale to a truly glorious night.

Image Description:
Officer Jose Diaz stands in uniform, giving a formal salute. He wears a dark police cap, a badge, and tactical gear with a body camera, while a detailed tattoo is visible on his right arm. The background includes a parked vehicle and blurred figures, indicating the scene is outdoors during an event.





Image Description:
Wilson and Edgar stand side by side in the Blummer Room, both dressed in matching navy blue suits with white shirts and white boutonnières. They smile warmly at the camera, leaning slightly toward one another in a joyful and affectionate pose. In the background, wooden desks and small American flags add a formal touch to the setting.



Image Description:
Brilliant fireworks explode in the night sky, with bursts of gold and red illuminating the darkness.

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2025 Annual Report

Social Media Highlights



Image Description:
Mayor Charlie Sisitsky speaks at a podium bearing the City of Framingham seal, with a large American flag in the background and a U.S. flag to his side. He is wearing glasses, a dark suit, a striped tie, and a pocket square, addressing the audience during the event in Nevins Hall.



Image Description:
Mayor Charlie Sisitsky and First Lady Robin Kaye stand together during the Stars & Stripes celebration, with two troopers from the Massachusetts State Police Mounted Unit on horseback in the background.

Senator Elizabeth Warren held her first Town Hall meeting since the inauguration on February 22, 2025, in historic Nevins Hall at the Memorial Building.

Mayor Charlie Sisitsky and State Representative Priscila Sousa delivered opening remarks prior to Senator Warren's address. The event, attended by more than 1,000 people, was hosted by the Senator's office, which rented Nevins Hall for the occasion.

On October 10, 2024, Mayor Sisitsky met one-on-one with Massachusetts Governor Maura Healey at the Massachusetts State House. During their discussion, the Mayor addressed key topics including housing, the MBTA Communities Act, state grant opportunities, and economic development initiatives.

The Mayor and First Lady Robin Kaye also joined the Stars & Stripes celebration, where they were photographed alongside Massachusetts State Police Mounted Unit troopers—an image that captured the spirit of community pride and partnership at the event.



Image Description:
Mayor Charlie Sisitsky meets with Massachusetts Governor Maura Healey at the State House, engaging in discussion across a polished table in an elegant, historic room.



Image Description:
Senator Elizabeth Warren speaks energetically on stage in front of a large American flag. She is wearing a bright red jacket, black top, and black pants, holding a microphone in one hand while raising the other, engaging with the audience during her Town Hall event in Nevins Hall.

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2025 Annual Report

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Department / Page	Direct Link
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Framingham Fire	https://x.com/FraminghamFire
Public Works	https://x.com/DPWFramingham
Public Library	https://x.com/FramPub

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TikTok / BlueSky / Threads / LinkedIn

Department / Page	Direct Link
City of Framingham TikTok	https://www.tiktok.com/@cityframingham
City of Framingham BlueSky	https://bsky.app/profile/framinghamma.bsky.social
City of Framingham Threads	https://www.threads.com/@officialframinghamma
City of Framingham LinkedIn	https://www.linkedin.com/company/city-of-framingham/

Federal Legislative Delegation

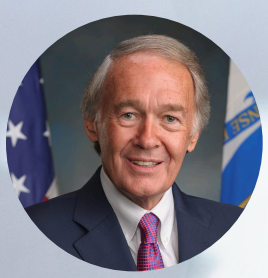
FEDERAL - U.S. SENATE



Sen. Elizabeth Warren (D)

Warren is the senior senator from Massachusetts and is a Democrat. She has served since Jan. 3, 2013. Warren is next up for reelection in 2030 and serves until Jan. 3, 2031.

www.warren.senate.gov



Sen. Edward "Ed" Markey (D)

Markey is the junior senator from Massachusetts and is a Democrat. He has served since July 16, 2013. Markey is next up for reelection in 2026 and serves until Jan. 3, 2027.

www.markey.senate.gov

FEDERAL - U.S. HOUSE OF REPRESENTATIVES



Rep. Katherine Clark

Clark is the representative for the Massachusetts 5th congressional district and is a Democrat. She has served since Dec. 12, 2013. Clark is next up for reelection in 2026 and serves until Jan. 3, 2027.

www.katherineclark.house.gov

STATE – GOVERNOR'S OFFICE



Governor Maura Healey (D)

Maura Healey is the 73rd Governor of Massachusetts. In 2022, she became the first woman elected Governor in state history and the first openly lesbian Governor elected in the country.

www.mass.gov/gov



Lieutenant Governor Kim Driscoll (D)

Kim Driscoll is the 73rd Lieutenant Governor of the Commonwealth of Massachusetts. She was sworn in on January 5, 2023.

www.mass.gov/lieutenant-governor

State Legislative Delegation

STATE SENATOR



Senate President Karen E. Spilka (D) - Middlesex and Norfolk

Middlesex and Norfolk - Consisting of the city of Framingham and the towns of Ashland, Holliston, Hopkinton and Natick in the county of Middlesex; and the town of Medway in the county of Norfolk.

Karen.Spilka@masenate.gov

STATE REPRESENTATIVES



Representative Jack Patrick Lewis (D) - 7th Middlesex

7th Middlesex - Consisting of the town of Ashland, Precincts 9, 11A, 17, 18, 19, 20, 23, 24, 25, 26, and 27, of the city of Framingham, all in the county of Middlesex.

Jack.Lewis@mahouse.gov



Representative Priscila S. Sousa (D) - 6th Middlesex

6th Middlesex - Consisting of , Precincts 1, 2, 3, 4, 5, 6, 7, 8, 9A, 10, 11, 12, 13, 14, 15, and 16, of the city of Framingham, in the county of Middlesex.

Priscila.Sousa@mahouse.gov



Representative Danielle W. Gregoire (D) - 4th Middlesex

4th Middlesex - Consisting of Precincts 21A, 22, and 23, of the city of Framingham, and Ward 1 Precinct 1A, Ward 2 Precinct 1, 2, Ward 3, Ward 4, Ward 5, Ward 6, and Ward 7 Precincts 1 and 2, of the city of Marlborough, in the county of Middlesex.

Danielle.Gregoire@mahouse.gov



Representative Kate Donaghue (D) - 19th Worcester

19th Worcester - Consisting of Precinct 21A, of the city of Framingham, in the county of Middlesex; Precincts 1, 2, and 3, of the town of Northborough, the town of Southborough, Precincts 1, 2, 3, 5, and 6, of the town of Westborough, all in the county of Worcester.

Kate.Donaghue@mahouse.gov

City Council Members

Council Chair and Vice Chair



Philip R. Ottaviani, Jr. Chair
District 6 City Councilor



Tracey Bryant, Vice Chair
District 9 City Councilor

At Large Councilors



Janet Leombruno



George P. King, Jr.

District Councilors



Christine Long
District 1 City Councilor



Brandon Ward
District 2 City Councilor



Dr. Adam C. Steiner
District 3 City Councilor



Michael P. Cannon
District 4 City Councilor



Noval Alexander
District 5 City Councilor



Leora Mallach
District 7 City Councilor



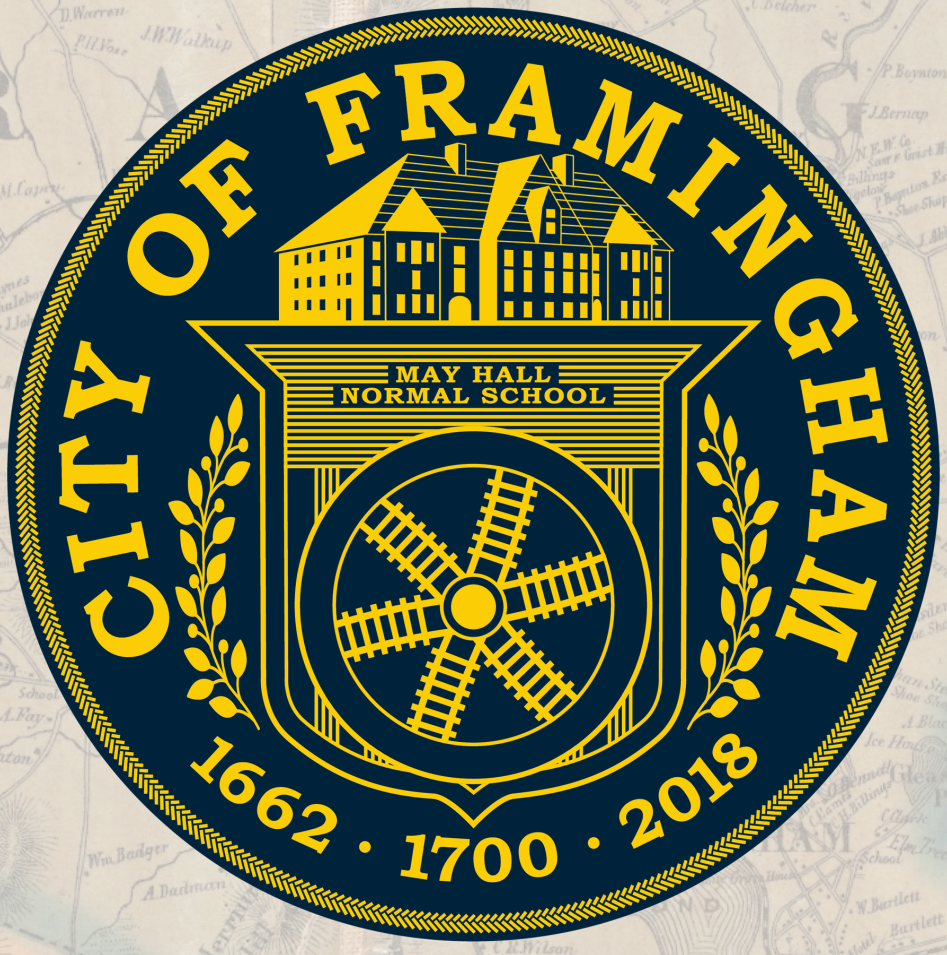
Leslie White Harvey
District 8 City Councilor

Division Heads
2025 Annual Report

The City of Framingham's Division Heads provide leadership and direction for municipal departments, ensuring quality services, strategic planning, and operational excellence across the organization. Their dedication supports the City's mission to serve residents effectively and responsibly.

Division Heads		
Title	**Name**	**Term**
Chief Operating Officer	Michael A. Tusino III	Term concurrent with Mayor
Chief Financial Officer	Jennifer Pratt	Term concurrent with Mayor
City Solicitor	Kate Fallon Manupelli	Term concurrent with Mayor
Director of Public Works	Robert A. Lewis	04/30/2025
City Clerk	Lisa A. Ferguson	06/30/2027
Director of Libraries	Dawn A. Dellasanta	06/30/2027
Building Commissioner	Fred Bray	06/07/2025
Parks, Recreation & Cultural Affairs Director	James C. Snyder	06/30/2026
Human Resources Director	Kathy Davies-Oleary	02/14/2025
Police Chief	Lester Baker	11/16/2026
Fire Chief	Michael D. Dutcher	05/18/2026
Director of Public Health	William Murphy	12/06/2025
Capital Projects & Facilities Management Director	James J. Paolini	06/30/2026
Chief Diversity, Equity, & Inclusion Officer	Jesse Edwards	11/01/2025
Planning & Community Development Director	Sarkis Sarkisian	04/30/2025
City Accountant	Richard Howarth	02/30/2027
Treasurer	Carolyn Lyons	04/30/2027

MAYOR'S OFFICE



JULY 1, 2024 TO JUNE 30, 2025

Mayor's Office
2025 Annual Report

Leadership and Staff

- Charlie Sisitsky, Mayor
- Michael A. Tusino III, Chief Operating Officer
- Jenn Nall, Executive Assistant / Office Manager
- Nicole Horton-Stimpson, Citizen Participation Officer
- Michael Royce, Licensing Coordinator
- Jesse Edwards, Chief Diversity, Equity & Inclusion Officer
- Patricia A. Smith, Administrative Assistant (Part-Time)
- Susan Scully Petroni, Public Information Officer
- Renan Pinheiro, Webmaster
- P.J. Iversen, Records Access Officer



From left to right – Jenn Nall, P.J. Iversen, Michael A. Tusino III, Michael Royce, Mayor Charlie Sisitsky, Nicole Horton-Stimpson, Jesse Edwards, and Renan Pinheiro.

Overview

The Mayor's Office continues to provide leadership, strategic direction, and responsive service to residents, businesses, and community organizations across the City of Framingham. Under the leadership of Mayor Charlie Sisitsky, the Office remains committed to strengthening transparency, civic engagement, and inclusivity while promoting collaboration across all municipal departments.

Mayor's Office
2025 Annual Report

FY25 City Events and Community Highlights

Framingham Night at Polar Park – June 20, 2024
Framingham residents gathered at Worcester's Polar Park for a night of community spirit and hometown pride. Mayor Charlie Sisitsky had the honor of throwing out the ceremonial first pitch, while Nicole Herring, a member of the Greater Framingham Community Church, delivered a moving performance of the National Anthem. The event was a wonderful celebration of Framingham's sense of community and partnership with neighboring cities.



Image Description:
The Framingham Town Takeover sign displayed at Polar Park during Framingham Night, celebrating community pride and local spirit.

Stars & Stripes Over Framingham – June 27, 2025
Now in its third year since its revival, this signature summer celebration brought thousands of residents together at Farm Pond for an evening of live music, local food vendors, family fun, and a spectacular fireworks display.



Image Description:
A lively performance and fireworks light up the night sky during the City of Framingham's Stars & Stripes Over Framingham celebration.

5th Annual Spooktacular – October 21, 2024
City Hall once again transformed into a festive destination for families during this popular Halloween event. Departments throughout the Memorial Building decorated their offices, hosted trick-or-treating, and offered interactive activities, music, and candy for all ages.



Image Description:
From left to right: Keysseh Otsuka, First Lady Robin Kaye, Mayor Charlie Sisitsky, and City Clerk Lisa Ferguson at the City of Framingham's Spooktacular event in October 2024. The Mayor and First Lady dressed as Batman and Robin for the occasion.

Mayor's Office
2025 Annual Report

FY25 City Events and Community Highlights

33rd Annual Tree Lighting Ceremony & Holiday Block Party – December 6, 2024

Union Avenue came alive with music, lights, and community spirit as residents gathered for the annual tree lighting and holiday celebration. The event featured family-friendly entertainment, treats, and activities that celebrated the warmth and unity of the season.



Image Description: Santa and Mrs. Claus arrive atop Framingham Fire Department's Tower 1 truck during the 2024 Tree Lighting Ceremony. Surrounded by the glow of holiday lights and the excitement of the crowd, they wave cheerfully to residents gathered downtown to celebrate the start of the festive season.

Looking Ahead

The Mayor's Office remains dedicated to advancing projects that enhance the quality of life for all Framingham residents. Through continued collaboration, transparency, and public engagement, Mayor Sisitsky and his team will keep building a vibrant, inclusive, and forward-looking city.

Connect with the Mayor's Office

The Mayor's Office welcomes communication from residents, businesses, and community partners. Whether you have a question, concern, or suggestion, our team is here to help and ensure your voice is heard.

Email: mayor@framinghamma.gov
Phone: 508-532-5401
Fax: 508-532-5409
Find all official City of Framingham social media pages at framinghamma.gov/4049/Find-Us-Online

Message of Appreciation

Mayor Charlie Sisitsky extends his heartfelt gratitude to his dedicated staff for their exceptional work, professionalism, and commitment to serving the residents of Framingham.

"I am deeply proud of the people who make this City run every day. My staff, along with the employees in every department, are the backbone of this community. Their dedication, creativity, and hard work ensure that Framingham continues to thrive and move forward. I thank each and every one of them for their service, teamwork, and unwavering commitment to our residents."
— Mayor Charlie Sisitsky

Mayor's Office
2025 Annual Report

A Message from Chief Operating Officer Michael A. Tusino III

The past fiscal year has been a period of progress, collaboration, and transformation for the City of Framingham. Under the direction of Mayor Sisitsky, we have advanced several strategic priorities focused on operational efficiency, community impact, and fiscal responsibility. Through teamwork across all departments, we achieved significant milestones in infrastructure, service delivery, and sustainability, all while maintaining a strong commitment to transparency and equity.
As we reflect on the past year, I am proud of the dedication shown by our teams across every department. Despite challenges in staffing, funding, and global uncertainty, our organization has demonstrated resilience and innovation. Together, we continued to modernize operations, enhance resident engagement, and implement sustainable solutions for long-term growth. Looking ahead, we remain focused on delivering efficient, equitable, and accountable services to the people of Framingham.

The Chief Operating Officer oversees a range of critical departments, including Public Works, Finance, Human Resources, Information Technology, and Facilities Management. These departments collectively ensure that City operations run smoothly, efficiently, and in alignment with the City's mission. Our workforce of approximately 600 employees embodies the City's values of service, integrity, and innovation.

Throughout the fiscal year, key Mayoral priorities in operational excellence, sustainability, and public service modernization were pursued. Listed below are some notable achievements:

- Switched to a modern online permitting software system, reducing permit processing times by 20% and decreasing parking congestion and foot traffic at the Memorial Building.
- Purchased four new electric vehicles and installed charging stations at the Pearl Street Garage.
- Secured design funding to install solar panels at the Farley Elementary School building.
- Approved and participated in the nation's first geothermal project sponsored by Eversource.
- Completed installation of solar carports behind the Fuller/Farley school buildings.
- Purchased and implemented a body-worn camera system for the City's Police Department.
- Completed Phase One of the Framingham Community Center.
- Completed several major infrastructure projects, enhancing road safety and upgrading water and wastewater systems — totaling over $24 million in capital projects.
- Began design work on the Bruce Freeman Rail Trail.
- Completed the transaction to transfer the former Danforth High School property to the Commonwealth of Massachusetts for the construction of a new regional justice center.
- Began construction on the newly formed Middlesex Regional Emergency Communications Dispatch Center (Framingham, Wayland, and Natick).

- Hired an Owner's Project Manager to represent the City in the Hemenway Elementary School project.
- Created an in-house Commercial Driver's License training program to attract employees to the Department of Public Works and the Parks and Recreation Department.
- Hired an architect to plan and design new restrooms on all three floors of the Memorial Building to voluntarily comply with the Americans with Disabilities Act (ADA).

Fiscal stewardship remained a top priority. The City operated within approved budget parameters, implemented cost-saving measures, and secured several state and federal grants to support infrastructure and community programs. Capital investments were directed toward sustainable assets and technology modernization, ensuring long-term value for taxpayers.

Our work directly benefits the residents of Framingham. This year, we saw increased satisfaction in community surveys related to City services, improved access to digital platforms, and stronger partnerships with local organizations. Equity and inclusion remained central to every initiative, ensuring that progress benefits all members of our community.

While the City achieved meaningful progress, we also faced challenges. Staffing shortages in critical areas, supply chain disruptions, and budget constraints required adaptive leadership. These experiences underscored the importance of strategic workforce planning, flexible budgeting, and continuous innovation.

This year's City Report has a new look. This new format has been on my "to-do" list for some time. I think of it as a birthday present to Framingham on its 325th anniversary. I would like to thank our Webmaster, Renan Pinheiro, for working with me on this project—I could not have completed it without Renan. I hope you enjoy our new format!

Looking ahead, the COO's Office will focus on expanding digital transformation efforts, enhancing environmental sustainability initiatives, and strengthening interdepartmental collaboration. We will continue improving performance management systems and fostering a culture of service excellence across all City departments.

The progress achieved this year would not have been possible without the dedication of our employees, the leadership of Mayor Sisitsky, and the support of our community partners. Together, we continue to build a City that reflects our shared vision of progress, inclusion, and accountability.

Michael A. Tusino III

Chief Operating Officer

Mayor's Office 2025 Annual Report

Public Records

Public Records Activity Overview

The public records function of the City is among the most active in the Commonwealth and is administered professionally, transparently, and lawfully. We process over 350 public records requests each month, many of which involve sensitive materials and multiple departments, and may necessitate the review and redaction of large volumes of documents. The overwhelming majority are fulfilled on time without the need for deadline extensions or appeals. When extensions are required, they are made lawfully. When appeal determinations necessitate amending the City's response, the responses are revised in full compliance with the law.

The initial timeframe for responding to a request is 10 business days. It is sometimes necessary to extend that deadline to 25 business days. Pursuant to G. L. c. 66, § 10(b)(vi), a Records Access Officer may identify a reasonable timeframe in which the agency or municipality shall produce the public records sought; provided that, for a municipality, the timeframe shall not exceed 25 business days following the initial receipt of the request.

The appeals system exists in part because the Public Records Law is not always black and white. Some exemptions operate on a case-by-case basis and are open to differing good-faith interpretations. The Commonwealth will sometimes order the City to produce records that were initially withheld or redacted. This does not indicate any wrongdoing; when we are ordered to amend our responses, we do so. If there are ever oversights or inadvertent errors at any point in the process—as can occur with any high-volume, complex operation—we work promptly to correct them upon discovery.

The following data relates to response times, appeal frequency, and appeal determinations:

Typical Response Times	
0-10 Days	80.70%
10-25 Days	18%
25 Days +	1.30%

Number of Requests, Appeals, and Orders to Produce Records Initially Withheld			
Year	**Requests**	**Appeals**	**Orders to Produce**
Fiscal Year 2025	4255	21 (.53%)	6 (30.4%)

Mayor's Office
2025 Annual Report
Diversity, Equity, and Inclusion (DEI) Office

Diversity, Equity, and Inclusion (DEI) Office

The City of Framingham's Diversity, Equity, and Inclusion (DEI) Office is dedicated to advancing equity, promoting inclusive practices, and cultivating a welcoming environment for all residents, employees, and visitors. Our mission is to ensure that city policies, programs, and services reflect the diverse identities and lived experiences of the individuals that work, live and visit the community we serve.

The DEI Office is led by DEI Officer Jesse Edwards. Although the department is a one-person operation that operates with a small budget, it is supported by 12 member DEI advisory committee an internal diverse group of individuals made up of representation form each department.

This year has been a testament to what is possible when equity is centered of local government. I am proud of the work that the DEI office has accomplished over the past year and am deeply grateful for the city staff, community, boards committees and commissions who continue to support the vision of DEI to build a more inclusive Framingham.

Training and Community Engagement

The Office of Diversity, Equity, and Inclusion (ODEI) provided foundational DEI training to members of Framingham's Boards, Committees, and Commissions. Recognizing the persistence of misinformation and misconceptions about DEI, these sessions were designed to establish a shared understanding of core concepts and to promote respectful, informed civic engagement.
Trainings Conducted:

- March 2025 – Council on Aging: 10 participants
- April 2025 – City Library Staff: 35 participants
- June 2025 – Library Trustees: 9 participants

Mayor's Office
2025 Annual Report
Diversity, Equity, and Inclusion (DEI) Office

Community-Affirming Events

Indigenous Peoples Day Celebration – October 14, 2024

The City of Framingham, alongside a coalition of community partners, hosted the 4th Annual Indigenous Peoples Day at Barbieri School gymnasium. The event featured cultural performances, reflections, and student voices.

- Guest speakers: Andre Strongbearheart Gaines, Jr. and Miguel Wandering Turtle Walks With No Fear of the Nipmuc Nation.
- Highlights: Circle and traditional dances, plus student remarks by William Jjuuko, Zachary Arkin, Jordan Cohen, and Kayla Goodridge.
- Partners: Framingham Public Schools, Jewish Family Service of Metrowest, Greater Framingham Community Church, No Loose Braids, Jewish Teen Initiative of Boston, Temple Beth Am, Combined Jewish Philanthropies, MassBay Community College, Framingham State University, Open Spirit, Temple Shir Tikva, City Parks & Recreation and Facilities Departments, and many community volunteers.



Image Description:
Andre "StrongBearHeart" Gains, Nipmuc Nation Cultural Steward, followed by Miguel Wandering Turtle Walks with no Fear, leads a traditional dance with community participation.



Image Description:
Mayor Sisitsky poses with Framingham High School student speakers, left to right: William Jjuuko, Mayor Sisitsky, Kayla Goodridge and Jordan Cohen.

Mayor's Office
2025 Annual Report
Diversity, Equity, and Inclusion (DEI) Office

Supplier Diversity Office Networking Fair – November 7, 2024

The City hosted the Massachusetts Supplier Diversity Office (SDO) at Nevins Hall for an in-person business opportunity and networking fair. The event connected local businesses with public and private buyers while also providing guidance on diversity certifications for minority-, woman-, veteran-, service-disabled veteran-, LGBTQIA-, and disability-owned businesses.

Women's History Month Exhibit – March 2025

Framingham celebrated its first Women's History Month Exhibit at Nevins Hall, honoring 20 trailblazing women from past and present.

- Speakers: Mayor Charlie Sisitsky, Anna Tucker, Senate President Karen Spilka, and Library Trustee Isabella Petroni (reading Edna Dean Proctor's poem)
- Notable Honorees: Annie E. Johnson, Carol J. Getchell, Christa Corrigan McAuliffe, Dolores "Dede" Coots, Claire F. Lavin, Esther A. Hopkins, and Edna Dean Proctor.
- Video Recording: http://vod-framingham.cablecast.tv/CablecastPublicSite/show/3393?channel=1

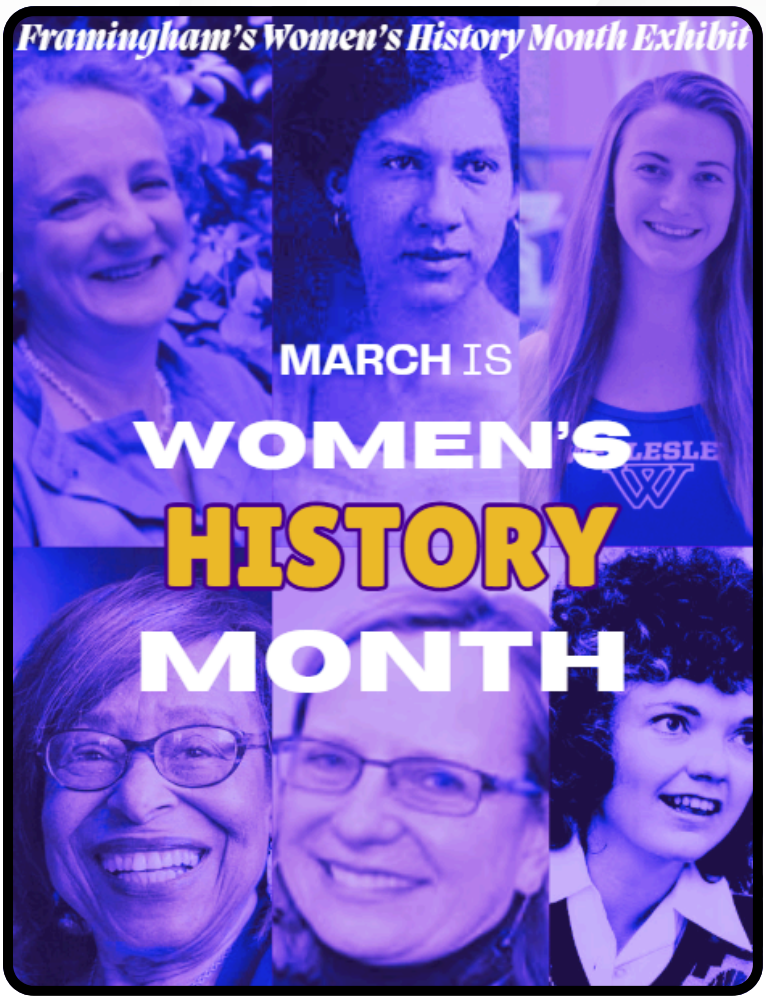


Image Description: Poster of Woman's History Month honorees from top left to right: Christa Corrigan McAuliffe, Meta Vaux Warrick Fuller, Helen Pruyn Bottom left to right: Nancy Dowd, Maura Sticco-Ivins, Esther Arville Hopkins

Mayor's Office
2025 Annual Report
Diversity, Equity, and Inclusion (DEI) Office

Pride Celebration – June 2025

- Donation Support: In July 2025, the City received a $750 donation from NOVA Farms to support LGBTQIA+ programming.
- 7th Annual Pride Flag Raising Ceremony & Block Party:
- Date: June 1, 2025
- Emcee: Mel Pace, Executive Director of OUT MetroWest
- Keynote Speaker: Cayden Davis, MetroWest Care Connection
- Highlights: Student and elected official remarks, live music, arts and crafts, community vendors, food trucks, and a beer garden by Jack's Abby.



Image Description:
A beautiful family attending the Pride event held on June 1, 2025, proudly stands on the Memorial Building steps holding a large Progress Pride flag. The family is smiling and dressed festively, celebrating love, inclusion, and community.



Image Description:
Jesse Edwards, Diversity, Equity & Inclusion Officer, his wife Latoya Edwards, and their daughter Nina Edwards smile together during the Pride event held on June 1, 2025.



Image Description:
Mayor Charlie Sisitsky, Kellie Hoagland, her partner Blair Kaye, and her mother, First Lady Robin Kaye, pose together with Kellie and Blair's adorable dog Lily at the plaza in front of the Memorial Building during the Pride event held on June 1, 2025.

Mayor's Office
2025 Annual Report
Diversity, Equity, and Inclusion (DEI) Office

Juneteenth Celebration – June 19, 2025

The City hosted its 3rd Annual Juneteenth Flag Raising and Ceremony at the Memorial Building.

- Speakers: Mayor Charlie Sisitsky, DEI Officer Jesse Edwards, and keynote speaker Brandale Randolph
- Performances: OrigiNation dance troupe and student Tiffany Stanley
- The event combined reflection, celebration, and unity, drawing strong community participation.



Image Description: Members of OrigiNation Cultural Arts Center from Jamaica Plain perform at Juneteenth event.



Image Description: Brandale Randolph, Founder of 1854 Cycling Company, delivers keynote address at Juneteenth event.

Mayor's Office
2025 Annual Report
Diversity, Equity, and Inclusion (DEI) Office

Mayor's Summer Internship Program – Summer 2025

Now in its third year, the Mayor's Summer Internship Program expanded opportunities for 13 students living in Framingham or attending Framingham State University or MassBay Community College.

- Applications Received: 83 (a record high)
- Departments Hosting Interns: Health, Human Resources, Library, Planning & Development, DPW, Police, Finance, Mayor's Office (Communications), and Parks & Recreation

Program Highlights:

- Weekly Lunch & Learn sessions with professionals and community leaders
- Involvement from external partners such as BOSE, Andriana Lacy Consulting, Ed Lawrence (Get Started), and Eric Reynolds (HR)
- Student Outcomes: 2 interns continued into employment and 1 secured a new job placement

The program continues to grow, strengthening Framingham's workforce while fostering the development of local talent.



Image Description:
2025 Summer interns pose for a picture after the closing ceremony presentations: left to right: Jesse Edwards, DEI Officer, Ligia Puma Pauccar, Tharushi Fernando, Camillia Kassia, Bianca "Val" Plassmann, Natalie Stevens, Nina Edwards, Elianna "Katherine" Albayrak, Matthew Schneider, Bradley Kadets and Eric Reynolds, HR Generalist. Not pictured: Ashwina Bangari, Benjamin van der Voet, Carolyn Cotta and Paul Mannke.

Mayor's Office
2025 Annual Report
Diversity, Equity, and Inclusion (DEI) Office

REACH Program

Framingham was selected to participate in the Massachusetts Racial Equity Advancement & Collaborative Hub (REACH) program, alongside municipalities such as Acton, Arlington, Hamilton, Hudson, Lowell, Lynn, Malden, Milton, Natick, and Salem.

Developed in partnership with the Government Alliance on Race and Equity (GARE), REACH provides municipal teams with opportunities for deep learning, peer exchange, and practical application of racial equity strategies.

Team Structure: Each participating city must form a team of 5–6 employees and community partners to create strategic plans addressing racial equity needs.

Focus of Framingham's REACH Team
The Framingham team has recommended developing a plan to address racial, linguistic, and demographic representation on the City's Boards, Committees, and Commissions.
Findings and recommendations will be presented in 2025.

Professional Development & Training

The Office of Diversity, Equity, and Inclusion (DEI) continues to expand training opportunities for both employees and members of Boards, Committees, and Commissions.

In collaboration with Human Resources, the DEI Office plans to increase the availability of on-site workshops led by trained facilitators and in-house experts.

Proposed Training Topics

- Conflict Resolution in the Workplace
- Customer Service Under Pressure
- Dealing with Grief and Loss
- Implicit Bias
- FMLA and Employee Rights
- Harassment Prevention (subject to change)

These sessions aim to support professional growth while strengthening an inclusive workplace culture.

Mayor's Office
2025 Annual Report
Diversity, Equity, and Inclusion (DEI) Office

Equity Audit

The City of Framingham was awarded a $50,000 grant through the Commonwealth of Massachusetts Best Practices Community Compact program to conduct a comprehensive internal equity audit.

This grant supports a full review of the City's policies and practices through a Diversity, Equity, and Inclusion (DEI) lens. Notably, this will be the City's first formal review of its personnel policies and its first employee engagement survey.

To ensure an objective and expert assessment, the City partnered with the Racial Equity Group (Texas). In August 2024, the group began data collection.

Scope of the Audit
The audit covers:

- Operations
- Workplace Culture
- Representation
- Procurement Processes
- Existing DEI Initiatives

Data Collection Methods

- Document analysis
- Anonymous employee surveys
- Focus group sessions

The process is designed to provide a thorough, multi-perspective evaluation. A final report with recommendations is expected in 2025, with the potential to shape the City's policies and set new standards for municipal DEI practices.

Organizational Chart or List

The DEI Office is a staff of one under the direct supervision of the Mayor.

Office of Public Information and Communications

The Public Information Officer (PIO) oversees all internal and external communications for the municipal side of government (excluding the Police Department).

Serving as the City's primary spokesperson, PIO Susan Scully Petroni works with both the executive and legislative branches to implement a comprehensive communications strategy across media, print, digital, and social platforms.

The PIO collaborates with more than two dozen City departments and over 40 boards, committees, and commissions to ensure consistent, accurate, and accessible messaging reaches residents, businesses, and community partners. This work includes creating multilingual graphics, media releases, and social media content, as well as ensuring ADA compliance across digital communications.

The City's webmaster, who falls under the Chief Financial Officer's budget, works collaboratively with the PIO to produce high-quality, informative, and ADA-compliant content for the City's website.

The PIO also serves as the City's social media manager, overseeing more than a dozen accounts across over half a dozen platforms. The City's official Facebook page—the largest of these platforms—grew from just under 7,500 followers as of July 1, 2023, to more than 12,000 followers by June 30, 2025.

In addition to regular media relations, the PIO supports City-led initiatives and events, develops multilingual surveys for community engagement, and strengthens outreach through newsletters, alerts, and public information sessions. The PIO also writes speeches for City leaders, prepares scripts for City events, and takes photos and videos to document and promote City initiatives. The office serves as the liaison to the City's legislative and congressional delegations and works closely with Commonwealth and federal officials on coordinated communication efforts.

The PIO collaborated with the U.S. and Brazilian embassies to create and produce a video celebrating the 200th anniversary of diplomatic relations between the two countries.
The PIO also supervised two communications interns during the summer of 2024.

Mayor's Office
2025 Annual Report
Office of Public Information and Communications

Highlights from Fiscal Year 2025:

- Issued more than 200 media releases, coordinated press interviews, and prepared citations and proclamations for the City.
- Worked with over two dozen City departments and more than 40 boards, committees, and commissions to create multilingual communication materials.
- Managed more than a dozen social media accounts, expanding the City's digital presence on platforms including Facebook, Instagram, Threads, TikTok, LinkedIn, and WhatsApp (Portuguese).
- Increased the City's official Facebook following from just under 7,500 as of July 1, 2023, to more than 12,000 by the end of FY2025.
- Wrote speeches and scripts for City events and produced photo and video content for the website, social media, and other outlets.
- Continued the success of the City's weekly e-newsletter, launched by the PIO in FY2024, surpassing 2,500 subscribers with strong engagement.
- Enhanced language access and ADA compliance across the City website, social media channels, and digital publications.
- Collaborated on multilingual community surveys for initiatives such as the proposed community center, Police Advisory Committee, and Commission on Women, Children & Families.
- Organized the Mayor's district meetings and coordinated outreach meetings for City divisions and departments.
- Co-hosted an informational session in January with the CPO to help boards and committees improve communication with the public.
- Maintained and expanded the NotifyMe alert system, including BeachAlert for real-time water quality updates.
- Promoted dozens of major City events—including Memorial Day, Veterans Day, Stars & Stripes, PRIDE, summer concerts, library events, and Juneteenth—and produced post-event content to highlight the City's positive initiatives.

Mayor's Office
2025 Annual Report
Licensing Office

Licensing Office Overview

The Licensing Office reviews and processes licenses and permit applications in accordance with State laws and regulations, as well as City policies and ordinances. The Licensing Coordinator reviews applications and petitions, schedules public hearings, prepares meeting documents, and maintains records to enable the licensing authority to make informed, thoughtful decisions. The Licensing Office works in conjunction with the Mayor, the five member Board of License Commissioners, the City Council, the Police Department, and the Alcoholic Beverages Control Commission (ABCC).

FY25 Highlights

Impact by the Numbers

- Total Licenses and Permits approved: 470 (+10 vs. FY 24)
- **Largest Increases:**
  Solicitors: 42 (+32 vs. FY 24)
  One Day Alcohol: 27 (+5 vs. FY 24)
  Coin Operated Machines: 4 (+2 vs. FY 24)
- **Largest Decreases:**
  Public Entertainment on Sunday: 18 (-13 vs. FY 24)
  Common Vic (CV): 149 (-3 vs. FY 24)
  Alcohol Licenses: 82 (-2 vs. FY 24)

Ongoing Work and Looking Ahead

The Licensing Office continues to support businesses and residents through timely processing, transparent public hearings, and collaboration with partner departments. In FY26, priorities include creating a better filing system for records and fully integrating the new OpenGov platform to make the application process easier to understand and navigate. We are still working out the initial implementation details, but we expect a smoother, more efficient experience for applicants as the system matures, while maintaining high standards for compliance and customer service.

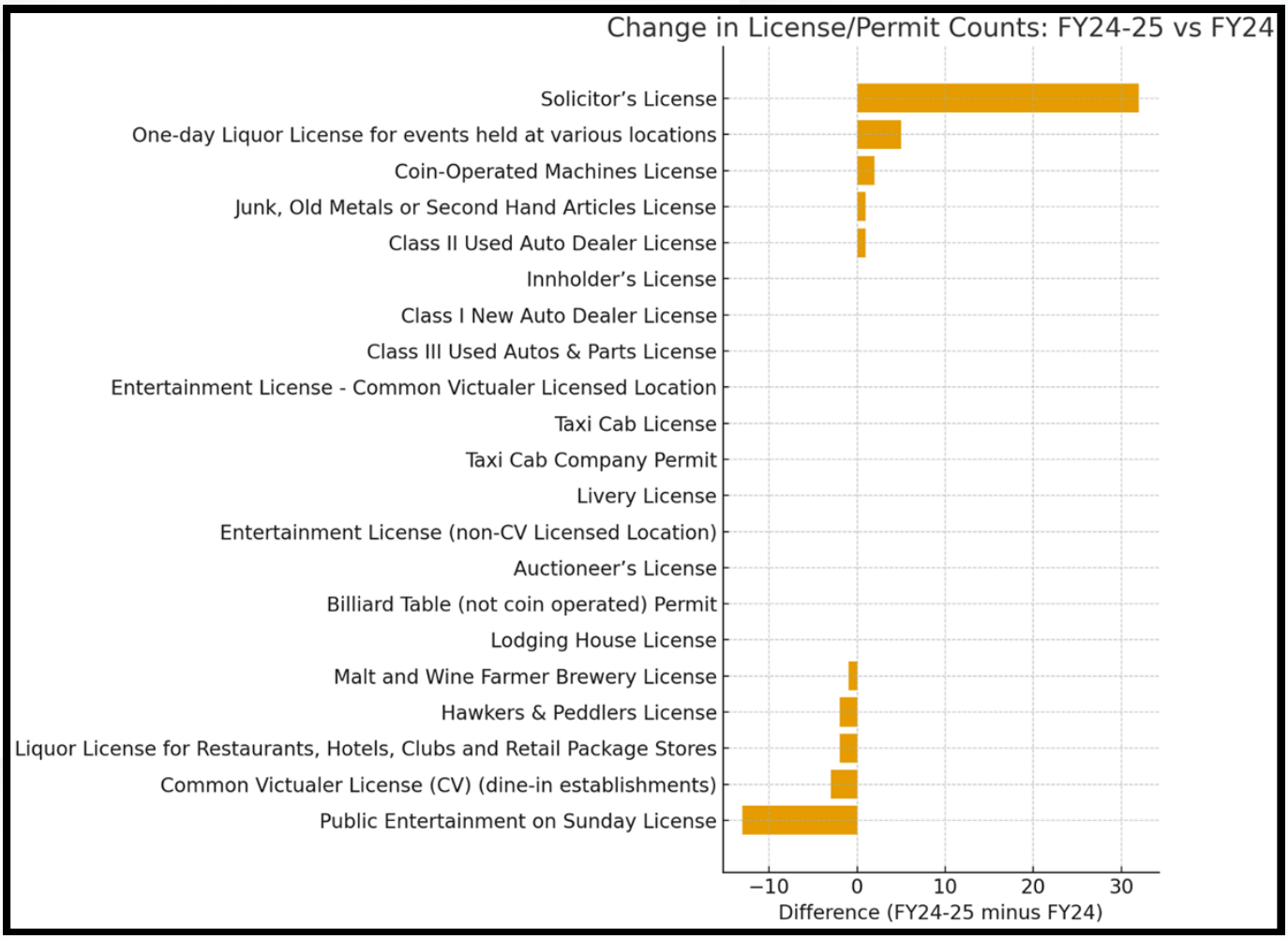
Organizational List

1. Mayor
2. Board of License Commissioners (five appointed residents to serve three-year terms with no financial interest in alcohol sales)
3. Licensing Coordinator
4. City Council
5. Framingham Police Department

Mayor's Office
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Licensing Office

Visual Highlight

Change in license/permit counts compared to the prior year



License/Permit Counts FY25

Under Authority of Board of License Commissioners:	Quantity
Liquor License for Restaurants, Hotels, Clubs and Retail Package Stores	82
Malt and Wine Farmer Brewery License	1
One-day Liquor License for events held at various locations	27
Common Victualer License (CV) (dine-in establishments)	149

Mayor's Office
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License/Permit Counts FY25

Under Authority of Board of License Commissioners:	Quantity
Liquor License for Restaurants, Hotels, Clubs and Retail Package Stores	82
Malt and Wine Farmer Brewery License	1
One-day Liquor License for events held at various locations	27
Common Victualer License (CV) (dine-in establishments)	149
Lodging House License	11
Innholder's License	7
Class I New Auto Dealer License	7
Class II Used Auto Dealer License	34
Class III Used Autos & Parts License	2
Entertainment License - Common Victualer Licensed Location	32
Coin-Operated Machines License	4
Taxi Cab Company Permit	1
Taxi Cab License	22
Livery License	3
Under Authority of Mayor:	**Quantity**
Auctioneer's License	1
Solicitor's License	42

Mayor's Office
2025 Annual Report
Licensing Office

License/Permit Counts FY25

Under Authority of City Council:	Quantity
Billiard Table (not coin operated) Permit	3
Junk, Old Metals or Second Hand Articles License	13
Hawkers & Peddlers License	4

LEGISLATIVE DIVISION

This shall serve as the Annual Report of the Legislative Division for the period of July 1, 2024 through June 30, 2025. The Legislative Branch of Government/Division is comprised of three departments: City Council, City Clerk and Elections.

Legislative Division 2025 Annual Report

City Council

Staff

- Lisa A. Ferguson, City Clerk, MPA, MMC
- Emily Butler, Assistant City Clerk
- Marion Kelly, Secretary of the Council
- (Vacant), City Auditor/Financial Analyst

From the City Council Chair

In Fiscal Year 2025, the Framingham City Council continued its collaboration with Mayor Sisitsky's Administration on numerous efforts to benefit the community of Framingham and its residents. Highlights from the 2025 Fiscal Year include:

- Approved an order authorizing the City of Framingham to file and accept Grants with and from the Commonwealth of Massachusetts Executive Office of Public Safety and Security for the development of the Middlesex Regional Emergency Communication Center (MRECC)
- Reallocated unspent CDBG Federal Funding Allocations for the revitalization and reinstitution of the City of Framingham Setback Tree Planting Program. In addition, Council accepted CDBG Federal Funding Allocations to support public services and facilities in Framingham including; Literacy Unlimited, Framingham Adult ESL Plus, Community Connections Summer Work Program, MetroWest Mediation Services, Big Brothers Big Sisters, Massachusetts Alliance of Portuguese Speakers (MAPS), Circle of Hope, the I Believe Academy, and Advocates.
- Appointed and approved 7 members to the newly established Economic Development Corporation charged with the pivotal role in the economic development of the City of Framingham by collaborating with public agencies, private enterprises, and nonprofit organizations to develop and manage projects that strengthen the city's economic infrastructure.
- Reappointed the City Clerk and Assistant City Clerk to serve conterminously through June 30, 2027.
- Appointed a Library Trustee with the Board of Trustees to fill a vacancy.
- Continued appropriation of the Mary Dennison Park Stabilization Funds for the remediation of Mary Dennison Park.
- Appropriated Opioid Grant Funds.
- Approved the Mayor's Operating and Enterprise Budgets for FY2026.
- Approved adoption of a Residential Factor and CIP Shift for tax burden options for Fiscal Year 2026.
- Approved funding of the Non-Union Municipal Compensation and Classification Study to become effective as of January 1, 2025 (FY2025) and the associated salary schedules.
- Accepted the HERO ACT Provisions that included the addition of a motor vehicle exemption and two new property tax exemptions for veterans with a 100% disability rating or are unemployable due to their service-connected disability.

- Reviewed and approved for voter decision the first Charter Review Committee's amendments to the Framingham Charter.
- Approved amendments to the Watercraft Ordinance for bodies of water under 75 acres and the composition of the Bicycle, Pedestrian and Trails Committee.
- Approved requests to honor recently passed members of the community by naming the Main Street bridge for Ginger Esty, late Select Board Member and the naming of the multipurpose room at the Callahan Center for Mark Goldman, late dedicated public servant.
- Recognized the 175th Anniversary of Edgell Grove Cemetery and the 80th Anniversary of the Chapel at Cushing Park.
- Approved the establishment of a special fund for the 325th Celebration Committee.
- Supported the Framingham Public Schools in its application for a Massachusetts School Building Authority's feasibility study for Hemenway School.
- Approved the School Committee and Department's request to hire bus drivers in an effort to have a positive improvement on bus services.
- Approved the School Department's requests for roof repair projects or application to accelerated repair programs for Blocks, Brophy and Potter Road Schools.
- Discussed and considered multiple proposals and zoning amendments to bring Framingham into compliance with the MBTA Communities Act, establishing zoning districts to promote multi-family housing near public transit, addressing the state's housing crisis.
- Began discussions related to the zoning of the Central Business District and the Council becoming a Special Permit Granting Authority for projects over 75,000 or more of square feet.
- Began consideration of Mayor's proposal to the create a Traffic Department.
- Approved the Community Preservation Committee's FY25 recommended projects as presented to support projects that provide a public benefit, and addressed a need. Project categories included Community Housing, Open Space/Recreation and Historic Preservation.

Respectfully submitted,
Phillip R. Ottaviani, Jr., District 6 Councilor, Council Chair

Legislative Division
2025 Annual Report
City Council

Council Chair and Vice Chair



Philip R. Ottaviani, Jr. Chair
District 6 City Councilor



Tracey Bryant, Vice Chair
District 9 City Councilor

At Large Councilors



Janet Leombruno



George P. King, Jr.

District Councilors



Christine Long
District 1 City Councilor



Brandon Ward
District 2 City Councilor



Dr. Adam C. Steiner
District 3 City Councilor



Michael P. Cannon
District 4 City Councilor



Noval Alexander
District 5 City Councilor



Leora Mallach
District 7 City Councilor



Leslie White Harvey
District 8 City Councilor

Legislative Division 2025 Annual Report

City Council

Framingham City Council: Structure, Terms, and Purpose

- Members: The City Council is the sole legislative body of the City, and is therefore responsible for passing all City ordinances. The City Council is made up of 11 members which shall exercise the legislative powers of Framingham. Two of these members are known as councilors-at-large and 9 members are known as district councilors.
- Terms: Councilors-at-large serve a 4-year term; district councilors serve a 2-year term. All council terms begin on the first day of January in the year following the election. No person shall hold the office of councilor-at-large for more than three consecutive full four 4-year terms and no person shall hold the office of district councilor for more than 6 consecutive full 2-year terms.
- Purpose: The City Council serves as a link between the citizens of Framingham and their municipal government. Councilors help constituents by connecting them to resources, services, and City departments. They serve as advocates for all Framingham residents. Through their work, city councilors will ensure that Framingham continues to be a great place to live, work, and play.

SUBCOMMITTEES

Appointments

The Appointments Subcommittee is comprised of three Council members and may review if assigned to it by the full Council or Council Chair, all suggested appointments by the Mayor that are subject to Council oversight. After review, the subcommittee shall present its recommendations to the full Council for approval or rejection.

Members: Janet Leombruno- Chair, Leslie White Harvey- Vice Chair, George P. King, Jr.

The Appointments Subcommittee met 14 times in the 2025 fiscal year in collaboration with the Administration. Their focus ensured representation of participants reflected the impressively diverse community that makes up Framingham. They recommended to the full council 72 appointments to various boards, committees and commissions. In addition, on November 6, 2024 the Appointment Subcommittee met with and reviewed the appointment and reappointment of 16 individuals. Due to a technical broadcasting issue at the November 7, 2024 Council meeting, these appointments became automatically approved per the Charter as the Council was not able to hold its meeting. In addition, the full council appointed 8 individuals to fill vacancies on the Library Board of Trustees, the Community Preservation Committee, the Strategic Initiative and Financial Oversight Committee, and reappointed the City Clerk and Assistant City Clerk to serve conterminously through June 30, 2027.

Economic Development

The Economic Development Subcommittee is comprised of three council members and shall assume tasks assigned to it by the full council or the council chair. After acting on a measure, the subcommittee shall present its recommendations to the full Council for approval, rejection or general informational purposes.

Members: Michael P. Cannon- Chair, Brandon Ward- Vice Chair, Philip R. Ottaviani

The Economic Development Subcommittee did not meet in fiscal year 2025.

Education, Library, Arts & Culture, Elder & Veteran Services

The Education, Library, Arts & Culture, Elder & Veteran Services Subcommittee is comprised of three council members and may review and address matters directed to it by the full Council or the Council Chair. Areas of potential responsibility include the following:

- Collaboration with the Framingham School Committee and Superintendent on matters of significance to the broader Framingham community.
- Engagement with educational institutions beyond the Framingham Public Schools including private preschools and elementary and secondary schools, Christa McAuliffe Charter School, Keefe Regional Technical School, Mass Bay Community College, Framingham State University, and other educational programming in the City of Framingham.
- Examination of educational matters with significance for racial, geographic, and economic equity.
- Guiding community engagement on educational issues of importance to Framingham residents without a direct connection to the public-school system.
- Supporting the long-range capital planning process including potential school construction as needed.

Members: Noval Alexander- Chair, Janet Leombruno- Vice Chair, Michael P. Cannon

The Education, Library, Arts & Culture, Elder & Veteran Services Subcommittee met once in fiscal year 2025.

Environment & Sustainability

The Environment and Sustainability Subcommittee is comprised of three Council members and may consider any or all questions directed to it by the full Council or the Council Chair related to environmental issues and sustainability. The subcommittee will focus on: air, land and water pollution, solid and hazardous waste disposal and land reclamation, recycling and sustainability, energy savings and efficiency and other matters related to the physical environment of Framingham. It will also monitor the impact of industry and development on the quality of life of our residents.

Members: Adam C. Steiner- Chair, Leora Mallach-Vice Chair, Noval Alexander

The Environment & Sustainability Subcommittee met four times in fiscal year 2025. In that time, they collaborated with the city's Sustainability Manager and the Sustainability Committee to identify areas for collaboration including education around municipal energy aggregation and the networked geothermal program. It organized a joint meeting with the Sustainability Committee to examine the potential for adopting the Specialized Opt-in Building Code and the appropriate path to bring that to fruition.The matter was referred to the full City Council for consideration.

Finance

The Finance Subcommittee is comprised of five Council members and may consider any or all questions appropriate for the purpose of considering the budget including the creation of new positions to the payroll, changes to the employee classification plan or any matters pertaining to increasing City of Framingham employee headcount.

Members: George P. King, Jr.-Chair, Michael P. Cannon- Vice Chair, Noval Alexander, Leora Mallach, Adam C. Steiner

Each year the primary consideration of the Finance Subcommittee is the Operating and Capital Budgets. During the first half of the calendar year, meetings are held with departments and the administration to discuss these budgets.

The Finance Subcommittee met regularly on the opposite Tuesday of the Council for a total of 23 times in fiscal year 2025. The subcommittees focus remains on all aspects of the budgetary process including Capital and Operating budgets.

Rules, Ordinances and Ethics

The Rules, Ordinances and Ethics Subcommittee is comprised of three Council members and may consider matters relating to ordinances of the city, City Council rules and orders and any other such matters as may be referred to it by the full Council or the Council Chair.

Members: Tracey Bryant- Chair, Christine Long- Vice Chair, Philip R. Ottaviani, Jr.

The Rules Ordinances and Ethics Subcommittee met nine times in fiscal year 2025. The committee considered and reviewed several matters for recommendation to the full council including; a review and recommendation of the Charter Review Committee's proposed amendments to the Home Rule Charter, consideration of amendments to the Wage Theft Ordinance, the Watercraft Ordinance on bodies of water under 75 acres, the Bicycle, Pedestrian and Trails Committee, and the Demolition Delay Ordinance. In addition, this subcommittee reviewed and considered the Council Rules of Conduct and the Conflict on Interest Laws.

Utility Pole Task Force

The Utility Pole Task Force was generated to direct specific attention in addressing and resolving the common utility sector practice of installing double poles along the streets of the community. This often impedes mobility access for pedestrians and is not aesthetical.

Members: Noval Alexander- Chair, Janet Leombruno, Christine Long

This task force met once in fiscal year 2025.

Public Health, Safety and Transportation

The Public Health, Safety and Transportation Subcommittee is comprised of three Council members and may consider and report on all matters relating to the Police Department, Fire Department, the Police and Fire Auxiliary, the Emergency Management Department, the local Emergency Planning Committee, Public Health Department, Licensing Commission, and any other matters referred to it by the Council or Council Chair.

Members: Tracey Bryant-Chair, Christine Long- Vice Chair, Leslie White Harvey

This subcommittee met twice over the course of fiscal year 2025.

Planning and Zoning

The Planning and Zoning Subcommittee is comprised of five Council members and may consider any or all proposed amendments to the zoning ordinances, zoning map, land use and planning, and special permits and any other such matters as may be referred to it by the full Council or the Council Chair.

Members: Christine Long- Chair, Tracey Bryant-Vice Chair, Janet Leombruno, Philip R. Ottaviani, Jr., Brandon Ward

The Planning and Zoning Subcommittee met twelve times in fiscal year 2025. The committee spent the majority of its time discussing the MBTA zoning and the reduction of the Central Business District map to reduce the allowed by-right units within the district as required under the MBTZ zoning mandate. Discussion will most likely continue on this topic. The subcommittee began discussion of the Council becoming a Special Permit Granting Authority. It worked with the Department of Public Works on crafting the final design for the Nobscot and Saxonville Village wayfinding signs. Discussion of other zoning initiatives and amendments began and will continue in the next fiscal year. Focus included areas such as the Waverly Street corridor, amendments to Shoppers World zoning and mixed-use development, Dinsmore and Valentine redevelopment of acreage owned by Eagle Rock and affiliates, and Clark's Hill Lane.

Capital Projects and Facilities AD HOC

The Capital Projects and Facilities Ad Hoc Committee is comprised of council members at the discretion of the Council Chair. The Ad Hoc Committee may consider and report on all matters relating to public facilities and capital projects in the city including proposed acquisitions and significant construction projects.

The Capital Projects and Facilities Ad Hoc group was created by an amendment to Council Rules in February 2024. This Ad Hoc group met once in fiscal year 2025.

Members: Brandon Ward- Chair, Christine Long, Adam C. Steiner

Legislative Division 2025 Annual Report

City Council





Image Description: Left: Councilor At-Large, George P. King, Jr. placed flags marking the loss of individuals to the opioid crisis with Framingham Force. Right: Councilor Leora Mallach, with Nick Paganella of the Veteran's Council at the Cushing Memorial Chapel's 80th Anniversary Event.



Image Description: The Council and Mayor Sisitsky recognized May 4-10, 2025 as Professional Municipal Clerks Week. City Clerk Lisa A. Ferguson and the Legislative Branch staff members were all in attendance.

I am thankful for the City Council staff, Marion Kelly and Kathy Carey. Their exceptional leadership, incredible teamwork and camaraderie defines our division. Your dedication and commitment to working across departments to assist the implementation of the 2024 State Primary and State Election did not go unnoticed. You both bring positive energy and humor daily which elevates both the team and the visitors to the Memorial Building. I am incredibly fortunate to have you both. Thank you for your commitment, devotion and synergy.

Respectfully submitted,

Lisa A. Ferguson, City Clerk

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2025-047 – TAKE NO ACTION on the drafted map by the Director of Planning & Development, depicting proposed amendments to the Central Business District – 06/17/2025
- 2025-046 – Vote to accept donation of permanent water easement 1065 Edmands Road and vote to abandon and release water easement 1061 and 1065 Edmands Road – 06/04/2025
- 2025-045-001 – Vote to approve distribution from the Special Education Reserve Fund for unanticipated and unbudgeted costs of special education programs – 06/10/2025
- 2025-045 – Referral to the Finance Subcommittee an appropriation of the schools SPED reserve fund for FY2025 – 06/03/2025
- 2025-044 – Referral to the Planning & Zoning Subcommittee, evaluation of "Footnote 8" in the Table of Uses – 06/03/2025
- 2025-043 – Approve amendment to the Flammable/Combustible License for Global Montello Group, Corp. at All Town, 696 Cochituate Road – 06/03/2025
- 2025-042 – Approve Billiard/Pool Table Permit for 135 Bar Restaurant and Lounge Corp. 672 Waverly Street – 06/03/2025
- 2025-041 – Referral to Planning & Community Development Department a request to study transition zoning options in the central business district – 05/20/2025
- 2025-040 – Vote to open a public hearing on June 3, 2025 and TABLE to continue until August 19, 2025 consideration of the creation of a Traffic Department – 06/03/2025
- 2025-039 – Approve abandonment of drainage easement on Speen Street – 05/20/2025
- 2025-038 – Referral to Planning & Zoning Subcommittee, review of the Historic Demolition bylaw – 05/20/2025
- 2025-037 – Approve a Seasonal Hawker/Peddler License to Fernando Bernal of Juniper Farms Ice Cream – 05/20/2025
- 2025-036 – Referral to the Rules, Ordinances and Ethics Subcommittee an ordinance to limit decibels of outdoor equipment – 06/17/2025
- 2025-035-001 – Vote to accept FY26 Community Development Block Grant funds – 06/17/2025
- 2025-035 – Referral to the Finance Subcommittee consideration of acceptance of FY26 Community Development Block Grant funds – 06/03/2025
- 2025-034-001 – Approve the payment of prior year bills – 06/10/2025
- 2025-034 – Referral to the Finance Subcommittee consideration of prior year bills – 06/03/2025
- 2025-033-001 – Approve transfer of stabilization funds for the Mary Dennison project – 06/10/2025
- 2025-033 – Referral to the Finance Subcommittee transfer of stabilization funds for Mary Dennison project – 06/03/2025

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2025-032-001 – Approve the transfer of FY2025 year-end transfers – 06/10/2025
- 2025-032 – Referral to the Finance Subcommittee FY2025 year-end transfers – 06/03/2025
- 2025-031 – Grant of Location approval- South Street – 06/17/2025
- 2025-030 – Approve the name of the Main Street bridge as the "Ginger Esty Memorial Bridge" – 05/06/2025
- 2025-029-001 – Approve reservation of FY2026 Community Preservation Funds – 05/20/2025
- 2025-029 – Referral to Finance Subcommittee reservation of FY2026 Community Preservation Funds – 05/06/2025
- 2025-028-001b – Approve the Operating and Enterprise Budgets for FY2026 – 06/03/2025 & 06/10/2025
- 2025-028-001 – Vote to TABLE until June 3, 2025 discussion and vote regarding the Operating and Enterprise Budgets for FY2026 – 05/20/2025
- 2025-028 – Referral to the Finance Subcommittee the FY2026 Operating and Enterprise Budgets – 04/29/2025
- 2025-027-001 – Vote to TABLE proposed amendments to the Demolition Delay Ordinance – 06/17/2025
- 2025-027 – Referral to the Rules, Ordinances & Ethics Subcommittee proposed amendments to the Demolition Delay Ordinance – 04/29/2025
- 2025-026 – Approve renewal of Annual Licenses for Second-Hand Articles, Junk and Old Metals- various – 04/15/2025
- 2025-025 – Approve Seasonal Hawker Peddler Licenses- Frosty Ice Cream – 04/15/2025
- 2025-024-001 – Vote to appropriate Opioid Stabilization Funds for the RISE grant – 04/15/2025 & 04/29/2025
- 2025-024 – Referral to Finance Subcommittee consideration of an appropriation of opioid stabilizations funds for the RIZE grant – 04/01/2025
- 2025-023-001 – Vote to appropriate Opioid Stabilization Funds for funding of Presentation and Outreach Specialist budget – 04/15/2025 & 04/29/2025
- 2025-023 – Referral to Finance Subcommittee an appropriation of opioid stabilization funds for the Opioid Task Force FY25 budget – 04/01/2025
- 2025-022-001 – Vote to rescind CPC project funds and transfer to Open Space and Outdoor Recreation Reserve Account and to the CPA Fund Balance Reserve – 04/15/2025 & 04/29/2025
- 2025-022 – Referral to Finance Subcommittee re-appropriation of Community Preservation Act (CPA) funds – 04/01/2025

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2025-021-001 – Vote to DENY an increase in affordable housing rents and income limits for Bancroft Lofts, Union House and Modera (Mill Creek) – 05/06/2025
- 2025-021 – Referral to Finance Subcommittee consideration of an increase to affordable housing rental rates for Bancroft Lofts, Union House, and Modera (Mill Creek) – 04/15/2025
- 2025-020 – Approve Grant of Location, Verizon, Winch Street Utility Poles – 04/01/2025
- 2025-019-001 – Vote to approve Community Preservation Committee's recommended FY25 projects – 04/15/2025 & 04/29/2025
- 2025-019 – Referral to Finance Subcommittee the Community Preservation Committee's FY25 recommendations – 04/01/2025
- 2025-018 – Referral to Finance Subcommittee a discussion of information regarding the preliminary FY26 budget – 03/18/2025
- 2025-017-002 – Vote to refer to Finance Subcommittee further consideration of the Financial Analyst position for the Council – 04/29/2025
- 2025-017-001 – Vote to TABLE candidate selection for the Financial Analyst for the City Council position, until April 29, 2025 – 04/01/2025
- 2025-017 – Vote to TABLE candidate selection for the Financial Analyst for the City Council position, until April 1, 2025 – 03/18/2025
- 2025-016 – Vote to rename the "Multi-Purpose Conference Room" at the Callahan Center as the "Mark J. Goldman Room" – 03/18/2025
- 2025-015 – Approve Second-Hand Articles, Junk & Old Metals License to National Rarities, LLC at DeScenza Diamonds, 92 Worcester Road – 03/18/2025
- 2025-014 – Vote to prohibit parking on west side of Hollis Street (Route 126) – 03/18/2025
- 2025-013 – Approve Framingham Public School Department's submission of application to the Massachusetts School Building Authority (MSBA) Accelerated Repair Program for Brophy and Potter Road Roof Projects – 03/18/2025
- 2025-012-001 – Approve establishment City of Framingham's 325th Celebration Committee Special Fund – 03/18/2025
- 2025-012 – Referral to Finance Subcommittee establishment of a Special Fund pursuant to MGL Chapter 44, Section 531 for the 325th Celebration Committee – 02/25/2025
- 2025-011-001 – Approve amendment of Order 2023-103 FY2025-2029 Capital Improvement Plan to add BLOCKS- Juniper Hill School roof to the already approved roof repairs/replacement projects – 03/18/2025 & 04/01/2025

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2025-011 – Referral to Finance Subcommittee consideration of an amendment to Order 2023-103 FY2025-2029 CIP, to add the BLOCKS-Juniper Hill School roof repair – 02/25/2025
- 2025-010 – Approve Council's nominees to fill vacant Strategic Initiatives and Financial Oversight Committee (SIFOC) seats; Dan Dube-D1 and Nicole Hovey-D7 – 02/25/2025
- 2025-009 – Referral to Planning & Zoning Subcommittee amendments to the Saxonville Village District – 02/25/2025
- 2025-008-034 – Referral to Appointment Subcommittee the Mayor's appointment of Kristina Johnson-D7 to serve on the Zoning Board of Appeals through June 30, 2027 – 06/17/2025
- 2025-008-033 – Referral to Appointment Subcommittee the Mayor's reappointment of Fred Stratmann-D8 to serve on the Police Advisory Council through June 30, 2028 – 06/17/2025
- 2025-008-032 – Referral to Appointment Subcommittee the Mayor's appointment of Ted Cosgrove-D6 and reappointment of Mitchell Matorin-D8 to serve on the Planning Board through June 30, 2026 – 06/17/2025
- 2025-008-031 – Referral to Appointment Subcommittee the Mayor's appointment and reappointment of 3 members to serve on the Cultural Council through June 30, 2028 – 06/17/2025
- 2025-008-030 – Referral to Appointment Subcommittee the Mayor's appointment of 3 members to serve on the 2030 Council – 06/17/2025
- 2025-008-029 – Approve appointment and reappointment of seven individuals to serve as Constable through June 30, 2028 – 06/17/2025
- 2025-008-028 – Approve appointment of Thomas Abdella-D1 to serve on the Traffic Commission through June 30, 2028 – 06/17/2025
- 2025-008-027 – Approve appointment of Peter Knapp-D6 to serve on the Framingham Historic District Commission through June 30, 2026 – 06/03/2025
- 2025-008-026 – Approve reappointment of Karen Beauregard-D6 and Fred Stratman-D8 to serve on the Board of Health through June 30, 2028 – 06/03/2025
- 2025-008-025 – Referral to Appointment Subcommittee the reappointment of 7 Constables – 06/03/2025
- 2025-008-024 – Referral to Appointment Subcommittee reappointment Thomas Abdella-D1 to serve on the Traffic Commission through June 30, 2028 – 06/03/2025
- 2025-008-023 – Referral to Appointment Subcommittee, appointment nomination of Peter Knapp-D6 to serve on the Framingham Historic District Commission – 05/20/2025

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2025-008-022 – Referral to Appointment Subcommittee, reappointment nomination of Karen Beauregard-D6 and Fred Stratman-D8 to serve on the Board of Health – 05/20/2025
- 2025-008-021 – Approve appointment of Wayne Clark-D8 to serve on the Police Advisory Council – 04/15/2025
- 2025-008-020 – Approve appointment of Damon Arujo-D6 and Steven Straight-D7 to serve on the Cultural Council – 04/15/2025
- 2025-008-019 – Approve appointment Christian Rivera- Public Health Inspector to serve on the Eastern Middlesex Mosquito Control Commission – 04/15/2025
- 2025-008-018 – Approve appointment Linda Levitt-D6 to serve on the Police Advisory Council – 04/15/2025
- 2025-008-017 – Referral to Appointment Subcommittee, nomination of Damon Arujo-D6 and Steven Straight-D7 to serve on the Cultural Council – 04/01/2025
- 2025-008-016 – Referral to Appointment Subcommittee, nomination of Wayne Clark-D8 to serve on the Police Advisory Council – 03/18/2025
- 2025-008-015 – Referral to Appointment Subcommittee, nomination of Christian Rivera- Public Health Inspector to serve on the Eastern Middlesex Mosquito Control Commission – 04/01/2025
- 2025-008-014 – Referral to Appointment Subcommittee, nomination of Katie Listewnik-D5 to serve on the Cultural Council – 03/18/2025
- 2025-008-013 – Approve appointment and reappointment of 4 members to serve on the Loring Advisory Committee – 02/25/2025
- 2025-008-012 – Approve nomination of John Randell-D7 to serve on the Agriculture Committee – 02/25/2025
- 2025-008-011 – Referral to Appointment Subcommittee, nomination of Linda Levitt-D6 to serve on the Police Advisory Council – 04/01/2025
- 2025-008-010 – Referral to Appointment Subcommittee, appointment and reappointment of 4 members to serve on the Loring Advisory Committee – 02/04/2025
- 2025-008-009 – Referral to Appointment Subcommittee, appointment of John Randell-D7 to serve on the Agriculture Committee – 02/04/2025
- 2025-008-008 – Referral to Appointment Subcommittee, appointment of William McCarthy-D3 to serve on the Strategic Initiatives and Financial Oversight Committee (SIFOC) – 02/04/2025
- 2025-008-007 – Referral to Appointments Subcommittee, nomination Deborah Lakin-D5 to serve in the resident seat of the Framingham Housing Authority – 02/25/2025
- 2025-008-006 – Approve appointment of Cynthia Cobb-D3 to serve on the Council of Aging through June 30, 207 – 02/04/2025

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2025-008-005a – Approve reappointment of Denise Roditi-D2 through June 30, 2027 and John Van Alsten-D3 through June 30, 2025 to serve on the Bicycle Pedestrian and Trails Committee – 02/25/2025
- 2025-008-005 – Approve Mayor's reappointment of Forrest Harrington-D2 to serve on the Bicycle, Pedestrian and Trails Committee through June 30, 2027 – 02/04/2025
- 2025-008-004 – Approve Mayor's appointment of Marion Kelly- D1 to serve on the Team Framingham Steering Committee through June 30, 2027 – 01/21/2025
- 2025-008-003 – Referral to Appointment Subcommittee the appointment of Cynthia Cobb-D3 to serve on the Council on Aging through June 30, 2027 – 01/21/2025
- 2025-008-002 – Referral to Appointment Subcommittee the reappointment of 3 members to serve on the Bicycle, Pedestrian and Trails Committee: Denise Roditi-D2 and Forrest Harrington-D2 through June 30, 2027 and John Van Alsten-D3 through June 30, 2025 – 01/21/2025
- 2025-008-001 – Referral to Appointment Subcommittee the appointment of Marion Kelly-D1 to serve on the Team Framingham Steering Committee through June 30, 2027 – 01/14/2025
- 2025-007-001 – Vote to appropriate from Free Cash in the amount of $178,840 for Veterans Council and Public Works Sanitation Department – 02/25/2025
- 2025-007 – A referral to the Finance Subcommittee consideration of appropriations from Free Cash – 02/04/2025
- 2025-006-001 – Vote to approve the advertisement, and to hold a public hearing, of proposed amendments to the Framingham Zoning Codes to add the City Council as the Special Permit Granting Authority and to refer the same amendments to the Planning Board for its own public hearing – 06/17/2025
- 2025-006 – Referral to the Planning & Zoning Subcommittee amendments to the Zoning Ordinances; amend the Table of Uses c. Multi-Family dwelling, e. Mixed Use, f. Mixed Use complex to add City Council as a permitting authority and to amend Section VI.E 1a. Special Permits & VI F.1 Site Plan Review to add City Council to both sections – 02/04/2025
- 2025-005-003b – Vote to WITHDRAW the consideration of amendments to the Central Business District Zoning Map pending a new proposed Central Business District map from the Director of Community Development & Planning to be shared with Council on June 17, 2025 – 05/20/2025 & 06/03/2025
- 2025-005-003a – Vote to CONTINUE the consideration of amendments to the Central Business District Zoning Map to the May 6, 2025 Council Meeting – 04/01/2025

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2025-005-002 – Referral to the Planning Board to hold a public hearing to consider amendments to the Central Business District Zoning Map Article II, Section 435-50; Article II, Section 435-7 II.B Table of Uses- Attachment Appendix 1.C., 1.E., 1.F multifamily and mixed use; Article II Section 435-14 F Central Business Height Requirements near residential Districts; and other various revisions to the Table of Uses and footnotes thereof pertaining to the height requirements and units per acre allowed within the Central Business District Zoning regulations – 03/18/2025
- 2025-005-001 – Vote to approve the advertisement of a public hearing in regard to the matter of amendments to the Central Business District to reduce the size of the district map in compliance with the required 4,355 units required by MBTA zoning – 02/25/2025
- 2025-005 – Referral to the Planning & Zoning Subcommittee amendments to the Central Business District Map – 02/04/2025
- 2024-004-001 – Vote to amend Sections 23-2 and 110-1(E) of the Administrative Ordinances of the Framingham Code; Chapter 23 Bicycle Pedestrian and Trails Committee – 02/04/2025 & 02/25/2025
- 2025-004 – Referral to the Rules, Ordinances and Ethics Subcommittee a consideration of a change to the composition of the City of Framingham Bicycle, Pedestrian and Trails Committee to include a member of the Traffic Commission – 01/21/2025
- 2025-003-001 – Vote to accept the HERO Act Provisions in General Laws Chapter 59 – 02/25/2025
- 2025-003 – Referral to Finance Subcommittee consideration of acceptance of the HERO Act Provisions – 02/04/2025
- 2025-002-001 – Vote to authorize funding of year 1 for the FY2025 of the Dispatchers Union MCOP Local 489 MOA – 02/25/2025
- 2025-002 – Referral to Finance Subcommittee a funding authorization for the Framingham Dispatchers Union MCOP Local 489 MOA – 02/04/2025
- 2025-001-001 – Vote to accept the provisions of MGL 40 Section 3 to provide for any amounts collected for building rentals to be expended without further appropriation by the board, committee or department head in control of such building or space for building-related upkeep and maintenance, and further to accept the proviso of the second paragraph of G.L. c. 40, Sec 3 to allow any balance in such accounts at the close of the fiscal year to remain available for expenditure without appropriation for such purposes in future years; by separate vote for the following properties: 84 Walnut Street, 499 Central Street, 188 Concord Street – 02/11/2025

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2025-001 – Referral to the Finance Subcommittee the acceptance of Accept the Provisions of MGL Chapter 40, Section 3 for Rental and Leased properties – 01/21/2025
- 2024-086 – Vote to TAKE NO ACTION upon the December 17, 2024 MBTA Proposal Ordinance City Council together with the proposed Maps for proposed Amendment to the Zoning Ordinances where a new section: 435-23, entitled "MBTA Overlay Districts" would be added – 02/04/2025
- 2024-085-001 – Vote to approve and fund the Non-Union Municipal Compensation and Classification Study, associated salary schedules, and transfer of funds from the FY2025 Salary Reserve to departments effective January 1, 2025 – 04/01/2025
- 2024-085 – Referral to the Finance Subcommittee consideration of a transfer from the General Fund Salary Reserve Fund to various departments upon the recently concluded Non-Union Compensation and Classification study – 12/03/2024
- 2024-084 – Vote to renew Pool Table Permits for the calendar year 2025 – 12/17/2024
- 2024-083 – Vote to approve Settlement Agreement entered between Plaintiff, John Doe, a Minor, and the Defendant, Framingham Public Schools, Civil Action No. 24-cv-11340-DJC, with settlement to be paid by the School Department from existing School Department funds – 12/03/2024
- 2024-082 – Vote to approve the advertisement of additional maps/parcels identified by City Councilors for inclusion in the proposed MBTA Zoning Ordinance, submission of said maps/parcels to the Planning Board for a report and recommendation and a request for a joint public hearing with the Planning Board on MBTA zoning required by MGL Chapter 40A, Section 3A – 11/25/2024
- 2024-081-001 – Vote to amend Chapter 215, Boats and Personal Watercraft Sections 215-1 and 215-2 of the Administrative Ordinances of the Framingham Code – 02/04/2025 & 02/25/2025
- 2024-081 – Referral to the Rules, Ordinances & Ethics Subcommittee consideration of a proposed Boats and Personal Watercraft Ordinance limiting use on bodies of water in Framingham under 75 acres – 12/03/2024
- 2024-080-001 – Vote to appropriate $200,000 in overlay surplus funds to the General Fund Assessors Operating Budget to fund expenses – 12/17/2024 & 1/14/25
- 2024-080 – Referral to the Finance Subcommittee consideration for a transfer from the FY2025 Overlay to the Assessors Operating Budget – 12/03/2024
- 2024-079 – Measure number not used – 12/03/2024
- 2024-078 – Vote to REJECT a referral to the Planning Board, a request for a joint hearing on proposed alternate MBTA Zoning Ordinance and MBTA Overlay District Maps, for implementation of MBTA Zoning required by MGL Chapter 40A, Section 3A – 11/19/2024

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2024-077-001 – Vote to TAKE NO ACTION on a five-year lease-to-own contract with Anderson Motors for school buses – 12/10/2024
- 2024-077 – Referral to the Finance Subcommittee consideration of a contract for school bus service – 11/19/2024
- 2024-076-001 – Vote to amend and approve v2 of the 2025 Council Meeting calendar – 05/20/2025
- 2024-076 – Vote to amend and approve the 2025 meeting dates for the City Council – 12/03/2024
- 2024-075-001 – Vote to approve a one-year extension of contract issued to Habeeb & Associates Architects, until June 30, 2026 for the McCarthy School Roof Replacement Project – 12/03/2024
- 2024-075 – Referral to the Finance Subcommittee consideration of a one-year extension of an existing 3-year contract for Habeeb & Associates Architects – 11/19/2024
- 2024-074-001 – Vote to authorize the addition of a permanent full-time position of Administrative Assistant IV at the Non-Union Grade M5 in the Water and Sewer Department – 12/03/2024
- 2024-074 – Referral to the Finance Subcommittee consideration of an additional permanent, full-time position of Administrative Assistant IV in the Water and Sewer Department – 11/19/2024
- 2024-073-001 – Vote to appropriate funds for the purpose of paying costs of a feasibility study (MSBA) for a new elementary school- Hemenway School – 12/03/2024 & 12/17/2024
- 2024-073 – Referral to the Finance Subcommittee a request for Bond Authorization for the Hemenway School Feasibility Study-MSBA – 11/19/2024
- 2024-072-001 – Vote to approve the FY2025 Capital Budget – 06/10/2025 & 06/17/2025
- 2024-072 – Referral to the Finance Subcommittee consideration of the Administration's recommended FY2026 Capital Budget – 11/07/2024
- 2024-071-001 – Vote to appropriate funds for the Universally Accessible Walking Trail Carol Getchell (North) project (CPA25-019), from the Community Preservation Fund Budgeted Reserve Fund Balance as recommended by the Community Preservation Committee – 12/03/2024
- 2024-071 – Referral to the Finance Subcommittee consideration for an appropriation from the Community Preservation Fund for the Carol Getchell Trail – 11/07/2024
- 2024-070-001 – Vote to approve that any and all funds previously appropriated or available to be appropriated and/or spent, included any open or liquidated encumbrance funds, by the entity formally known as the Economic Development & Industrial Corporation (EDIC) shall be transferred to and available to be appropriated or spent by the Economic Development Corporation (EDC) as authorized by Massachusetts legislation. – 12/03/2024

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2024-070 – Referral to the Finance Subcommittee consideration for appropriation of existing EDIC funds to the newly established Economic Development Committee (EDC) – 10/29/2024
- 2024-069-001 – Vote to authorize the transfer of funds from the FY2025 General Fund Salary Reserve to the Police Department's Salary budget for the purpose of funding the Police Patrol Memorandum of Agreement (MOA) and the associated collective bargaining agreement – 11/19/2024
- 2024-069 – Referral to the Finance Subcommittee consideration of funding the MOU Police Patrol Union – 10/29/2024
- 2024-068-001 – Vote to authorize an appropriation to pay costs of computer wireless services (WIFI) improvements in the City's schools and further rescinded from Order 2023-042-002 roof replacements McCarthy Phase I/Dunning projects – 10/03/2024 & 12/17/2024
- 2024-068 – Referral to the Finance Subcommittee a rescindment of a bond authorization and request for an off-cycle Capital Appropriation for a School Department Project – 10/29/2024
- 2024-067 – Vote to approve a Grant of Location request by Verizon – Grove Street – 10/29/2024
- 2024-066 – Referral to the Finance Subcommittee authorization to transfer Handicap Parking Fine Receipts to the Disability Commission – 10/29/2024
- 2024-065-001 – Vote to approve the recission of General Fund and Utility Enterprise Fund bond authorizations voted in prior fiscal years – 12/03/2024
- 2024-065 – Referral to the Finance Subcommittee the matter of rescindment of bond authorizations from prior fiscal years – 10/29/2024
- 2024-064-001 – Vote to approve a transfer of funds from the General Fund Cemetery Department Operating Budget to the Salary Budget – 11/19/2024 & 12/03/2024
- 2024-064 – Referral to the Finance Subcommittee a FY2025 Transfer in the Cemetery Department Operating to Salary Budget – 10/29/2024
- 2024-063 – Grant of Location request by Verizon – WITHDRAWN BY VERIZON – 10/08/2024
- 2024-062 – Grant of Location request by Verizon – pole on Winch Street WITHDRAWN BY VERIZON – 10/08/2024
- 2024-061 – Vote to authorize the extension of the existing contract for auditing services with Clifton, Larson & Allen, LLP to include the audit of FY2024 – 10/08/2024
- 2024-060-001 – Vote to REJECT amendments to the Framingham Zoning Ordinance regarding the addition of MBTA Overlay Districts as required by MGL Chapter 40A Section 3a of the Zoning Act – 02/25/2025

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2024-060 – Vote to refer to the Planning Board amendments to the Framingham Zoning Ordinance regarding addition of MBTA Overlay Districts as required by MGL Chapter 40A Section 3a of the Zoning Act – 10/15/2024
- 2024-059-001 – Vote to adopt a Residential Factor of 0.8310/CIP Shift 1.69 for a tax burden options for Fiscal Year 2025 – 12/03/2024
- 2024-059 – Referral to the Finance Subcommittee a preliminary FY2025 tax rate presentation and discussion – 10/29/2024
- 2024-058 – Vote to approve Grant of Location request by Cablevision Lightpath, LLC - 687-701 Waverly Street – 10/01/2024
- 2024-057 – Vote to TAKE NO ACTION after consideration of a Residential Tax Exemption – 10/08/2024
- 2024-056 – Joint vote with the Library Trustees to appoint Matthew T. Corcoran-D7 to the vacant Library Trustee seat through December 31, 2025 – 10/01/2024
- 2024-055-001 – Vote to approve an order authorizing the City of Framingham to file and accept Grants with and from the Commonwealth of Massachusetts Executive Office of Public Safety and Security, for the development of the Middlesex Regional Emergency Communication Center and add the position of Director of the Regional Emergency Communications Center – 09/17/2024
- 2024-055 – Referral to the Finance Subcommittee consideration to accept a grant from the Commonwealth of Massachusetts Executive Office of Public Safety and Security in the amount of $4,330,000 for the purpose of establishing a regional 911 emergency communications district; and to add the position of Executive Director of the Regional Emergency Communications Center to the City's classification plan to be funded by the grant – 09/05/2024
- 2024-054 – Referral to the Education, Library, Arts & Culture, and Elder & Veteran Services Subcommittee the matter of the Youth Council – 09/05/2024
- 2024-053 – Vote to approve Hawker Peddler License - David Greenberg of Springers Wholesale Flowers for November 11 - December 28, 2024 at Shoppers World, 1 Worcester Road – 09/05/2024
- 2024-052 – Vote to approve and grant a Second-Hand Articles, Junk & Old Metals License to National Rarities, LLC at 92 Worcester Road – 09/05/2024
- 2024-051-001 – Vote to authorize the re-appropriation of unexpended FY24 Community Development Block Grant (CDBG) program funds to revitalize and reinstitute the City of Framingham Setback Tree Planting Program – 09/17/2024

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2024-051 – Referral to the Finance Subcommittee consideration of reallocation of unspent Community Development Grant (CDBG) Funds to revitalize and reinstitute the City of Framingham Setback Tree Planting Program – 08/20/2024
- 2024-050 – Vote to accept charitable donation gifted by Nova Farms designated to the City Diversity, Equity and Inclusion Office, to be used to support City events and initiatives – 08/20/2024
- 2024-049 – Approve Seasonal Hawker-Peddler License to Fernando Bernal of Juniper Farms Ice Cream – 08/20/2024
- 2024-048-001 – Vote to approve appointment of 3 members to serve on the Community Preservation Committee; Judith Grove-D8 and Thomas Mahoney-D5 through June 30, 2027 and Karen Margolis-D1 through June 30, 2026 – 09/05/2024
- 2024-048 – Referral to the Appointment Subcommittee consideration of 4 candidates for appointment or reappointment to the Community Preservation Committee – 08/20/2024
- 2024-047-001 – Vote to approve an appropriation of funds from the Opioid Settlement Stabilization Fund to purchase a sharps kiosk and supporting materials – 09/17/2024
- 2024-047 – Referral to the Finance Subcommittee an appropriation request of funds from the Opioid Settlement Fund to purchase a sharps kiosk and supporting materials – 08/20/2024
- 2024-046 – Vote to accept redefinition of the Council Auditor position and appoint an ad hoc committee to review applications – 07/16/2024
- 2024-045-001 – Vote to approve funding of the MOA Body Worn Cameras Police Superior Officers Association – 08/20/2024
- 2024-045 – Referral to the Finance Subcommittee consideration of funding authorization for the Police Superiors Union Impact Bargaining (MOA) – 07/16/2024
- 2024-044 – Approve Geothermal Customer Service Agreements for ongoing geothermal projects by Eversource Energy at Fire Station #5 and the Farley Building – 07/16/2024
- 2024-043 – Reappoint City Clerk Lisa A. Ferguson and Assistant City Clerk Emily L. Butler to serve conterminously terms ending June 30, 2027 – 07/16/2024
- 2024-042-001 – Vote to accept recommended amendments to The Charter made by the Charter Review Committee – 08/06/2024
- 2024-040 – Grant of Location - utility pole Brook Street - WITHDRAWN BY REQUESTER – 06/25/2024 & 07/16/2024
- 2024-039-002 – Referral to the Finance Subcommittee a correction to Order 2024-039 Reservation of FY2025 Community Preservation Funds – 10/29/2024

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2024-035-001 – Approve $2,000,000 from the Joint Dispatch previously voted by City Council Order 2023-042-002 be rescinded so that the total may now be $6,000,000; and further that $1,500,000 is appropriated for the purchase of property and building at 196-200 Concord Street, and that $500,000 is appropriated for the design of the Fuller Building Rooftop Solar Project – 06/04/2024, 07/16/2024 & 08/20/2024
- 2024-034-002 – Referral to the Finance Subcommittee an amendment to Order 2024-034 for FY2025 Departmental Revolving Funds by establishing a new revolving fund for the Farmer's Market and reestablishing the revolving fund for City Owned Buildings – 01/21/2025
- 2024-023-002 – Vote to accept amendments to the Wage Theft Ordinance, Section 5 Worker Protection Advisory Committee – 09/17/24 & 10/01/2024
- 2024-023-001 – TABLED Amendments to the Wage Theft Ordinance – 08/20/2024
- 2024-008-087 – NO ACTION TAKEN reappointment of Deborah Berlin-D8 to serve on the Sustainability Committee through June 30, 2027 – 11/07/2024
- 2024-008-086 – NO ACTION TAKEN appointment of 3 members to serve on the South Middlesex Regional Vocational School Board (Keefe Tech) – 11/07/2024
- 2024-008-085 – NO ACTION TAKEN appointment of Mary Kenney-D4 to serve through June 30, 2026 and Matthew Brown-D2 to serve through June 30, 2025 on the Human Relations Commission – 11/07/2024
- 2024-008-084 – NO ACTION TAKEN reappointment of Elsiana Zhaka-D6 to serve on the Historical District Commission through June 30, 2027 – 11/07/2024
- 2024-008-083 – NO ACTION TAKEN appointment of Steven Schneider-D4 to serve on the Cushing Memorial Chapel Advisory Committee through June 30, 2025 – 11/07/2024
- 2024-008-082 – NO ACTION TAKEN appointment of Noelle Fournier-D2 to serve on the Cultural Council through June 30, 2027 – 11/07/2024
- 2024-008-081 – NO ACTION TAKEN reappointment of Dr. C. Patrick Dunne-D4 to serve on the Council on Aging through June 30, 2027 – 11/07/2024
- 2024-008-080 – NO ACTION TAKEN reappointment of Garrett Colon-D8 to serve on the Community Development Committee through June 30, 2027 – 11/07/2024
- 2024-008-079 – Referral to the Appointment Subcommittee the Mayor's nomination of 3 members to serve on the Traffic Commission – 10/29/2024
- 2024-008-078 – Referral to the Appointment Subcommittee the Mayor's appointment of Deborah Berlin-D8 to serve on the Sustainability Committee through June 30, 2027 – 10/29/2024
- 2024-008-077 – Referral to the Appointment Subcommittee the Mayor's nomination of 3 members to serve on the South Middlesex Regional Vocational School Committee (Keefe Tech) – 10/29/2024

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2024-008-076 – Referral to the Appointment Subcommittee the Mayor's appointment of Mary Kenney-D4 through June 30, 2026 and Matthew Brown-D2 through June 30, 2025 to serve on the Human Relations Commission – 10/29/2024
- 2024-008-075 – Referral to the Appointment Subcommittee the Mayor's appointment of Elsiana Zhaka-D6 to serve on the Historical District Commission through June 30, 2027 – 10/29/2024
- 2024-008-074 – Referral to the Appointment Subcommittee the Mayor's appointment of Steven Schneider-D4 to serve on the Cushing Memorial Chapel Advisory Committee through June 30, 2025 – 10/29/2024
- 2024-008-073 – Referral to the Appointment Subcommittee the Mayor's appointment of Cheryl Larrivee-Elkins- D2 and Noelle Fournier-D2 to serve on the Cultural Council through June 30, 2027 – 10/29/2024
- 2024-008-072 – Referral to the Appointment Subcommittee the Mayor's reappointment of Dr. C. Patrick Dunne-D4 to serve on the Council on Aging through June 30, 2027 – 10/29/2024
- 2024-008-071 – Referral to the Appointment Subcommittee the Mayor's reappointment of Garett Colon-D8 to serve on the Community Development Committee through June 30, 2027 – 10/29/2024
- 2024-008-070 – Vote to approve Mayor's reappointment of Aimee Powleka-D1 to serve on the Sustainability Committee through June 30, 2027 – 10/01/2024
- 2024-008-069 – Referral to the Appointment Subcommittee the Mayor's reappointment of Aimee Powleka-D1 to serve on the Sustainability Committee through June 30, 2027 – 09/17/2024
- 2024-008-068 – Vote to approve Mayor's appointment of Damon Araujo-D6 to serve on the Human Relations Commission through June 30, 2027 – 09/17/2024
- 2024-008-067 – Vote to approve the Mayor's appointment of Bruce Warren-D2 and Robert Meltzer-D4 to serve on the Veteran's Council through June 30, 2027 – 09/17/2024
- 2024-008-066 – Vote to approve the Mayor's appointment of Robert "Damon" Sherwood-D3 and reappointment of Alex Svirsky-D4 to serve as Associate Members of the Zoning Board of Appeals through June 30, 2025 – 09/17/2024
- 2024-008-065 – Vote to approve the Mayor's appointment and reappointment of 3 members to serve on Team Framingham – 09/17/2024
- 2024-008-064 – Vote to approve the Mayor's appointment of 4 members to the Fair Housing Committee through June 30, 2027 – 09/17/2024
- 2024-008-063 – Vote to approve the Mayor's appointment of Sushama Mannan as Constable through June 30, 2027 – 09/17/2024

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2024-008-062 – Referral to the Appointment Subcommittee the Mayor's appointment of Damon Araujo-D6 to serve on the Human Relations Commission through June 30, 2027 – 09/05/2024
- 2024-008-061 – Referral to the Appointment Subcommittee the Mayor's appointment of Bruce Warren-D2 and Robert Meltzer-D4 to serve on the Veterans Council through June 30, 2027 – 09/05/2024
- 2024-008-060 – Referral to the Appointment Subcommittee the Mayor's appointment of Robert "Damon" Sherwood-D3 and reappointment of Alex Svirsky-D4 to serve on the Zoning Board of Appeals through June 30, 2025 – 09/05/2024
- 2024-008-059 – Referral to the Appointment Subcommittee the Mayor's appointment of 3 members to serve on Team Framingham through June 30, 2027 – 09/05/2024
- 2024-008-058 – Referral to the Appointment Subcommittee the Mayor's appointment of 4 members to serve on the Fair Housing Committee through June 30, 2027 – 09/05/2024
- 2024-008-057 – Referral to the Appointment Subcommittee the Mayor's nominee Sushama Mannan as Constable – 09/05/2024
- 2024-008-056 – Vote to approve the Mayor's reappointment of Jeanne Bizzoco-D5 and Kathleen Hauck-D3 to the Parks and Recreation Commission – 08/20/2024
- 2024-008-055 – Vote to approve the Mayor's reappointment of Linda Fobes-D3 to serve on the South Middlesex Regional Vocational School Committee (Keefe Tech) WITHDRAWN – 08/20/2024
- 2024-008-054 – Vote to approve the Mayor's appointment of 7 members to the Economic Development Corporation – 08/20/2024
- 2024-008-053 – Vote to approve the Mayor's appointment of Michael Higgins-D4 to the Disability Commission – 08/20/2024
- 2024-008-052 – Vote to approve the Mayor's reappointment of Brenda Diaz-D2 and Marie Giorgetti-D3 to the Council on Aging through June 30, 2027 – 08/20/2024
- 2024-008-051 – Vote to approve the Mayor's appointment of Dr. A Valente to the Board of Health through June 30, 2027 – 08/20/2024
- 2024-008-050 – NO ACTION TAKEN Reappointment of Elizabeth Fekete-D7 to the Board of Assessors through June 30, 2027 – 08/20/2024
- 2024-008-049 – Referral to the Appointments Subcommittee the Mayor's reappointment of Jeanne Bizzoco-D5 and Kathleen Hauck-D3 to the Parks and Recreation Commission through June 30, 2027 – 07/16/2024
- 2024-008-048 – Referral to the Appointments Subcommittee the Mayor's reappointment of Linda Fobes-D3 to the South Middlesex Regional Vocational School Committee (Keefe Tech) through June 30, 2027 – 07/16/2024

MEASURES VOTED BY COUNCIL (JULY 1, 2024 – JUNE 30, 2025)

- 2024-008-047 – Referral to the Appointments Subcommittee the Mayor's appointment of 7 members to the Economic Development Corporation – 07/16/2024
- 2024-008-046 – Referral to the Appointments Subcommittee the Mayor's appointment of Michael Higgins-D4 to the Disability Commission through June 30, 2027 – 07/16/2024
- 2024-008-045 – Referral to the Appointments Subcommittee the Mayor's reappointment of Brenda Diaz-D2 and Marie Giorgetti-D3 to the Council on Aging through June 30, 2027 – 07/16/2024
- 2024-008-044 – Referral to the Appointments Subcommittee the Mayor's appointment of Dr. Alycia Valente, MD, MBE FACEP to the Board of Health through June 30, 2027 – 07/16/2024
- 2024-008-043 – Referral to the Appointments Subcommittee the Mayor's reappointment of Elizabeth Fekete-D7 to the Board of Assessors through June 30, 2027. – 07/16/2024
- 2024-008-042 – Vote to approve the Mayor's appointment of Bethany Yates to serve on the East Middlesex Mosquito Control Commission for a three-year term ending June 30, 2027 – 07/16/2024
- 2024-008-041 – Vote to approve the Mayor's reappointment of Jeri Bryant-D7 and Darlene Connors-D3 to serve on the Board of Health through June 30, 2027 – 07/16/2024
- 2024-008-040 – Vote to approve the Mayor's reappointment of Susane Santone-D2 to serve on the Disability Commission through June 30, 2027 – 07/16/2024
- 2024-008-039 – Vote to approve the Mayor's in reappointment of Steven Weisman-D1 and Steven Denicola-D8 to serve on the Conservation Commission through June 30, 2027 – 07/16/2024
- 2024-008-038 – Vote to approve the Mayor's reappointment of Kevin Swope-D6 and Paul Silva-D3 to serve on the Historical Commission through June 30, 2027 – 07/16/2024
- 2024-008-037 – Vote to approve the Mayor's reappointment of 4 members to serve on the Historical District Commission – 07/16/2024
- 2024-008-036 – Vote to approve the Mayor's reappointment of Rickey Gallagher-D1 to serve on the South Middlesex Regional Vocational School Committee (Keefe Tech) through June 30, 2027 – 07/16/2024
- 2024-008-035 – Vote to approve the Mayor's reappointment of Erin Ellsworth-D3 to serve on the Sustainability Committee through June 30, 2027 – 07/16/2024
- 2024-008-034 – Vote to approve the Mayor's reappointment of three members to the Zoning Board of Appeals – 07/16/2024

Legislative Division 2025 Annual Report

City Council

Citations, Resolutions & Proclamations (July 1, 2024 – June 30, 2025)

Citation, Resolution, or Proclamation	Meeting Date
Joint Proclamation declaring June 17, 2025 as Peter Salem Day	6/17/2025
Citations recognizing Eagle Scout recipients May 20, 2025	5/20/2025
Joint Proclamation recognizing National Public Works Week 2025	5/20/2025
Citations recognizing the 2025 Rotary Club Scholarship recipients	
Citations recognizing recipients of the Bill and Rita Collins Memorial Arts Scholarship-2025	5/6/2025
Joint Proclamation recognizing May 2025 as Myositis Awareness Month	5/6/2025
Joint Proclamation recognizing May 4-10th as Professional Municipal Clerks Week	4/29/2025
Joint Proclamation recognizing May 2025 as Neurofibromatosis Awareness Month	4/29/2025
Joint Proclamation recognizing April 2025 as Parkinson's Disease Awareness Month	4/1/2025
Citation honoring Access Framingham's first Film Festival	11/19/2024
Joint Proclamation recognizing the 45th Anniversary of Jewish Family Services of Metrowest	11/4/2024
Joint Proclamation honoring the 80th Anniversary of Cushing Memorial Chapel	11/4/2024



Image Description: The Council and Mayor Sisitsky at the presentation of the Joint Proclamation on April 29, 2025 declaring the month of May as Neurofibromatosis (NF) Awareness Month.

Legislative Division 2025 Annual Report

City Clerk Department

Staff

- Lisa A. Ferguson, City Clerk, MPA, MMC
- Emily L. Butler, Assistant City Clerk
- Keysseh Otsuka, Administrative Coordinator
- Kathleen Carey, Administrative Coordinator
- Olivia Green, Administrative Assistant

Mission Statement

The Framingham City Clerk's Office is committed to providing competent, courteous and efficient service to our customers. We are dedicated to the thorough preservation of the City's vital records and historical documents for the benefit of future generations. We respect the right to vote as a fundamental civil right and will assure that all elections are conducted in a fair and open manner providing equal access to all citizens. Our office will operate in a modern, professional and automated environment, with an emphasis on our fiscal responsibility to the taxpayers of Framingham.

Roles and Responsibilities of the City Clerk

Chief Election Official: supervises voter registration, oversees polling places, election officers, and the general conduct of all elections as well as directs the preparation of ballots, polling places, voting equipment, voting lists, administers campaign finance laws, certifies nomination papers and initiative petitions, and serves on the Board of Registrars of Voters. The Clerk conducts the annual city census and prepares the street list of residents.

Recording Officer: records and certifies all official actions of the City, including City Council legislation and appropriations, election results, Planning and Zoning Board decisions, signs all notes for borrowing and is the custodian of the city seal. The City Clerk attests by signature and seal to bonds, contracts, ordinances, resolutions and any other documents requiring city certification.

Licensing Officer: issues marriage licenses, business certificates, dog licenses, underground fuel storage registrations and raffle/auction permits.
Registrar of Vital Statistics: keeps all official records of births, deaths, and marriages, providing the basis for the Commonwealth's Central Vital Registration System. The City Clerk is the chief burial permit agent for the City of Framingham.

Public Records Officer: provides certified copies of vital records and is responsible for maintenance, disposition, and preservation of municipal archival records and materials. The City Clerk maintains the official calendar for the scheduling of meetings of any city board, commission or committee (including subcommittees). Pursuant to MGL Chapter 39, Section 23B, such meetings are open to the public and must be held in a building accessible to the public. Board, Committee and Commission meeting minutes are filed with the City Clerk.

Legislative Division 2025 Annual Report

City Clerk Department



Image Description: September 16, 2024: Six new members of the Framingham Fire Department were sworn in by City Clerk Lisa A. Ferguson. From left to right: Thomas Kelman Brown, Angel Carrasquillo, Mark Cronin, Bruno Barbosa DaSilva, Nathan Guen and Jonathan Lapierre.

The City Clerk administers the oath of office to all city officials, whether they are elected or appointed. Both the City Clerk and the Assistant City Clerk are Justices of the Peace. The City Clerk offers free notary services* to all Framingham residents. Appointed by the Governor, the City Clerk and staff all became Notary Publics and Commissioners to Qualify in FY2024. In FY2025, Framingham has seen a marked increase in the number of individuals seeking to take the oath of office often stating their gratitude to us for providing this service locally.

We continue our efforts to preserve the City's vital records and historical documents for the benefit of future generations; specifically preserving birth and death certificates, bylaws/ordinances and annual reports from the 20th century. There was a noticeable increase in birth and marriage certificate requests due to the Massachusetts Real ID requirements. Another notable increase was in dog licenses, business certificates and marriage licenses. This is directly attributable to the rising number of housing units being built and the increase in population. The City Clerk's Office supported the Elections Department with preparation and implementation of the two elections that occurred in FY25, including the Presidential Election.

The staff in the City Clerk's Office assisted the Elections Department with the 2024 State Primary and the 2024 State/Presidential Election. Working collaboratively within our legislative division ensures that vote-by-mail ballots are processed and mailed as quickly as possible. All hands were on deck, including working many weekends to record incoming ballots, advanced open and process ballots to alleviate thousands of ballots being delivered to processed at the polling locations on Election Day.

The City Clerk's Office remains committed to our mission statement by providing efficient, courteous and competent customer service, while being cognizant of our fiscal responsibilities to the taxpayers of Framingham. I would like to extend my appreciation to the Council for their unwavering support. I also appreciate my small, dedicated staff for their hard work and dependability, working to ensure that the increasing mandated deadlines are met while remaining calm, being helpful, professional and always approaching every transaction, obstacle and challenge with a friendly attitude. Working together with our colleagues, we will continue to provide superior customer service even during challenging times. I salute them for the pride they demonstrate in their work.

Legislative Division 2025 Annual Report

City Clerk Department

Financial Transactions

The following is a report of the financial transactions of the Office of the City Clerk, and is for the fiscal year beginning July 1, 2024 and ending June 30, 2025. All fees are retained by the city.

Fees	Amount
Records	$138,243.32
Marriages	$18,213.00
Dog Licenses	$52,589.00
Business Certificates	$28,556.00
Pole/Wire	$660.00
Fuel Permits	$3,150.00
Animal Control Fines	$0.00
Sign Code Fines	$0.00
Building Code Fines	$6,075.00
Police Fines	$500.00
Public Works Fines	$0.00
Board of Health Fines	$5,300.00
Miscellaneous	$6,669.45
Extended Polling Hours	$110,585.60
Total Receipts	$370,541.37

Legislative Division 2025 Annual Report

City Clerk Department

Vital Record Certificates Registered and Filed with the City Clerk

	Number of Births	Number of Deaths	Number of Marriages	Number of Amendments and Affidavits
Jul 2024	84	58	59	17
Aug 2024	103	59	42	16
Sep 2024	79	66	50	22
Oct 2024	86	61	62	17
Nov 2024	63	65	56	14
Dec 2024	92	77	61	43
Jan 2025	92	85	49	28
Feb 2025	78	93	65	58
Mar 2025	82	73	63	31
Apr 2025	115	59	29	16
May 2025	107	60	54	40
Jun 2025	87	54	60	28
TOTAL	**1068**	**810**	**650**	**330**

Respectfully Submitted,
Lisa A. Ferguson, City Clerk

Legislative Division
2025 Annual Report
Elections Department

Staff

- Lisa A. Ferguson, City Clerk, MPA, MMC
- Emily L. Butler, Assistant City Clerk
- Carol Phalen, Elections Supervisor
- Michael Bower, Elections Coordinator

Elections and Voter Turnout in FY2025

Two State elections were held in fiscal year 2025.

On September 3, 2024 the State Primary was held. The total number of registered voters was 43,099.Total turnout was 8,477, which was a 20% turnout.

On November 5, 2024, the Presidential Election was held with 69% turnout, the lowest for a Presidential election since 2004. Total number of registered voters was 43,783. Total turnout was 30,134.

Framingham voters continue to mirror the general trends of the total Massachusetts State voters, comparisons below. Slight differences – Framingham voters choose to vote by mail 6-9% more, and have fewer rejections, than other voters across the State; and Framingham voters are less likely to choose to vote Early In-Person. Also, Early In-person Voting is expensive and required by law, yet relatively few voters in the State or in Framingham choose to vote by that method.

SEPTEMBER 3RD 2024 Election	TOTAL VOTER TURNOUT	VOTE BY MAIL (new per Votes Act 2022)	IN-PERSON EARLY VOTING (1 Week)	IN-PERSON ELECTION DAY VOTING	REJECTED BALLOTS (of Vote by Mail Ballots)
MA STATE results for September 3rd	841,940 (17% of registered voters)	520,056 (62% of Sept voters)	28,908 (3% of Sept voters)	292,976 (35% of Sept voters)	12,890 (2.4% of Returned ballots)
Framingham results for September 3rd State Primary Election	8,477 (20% of registered voters)	6,021 (71%) of Sept voters)	176 (2% of Sept voters)	2,280 (27% of Sept voters)	42 (0.7% of Returned ballots)

Legislative Division 2025 Annual Report

Elections Department

NOVEMBER 5TH 2024 ELECTION	TOTAL VOTER TURNOUT	VOTE BY MAIL (new per Votes Act 2022)	IN-PERSON EARLY VOTING (2 Weeks)	IN-PERSON ELECTION DAY VOTING	REJECTED BALLOTS (of Vote by Mail Ballots)
MA STATE results for November 5th Presidential Election	3,512,930 (68% of registered voters)	520,056 1,203,106 (34% of Nov voters)	597,029 (17% of Nov voters)	1,712,795 (49% of Nov voters)	13,217 (1.1% of Returned ballots)
Framingham results for November 5th Presidential Election	30,134 (69% of registered voters)	11,995 (40%) of Nov voters)	4,035 (13% of Nov voters)	14,104 (47% of Nov voters)	109 (0.9% of Returned ballots)



Image Description: November 5, 2024 Election Safety Meeting. Left to Right: Deputy Chief Sean Riley, City Clerk Lisa Ferguson, Assistant City Clerk, Emily Butler, Lt. Harry Wareham and Sgt. David Curtis.

As of June 24, 2025, the total number of registered voters is 41,547, down 1,240 from last year.

This fluctuation is not uncommon. The total number of registered voters who were deleted in FY25 was 4,966, up 907 from last year. The total number of registered voters who were newly registered to vote in FY25 was 3,690, up 251 from last year.

Both FY25 State elections ran smoothly. The September 2024 State Primary included one week of early in person voting, and the November 2024 State Election included two weeks, both as required by law. As noted earlier, Framingham continues to have a higher number of voters who choose to vote by mail as is now allowed permanently under the Votes Act of 2022. In November, Framingham voters requested 14,559 ballots which were mailed out, and 11,995 of those were cast and properly returned on time. The high speed scanner was invaluable given this new high volume of vote by mail and early in person ballots since the Votes Act.

Also due to the same new legislation, both major elections required the use of Omni Ballot software for both voters with disabilities as well as our military and overseas voters. To comply with the Votes Act, the MA Secretary of State hired the vendor Democracy Live who provided their proprietary voting software Omni Ballot for eligible voters to both receive and cast their ballot electronically via a secure portal also used by NASA and other federal security agencies. Each ballot requires multiple levels of security to both send and receive cast submissions and it is quite labor intense for the clerk's department staff. For the November 2024 election, 229 qualified military and overseas voters and 10 qualified disability voters chose to vote via Omni Ballot. All voters overwhelming appreciated and approved of the software given its ease for the voter in marking, casting and submitting their ballots within the globally secure software. 10 military and overseas voters chose the traditional paper mailed ballot and they were also fully accommodated. While a tremendous amount of detailed secure record keeping was required, all voters in these three categories were well served by both the new state software and traditional methods.

We continue to have a strong group of community poll workers. Over 140 workers were trained on processes and current election laws, and were scheduled to work our early in- person sites as well as our 10 polling locations for election days. Our team also included students from our growing High School Poll Worker program which increased in FY24 to 16 workers from FHS and four from Keefe!! With this capable team of old and new workers, and the other collaborative departments, we are always ready to administer fair and transparent elections for the City of Framingham's citizens for the protection of all qualified registered voters' rights to vote.

The State also required city and town clerks to certify additional Framingham signatures for a firearm referendum which will appear on the November 2026 ballot if sufficient signatures are collected. During October, we certified over 300 Framingham signatures for this future potential referendum.

Voter outreach continued in this fiscal year. High School voter registration drives were held in the spring at both Framingham High School and Keefe Tech, focused on registering 18-year-old seniors and/or pre-registering 16 & 17 year-olds. In addition, City Clerk staff were on hand at many Framingham Farmers Markets to answer voter questions, share the new precinct map post-2020 Federal Census, and provide notary services for Framingham residents. The City Clerk, Assistant City Clerk and Elections Supervisor also gave a presentation at the Callahan Senior Center giving an overview of the work done in the Office of the City Clerk.

The 2025 City Census on-line program, including a new trilingual form for residents with no changes, successfully rolled out in January for the calendar year. The new trilingual forms were mailed to over 30,000 city households. Residents may now reply via the on-line portal, with screens in all three languages, by form, by phone or in person. Great thanks again to the IT department for their collaboration with us to improve the second year of the on-line service with the three languages for 2025!

Legislative Division 2025 Annual Report

Elections Department

Department members attended several city and town clerk conferences to keep current on election laws and procedures (Plymouth, Devens, Burlington). New elections software from the State is still pending to be unrolled in the near future. Poll workers are already fully staffed for the upcoming 2025 September City Preliminary (if needed) and the November City Election. Training dates are planned for the summer and fall, and scheduled workers are already registered as needed. We are prepared and ready for the pending fall city elections.

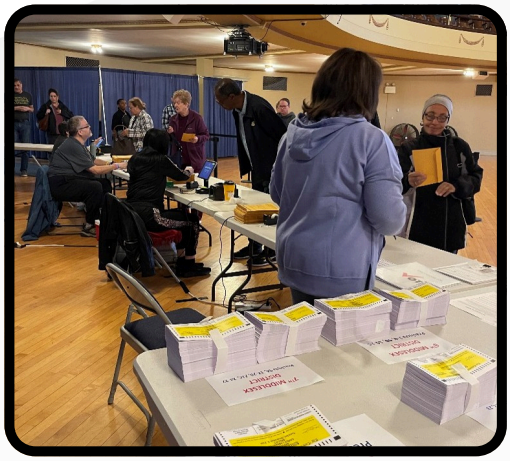


Image Description:
Framingham voters participating in the 2024 State Primary In-Person Early Voting Session.

We continue our effective working relationships with many City departments: Facilities, Police, Library, Schools, Payroll, Finance, IT, and more, without whom we could not conduct elections. St. Tarcisius Church graciously allows the City to utilize their parish center for elections and our partnership with Connect Church provides a polling location in their parish center. We are grateful for their cooperative and collegial support. As laws continuously change and voting options broaden, the employees of the City's Legislative Branch of government not only adapt but excel in the implementation and education to the voters. My heartfelt appreciation goes out to Elections Supervisor Carol Phalen for spearheading this monumental task.

I would like to thank all of the City of Framingham officials and departments that we have worked with over the course of the past year. We appreciate your cooperation and guidance you have provided to the Elections Department. My heartfelt appreciation is given to my small and dedicated Elections Department staff for their support and hard work day in and day out that does not go unnoticed. Every four years, the election season is extremely busy and the unwavering commitment and teamwork by the entire legislative division resulted in a successful election season. We look forward to continuing to serve the Framingham community for all city election needs.

Respectfully submitted,
Lisa A. Ferguson, City Clerk

Official Results September 3, 2024 State Primary

Candidate	1	2	3	4	5	6	7	8	9A	9B	10	11	12	13	14	15	16	17	18	19	20	21A	21B	21C	22	23	24	25	26	27	Total
Democrat																															
Senator in Congress																															
Elizabeth Ann Warren	***61***	***50***	***66***	***86***	***183***	***323***	***286***	***153***	***271***	***8***	***140***	***194***	***191***	***83***	***125***	***120***	***227***	***361***	***361***	***386***	***378***	***252***	***199***	***8***	***401***	***290***	***358***	***364***	***342***	***313***	***6580***
Blanks	1	3	5	4	4	17	20	7	18	0	6	11	8	6	4	8	13	19	30	19	27	22	7	0	26	13	17	19	12	19	365
Write-Ins	1	2	3	3	2	2	0	6	3	0	3	0	1	0	2	2	4	5	2	3	4	4	3	0	3	6	6	6	3	3	82
Representative in Congress																															
Katherine M. Clark	***63***	***51***	***68***	***86***	***177***	***319***	***291***	***153***	***262***	***7***	***140***	***194***	***192***	***82***	***124***	***124***	***231***	***364***	***364***	***393***	***387***	***251***	***202***	***8***	***402***	***298***	***364***	***367***	***344***	***311***	***6619***
Blanks	0	2	5	6	10	21	15	9	28	1	8	10	8	7	5	6	10	19	29	14	18	24	6	0	26	9	15	17	11	21	360
Write-Ins	0	2	1	1	2	2	0	4	2	0	1	1	0	0	2	0	3	2	0	1	4	3	1	0	2	2	2	5	2	3	48
Councillor																															
Tamisha L. Civil	28	13	31	37	72	105	89	38	87	4	31	66	67	40	49	47	64	105	123	136	122	81	52	2	129	84	110	93	107	97	2109
Muriel Elaine Kramer	***18***	***13***	***26***	***32***	***53***	***108***	***122***	***63***	***80***	***1***	***70***	***58***	***61***	***22***	***40***	***34***	***67***	***145***	***118***	***119***	***126***	***97***	***75***	***5***	***147***	***105***	***109***	***137***	***108***	***119***	***2278***
Sean Murphy	8	11	6	11	33	42	36	18	40	2	17	26	18	11	5	14	35	27	51	48	37	25	17	0	31	42	48	43	44	39	785
David S. Reservitz	6	14	8	7	17	49	35	25	44	0	20	35	38	10	28	25	52	62	45	68	81	42	39	0	63	48	61	71	50	39	1082
Blanks	3	4	3	6	14	38	23	19	40	0	11	20	16	6	8	10	25	45	55	36	43	33	26	1	60	29	53	45	47	41	760
Write-Ins	0	0	0	0	0	0	1	3	1	1	0	0	0	0	1	0	1	1	1	1	0	0	0	0	0	1	0	0	1	0	13
Senator in General Court																															
Karen E. Spilka	***63***	***52***	***70***	***87***	***178***	***319***	***290***	***153***	***255***	***7***	***141***	***191***	***187***	***81***	***124***	***121***	***230***	***359***	***364***	***384***	***376***	***258***	***201***	***8***	***399***	***293***	***350***	***369***	***340***	***302***	***6552***
Blanks	0	2	4	5	8	21	16	7	34	1	7	14	13	8	5	9	12	23	28	23	29	19	8	0	29	15	29	16	15	31	431
Write-Ins	0	1	0	1	3	2	0	6	3	0	1	0	0	0	2	0	2	3	1	1	4	1	0	0	2	1	2	4	2	2	44
State Representative - 4th Middlesex																															
Danielle W. Gregoire																							***180***		***361***	***282***					***823***
Blanks																							28		68	27					123
Write-Ins																							1		1	0					2
State Representative - 6th Middlesex																															
Priscila S. Sousa	***61***	***51***	***69***	***83***	***170***	***316***	***272***	***148***		***8***	***141***	***183***	***175***	***74***	***118***	***120***	***230***														***2219***
Blanks	2	3	4	4	18	25	31	13		0	7	21	22	15	10	10	12														197
Write-Ins	0	1	1	6	1	1	3	5		0	1	1	3	0	3	0	2														28
State Representative - 7th Middlesex																															
Jack Patrick Lewis									***236***									***359***	***344***	***355***	***342***		***6***				***319***	***345***	***316***	***287***	***2909***
Carlton I. Phelps, Jr.									37									16	38	44	45		1				40	31	25	34	311
Blanks									18									10	11	9	22		1				22	13	15	13	134
Write-Ins									1									0	0	0	0		0				0	0	1	1	3
State Representative - 19th Worcester																															
Kate Donaghue																						***253***									***253***
Blanks																						25									25
Write-Ins																						0									0
Clerk of Courts																															
Michael A. Sullivan	***59***	***51***	***68***	***87***	***165***	***304***	***263***	***151***	***233***	***7***	***131***	***186***	***177***	***70***	***119***	***112***	***220***	***333***	***341***	***356***	***335***	***231***	***178***	***7***	***364***	***278***	***330***	***336***	***311***	***280***	***6083***
Blanks	4	3	6	6	24	37	42	12	58	1	17	19	23	18	9	17	24	50	51	52	72	47	31	1	63	30	50	51	44	53	915
Write-Ins	0	1	0	0	0	1	1	3	1	0	1	0	0	1	3	1	0	2	1	0	2	0	0	0	3	1	1	2	2	2	29
Register of Deeds																															
Maria C. Curtatone	***59***	***50***	***68***	***88***	***170***	***300***	***269***	***152***	***244***	***7***	***131***	***183***	***170***	***74***	***119***	***113***	***219***	***337***	***343***	***365***	***343***	***233***	***186***	***7***	***362***	***285***	***328***	***336***	***325***	***274***	***6140***
Blanks	4	4	6	5	17	39	37	12	46	1	17	21	28	15	9	17	23	46	49	43	62	45	23	1	67	23	51	49	31	58	849
Write-Ins	0	1	0	0	2	3	0	2	2	0	1	1	2	0	3	0	2	2	1	0	4	0	0	0	1	1	2	4	1	3	38

Official Results September 3, 2024 State Primary

Candidate	1	2	3	4	5	6	7	8	9A	9B	10	11	12	13	14	15	16	17	18	19	20	21A	21B	21C	22	23	24	25	26	27	Total
Republican																															
Senator in Congress																															
Robert J. Antonellis	5	1	3	8	12	29	25	12	16	0	15	9	13	4	13	8	21	26	27	13	20	9	2	0	27	23	23	24	20	21	429
Ian Cain	2	0	1	2	2	5	4	1	4	0	1	8	2	0	2	0	5	4	4	7	7	6	3	0	10	6	3	10	6	5	110
John Deaton	***8***	***4***	***1***	***13***	***28***	***21***	***28***	***22***	***34***	***0***	***25***	***23***	***15***	***3***	***18***	***18***	***40***	***49***	***37***	***72***	***59***	***25***	***33***	***0***	***50***	***52***	***54***	***45***	***46***	***34***	***857***
Blanks	0	0	0	0	0	1	0	1	0	0	0	0	0	0	3	0	1	2	0	2	1	0	0	0	1	0	0	0	0	0	12
Write-Ins	0	0	0	0	0	0	0	0	0	0	0	2	0	0	1	0	1	0	0	0	0	0	1	0	1	1	0	0	1	0	8
Representative in Congress																															
Blanks	15	3	4	23	27	48	48	29	41	0	36	33	23	2	33	21	62	73	59	87	80	39	35	0	75	76	62	71	61	55	1221
Write-Ins	0	2	1	0	15	8	9	7	13	0	5	9	7	5	4	5	6	8	9	7	7	1	4	0	14	6	18	8	12	5	195
Councillor																															
Francis T. Cimmins, Jr.	***13***	***5***	***5***	***18***	***38***	***42***	***38***	***29***	***38***	***0***	***30***	***33***	***26***	***6***	***25***	***26***	***54***	***59***	***54***	***65***	***63***	***22***	***21***	***0***	***67***	***67***	***66***	***60***	***50***	***45***	1065
Blanks	2	0	0	5	4	13	19	7	14	0	10	8	3	0	10	0	12	22	14	29	22	17	18	0	22	12	14	18	22	14	331
Write-Ins	0	0	0	0	0	1	0	0	2	0	1	1	1	1	2	0	2	0	0	0	2	1	0	0	0	3	0	1	1	1	20
Senator in General Court																															
Blanks	14	3	5	23	32	49	52	31	42	0	36	34	25	3	34	24	61	73	61	88	80	38	39	0	77	76	63	71	66	57	1257
Write-Ins	1	2	0	0	10	7	5	5	12	0	5	8	5	4	3	2	7	8	7	6	7	2	0	0	12	6	17	8	7	3	159
State Representative - 4th Middlesex																															
Blanks																							39		80	76					195
Write-Ins																							0		9	6					15
																															0
State Representative - 6th Middlesex																															
Blanks	14	3	5	20	32	49	52	32		0	36	35	25	5	35	24	61														428
Write-Ins	1	2	0	3	10	7	5	4		0	5	7	5	2	2	2	7														62
State Representative - 7th Middlesex																															
Blanks									42									72	61	88	80		0				65	73	67	56	604
Write-Ins									12									9	7	6	7		0				15	6	6	4	72
State Representative - 19th Worcester																															
Blanks																						38									38
Write-Ins																						2									2
Clerk of Courts																															
Blanks	14	3	5	22	33	51	53	32	42	0	36	36	25	5	35	23	61	74	60	88	82	38	39	0	79	76	65	73	69	57	1276
Write-Ins	1	2	0	1	9	5	4	4	12	0	5	6	5	2	2	3	7	7	8	6	5	2	0	0	10	6	15	6	4	3	140
Register of Deeds																															
Blanks	14	3	5	20	32	52	53	32	41	0	36	38	26	5	34	24	60	74	59	88	82	38	39	0	78	77	66	73	68	58	1275
Write-Ins	1	2	0	3	10	4	4	4	13	0	5	4	4	2	3	2	8	7	9	6	5	2	0	0	11	5	14	6	5	2	141

Official Results September 3, 2024 State Primary

Candidate	1	2	3	4	5	6	7	8	9A	9B	10	11	12	13	14	15	16	17	18	19	20	21A	21B	21C	22	23	24	25	26	27	Total
Libertarian																															
Senator in Congress																															
Blanks	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	0	0	1	0	5
Write-Ins	2	0	1	0	1	1	0	2	2	0	0	2	2	0	1	0	2	0	2	1	0	0	1	0	0	1	3	2	2	1	29
Representative in Congress																															
Blanks	1	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	1	0	0	1	0	0	0	0	0	1	0	7
Write-Ins	2	0	1	0	1	1	0	2	2	0	0	2	2	0	1	0	0	1	2	1	0	0	0	0	0	1	3	2	2	1	27
Councillor																															
Blanks	1	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	1	0	0	1	0	0	1	1	1	2	0	12
Write-Ins	2	0	0	0	1	1	0	2	2	0	0	2	2	0	1	0	0	1	2	1	0	0	0	0	0	0	2	1	1	1	22
Senator in General Court																															
Blanks	2	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	2	0	0	1	0	0	1	0	0	1	1	0	2	0	12
Write-Ins	1	0	0	0	1	1	0	2	2	0	0	2	2	0	1	0	0	1	2	1	0	0	0	0	0	0	2	2	1	1	22
State Representative - 4th Middlesex																															
Blanks																							1		0	1					2
Write-Ins																							0		0	0					0
State Representative - 6th Middlesex																															
Blanks	1	0	1	0	0	0	0	0		0	0	0	0	0	0	0	2														4
Write-Ins	2	0	0	0	1	1	0	2		0	0	2	2	0	1	0	0														11
State Representative - 7th Middlesex																															
Blanks									0									0	0	1	0			0			1	0	2	0	4
Write-Ins									3									1	2	1	0			0			2	2	1	1	13
State Representative - 19th Worcester																															
Blanks																						0									0
Write-Ins																						0									0
Clerk of Courts																															
Blanks	1	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	2	0	0	1	0	0	1	0	0	1	1	1	2	0	13
Write-Ins	2	0	0	0	1	1	0	2	2	0	0	2	2	0	0	0	0	1	2	1	0	0	0	0	0	0	2	1	1	1	21
Register of Deeds																															
Blanks	1	0	1	0	0	0	0	0	1	0	0	0	0	0	1	0	2	0	0	1	0	0	1	0	0	1	1	1	2	0	13
Write-Ins	2	0	0	0	1	1	0	2	2	0	0	2	2	0	0	0	0	1	2	1	0	0	0	0	0	0	2	1	1	1	21
Democrat Turnout	63	55	74	93	189	342	306	166	292	8	149	205	200	89	131	130	244	385	393	408	409	278	209	8	430	309	381	389	357	335	7027
Republican Turnout	15	5	5	23	42	56	57	36	54	0	41	42	30	7	37	26	68	81	68	94	87	40	39	0	89	82	80	79	73	60	1416
Libertarian Turnout	3	0	1	0	1	1	0	2	3	0	0	2	2	0	1	0	2	1	2	2	0	0	1	0	0	1	3	2	3	1	34
Total Turnout	81	60	80	116	232	399	363	204	349	8	190	249	232	96	169	156	314	467	463	504	496	318	249	8	519	392	464	470	433	396	8477
Total Registered	736	1215	1091	1119	1198	2098	1947	1376	1509	94	918	1495	1292	1009	1251	1394	1728	1837	2031	1979	1933	1362	836	49	2149	1922	1930	1988	1871	1742	43099
Percentage	11%	5%	7%	10%	19%	19%	19%	15%	23%	9%	21%	17%	18%	10%	14%	11%	18%	25%	23%	25%	26%	23%	30%	16%	24%	20%	24%	24%	23%	23%	20%

A True Copy Attest: Lisa Ferguson, City Clerk

Winners indicated in bold italics

Official Results November 5, 2024 State Election

Candidate	1	2	3	4	5	6	7	8	9A	9B	10	11	12	13	14	15	16	17	18	19	20	21A	21B	21C	22	23	24	25	26	27	Total
President/Vice President																															
Ayyadurai and Ellis	2	7	5	3	4	8	6	3	7	1	4	2	3	1	3	1	6	5	6	5	5	5	1	0	10	8	9	17	2	5	144
De La Cruz and Garcia	1	3	6	2	3	9	9	0	7	0	3	6	7	3	2	4	3	2	3	3	1	2	4	1	1	4	3	6	5	4	107
Harris and Walz	***267***	***268***	***284***	***363***	***478***	***970***	***1070***	***573***	***714***	***36***	***505***	***655***	***561***	***372***	***458***	***534***	***773***	***1013***	***1113***	***1102***	***1097***	***787***	***523***	***24***	***1179***	***1001***	***1050***	***1040***	***936***	***935***	***20681***
Oliver and Ter Maat	1	1	2	2	3	8	9	0	4	0	3	1	3	6	2	1	4	8	8	9	4	10	8	0	11	12	12	9	17	6	164
Stein and Caballero-Roca	3	2	3	5	1	12	10	5	11	1	9	8	7	8	12	6	10	7	5	10	6	8	11	0	15	16	21	15	11	9	247
Trump and Vance	154	149	152	207	249	406	339	210	299	15	180	269	180	130	230	216	415	346	453	416	391	288	167	15	403	450	377	432	382	352	8272
Write-Ins	1	2	1	2	6	9	16	8	3	0	1	6	1	4	5	1	8	7	18	18	12	7	3	0	15	12	10	9	12	8	205
Sonski and Onak	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3
West and Abdullah	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	3
Blanks	7	4	4	10	11	16	15	11	16	0	7	6	12	4	6	5	10	10	15	15	8	10	6	0	17	12	18	14	21	18	308
Senator in Congress																															
Elizabeth Ann Warren	***283***	***302***	***309***	***391***	***477***	***977***	***997***	***545***	***710***	***36***	***483***	***632***	***555***	***379***	***486***	***529***	***750***	***983***	***1057***	***1048***	***1020***	***721***	***482***	***27***	***1090***	***937***	***998***	***989***	***889***	***903***	***19985***
John Deaton	134	110	130	181	246	415	443	240	321	16	213	289	190	131	207	215	431	383	523	503	460	360	225	12	500	543	463	509	452	389	9234
Write-Ins	0	2	4	0	4	3	7	2	1	0	0	1	3	1	6	1	2	3	3	4	2	4	1	0	1	3	6	2	3	4	73
Blanks	19	22	14	23	28	43	30	23	29	1	16	31	26	17	20	23	46	29	38	23	42	32	15	1	60	32	34	42	42	41	842
Representative in Congress																															
Katherine M. Clark	***330***	***359***	***360***	***449***	***564***	***1100***	***1173***	***626***	***802***	***39***	***564***	***728***	***624***	***418***	***550***	***602***	***929***	***1103***	***1256***	***1224***	***1189***	***849***	***555***	***28***	***1235***	***1136***	***1174***	***1165***	***1067***	***1046***	23244
Write-Ins	12	13	20	16	26	36	28	27	35	4	13	21	23	11	23	14	31	29	46	31	30	23	15	2	42	36	28	27	25	34	721
Blanks	94	64	77	130	165	302	276	157	224	10	135	204	127	99	146	152	269	266	319	323	305	245	153	10	374	343	299	350	294	257	6169
Councillor																															
Tamisha L. Civil	***248***	***278***	***284***	***348***	***428***	***895***	***906***	***512***	***638***	***35***	***448***	***588***	***498***	***338***	***437***	***488***	***703***	***884***	***990***	***974***	***924***	***662***	***441***	***25***	***983***	***875***	***914***	***931***	***837***	***832***	***18344***
Francis T. Crimmins, Jr.	135	115	134	181	240	390	402	228	305	14	202	257	194	128	205	198	380	365	464	476	443	339	203	10	453	476	422	445	412	361	8577
Write-Ins	0	1	3	0	5	2	3	2	2	0	2	3	5	2	2	2	2	7	1	2	0	1	0	0	6	5	3	3	5	3	72
Blanks	53	42	36	66	82	151	166	68	116	4	60	105	77	60	75	80	144	142	166	126	157	115	79	5	209	159	162	163	132	141	3141
Senator in General Court																															
Karen E. Spilka	***335***	***358***	***361***	***452***	***562***	***1125***	***1165***	***632***	***818***	***37***	***571***	***731***	***612***	***424***	***552***	***616***	***934***	***1098***	***1256***	***1219***	***1184***	***841***	***540***	***27***	***1242***	***1148***	***1154***	***1185***	***1066***	***1056***	23301
Write-Ins	11	11	24	16	25	38	33	25	33	5	9	19	20	11	23	16	28	24	38	32	29	21	13	1	34	37	25	27	25	26	679
Blanks	90	67	72	127	168	275	279	153	210	11	132	203	142	93	144	136	267	276	327	327	311	255	170	12	375	330	322	330	295	255	6154
State Representative - 4th Middlesex																															
Danielle W. Gregoire																							***513***		***1182***	***1086***					***2781***
Write-Ins																							11		31	31					73
Blanks																							199		438	398					1035
State Representative - 6th Middlesex																															
Priscila S. Sousa	***338***	***348***	***367***	***449***	***563***	***1126***	***1138***	***621***		***42***	***564***	***739***	***590***	***410***	***540***	***618***	***921***														***9374***
Write-Ins	11	16	18	20	26	30	29	23		2	12	18	23	11	28	13	26														306
Blanks	87	72	72	126	166	282	310	166		9	136	196	161	107	151	137	282														2460
State Representative - 7th Middlesex																															
Jack Patrick Lewis									***801***									***1081***	***1231***	***1224***	***1150***			***27***			***1153***	***1178***	***1052***	***1026***	***9923***
Write-Ins									34									28	39	29	30			1			18	23	23	24	249
Blanks									226									289	351	325	344			12			330	341	311	287	2816
State Representative - 19th Worcester																															
Kate Donaghue																						***805***									***805***
Boyd Stewart Conklin																						194									194
Write-Ins																						4									4
Blanks																						114									114

Official Results November 5, 2024 State Election

Candidate	1	2	3	4	5	6	7	8	9A	9B	10	11	12	13	14	15	16	17	18	19	20	21A	21B	21C	22	23	24	25	26	27	Total
Clerk of Courts																															
Michael A. Sullivan	***322***	***352***	***358***	***447***	***544***	***1079***	***1132***	***627***	***785***	***42***	***540***	***714***	***604***	***405***	***545***	***593***	***902***	***1049***	***1225***	***1185***	***1140***	***814***	***531***	***29***	***1192***	***1089***	***1137***	***1167***	***1040***	***1011***	***22600***
Write-Ins	11	12	16	13	21	27	23	16	28	1	9	15	16	11	17	17	26	27	30	30	24	16	9	0	28	20	19	18	17	19	536
Blanks	103	72	83	135	190	332	322	167	248	10	163	224	154	112	157	158	301	322	366	363	360	287	183	11	431	406	345	357	329	307	6998
Register of Deeds																															
Maria C. Curtatone	***258***	***282***	***305***	***372***	***460***	***918***	***969***	***541***	***655***	***30***	***472***	***603***	***497***	***351***	***467***	***492***	***736***	***928***	***1021***	***1025***	***980***	***716***	***463***	***26***	***1035***	***910***	***971***	***982***	***898***	***849***	***19212***
William "Billy" Tauro	103	81	85	129	170	315	305	166	252	14	146	203	159	88	155	169	296	271	385	353	348	238	153	4	356	368	332	354	311	296	6605
Write-Ins	2	6	8	4	13	4	8	5	5	2	2	3	2	3	3	5	8	8	3	6	4	1	1	1	6	5	3	2	6	2	131
Blanks	73	67	59	90	112	201	195	98	149	7	92	144	116	86	94	102	189	191	212	194	192	162	106	9	254	232	195	204	171	190	4186
Question 1: State Auditor's authority to audit the Legislature																															
Yes	***251***	***238***	***281***	***378***	***495***	***922***	***998***	***499***	***694***	***34***	***471***	***595***	***523***	***320***	***429***	***491***	***798***	***932***	***1078***	***1061***	***1023***	***713***	***475***	***20***	***1047***	***1008***	***1005***	***1050***	***924***	***901***	***19654***
No	140	149	139	158	202	410	390	258	281	13	201	272	192	163	218	217	347	363	422	447	417	328	203	12	472	398	413	390	368	344	8327
Blanks	45	49	37	59	58	106	89	53	86	6	40	86	59	45	72	60	84	103	121	70	84	76	45	8	132	109	83	102	94	92	2153
Question 2: Elimination of MCAS as high school graduation requirement																															
Yes	***229***	***261***	***267***	***358***	***483***	***813***	***776***	***430***	***553***	***33***	***388***	***560***	***444***	***309***	***424***	***439***	***672***	***784***	***993***	***886***	***865***	***549***	***357***	***19***	***800***	***874***	***844***	***893***	***855***	***781***	***16939***
No	176	142	170	207	245	568	663	351	447	18	302	353	297	199	255	289	516	573	592	664	622	537	343	17	781	596	626	606	496	518	12169
Blanks	31	33	20	30	27	57	38	29	61	2	22	40	33	20	40	40	41	41	36	28	37	31	23	4	70	45	31	43	35	38	1026
Question 3: Unionization of Transportation Network Drivers																															
Yes	***259***	***271***	***285***	***331***	***434***	***807***	***746***	***427***	***581***	***36***	***398***	***568***	***460***	***316***	***417***	***450***	***612***	***759***	***813***	***768***	***776***	***568***	***330***	***23***	***828***	***786***	***777***	***791***	***760***	***703***	***16080***
No	132	109	133	195	273	544	654	333	391	14	278	325	257	168	243	263	519	542	711	726	665	492	359	12	696	628	642	664	546	547	12061
Blanks	45	56	39	69	48	87	77	50	89	3	36	60	57	44	59	55	98	97	97	84	83	57	34	5	127	101	82	87	80	87	1993
Question 4: Limited legalization to grow, use and possess certain psychedelic substances																															
Yes	169	174	226	260	312	643	585	328	458	18	289	416	360	244	311	341	462	601	688	661	615	403	258	13	656	659	597	686	592	575	12600
No	***226***	***204***	***200***	***298***	***387***	***709***	***832***	***442***	***531***	***32***	***398***	***488***	***358***	***248***	***354***	***374***	***705***	***727***	***864***	***879***	***853***	***666***	***441***	***22***	***906***	***790***	***843***	***792***	***732***	***700***	***16001***
Blanks	41	58	31	37	56	86	60	40	72	3	25	49	56	36	54	53	62	70	69	38	56	48	24	5	89	66	61	64	62	62	1533
Question 5: Increase minimum hourly wage of tipped workers																															
Yes	188	227	237	257	300	599	561	358	421	22	275	411	353	245	321	339	458	561	557	521	576	391	238	8	621	510	525	550	532	492	11654
No	***207***	***158***	***191***	***295***	***412***	***760***	***860***	***418***	***573***	***29***	***409***	***494***	***378***	***248***	***348***	***381***	***715***	***774***	***1000***	***1002***	***899***	***686***	***460***	***27***	***946***	***944***	***919***	***931***	***793***	***785***	***17042***
Blanks	41	51	29	43	43	79	56	34	67	2	28	48	43	35	50	48	56	63	64	55	49	40	25	5	84	61	57	61	61	60	1438
Total Turnout	436	436	457	595	755	1438	1477	810	1061	53	712	953	774	528	719	768	1229	1398	1621	1578	1524	1117	723	40	1651	1515	1501	1542	1386	1337	30134
Total Registered	751	1231	1112	1142	1211	2177	1980	1401	1544	99	931	1517	1298	1018	1271	1409	1751	1846	2062	1993	1961	1374	862	48	2187	1970	1976	2000	1883	1778	43783
Percentage	58%	35%	41%	52%	62%	66%	75%	58%	69%	54%	76%	63%	60%	52%	57%	55%	70%	76%	79%	79%	78%	81%	84%	83%	75%	77%	76%	77%	74%	75%	69%
A True Copy Attest: Lisa Ferguson, City Clerk																															
Winners indicated in bold italics																															

POLICE DEPARTMENT



Police Department
2025 Annual Report

Letter from the Chief

First and foremost, I would like to express my sincere appreciation to the dedicated officers and civilian staff of the Framingham Police Department. In Fiscal Year 2025, as in years past, members of our Department served the residents and broader community of Framingham with pride and professionalism. Whether patrolling the downtown area, preparing for the launch of our Body-Worn Camera Pilot Program, participating in city-wide events, or responding to more than 50,500 calls for service, each member of the Department played a critical role in ensuring public safety and community engagement. It is truly an honor to lead such a committed and hardworking team.

As a matter of course, the Department continues to rely on evidence-based strategies and data analysis to guide our approach to crime prevention and community safety. These tools allow us to identify emerging trends, respond proactively to potential threats, and provide more effective public safety services.

Staffing – FY25
The Department is comprised of 1 Chief, 3 Deputy Chiefs, 10 Lieutenants, 16 Sergeants, 102 Patrol Officers, 9 Dispatchers, 22 Civilian Personnel, and 12 Community Service Volunteers.

All of our officers participate in ongoing training throughout the year. These sessions include CPR certification, legal updates, defensive tactics, leadership development, active shooter preparedness, and wellness initiatives. Continuous professional development ensures that our Department remains well-prepared to meet the evolving safety needs of Framingham.

Promotions – FY25
Deputy Chief Sean Riley was promoted to Executive Officer. Lieutenant Jorge Ruiz was promoted to the position of Deputy Police Chief. Sergeant David Curtis was promoted to the position of Lieutenant. Officer Michael McDonald was promoted to the position of Sergeant. Congratulations to all!

New Officers, Military Leave, and Retirements
This year, we welcomed six (6) new officers to the Department. We also had two (2) officers out on military leave and saw four (4) officers retire, resign, or transfer to other departments.
We thank the following retirees for their distinguished service:

Ronald Brandolini – 35 years
Steve Casey – 30 years
Matt Gutwill – 36 years
John Skinnion – 37 years.

On behalf of the entire Framingham Police Department, it is our continued privilege to serve and protect the residents and visitors of this great City. Thank you for your trust and partnership.

Respectfully,

Lester Baker
Chief of Police

Police Department
2025 Annual Report

FY 25 Highlights

Police Calls for Service FY25 (July 1, 2024 – June 30, 2025)	
Grand Total	50517

Police Arrests FY25 (July 1, 2024 – June 30, 2025)	
Grand Total	943

Traffic Data FY25	
Situation Found	Grand Total
ACC BIKE	14
ACC HIT/RUN	382
ACC M/V	2350
ACC PED	64
Grand Total	2810

Total Number of Police FOIA Requests Closed in FY 25 (July 1, 2024 - June 30, 2025)	
TOTAL	3630

Number of Police FOIA Requests Closed By Month in FY 25 July 1, 2024 - June 30, 2025	
Jul 2024	52
Aug 2024	90
Sep 2024	44
Oct 2024	156
Nov 2024	110
Dec 2024	492
Jan 2025	326
Feb 2025	162
Mar 2025	861
Apr 2025	541
May 2025	500
Jun 2025	296
Total	3630

Calls fielded by Animal Control / Animal Inspector in the following categories:		
Wildlife	1,217	
Canine	1,040	
Feline	215	
Wellbeing checks	51	
Livestock Inspections	53	
Kennel Inspections	10	
Quarantines		
10-day quarantines - canine and feline	93	Dog v. Human = 48 Cat v. Human = 13 Dog v. Dog= 32
45-day quarantines - canine and feline	42	Includes wounds of unknown origin and rabies exposures
Onsite responses	756	
Administrative Calls	926	

Police Department
2025 Annual Report

FY 25 Highlights

Body-Worn Camera Pilot Program

In December 2024, the Framingham Police Department launched its Body-Worn Camera Pilot Program. Since then, the Department has been actively collecting and evaluating data in preparation for full implementation. We are pleased to report that as of June 2025, all sworn officers are now equipped with body-worn cameras—an important milestone in our ongoing efforts to bring this program to fruition.

Communication Center (MRECC)

Over the past fiscal year, the Framingham Police Department continued its close collaboration with the Framingham Fire Department and our partners in the Town of Natick to advance the development of the Middlesex Regional Emergency Communication Center (MRECC). Come FY26, we will officially be welcoming the Police and Fire Departments of the Town of Wayland to this important regional initiative. In 2024, we received a 911 grant from the Executive Office of Public Safety and Security and the State 911 Commission, which has enabled us to move forward with critical infrastructure upgrades and staffing, including the hiring of the Center's first director. We remain on track to bring the MRECC online during the second half of 2026.

Jail Diversion Program

Now in its 23rd year, our Jail Diversion Program (JDP) remains a vital part of our public safety model. This initiative pairs licensed mental health clinicians with officers to provide a co-response to calls involving individuals experiencing a mental health crisis. In FY 25, the JDP responded to more than 280 such incidents, including crisis evaluations and other supportive community interactions. The program continues to focus on diverting individuals from the criminal justice system and connecting them with appropriate behavioral health resources.

Community Engagement

Throughout FY 25, the Framingham Police Department remained deeply engaged with the community through a variety of outreach programs, including:

- **Shop-with-a-Cop** – A holiday tradition where officers accompany local children to purchase gifts of their choosing.
- **Read-Aloud Program** – Officers visit elementary classrooms to promote literacy and build positive relationships with young students.
- **Police Athletic League (PAL)** – More than just recreational programming, PAL offers mentorship and guidance from trained coaches to support youth development.
- **Framingham Youth Police Academy** – A week-long summer program for high school students (grades 9–12) that covers CPR/first aid, criminal law, and other core policing skills. (With a photo of the Youth Police Academy Class of 2025. Please see #5 for photo caption.)
- **Citizens Police Academy** – A program designed for adult residents who wish to learn more about the Department's capabilities and public safety operations.

Each of these, and countless other programs, play a vital role in strengthening community relations and opening meaningful dialogue between the Department and the public we serve.

Animal Control

Animal Control Officers in Framingham are responsible for a wide range of duties involving the care, control, and inspection of domestic, exotic, and wild animals. They handle thousands of calls, complaints, and inquiries annually, working both in the field and at the kennel. Officers respond to off-shift emergencies, enforce Massachusetts General Laws and local by-laws, and collaborate with city departments and state agencies. They also provide resources for wildlife-related concerns, even when outside their jurisdiction.

In addition to daily animal control duties, these officers serve as Municipal Animal Inspectors appointed by the Massachusetts Department of Agriculture. In this role, they enforce rabies control measures, issue quarantines, and ensure animals potentially exposed to rabies are properly assessed, tested, or quarantined. They also conduct an annual livestock census and perform inspections to monitor animal health and welfare, focusing on diseases such as Rabies, EEE, West Nile Virus, and Avian Influenza. Without separate administrative or kennel staff, Animal Control Officers manage all aspects of the department year-round.

Ongoing Work & Looking Ahead

As part of the Department's ongoing efforts to enhance operational efficiency and clearly define roles and responsibilities, a comprehensive reorganization of the Department—initiated earlier this year—will continue to move forward. This restructuring represents the first phase of a broader initiative designed to streamline operations, eliminate redundancies, and ensure optimal alignment of duties across all divisions.

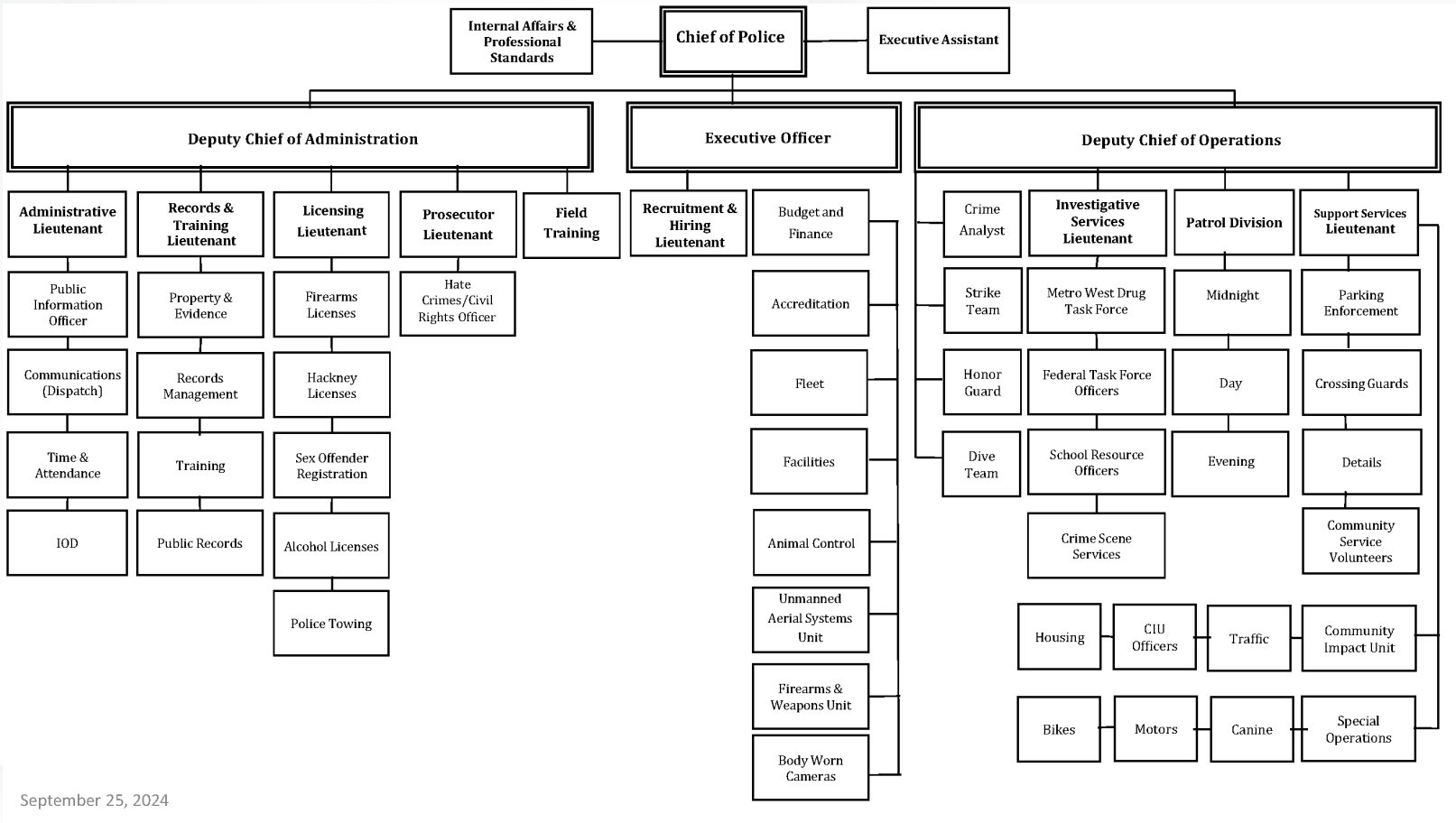
Key components of this initiative include the integration of updated technology, such as recent enhancements to the Department's Computer-Aided Dispatch (CAD) system, which plays a critical role in managing emergency response resources. Additionally, the reorganization involves strategic adjustments to individual roles and responsibilities to further improve organizational effectiveness.

These efforts underscore the Department's enduring commitment to operational excellence and public service. The Framingham Police Department will also continue to collaborate closely with other municipal departments, as well as with state and local law enforcement partners, in the planning and coordination of special events and public safety initiatives. Notable events include the Boston Marathon, the Stars & Stripes Over Framingham Fireworks celebration, and the annual National Night Out—an event designed to strengthen police/community partnerships.

And as always, the Framingham Police Department will remain committed to protecting and serving both residents and visitors of the City of Framingham through dedicated law enforcement, proactive safety outreach, and ongoing community engagement programs.

Police Department
2025 Annual Report

Organizational Chart



September 25, 2024

FIRE DEPARTMENT

Fire Department
2025 Annual Report

Mission Statement

The Framingham Fire Department is a group of dedicated professionals committed to assist and protect the citizens of Framingham. In addition to firefighting and public safety services, the Department provides efficient emergency medical care and advanced technical rescue services to the community. Through collaboration and education, our mission is to prevent possible disastrous incidents from occurring and to minimize damage to life, property, and the environment.



Image Description: Mayor Sisitsky, along with Framingham Fire Department command staff and members, put the new Heavy Rescue truck into service in September 2024 (“Rescue 1”)

The Department employs the highly effective National Incident Command System in emergency operations. Planning for “all hazards” and “unified” command are two core principles. The Department’s highly skilled members provide emergency services and technical expertise for medical emergencies, hazardous material incidents, environmental emergencies, structural collapse, industrial accidents, specialized rope rescue and water rescue and recovery incidents.

Personnel Changes

The Framingham Fire Department experienced changes in FY’25 caused by the retirement of two (2) personnel, one (1) promotion, and three (3) military deployments.

Retirements: (years of service)

- Captain Robert Jones (29)
- Lieutenant Joseph McCarthy (31)

Military Deployments:

- Firefighter Jerry Bosworth
- Firefighter Thomas Cunningham
- Firefighter Edgar Cupertino

Promotions:

- Captain Kevin McDonald

Fire Department
2025 Annual Report

Total Alarms

The Framingham Fire Department responded to a total of 15,663 incidents in FY'25, of which 13,700 were calls for emergency service. The remainder includes inspections, investigations and code enforcement activity.

Total Emergency Calls

- FY'25 Responses: 13,700
- FY'24 Responses: 13,840
- FY'23 Responses: 13,397
- FY'22 Responses: 13,457
- FY'21 Responses: 11,490

Highlights in Review

The Framingham Fire Department provides Fire, Rescue and Emergency Medical Services to those who live, work and travel through the community.

In reviewing the Fire Department's activities for FY'25, the volume of services is consistent with the record levels of FY'22 through FY'24. The Department is very grateful for the community's continued support.

In FY'25, the Department responded to 48 structure fires and there was approximately $1,718,315 in property losses due to fire. We also responded to 466 cooking fires, 24 vehicle fires, and 97 outside fires which include brush, grass and mulch fires. Fires were the most serious of incidents, but the majority of all responses were medical and rescue emergencies. There were 9,184 medical responses.



Image Description: Fire crews arrive on scene of a fully-involved garage fire

Significant Structure Fires

Date	Address	Type
7/15/2024	1 Normandy Road	Multi-Family
7/22/2024	32 Beulah Street	Multi-Family
8/16/2024	23 State Street	Dormitory
10/1/2024	5 Glen Street	Two-Family Dwelling
10/7/2024	126 Beaver Street	Multi-Family
10/9/2025	16 State Street	Mixed-Use
10/12/2024	19 Sewell Street	Multi-Family
10/30/2024	29 Sloane Drive	Single-Family Dwelling
11/27/2024	93 Arlington Street	Multi-Family
12/11/2024	14 Swanson Road	Single-Family Dwelling
12/14/2024	72 Nicholas Road	Multi-Family
1/26/2025	135 Kendall Street	Multi-Family
1/26/2025	918 Concord Street	Single-Family Dwelling
1/28/2025	126 Howe Street	Two-Family Dwelling
2/16/2025	6 Craig Road	Single-Family Dwelling
3/3/2025	273 Concord Street	Multi-Family
3/9/2025	8 Sturgis Road	Single-Family Dwelling
3/10/2025	73 Hollis Street	Mixed-Use
3/23/2025	170 Newbury Street	Single-Family Dwelling

Significant Structure Fires

Date	Address	Type
4/8/2025	5 Lavelle Lane	Single-Family Dwelling
4/9/2025	119 Warren Road	Single-Family Dwelling
4/10/2025	78 Angelica Drive	Single-Family Dwelling
4/23/2025	14 Anzio Drive	Multi-Family
4/23/2025	20 Alexander Street	Single-Family Dwelling
4/23/2025	1640 Worcester Road	Multi-Family
4/26/2025	75 Queens Way	Multi-Family
5/7/2025	7 Weld Street	Multi-Family
5/12/2025	26 Prescott Street	Multi-Family
6/1/2025	17 Hilton Street	Two-Family Dwelling
6/11/2025	55 Dinsmore Avenue	Multi-Family
6/21/2025	363 Concord Street	Two-Family Dwelling
6/24/2025	203 Bishop Drive	Multi-Family
6/26/2025	111 Lawrence Street	Commercial

Significant Structure Fires

Of the significant fires that occurred in FY'25, it is notable that there were no deaths or life-threatening injuries. In most cases, responding fire crews were able to contain the fire to the room of origin. The importance of properly maintaining smoke alarms and fire protection systems cannot be overstated. Smoke detectors and/or the City Fire Alarm Master Boxes can immediately notify occupants and the Fire Department of a fire well before any 911 calls are made.

Framingham continues to see a concerning trend of delayed Fire Department notification during fires. It should be shared with all members of our community that a fire can double in size every minute before the Fire Department arrives on scene. The Department responds to all alarms of fire, regardless of who is affected or the circumstances under which the fire started.

Any attempt at self-extinguishment, if it is safe to do so, should occur only after 911 has been called. Difficulties in communicating with dispatchers should not deter anyone from calling 911. With a 911 call, the word "fire," and an address, help will be sent.

One of the leading suspected causes of structure fires in FY'25 continued to be the careless handling of hot items, with twenty-one (21) such fires. Twelve (12) of these fires involved unattended cooking or improper use of a stove or oven appliance, and nine (9) involved the careless disposal of smoking materials.

In FY'25, there were seven (7) fires caused by the failure of electrical equipment, three (3) of which involved lithium-ion rechargeable batteries. Only one (1) fire this year was caused by the improper disposal of oil-soaked rags, leading to spontaneous combustion and a significant fire in an unoccupied condo unit. In one of the more unusual incidents seen by the Department, a fire in FY'25 was caused by a mirror falling to the ground and focusing sunlight onto the side of a home, igniting the combustible components of its exterior wall.

Grants and Partnerships

The Fire Department was successful in obtaining some outside funding through grant awards from the Massachusetts Executive Office of Public Safety, the Massachusetts Department of Fire Safety, and private donations, and we will continue to seek additional outside revenue sources and grants. Some of these grants are listed below:

- SAFE-Student Awareness of Fire Education: $8,498 public safety education
- Senior SAFE Grant - $2,899

In 2025, the Department received a $74,264 Public Safety Municipal Staffing Grant award from the Massachusetts Executive Office of Public Safety & Security.

The funding was obtained to support overtime costs incurred due to military leave and temporary vacancies resulting from retirements. The award will be used in Calendar Year 2025. The Department also received $42,472 in two rounds of Firefighter Safety Grant funding from the Massachusetts Department of Fire Services. These funds were used to equip the Department with essential protective gear for responses to Active Shooter–Hostile Events.

The Framingham Emergency Management Agency (FEMA), under the direction of Fire Chief Dutcher, was awarded $46,723 in 2025 grants from the Massachusetts Emergency Management Agency (MEMA). These funds were used to purchase a UTV for large events and incidents, and to equip a mobile command post trailer with communications, computer, and power capabilities.

The operation of the Fire Department is diverse and complex. We do far more than respond to fires, rescues, and medical emergencies. Because some of the incidents we encounter are larger or more technical than the resources readily available within the Department, we work collaboratively with various departments and agencies both inside and outside the City. Some of these regional partnerships include:

- MetroWest Medical Center
- Massachusetts Hazardous Materials Response Team
- Massachusetts Emergency Management Agency (MEMA)
- Massachusetts Bay Community College & Framingham State University
- Massachusetts Fire District 14
- Regional Emergency Planning Committee (REPC)

Collaborative relationships with neighboring communities and supporting agencies allow for shared resources and mutual aid assistance, ultimately enhancing public safety while minimizing costs.

Fire Prevention Division

The Division of Fire Prevention is managed by a Fire Marshal, who supervises an Assistant Fire Marshal and two Fire Inspectors. This team regularly participates in professional training with the State Fire Marshal's Office. Professional memberships and ongoing education through the Fire Prevention Association of Massachusetts (FPAM), the International Association of Arson Investigators (IAAI), and the Massachusetts Department of Fire Services (DFS) help ensure the Division maintains consistent, professional standards.

The Division's major areas of responsibility include fire code violation investigations, public safety education, construction plan review, fire code permitting, and fire cause determination.
Other responsibilities include representation on the Traffic Commission, Technical Review Permitting Team, Code Enforcement Task Force, Mayor's Marijuana Advisory Team, Opioid Task Force, and Interdepartmental Community Support Team. The Division collaborates closely with all City Departments—from the schools to Public Works—to promote safety and compliance across Framingham.

The Assistant Fire Marshal supports the Division's daily operations and assumes leadership responsibilities in the Marshal's absence. The Fire Marshals work closely with the Building Department on permitting approvals. They schedule acceptance testing with fire protection contractors, conduct meetings with general contractors, engineers, and property owners for proposed projects, and address any issues that arise during construction and final inspection.

The Fire Inspectors are responsible for reviewing fire permits and performing the required follow-up inspections. Acceptance testing is a major component of their work, as inspectors witness and verify the proper operation of fire and life safety systems before a new tenant or owner occupies a residential or commercial space. The inspectors serve as the "boots on the ground," engaging directly with the community to promote and enforce fire safety standards and best practices.

All Fire Prevention officials share responsibility for outreach within the schools. The SAFE Grant program is a major resource supporting public education in collaboration with the Framingham Public Schools Superintendent's Office. The Fire Prevention Division and the Department look forward to continuously improving this strong and cooperative partnership.

A major goal of the Framingham Fire Department is to emphasize community risk reduction and prevention through life safety education programs. Seniors are identified as a high-risk population and remain a primary focus. The Callahan Senior Center and Framingham Housing serve as key partners in promoting older adult safety. In FY'25, the Fire Prevention Division continued its campaign to conduct fire safety visits and install smoke alarms in older adults' homes at no cost. Several of Framingham's older adult residents benefited from this program.

Fire Prevention Division

In addition to hundreds of occupancy inspections, a summary of permit activity in FY'25 includes:

- 1,428 fire alarm system permits
- 715 residential smoke detector permits
- 710 sprinkler system permits
- 263 oil burner permits
- 197 flammable liquid storage permits
- 71 welding permits
- 91 propane storage permits
- 10 energy storage system permits

In FY'25, in collaboration with other City departments, the Fire Department continued to assist Framingham residents who call 911 for emergency services and demonstrate tendencies toward heavy content accumulation, self-care deficiencies, or frequent non-emergency 911 activations.

Training and Emergency Medical Services Division

Our motto is "Every day is a training day." The Training Division is managed by a Deputy Chief and supported by a Lieutenant assigned as the EMS Officer. Federal and state mandates dictate much of the required training. Personal protective gear, specialized tools and equipment, and technological advancements place strong demands on the Training Division. In addition, the Division is responsible for delivering a wide range of training programs that meet numerous recognized standards. Because training is performance-based, firefighters must demonstrate skill competence.

A solid foundation in basic training remains the primary objective upon which all other training is built.

The Deputy Chief and EMS Officer also serve as Safety Officers for the Department. Reviewing accidents and injuries to identify contributing factors and potential solutions is part of their ongoing commitment to promoting workplace safety.

The Emergency Medical Services (EMS) Officer acts as a liaison to local agencies, regional hospitals, state agencies, and the National Registry of Emergency Medical Technicians (NREMT).

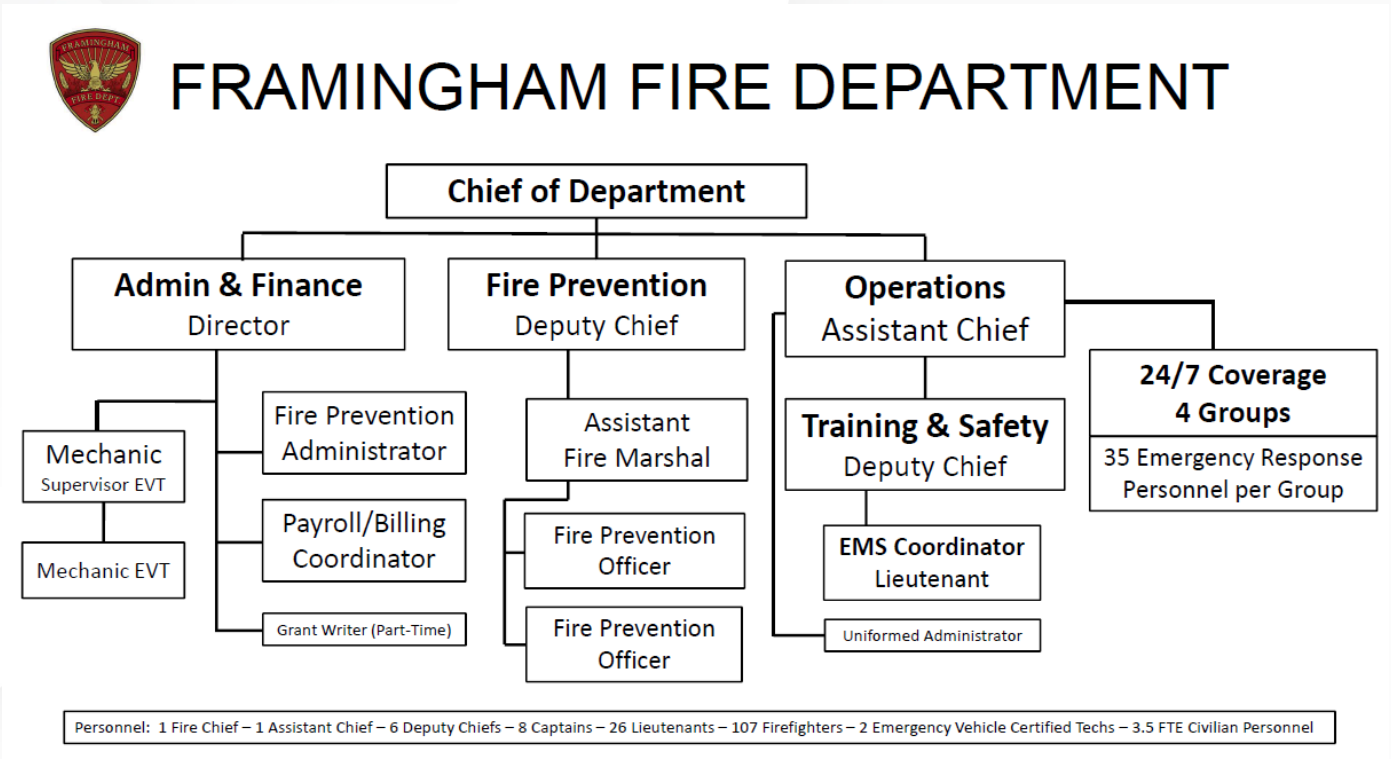
In FY'25, the Fire Department continued its partnership with Brewster Ambulance to provide ground ambulance services under a three-year, zero-cost contract.

The City is supported by five ambulances and a field supervisor, all operating at the highest level of EMT service—Advanced Life Support (ALS). These resources are dedicated to serving the City around the clock.

Fire Department
2025 Annual Report

A compliment to the Department is the fact that Framingham is a highly sought-after system for EMTs. Among our peers, we are recognized as a professional, highly skilled public service organization that serves as a resource and model for others to follow. We are proud of this reputation and remain committed to upholding it.

Fire Department Org Chart



Acknowledgment of Support

On behalf of the Framingham Fire Department, I would like to thank the governing officials, businesses, and citizens for their assistance and support.

Respectfully Submitted,
Michael D. Dutcher, Fire Chief
Framingham Fire Department

DEPARTMENT OF PUBLIC WORKS



Department of Public Works
2025 Annual Report
Administration and Finance Department

Department Overview

The Administration & Finance Department consolidates all administrative, financial, and human resources functions within the Department of Public Works (DPW). Its goal is to enhance efficiency and accuracy by applying best professional practices.

The Department's core mission is to provide service and technical support to DPW divisions—including Highway, Sanitation, Traffic & Transportation, Water, Wastewater, Engineering, and Fleet—while also supplying timely and accurate information to other City departments.

FY25 Highlights

Utility Billing & Customer Service

- Managed water and sewer utility billings for the City.
- Serviced customers via telephone, mail, email, and in-person.
- Issued 75,000 bills in FY25.
- Most residential customers billed quarterly; commercial, industrial, and high-volume customers billed monthly.

Discount & Abatement Programs

- Administered the Water and Sewer Discount Program, saving $92,189.70 annually for 520 eligible account holders.
- Oversaw the Utility Abatement Policy, adjusting bills for errors and major leaks.

Administrative & Financial Operations

- Coordinated new staff hiring and managed payroll/personnel activities for 140 DPW employees.
- Processed thousands of vendor invoices.
- Managed operating, enterprise, grant, and revolving fund budgets.
- Processed sanitation pickup scheduling requests for walk-in customers.
- Recorded fuel inventory activity and generated internal invoices for City departments drawing fuel from DPW's Western Avenue pumps.
- Processed over $100,000 in revenue deposits.
- Coordinated state and federal reimbursements.

Ongoing Work & Looking Ahead (FY26) Overview

- Strengthen financial policies to safeguard public resources and plan for the future.
- Highlight major budget drivers and advance succession planning across the Department.
- Enhance efficiency and transparency by streamlining financial reporting.
- Leverage technology to improve operations.

Department of Public Works 2025 Annual Report

Administration and Finance Department

Meter Reading Software Conversion

- The City has embarked on a phased conversion from the current meter reading software to a new system.
- This project will replace outdated or malfunctioning meters, meter heads, and reading devices.
- The conversion ensures accurate and timely reads through improved technology.

Organizational Structure

- 1 – Director of the Department of Public Works
- 1 – Director of Administration and Finance
- 1 – Financial Analyst



Image Description:
A young boy sits in the driver's seat of a bright yellow Public Works truck, smiling as he holds the steering wheel. The truck door is open, revealing the interior and equipment inside. The photo was taken during Truck Day, part of the Summer Reading Kickoff event held on June 21, 2025, from 10:00 a.m. to 12:00 p.m. at the McAuliffe Branch Library and Hemenway School.



Image Description:
Bright yellow Public Works trucks from the Framingham Department of Public Works drive through Cushing Memorial Park as part of the Flag Day Parade on June 14, 2025. Spectators, some holding American flags and umbrellas, line the path to cheer on the procession despite the overcast weather.

Department of Public Works 2025 Annual Report

Engineering and Transportation Department

Department Overview

The Engineering and Transportation Department of the Department of Public Works is responsible for the planning, design, and construction of capital roadway and utility infrastructure projects; maintaining compliance with various state and federal programs such as National Pollutant Discharge Elimination System (NPDES) Phase II Municipal Separate Storm Sewer System (MS4) permit; managing the City's Street and Trench Opening Permit programs; reviewing development and redevelopment plans to ensure roadway and utility changes conform to the City's construction standards; and inspecting modifications and expansions to the roadway, water, sewer, and stormwater infrastructure. Engineering and Transportation provides technical expertise to the operational Departments of Public Works; other City departments; various boards, committees, and commissions; maintains an extensive Geographical Information System (GIS), and is the custodian of a large collection of historical paper plans and documents.

FY25 Highlights: Studies

SSES Phase 7

In FY2024 the Department completed Phase 7 of the Sewer System Evaluation Survey (SSES), focusing on two areas of the City. One area covers Mt. Wayte Avenue and Dudley Road and streets to the west to Winter Street, plus the Edgewater Drive area. The other area is generally between Central Street, Cherry Street, Cochituate Road, and Lockland Avenue. In FY25 a list of High-Priority and Medium-Priority recommended defect repairs was compiled from the Phase 8 recommendations, prioritized amongst the remaining Phases 1-6 recommended repairs to be completed.

Wastewater Master Plan

The Wastewater Master Plan update project was kicked off in FY25. Wastewater dry-weather and wet-weather wastewater monitoring at strategic field location was completed and preliminary evaluations of the city's wastewater model were performed and are ongoing in an effort to updated the existing model. Efforts on the Wastewater Master Plan continue into FY26.

SCADA Master Plan

The SCADA Master Plan was project was kicked off in FY25 and began with initial review of existing system information and documentation. Efforts on the SCADA Master Plan continue into FY26.

Department of Public Works
2025 Annual Report
Engineering and Transportation Department

Bethany Road Sewers

A preliminary conceptual evaluation was performed for extension of the sewer system onto Bethany Road. The evaluation suggests that gravity sewer should be available to the property located at 55 Bethany Road, recently acquired by the City, and the existing sewered property at 77 Bethany Road, but may require reconfiguration of the existing private sewer to accommodate development at the 55 Bethany Road property. Sewer flow calculations based for the proposed development of the 55 Bethany Road property will be required to advance the remaining evaluation of the sewer system to Bethany Road.

Traffic & Transportation

Department staff provided technical support and represented DPW as a voting member of the Traffic Commission. This included traffic and speed counts at approximately 50 locations to assist the Commission as well as Framingham Police and other departments.

Upon request of the Traffic Commission, the Department provided professional opinions on rules, regulations, and standards regarding roadway street signage, speed limit regulations, and school zoning layouts. The Department also coordinated with an outside consultant to prepare reports regarding safety improvements along several corridors and intersections within the city.

Municipal Separate Storm Sewer System (MS4) Studies

The Department continued stormwater studies required by EPA & DEP under the NPDES MS4 annual permit.Under the permit, a comprehensive city-wide study is to be completed by 2028.



Image Description:
Garvey Pump Station Interior Rehabilitation



Image Description:
Worcester Road Pump Station - Force Main

Design Projects

Gates Pump Station

Preliminary design of the Gates Street Sewer Pump Station's force main was advanced in FY25. The design of the pump station improvement project not only includes the installation of a new pump station to replace an outdated, mechanically-aged facility, but also the relocation of the existing force main. The force main, currently routed through a wetland, will be moved into the roadway, away from the wetland where the existing force main sits, which is a corrosive environment that is very difficult to access in case of emergencies and maintenance. Advancement of the design through bidding is anticipated in FY26.

Weld St. Pump Station and Victor Rd Pump Station

The Weld Street and Victor Road Sewer Pump Station projects were advanced through 30% design in FY25. Further advancement of these designs is anticipated in FY26, in preparation for bidding and construction.

The force main (pressure sewer) from the Worcester Road Sewer Pump Station is about 70 years old, made of cast iron, and in need of replacement alongside the ongoing replacement of the Worcester Road Sewer Pump Station, also from the same era. The force main realignment will relocate flow away from the Farm Pond Interceptor – the current discharge point – to the large-diameter sewer main on Concord Street, relieving capacity at the currently-limited Farm Pond Interceptor. Additionally, the project includes the replacement of aged unlined cast iron water mains and aged vitrified clay sewer lines along the force main's new route.Design of the Walnut, Warren Burdette Sewer & Water Mains and WRPS FM was advanced to the 60% milestone in FY25.

Elm St Water Pump Station and Mains

The Elm Street Water Pump Station, a water supply facility with a 5.4 million gallons per day capacity, is vital to the operation of Framingham's water system. This project involves the rehabilitation design of the existing pump station and replacement of water mains on Elm Street, including the transmission main associated with the station north of Watson Place. The Elm Street Water Pump Station Project will restore base operation of this station and reestablishment of system redundancy this station provides. Mechanical equipment and electrical systems – many dating back to the 1960s – are being replaced with modern, safe, and reliable equipment. In FY25 and began with an initial review of existing system information and documentation. The Elm Street Water Pump Station and Mains Project design was advanced to the 30% milestone in FY25, and will continue into FY26.

Central Street Water Main & Sewer Mains Replacement Project

This design water and sewer main replacement project was advanced to the 90% milestone in FY25 and includes replacement of the water main on Central Street from the Sudbury River bridge to Concord Street, and sections of sewer main replacement along the same route.

Pleasant Street Area Sewers & Water Mains

Design of the Pleasant Street Sewers and Water Main Replacement Project will replace sewer mains, sewer force main (pressure sewer), and water mains along Pleasant Street from the Pleasant Street Sewer Pump Station up to and including Temple Street to Worcester Road. This design was completed to 100% in FY25. Construction funding is anticipated to be sought in FY27, and if appropriated, the project will be bid and constructed thereafter.

Goodnow Tank Cleaning and Repairs Project

This design project was completed to 100% in FY25 and includes interior cleaning of the Goodnow Lane water storage tank, along with recommended physical repairs and coating replacement on the tank interior.

Merriam Hill Tank Rehabilitation Project

This design project includes major physical repairs to the Merriam Hill Tank, along with interior and exterior coating replacement, installation of a mixing system, replacement of communication systems, and tank site modifications. The Merriam Hill Tank is a 3.5-million-gallon water storage facility – the largest single tank in the city – and requires a thorough plan for managing the city's water storage while the it is offline for an extended period for rehabilitation. In FY25 plans for bypassing the Merriam Hill Tank were developed, and the rehabilitation design was completed to 25% milestone. Design work is expected to continue in FY26.

Arlington Street Area Phase 1

The design of the Arlington Street Phase 1 infrastructure improvements, which focuses on water, sewer, drainage, roads, curbs, and sidewalks reached the 95% milestone in FY24.Plans for design completion are expected to continue in FY26.

Saxonville (McGrath Square)

Design continued at McGrath Square in Saxonville. The project includes improvements to several high traffic signalized intersections including Concord Street at Central Street, Danforth Street and Elm Street; Central Street at Water Street; and Concord Street at Watson Place. The project will improve pedestrian accessibility throughout the historic McGrath Square area. The project will complete the link between several recent construction projects including the Concord Street, A Street, School Street intersections and Water Street improvements.

Department of Public Works 2025 Annual Report

Engineering and Transportation Department

Fountain Street and Dudley Road

Design was 100% completed on the intersection improvements at Fountain Street and Dudley Road. This project is designed to improve pedestrian and bicycle access through the intersection as well as address drainage improvement needs.

Bishop Street

Design began on the Bishop Street corridor from Hartford Street in Natick to Howard Street. Framingham and Natick are coordinating design of the roadway that will be on the STIP for construction by MassDOT. The project will include a new sidewalk, shared-use path, roadway and drainage improvements and reconstruction of the traffic signal at the Arthur Street intersection.

School Street Bridge

Final design of the School Street bridge was nearing completion. The bridge carries Route 126 over Cochituate Brook. The replacement of the 125-year-old structure, at the northern terminus of the Cochituate Rail Trail, will include a shared-use path.

Hartford Street Culvert

Design continued on the culvert replacement project on Hartford Street. The project will improve drainage in the area by replacing an aging and collapsed stone culvert.



Image Description: Mayor Charlie Sisitsky and the 11-member City Council stand together holding “Public Works” signs inside the City Council Chamber after officially declaring May 18–24 as National Public Works Week in the City of Framingham. The proclamation was presented to DPW Director Bob Lewis during the City Council meeting. A framed poster featuring the National Public Works Week theme, “People, Purpose, Progress,” is displayed at the center of the group.

Construction Projects

Worcester Road Sewer Pump Station

Construction of the Worcester Road Sewer Pump Station (WRPS) continued from its groundbreaking in late winter 2024 through FY25. This rehabilitation project includes long-term bypass of the existing sewer pump station while interior, exterior, and wet well renovations are performed. In the fall of 2024, a major failure of the sewer force main occurred, setting back the project. Temporary measures were implemented to facilitate continuation of the station bypass, which was officially placed online in October 2024. Wet well rehabilitation followed, along with demolition of the old pump station building, repairs, remediation, and modifications to the building foundation, and progress on construction of the new station superstructure. A permanent structural lining of affected section of the force main is planned for the summer of FY26.

Flanagan Pump Sewer Station

Construction of the Flanagan Sewer Pump Station was completed in FY25. This included replacement of the station's sewer force main and a complete station replacement. The new station was placed online in the spring of 2025 and the temporary sewer pump station that was installed after failure of the old ejector-style station was permanently removed in the spring of 2025, after which site restoration was completed.

Garvey Road Sewer Pump Station

Construction of new equipment and interior renovation of the Garvey Road Sewer Pump Station began in the fall of 2024. Work included installation of new mechanical equipment, and replacement of telemetry, drainage improvements around the station, and site restoration. A full replacement of the station's communication panel is scheduled in the fall of 2025, after which the rehabilitation will be complete.

SSES High-Priority Sewer Defect Repairs

Approximately $1 million in high-priority and medium-priority sewer defect repairs, as recommended in the SSES sewer defect repairs list, were completed in FY25. This project is a continuation of the city's program to remove infiltration and inflow (I/I) from the city's sanitary sewers through manhole rehabilitation, pipe repair, and pipe lining.

Traffic & Transportation

Construction was underway for several transportation projects in FY25. Construction was substantially completed for the MassDOT Union Avenue Roadway and Bridge Improvements project. This is a large-scale multi-year project valued over $10M and almost completely funded by State and Federal funding. Construction was completed on the MassDOT Edgell Road Central Street Intersection Improvement project. The project includes the installation of a traffic signal and dedicated turn lanes from Edgell Road onto Central Street. These MassDOT projects required significant coordination with the Department's and transportation and utility staff.

Permitting

Plan Reviews & Site Inspections

To protect public infrastructure and public safety, the Department reviews plans and provides inspections throughout the construction of all new and retrofitted connections to the City's water, sewer, and drainage infrastructure and for any project that will cut into the public roadway system. The Department conducted over 750 total inspections from single-family residence water/sewer connections to large-scale projects such as private utility gas main installations and private developments. Eversource has continued to increase their demand on City resources for permitting and inspections, pulling over 150 permits to include almost 45 gas main projects.

Other noteworthy projects requiring coordination and inspections between private developers and contractors with the City's public utilities included housing growth (Pearl Street, Baiting Brook – 1060 Grove Street) and multiple commercial developments (Shopper's World Plaza, Seasons Market/Marylou's, Raising Canes, Prime 1 Gas, Sewell St. group home). Inspections and permits were closed on major projects, including Nobscot mixed use/770 Water St. and 1 Worcester Rd. The permitting work included almost 665 Street and Trench Opening Permits, 45 Public Way Access Permits, and a review of over 275 plan submissions. Extensive plan review has occurred on large scale submissions, including 380 Waverly Street, Kohl's Redevelopment at Shopper's World and 1 Howard Street.

Support

Framingham's Geographic Information System (GIS)

The Department continued to provide City GIS support, including providing geographic data and technical support to the Department of Planning and Community Development's research and submission to meet the Massachusetts Department of Housing and Community Development's Chapter 40A compliance requirements for MBTA communities.Other initiatives include continued integration of the utility inspection work order forms with the Public Works asset management system (VUEWorks), creating interactive web-based maps using ArcGIS Online for public accessibility to important GIS information, such as a drinking water service inventory map to support the Water & Sewer Department, and continued systematic updating of the city's numerous GIS data layers.

To support the Police Department, the GIS staff provided assistance and mapping for Boston Marathon route planning, as well as parking and traffic planning maps supporting the annual Stars & Stripes over Framingham fireworks event.
In FY26 the GIS Group is planning to commence a migration from ESRI's ArcMap to their newest technology, ArcGIS Pro. For the GIS Group this is a major transition, adapting to a new project-based interface with different terminology and panes to match ArcGIS Pro's modern platform.

Engineering Customer Service

The Department continued to provide a high level of customer service. The administrative staff managed over 600 in-person requests at the office counter and well over 1,000 phone call requests. The Department responded to over 370 requests for information, including utility, plan, permitting, and layout information. Additionally, the Department responded to 19 Freedom of Information Act (FOIA) requests.This administrative support continues to be critical as the Engineering Department has assumed full responsibility for payment collection of construction-related fees such as water/sewer connection fees and infiltration and inflow (I&I) fees.

Ongoing Work & Looking Ahead

Preparedness

Ongoing NPDES MS4 Compliance

Framingham continued compliance efforts for the NPDES MS4 permit for stormwater discharges from the public drainage system. For compliance with Year 7 of the permit, the Department continued drainage system inspections and studies, conducted quarterly inspections at City facilities to evaluate pollution prevention measures, conducted site inspections to ensure erosion and sediment control compliance at construction sites, continued public education and outreach and supported numerous public meetings to comply with permit requirements. The Department will submit the City's annual report to the EPA and MassDEP, and continue efforts for Year 8 of the permit.

Saxonville Flood Damage Reduction System (Saxonville Levee) Annual Inspection

The Department conducted an annual inspection of the Saxonville Levee with the US Army Corps of Engineers (USACE). The Department prepared semi-annual reports and managed capital improvements identified by the USACE to maintain the system's efficiency.

Working with State and Regional Stormwater Coalitions

The Department continued to be actively involved in the Central Massachusetts Regional Stormwater Coalition (CMRSWC), a group of communities working to manage municipal stormwater and to meet the requirements of the MS4 Permit. The Department also continued to take an active role in the Massachusetts Statewide Municipal Stormwater Coalition.

Permitting

Plan Reviews & Site Inspections

The mixed-use private development projects, 380 Waverly Street, Kohl's Redevelopment at Shopper's World, and 1 Howard Street reviewed by the Engineering Department in FY25 are anticipated to move into construction in FY26. Engineering inspections will begin for these new development projects and will continue at active construction sites, such as the 1060 Grove Street housing development (Baiting Brook). The Engineering Department is also ready for Phase 2 of the trail-blazing Eversource Geothermal Pilot Program when it becomes ready for final plan review.

In FY26, the Department will evaluate and expects to revise the Street and Trench Opening Fees as well as bonding requirements to perform work within the public right-of-way.

Support

Framingham's Geographic Information System (GIS)

In FY26 the GIS Group is planning to commence a migration from ESRI's ArcMap to their newest technology, ArcGIS Pro. For the GIS Group this is a major transition, adapting to a new project-based interface with different terminology and panes to match ArcGIS Pro's modern platform.

The GIS group anticipates undertaking a city-wide aerial imagery capture using flyover technology in FY26. Obtaining flyover data involves using airborne technology, such as drones, aircraft, and satellites, equipped with sensors to collect Framingham's ever-evolving visual and geospatial information.

Expanding Digital Archive

Effective cataloging, digitizing, and records retention is crucial for the Engineering Department to offer efficient access to city data, ensure compliance, and protect institutional knowledge. In FY26 the Engineering Department plans to expand their digital archive using the electronic document management system, Laserfiche, for document scanning and cataloging of engineering records currently only available in print. This process of digitization provides enhanced data security and accessibility for city departments to stream access to the most accurate documents.

Engineering Customer Service

On June 30, 2025 the Department retired the use of Accela, a permitting platform in use for over 10 years.The City-wide transition to OpenGov launched on July 1, 2025 and is now capable of accepting and processing all permit applications as well as construction and permitting fees online.The permitting team spent hundreds of hours preparing for the transition, attending trainings, designing applications, and communicating with contractors.

Department of Public Works 2025 Annual Report

Engineering and Transportation Department

New Studies

Water Master Plan

To accompany the Wastewater Master Plan update and SCADA Master Plan funded in FY25, an update of the Water Master Plan was funded and will begin in FY26. The Water Master Plan will evaluate the condition of the city's water system including water mains, pump stations, and storage facilities.This study will also provide a recommended 20-year capital improvement plan for the city's water infrastructure.

New Design Projects

Lavelle Lane Sewer Pump Station

This sewer pump station replacement project is newly funded in FY26 as part of the city's continued efforts to remove and replace all ejector-style neighborhood sewer pump stations. Other recent ejector pump station replacement project includes the Victor Road Sewer Pump Station design project, and the Flanagan Drive Sewer Pump Station construction project.

New Construction Projects

Construction of the Walnut, Warren Burdette Sewer & Water Mains, Worcester Road Pump Station Force Main

Funding for bidding and construction was requested and approved for FY26 the Walnut, Warren Burdette Sewer & Water Mains, Worcester Road Pump Station Force Main project. Completion of the design and bidding of the project is anticipated in FY26 with construction to follow thereafter.

Construction of the Central Street Water Main & Sewer Mains Replacement Project

The Central Street Water Main and Sewer Mains Replacement project was funded for construction in FY26 and is anticipated to go out to bid in FY26, with construction to follow. This project will provide necessary improvements to the aged drinking water and sewer systems along the length of Central Street from the Sudbury River Bridge to Concord Street.

Construction of the Goodnow Tank Cleaning and Repairs Project

Bidding and construction of the Goodnow Tank Cleaning and Repairs are anticipated to occur in FY26.This project will include bypassing the water tank serving the Goodnow Pressure Zone and draining the water storage tank in order to complete interior repairs to the tank, including welding and spot repairs, and complete interior coating replacement.

Department of Public Works
2025 Annual Report
Engineering and Transportation Department

Construction of the Fountain Street and Dudley Road

This project includes geometric improvements to the intersection, right-of-way acquisition, drainage upgrades, and traffic signal improvements. Bidding and construction of this project are anticipated to begin in FY26.

Organizational Chart or List

1 – City Engineer
1 – Director Capital Project Management
1 – GIS Manager
1 – GIS Database Administrator
1 – Senior Stormwater/Environmental Engineer
1 – Senior Permitting Manager
1 – Permit Coordinator
1 – Administrative Assistant 4
1 – Project Engineer
2 – Utility Inspectors
Note: some positions may have been vacant part or all of FY25.



Image Description:
A Framingham Department of Public Works Highway Division crew member wearing a bright yellow safety vest and helmet operates near a wood chipper at Farm Pond during the City's Arbor Day celebration on May 9, 2025. Surrounded by tall trees, crews focused on essential tree care, including the removal of hazardous trees, pruning for safety, and planting native species. The event was a collaborative effort supported by the Parks & Recreation Department, Keefe Technical High School, American Climbers, ArborWorks, Barrett Tree East, and Dillon Tree Service, reaffirming the City's commitment to environmental stewardship and community partnership.

Department of Public Works
2025 Annual Report
Fleet, Facilities, and Communications

Department Overview

The Fleet, Facilities, and Communications Department provides critical services to various public works programs, including vehicle and equipment maintenance and support to other agencies within the City. The Department is responsible for developing and implementing professional fleet management standards and practices; the design and procurement of all public works vehicles and equipment; and providing standardized maintenance management practices for all Public Works facilities, including water, wastewater, and pumping stations. Also, the technical management of the telecommunications network that provides a critical service component to the Department's Emergency Management Response Plan.

FY25 Highlights

Fleet Management

Fleet manages maintenance, repair, and replacement of DPW equipment in order to maintain reliable equipment in constant state of readiness. In addition to the DPW vehicles and equipment, Fleet assists with repairs, services, and State Inspections for many other Framingham Divisions. (ie: schools, police, fire, parks etc.)

When purchasing new equipment and vehicles, the Department utilizes several contracts to obtain the best pricing available. Fleet Services takes advantage certified MAPC purchasing programs. (ex: Greater Boston police Council, Plymouth County).

During winter storm events Fleet Services Technicians set up a temporary service facility on the north side of the City during snow and ice events. This continues to work well in providing the technicians a closer proximity to make repairs while reducing a vehicle's time out of service that would occur if returning to the Western Avenue facility on the south side of the City.
The Department continues to be one of two major equipment and materials cache sites for the Northeast Homeland Security Regional Advisory Council (NERAC). The Department is responsible for staging, maintaining, and distributing equipment and materials for the NERAC cache.

The Department also manages the distribution of 300,000 gallons of gasoline and diesel fuel annually to all City departments that utilize the DPW's fueling system as well as assisting in procurement of Diesel and Gasoline under State contract guidelines for various City entities.

Department of Public Works
2025 Annual Report
Fleet, Facilities, and Communications

Facility Maintenance

The oil/water separators at Western Avenue and the Recycling Drop-Off Center (RDC) continue to be inspected quarterly and pumped out in compliance with the Massachusetts Department of Environmental Protection (MassDEP) regulations, at a minimum annually or sooner if needed.

The Department continues to perform full-load tests on the emergency/standby generators at both the Western Avenue and Henry Street facilities. Tests are conducted quarterly to ensure proper operation, along with a semiannual maintenance program. The annual fire sprinkler inspection was performed at the Western Avenue facility.

The Spill Prevention, Control, and Countermeasure Plan (SPCCP) continues to be reviewed annually to ensure accuracy. This plan outlines the Department's response to an uncontrolled release of hazardous materials and includes the City's pumping stations and the RDC.

The Department also maintains the Watson Place Flood Control Levee Pumping Station. With diesel-powered pumps and generators, this facility must be "turn-key" when called upon.
DPW Fleet assists with underground storage tank (UST) issues regarding inspections and DEP compliance throughout the City.

Ongoing Work & Looking Ahead

The Department recently assumed responsibility over the maintenance responsibilities for the Police Department vehicles. This will include the transfer of one new technician from Police to DPW. The work will include a new tracking system and inventory re-organization. This is expected to provide an opportunity for cost saving and greater attention to Police fleet operation. Most Police vehicle work had been outsourced and performing the majority of work in-house will offer numerous benefits.

Organizational Chart or List

1 – Director
1 – Operations Manager
5 – Mechanics
1 – Welder Fabricator

Department of Public Works 2025 Annual Report

Highway and Sanitation Department

Department Overview

The Highway Department is responsible for the maintenance and repair of the City's roadways, sidewalks, stormwater utilities, and public shade trees. The Department responds to emergency events such as snow, hurricanes, high winds, and heavy rainfall events. Response to these events is critical to the protection of life and property and the resulting debris management.

The Sanitation Department is responsible for managing the City's solid waste; overseeing the curbside solid waste and recycling programs; containerized collections at condominiums and municipal facilities; as well as the Recycling Drop-off Center (RDC) on Mount Wayte Avenue and the Yard Waste Drop-Off on Dudley Road.

FY25 Highlights

Pavement Management Program

Highway Department regularly undertakes roadway projects which consist of the replacement or upgrade of roadways, through rehabilitation or surface treatment, and roadway appurtenances for adherence to current regulatory standards.

Upgrades include new pavement markings, street signage, sidewalks, granite and bituminous curbing, ADA-compliant handicap ramps, and curb-cut control measures. Drainage improvements are undertaken, when possible, in conjunction with roadway projects.

In FY25, the City benefited from additional state aid for roadway improvements through the Winter Recovery Assistance Program. Additionally, the Highway Division received one grant during FY25 totaling $235,000.00: We utilized a Shared Streets and Spaces grant for the sidewalk and ADA improvements at Maynard/High St.

The Department utilized its pavement management program to coordinate various maintenance and improvement applications to maintain the City's roadways as efficiently as possible. This was accomplished by integrating specialized contracted equipment with in-house resources to the greatest extent possible.

In Fiscal Year 2025, over 5 miles of roadway were milled and paved on the following streets: Brook St, Edgebrook Drive, Grove St- from Belknap to Vernon, Mt Wayte Ave- from Franklin to Dudley, Dudley Rd from Mt Wayte to Loring Arena, Dr. Harvey Cushing Way, Fenwood St, Pinehill Road, Jodie Rd- from Fountain to Singletary. New sidewalks were also installed in FY25 on Brook St and approximately 140 ADA compliant curb cuts were installed throughout the City.

Department of Public Works
2025 Annual Report
Highway and Sanitation Department

Snow & Ice Management Program

The Snow and Ice Program is one of the most critical public safety responsibilities charged to the Department of Public Works. Management of this operation requires integrating City resources with plowing contractors in response to an overwhelming number of uncontrollable factors to successfully mitigate the impact on residents and all those traveling through the City. The Department is responsible for providing safe roadways and sidewalks both during and after snow and ice events.

These operations include anti-icing and de-icing, plowing, and snow removal from 237 centerline miles of public roadway, 40 municipal parking facilities, 84 miles of sidewalks, 166 crosswalks, 190 cul-de-sacs, 11 school paths, 31 school crossing-guard stations, and all student drop-off areas. The Department also distributes and fills 52 sand barrels located on hills throughout Framingham for resident and vehicular use.

The Department has integrated the City's GIS with an Incident Command Structure to manage each event. In an effort to be fiscally responsible, the Department has developed a strategy to focus on main roads with greater speeds and higher traffic volumes while utilizing a measured response on secondary roads, making them safe and passable. Material spreader trucks are equipped with a computerized distribution system that operates according to ground speed to ensure the uniform application of de-icing materials.



Image Description:
Framingham Mayor Charlie Sisitsky speaks with a reporter from WCVB and WHDH on February 8, 2025, during an interview about the City's snow preparations. The discussion took place inside the Framingham Public Works facility, where snowplow trucks and equipment were ready for overnight operations to keep roads safe during the winter storm.

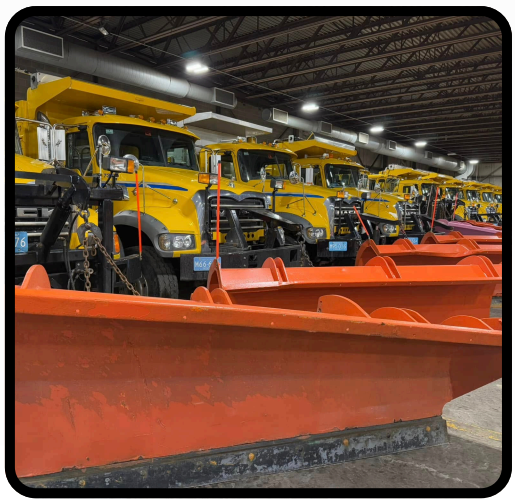


Image Description:
A line of Framingham Public Works snowplow trucks stands ready inside the DPW garage, each equipped with bright orange plow blades. The organized fleet reflects the department's preparedness to respond to winter storms and ensure safe road conditions across the City.

Stormwater Management Program

The stormwater system consists of more than 200 miles of surface and subsurface drainage systems, over 10,000 catch basins and manhole structures, and more than 500 drainage outfalls.

Drainage work included the installation of 480 linear feet of drainpipe, the construction of three new structures, and the adjustment of approximately 110 drain castings.

Deficiencies in the stormwater system throughout the City are a major source of unscheduled overtime and emergency repair costs. To maintain compliance with the U.S. Environmental Protection Agency's NPDES Stormwater Permit, a vigorous year-long effort is made to clean all City-owned catch basins utilizing in-house resources to remove and dispose of silt, sand, and debris. In FY25, over 6,000 catch basins were cleaned in accordance with the permit, and approximately 1,200 tons of material were removed from the drainage system as a result of this effort.

An additional requirement of the NPDES permit that the Department satisfied was the inspection of Water Quality Best Management Practices (BMPs). Department personnel researched, inspected, and, in some cases, cleaned installed BMPs throughout the system.

The Department prioritizes capturing sand and debris before it enters the stormwater system. To accomplish this, it has implemented an aggressive street-sweeping program, including the daily sweeping of main streets and the Annual Citywide Street-Sweeping Program.

The Urban Street Sweeping Program encompasses approximately four designated urban areas and consists of 30 miles of roadway, which are swept monthly from May through November.

The Department is also responsible for the maintenance, inspection, and operation of the City's Saxonville Flood Levee System, consisting of 2,500 feet of earthen dikes, 1,340 feet of concrete floodwalls, 1,000 feet of channel realignment, a pump station, interior drainage, and a vehicular floodgate.

Department of Public Works
2025 Annual Report
Highway and Sanitation Department

Traffic Systems Management Program

The Department manages the maintenance, fabrication, and placement of the City's regulatory, advisory, and street signage; steel- beam safety guardrails; installation of new and annual maintenance of existing pavement markings; and the work zone safety program for Department operations.

Other responsibilities include the advance planning of roadway traffic management during infrastructure improvements; posting street-by- street "no parking" signage to advance street sweeping and snow removal operations efficiently; installing and/or replacing hundreds of regulatory and advisory signs; responding to Police, Fire, and other safety-related roadway issues requiring emergency traffic management, and assistance for scheduled events.

The Department also manages the annual painting of 85 miles of yellow centerline, 54 miles of white edge line, over 726 crosswalks, 792 stop bars, and over 600 arrows and symbols throughout the City. The Department is responsible for the signage and pavement marking upgrades made in conjunction with the Annual Road Program.



Image Description:
Framingham Department of Public Works crews smooth freshly poured concrete along a new sidewalk installation. The project improves pedestrian accessibility and safety, with workers carefully leveling the surface to ensure a durable, even finish. Bright safety vests and cones mark the active construction zone on a sunny day.

Department of Public Works
2025 Annual Report
Highway and Sanitation Department

Tree and Forestry Management Program

Framingham was named a Tree City USA again in 2025, marking the 35th consecutive year of this recognition.

The Department is responsible for promoting, preserving, and enhancing the shade tree environment through the application of best management practices and public education campaigns. It also manages the maintenance of the City's estimated 10,000 public shade trees and oversees the development of a Public Shade Tree Program for the community.

The Department planned the annual Arbor Day celebration, held in conjunction with the Parks Department, Keefe Technical School, and private contractor volunteers. This year's celebration took place at Farm Pond, where crews spent the day pruning and removing dead and hazardous trees. Four new trees were planted with the assistance of Keefe Technical students. In September, the Department also volunteered equipment and crews to participate in Saluting Branches at the Massachusetts National Cemetery in Bourne, MA.

Maintaining minimum clearance over the City's 225 centerline miles of roadway is a statutory requirement and a primary, recurring function of the Department. The City also works in conjunction with Eversource to ensure that its line-pruning practices are appropriately managed. In FY25, the City pruned 78 miles.

The City's shade trees require routine maintenance to prevent them from becoming a liability. The tree crew performs monthly surveys to identify hazardous or diseased trees and takes corrective action to minimize potential damage. The Department responds during severe weather events to provide cleanup and removal of storm debris and also maintains sidewalks and guardrails affected by overgrown vegetation. DPW also assists other divisions within the City with tree maintenance needs.

The Tree Supervisor conducts frequent hazard tree assessments, prescribes treatment, and oversees removals. The Department routinely responds to residents' inquiries and requests for tree-related services. In FY25, personnel performed 62 hazard tree removals.

Department of Public Works
2025 Annual Report
Highway and Sanitation Department

Sanitation

In FY25, the Department fielded requests from residents to exchange their recycling and trash carts—usually to increase capacity—totaling 927 exchanges, drop-offs, or other issues resolved. Approximately 6,388 stickers were sold, providing access to the RDC. In addition to the difficult-to-manage waste collected at the RDC, the center collected 219 tons of segregated recyclables.

The Department managed the collection of refuse and recycling from over 18,717 stops, including the tipping of approximately 37,434 recycling and refuse carts per week. A total of 5,000 tons of curbside recyclables and nearly 15,372 tons of curbside refuse were collected.

The Department provided special curbside collections for brush, leaves, and Christmas trees, requiring the support of other Public Works Divisions. It was then responsible for managing the collected waste, including processing and hauling for disposal. The Department also offered two Household Hazardous Waste Days, Shred Fest, and Electronics Recycling Day.

With global solid waste recycling markets declining, the Department has strived to implement programs to manage fluctuating costs. It has worked aggressively to research and develop new waste management techniques that decrease costs and improve efficiency. The Department has also increased inspections of recycling carts and containers to reduce contamination and avoid fines from disposal vendors.

In FY25, the Department was awarded an annual sustainability grant from MassDEP totaling $52,500.



Image Description:
A Framingham Department of Public Works sanitation truck collects residential trash on a sunny day. The driver, wearing a high-visibility safety vest, operates the vehicle along a tree-lined neighborhood street as part of the City's waste collection program.

Department of Public Works
2025 Annual Report
Highway and Sanitation Department

Ongoing Work & Looking Ahead

The Highway Department collaborated with the on-call contractor to manage sidewalk and road construction at the beginning of July on Maple Street. They successfully completed 1 mile of concrete sidewalks and all the ADA ramps, along with 0.9 miles of new roadway, and are currently working on Mount Wayte Ave between Franklin Street and Union Ave. As we move into the fall, there are several projects scheduled, including surface treatment on Edgell Road with the replacement of sidewalks, ADA and AAB ramps, and paving on Everit Avenue, Garvey Road, Lantern Road, Candlestick Lane, and Gaslight Lane. Additionally, a drainage project is scheduled on Henry Street.

The City of Framingham is launching a curbside composting pilot program in partnership with Black Earth Compost. Residents who subscribe to Black Earth Compost will receive a free curbside bin and a roll of liner bags, available while supplies last. Additionally, FY26 Recycling Permits are now on sale at the Recycling Center located at 255 Mount Wayte Ave. Please note that the City offers two Hazardous waste days.

Organizational Chart or List

1 – Director
1 – Assistant Director
1 – Highway Operations Manager
6 – Highway Supervisors
1 – Highway Admin
7 – Highway HEO
10 – Highway MEO
1 - Sanitation Operations Manager
2 - Sanitation Supervisors
1 - Sanitation Admin
14 - Lead Drivers
Note: some positions may have been vacant part or all of FY25.

Department of Public Works 2025 Annual Report

Lighting and Signals Department

Department Overview

The Lighting and Signals Department is responsible for the operation and maintenance of the Framingham Fire Department (FFD) and Department of Public Works (DPW) communication systems, municipal fire alarm system, city-owned traffic signals, pedestrian beacons, school zone beacons, street lighting, speed feedback signs, public safety network, wireless mesh network, and DPW technology services. While the Department continuously maintains fire alarm system and traffic signals, implementing an equipment/battery replacement schedule has maximized the useful life of the 106 pieces of solar equipment in the field and also reduced man power hours for repairs.

The Superintendent of the Lighting & Signals Department leads a team of four full time employees (one position was vacant throughout FY25).

This small team does a tremendous job ensuring the safety of the citizens, businesses and visitors of Framingham by maintaining street lighting, traffic signals and the municipal fire alarm system.

FY25 Highlights

Municipal Fire Alarm

The Department maintains approximately 100 miles of fire alarm/communication cable, 905 fire alarm boxes which are strategically located throughout the city that report directly to FFD dispatch. Of the 905 boxes, 638 are master boxes that protect individual properties, seven new master boxes were added this year. 267 street boxes are located on utility poles and when they cause issues with the fire alarm circuit, they are removed to prevent circuit issues.

During FY25, approximately 1,235 feet of fire alarm cable was installed for new master boxes and to replace the failed/deteriorated cable. Staff responded 139 times to maintain fire alarm boxes and the municipal circuit. utility poles are utilized to carry fire alarm cabling within Framingham. Staff transferred 34 fire alarm cables from existing utility poles to newly installed poles in order to allow for double pole removal.

The Department works jointly with the FFD's Fire Prevention Unit to review fire alarm plans submitted to their Department. In addition, the Department attended meetings with contractors for new interior fire alarm and master box installations. Both departments worked together to perform interior system acceptance testing in new and existing buildings.

Department of Public Works 2025 Annual Report

Lighting and Signals Department

Traffic Signals

Traffic signals control 56 roadway intersections. Three intersections are controlled by flashing signals and there are two 30 MPH lighted S-curve warning signs. Staff responded 99 times to intersections for signals not working properly, including turned signal heads, burnt out signals, communication problems, damage from motor vehicle crashes, repairs, preventive maintenance, pedestrian crossing issues, and investigations. Staff also responds to vehicle detection issues, whether induction loops or camera detection, when not working properly that significantly impacts traffic. One new mast arm was installed at the intersection of Grant Street and Arthur Street.

Street Lighting

There are 5,192 streetlights in Framingham. Staff responded 92 times for the investigation of malfunctioning streetlights and installed 180 feet of aerial wire to replace failed/deteriorated wire. In addition, 27 streetlights were transferred from existing utility poles to newly installed poles at various locations.

Public Safety Wireless Network

The Department is responsible for operations and maintenance of the city's wireless mesh network system, which is made up of 620 radio nodes. Additionally, cameras are installed at 24 intersections in the city, which operate on the network and require a level of maintenance and sporadic repair.

School Zone Beacons

There are 29, 20 MPH School Zone Beacons. Of the 29 beacons, 15 are solar-powered. Staff responded to issues including, beacons not working properly, timing adjustments, burnt out lights, repairs, installation, and preventive maintenance. Staff annually activates and deactivates during a school year.

Pedestrian Crossing Rectangular Rapid Flashing Beacons (RRFB)

The Department maintains a total of 72 RRFBs. When properly utilized, the RRFB will activate and rapidly flash an amber beacon to alert motorists of a pedestrian in the crosswalk. Staff responded to various beacons for maintenance and damage.

Speed Feedback Signs

There are 12 Speed Feedback Signs (SFS) in the city. All 12 signs are solar-powered. The signs are programed to display the speed of oncoming vehicles. The vehicle speed will flash when the speed exceeds the programmed speed. Two new SFS were installed on Cedar Street in FY25.

The Department works with the Traffic Commission to determine installation locations.

Staff responded 23 times to issues with School Zone Beacons, RRFBs and Speed Feedback signs.

Department of Public Works
2025 Annual Report
Lighting and Signals Department

Ongoing Work & Looking Ahead

In FY26 the city will take over responsibility for several traffic signals installed by MassDOT including: Union Avenue at Lincoln Street; Union Avenue at Walnut Street; Union Avenue at Mt Wayte Avenue; and Edgell Road at Central Street. The Department will upgrade electric meters on several traffic calming/pedestrian devices to full solar, reducing recurring electrical costs for the city.

In FY26 the Lighting & Signals Department will be incorporated into a new Traffic & Transportation Department within the Department of Public Works. The new Department will also include employees that are currently a part of the Engineering Division of DPW. The new Department will continue to operate and maintain the municipal fire alarm system, traffic signals and street lighting; additionally, the Department will coordinate city-wide transportation initiatives, oversee the design and construction of traffic and transportation capital improvements and provide support to the Framingham Traffic Commission.

Organizational Chart or List

1 – Superintendent
1 – Operations Manager
1 – Instrumentation Electrician
1 – Electrician Lightings & Signals
1 – Systems Integration Manager
Note: some positions may have been vacant part or all of FY25.

Department of Public Works
2025 Annual Report
Water and Wastewater Department

Water Department Overview

The Water Department is responsible for protecting public health, safety, and the environment by the distribution of a public potable water supply and the provision of fire suppression service to Framingham's residential and commercial users.

The Department provides for the operation and maintenance of and repairs to the water distribution infrastructure that includes approximately: 282 miles of water main, 18,000 service connections, seven tanks storing a total of 8.8 million gallons of potable water, four water pump stations that distribute water to residents from the Massachusetts Water Resources Authority (MWRA) aqueduct, and three booster water pump stations that ensure adequate water pressure throughout the system. The Department is responsible for approximately 2,200 hydrants; 6,100 valves, 21,000 meters, and 2,600 backflow preventers, which are tested twice annually.

Wastewater Department Overview

The Wastewater Department is responsible for the collection and transportation of wastewater to the Massachusetts Water Resources Authority's (MWRA) collection and treatment facilities in a manner that is regulatory compliant, economical, and safe to support the public health and sanitation of the City's over 70,000 residents.

The Department provides for the maintenance of and repair to wastewater collection infrastructure that consists of approximately 226 miles of gravity mains, 18 miles of force (pressure) mains, 43 pump stations, 6,600 manholes, and over 40 miles of cross-country sewer-line easements. Wastewater is conveyed from Framingham to the MWRA, which is charged with the transport and treatment of wastewater from its 43 member communities.



Image Description:
New 3 way valve install Edgell Rd



Image Description:
New manhole installed Edgell Rd

Department of Public Works
2025 Annual Report
Water and Wastewater Department

FY25 Highlights

Water Department

The Department reports on water usage on a calendar year basis, and for 2024, an average daily water usage of 5.57 million gallons per day was purchased from the MWRA.

Average Daily Water Usage (Million Gallons per Day)				
2020	2021	2022	2023	2024
5.78	5.64	5.75	5.32	5.57

The Water Department continues to place a strong emphasis on reducing water loss through the identification and repair of leaks. In Spring 2025, a leak detection survey was conducted in compliance with MWRA regulations. The survey revealed 18 leaks across mains, services, and hydrants—all of which were repaired.

Capital Improvements

The Department has also advanced numerous capital improvement projects, utilizing in-house engineering and operations staff along with the City's on-call utility contractor. This approach has delivered significant cost savings while maintaining high-quality results.

Second Street & Elm Street Improvements

- In FY25, approximately 3,800 feet of water infrastructure and associated appurtenances were replaced on Phases 1 and 2 of Second Street, as well as on portions of Elm Street and Chestnut Street.
- The Saxonville Water Improvements Project replaced 240 feet of 10" cast iron pipe from 1920 with 12" ductile iron pipe on Elm Street.
- Second Street phases included the replacement of 2,700 feet of 6" cast iron pipe (installed in 1925 and 1952) with 8" ductile iron pipe. These improvements resolved issues of low fire flow, bringing flows to sufficient levels.

Crest Road Project

- A 460-foot section of 8" ductile iron pipe was installed to connect two dead ends. This improved pressure, flow, and water quality while also eliminating problematic long water services.

Little Tree Lane Extension

- The water main was extended 40 feet to add a fire hydrant, enhancing fire protection and providing a flushing location to maintain water quality.

Pump Station Upgrades

- At the Pleasant Street Pumping Station, three large check valves were replaced. At the William J. Heights Booster Station, new pumps, valves, and mechanical components were installed.

Operations & Maintenance

- Excavations and Repairs: 253 excavations were performed to address water system issues.
- Hydrant Maintenance: 87 hydrant maintenance tasks were completed to ensure proper operation.
- Customer Service: The Department responded to 838 first-response calls for residents in need of assistance.

Metering & Cross-Connections

- Water Meters: Staff completed 1,863 meter-related tasks.
- Backflow Protection: The Department managed the cross-connection control contractor, who performed ~4,400 backflow device tests and 400 cross-connection surveys.

Water Quality Testing

- Bacteriological Testing: Over 900 tests were conducted throughout the year, ensuring continuous compliance with EPA standards under the Total Coliform Rule.
- Lead & Copper Testing: Each year, samples from 20 homes are analyzed for lead and copper. In FY25, all results demonstrated compliance with EPA action levels (15 ppb for lead, 1.3 ppm for copper).

Service Line Inventory

In accordance with EPA and DEP requirements, the Department completed a service line inventory by the October 16, 2024 deadline. Results confirmed:

- No known lead services in the system.
- 60 galvanized requiring replacement (GRR) services and 61 services with unknown lead status, out of 18,779 total.

Since submission, the Department has reviewed GRR records, performed inspections, and replaced four GRR services—eliminating all GRR locations. Work continues to resolve unknown status services.

Framingham's long-standing Lead Service Line Replacement Program, along with ongoing capital improvements, has contributed to these exceptionally low lead service numbers. The Department's detailed records and collaboration with Green International Affiliates, Inc. were critical to completing this inventory successfully.

Department of Public Works
2025 Annual Report
Water and Wastewater Department

FY25 Highlights

Wastewater Flows
The Department reports wastewater generation on a calendar-year basis. In 2023, the average daily collection of wastewater was 8.80 million gallons per day, with the highest monthly average occurring in January at 15.45 million gallons per day. The Department continues to aggressively identify and remove infiltration and inflow sources through its Capital Improvement Program and by rehabilitating and replacing sewer mains and manholes.

Historical Context & Consent Order
As noted in prior reports, Framingham's wastewater capital improvement programs were underfunded for decades. While infrastructure was continually expanded throughout the 20th century to serve new development, investment in maintenance and repair lagged behind. This imbalance resulted in frequent infrastructure failures and left the Department focused almost exclusively on unscheduled maintenance, unable to dedicate resources to preventative maintenance or capital upgrades.
In 2007, MassDEP issued an Administrative Consent Order (ACO) and Notice of Noncompliance requiring Framingham to undertake major sewer construction and rehabilitation projects. The focus was on addressing capacity deficiencies and eliminating recurring sanitary sewer overflows, which are violations of State and Federal law. The final construction project under the ACO was completed on schedule before the end of 2013. However, the ACO also imposed ongoing requirements, including:

- Maintaining staffing levels
- Implementing a Supervisory Control and Data Acquisition (SCADA) system for remote pump station monitoring
- Developing an Inflow Removal Plan to eliminate illegal connections such as roof drains, area drains, and sump pumps

The Sewer System Evaluation Survey (SSES) Phase 7 was completed in Spring 2024, and SSES Phase 8 was approved for funding in FY26. Following each survey, deficiencies are prioritized and addressed through the Department's Sewer Defects Capital Appropriation. The FY25 Sewer Defects appropriation is currently in use, and the next phase will be requested in FY27.

Hydrogen Sulfide Management
A continuing challenge for the Department is managing hydrogen sulfide levels authorized for discharge to the MWRA system. Hydrogen sulfide causes nuisance odors, corrosion, and deterioration of sewers, which, if unchecked, can lead to catastrophic system failures.

Mitigation efforts include:

- Biochemical dosing at multiple pump stations and system locations
- Ongoing system cleaning and inspections
- Daily pump station inspection and maintenance
- Enforcement of grease interceptor requirements at food establishments

The MWRA also requires routine sulfide sampling and testing. In FY25, the Department expanded its in-house sulfide sampling program to obtain more frequent data for trend analysis and maintenance planning. Notable upgrades included replacement of the biochemical dosing system at the Hemenway Pumping Station, and plans for new dosing equipment at the Worcester Road Pumping Station once its rehabilitation is complete.

Capital Improvements & Rehabilitation

Consistent with the Water Department's approach, the Wastewater Department has advanced capital projects of limited scope using in-house staff and the City's on-call utility contractor.

- Wastewater Infrastructure Replacement: ~3,000 feet replaced in FY25
- Manhole Rehabilitation: 80 manholes rehabilitated
- Sewer Main Rehabilitation: ~13,200 feet lined in coordination with the City's on-call contractor

Operations & Maintenance

- Excavations: 82 performed to repair system issues
- Pump Station Inspections: 11,913 inspections conducted, leading to 530 preventative maintenance tasks
- CCTV Inspections: 8 miles of sewer main inspected with remote camera equipment, documenting conditions for future reference
- Sewer Main Cleaning: ~175 miles cleaned
- First Response Calls: 121 responses provided to residents

CCTV inspections in particular have been critical in identifying infiltration/inflow sources, structural failures, and defects requiring repair, replacement, or monitoring.

Facility Upgrades

The Department continues to upgrade wastewater pumping facilities, including improvements to electrical, mechanical, HVAC, and monitoring systems. A major FY25 effort included temporary repairs at the Gates Road Pumping Station to keep it functional until full replacement begins in FY26.

Dig Safe Responsibilities

To protect City infrastructure, both the Water and Wastewater Departments participate in the Dig Safe program. Staff are required to mark all infrastructure in proposed excavation areas. In FY25, the Wastewater Department responded to 3,761 Dig Safe tickets.

Ongoing Work & Looking Ahead

Water Department

Several key water system projects are planned for FY26:

- Second Street Water Main Replacement – Scheduled for completion in the fall of FY26.
- Central Street Water Main Replacement – Beginning in spring FY26, this two- to three-year project will include improvements on several side streets.
- Walnut, Warren, Burdette, and Prindiville Streets – Water main replacements will begin in early summer FY26.
- Low-Flow Water Main Program – Work will continue with planned replacements on Barber Road, Church Street, and North Street.
- Goodnow Tank – Cleaning and repairs are scheduled for the spring.
- Design Projects – Design work will continue for the Elm Street pumping station and water mains, as well as for the rehabilitation of the Merriam Hill Tank.

Wastewater Department

Several major sewer projects are planned for FY26:

- Second Street – Sewer main replacement and rehabilitation scheduled for completion in the fall of FY26.
- Central Street – Sewer main replacement and rehabilitation beginning in spring FY26. This will be a two- to three-year project.
- Walnut, Warren, Burdette, and Prindiville Streets – Sewer main replacement and force main work scheduled to begin in early summer FY26.
- Ongoing Sewer Work – Replacement of defective sewer main sections on Stearns Street, Olympic Street, Lovering Avenue, Randy Road, and Angelica Drive.
- Gates Road Pumping Station – The pumping station and associated force main are in the final stages of design and will be bid for construction in FY26.



Image Description: Framingham Public Works crews work late into the night on February 5, 2025, to repair a water main break on Edmands Road. Illuminated by work lights, crew members operate heavy machinery and prepare materials on-site.

Organizational Chart or List

1 - Director
1 - Assistant Director
1 - Senior Water and Wastewater Engineer
1 - Senior Project Manager
1 - Water Operations Manager
1 - Wastewater Operations Manager
1 - Pump Station Operations Manager
1 - Regulatory Device Operations Manager
1 - Water Admin
1 - Wastewater Admin
1 - Construction Coordinator
1 - Pump Station Supervisor
1 - Instrumentation and Controls Electrician
3 - Wastewater Supervisor
3 - Water Supervisor
1 - Pump Station Electrician
2 - Wastewater HEO
3 - Water HEO
2 - Meter Sr. Technician
2 - Pump Station Sr. Technician
6 - Wastewater Technician
3 - Water Technician
2 - Meter Technician
3 - Pump Station Technician
6 - Wastewater MEO
7 - Water MEO
2 - Meter MEO
Note: some positions may have been vacant part or all of FY25.


Framingham
PUBLIC SCHOOLS
Embracing differences. Inspiring futures.

Office of the Superintendent

The Framingham Public Schools (FPS) is pleased to offer the Annual Report for FY25. As Superintendent of FPS, it is my honor to serve the City of Framingham and to celebrate the many successes in our educational community.

Our city's complex and diverse school district of more than 9,000 students and more than 2,000 employees is supported by district and school administrators, educators and support staff, all of whom strive to support the whole child academically, socially, and behaviorally, creating relationships between students, educators, families, and community.

FPS remains committed to working collaboratively with the Framingham School Committee, Mayor Sisitsky, and the Framingham City Council, as well as municipal departments and division heads. Decision-making, forward planning, and partnerships all serve to ensure that all Framingham children have the best opportunities to meet high levels of achievement and life-long success.

Our theory of action is fairly simple, but extraordinarily important and undeniably mission-driven: We believe that if we create multiple pathways for learning and an inclusive environment of social-emotional wellness, and we strengthen our global educators and engage our families and community in collaborative partnership, and we ensure all students have equitable access to resources; then we will provide each student with personalized interventions and accelerations, and advance the achievement, success, and wellness of all students.

In the report that follows, you will find evidence of our commitment to this mission.

Robert A. Tremblay, Ed.D., Superintendent



Office of Equity, Belonging and Community Engagement

Department of Partnerships

In the 2024-2025 school year, the district increased its ability to serve families through intentional efforts with our Wrap Coordinators, now titled Family Support Coordinators. The Family Support Services team at Framingham Public Schools has grown to become an essential component of the functionalities at each school in the district. Each school's student support team works closely with the Family Support Coordinator assigned to the school to provide holistic family needs that gives each student the best opportunity to achieve in school. The family support team has worked with local community partners to provide over 50 students across the district, who do not have transportation, a brand new bike to be able to ride to and from school, or at least to the closest public bus stop to get to school amidst the multi-year driver shortage our transportation department has experienced. This has directly led to student attendance improving in nearly every case and has helped our fight against chronic absenteeism.

They also have collaborated with our community partners to provide two weeks worth of free groceries for families who suffer from food insecurity through 'Project Dash' where we deliver these groceries directly to their doorsteps every two weeks for a rotating cohort of student's families at each school in the district throughout the entire school year. This program has served hundreds of families district wide throughout the school year.

Wrap Around Services also works directly with students and families through providing emergency resources like food, clothing, personal care products, scheduling appointments, housing support, immigration support connections and more. So far this year, Wrap Around Services have supported over 870 families with over 2,000 resources. In partnership with Jewish Family Services, the resource room at our Central Office building has been expanded to best fit the needs of our growing population.

The services provided by this team has led to increases in school attendance, better health outcomes and services outside of school, career opportunities, secure housing, food and transportation that make it possible for students to access school. Many families have also been engaged and supported through having more agency over their families lives and their child's education as the family support team teaches families how to navigate systems as they are guiding them through the same systems.

Framingham Public Schools
2025 Annual Report
Office of Equity, Belonging and Community Engagement

By the Numbers: Families Supported and Resources Provided

Total Number of Families Served: 878

- PEL/Blocks: 81
- HG: 68
- FUL: 149
- BAR: 120
- BRO: 73
- MC: 114
- District 1 (FHS, Cameron, Stapleton, Walsh, King): 105
- District 2 (FHS, POT, HEM, DUN, CAM): 168

Total Encounters (including calls, emails, and home visits): 2,464

- HG: 254
- FUL: 406
- BAR: 320
- BRO: 350
- MC: 360
- District 1: 324
- District 2: 450

Total Number of Resources/Referrals Provided: 2,005

- HG: 150
- FUL: 398
- BAR: 281
- BRO: 184
- MC: 217
- District 1: 363
- District 2: 412



Image Description: Two Framingham Public Schools students smiling while seated inside a classroom setting, participating in an inclusive school activity.

Key Areas of Support Requested

- Access to Emergency Resources
- (Food, clothing, furniture, hygiene products)
- Medical Support
- (Mental health services, health insurance, doctors, lead testing, dentist)
- Assistance with Registration/Enrollment
- (Transportation, PreK, K, and sometimes Preschool)
- Support with Special Education Evaluation Process
- (Screening, initial evaluation, consent form, signed IEP, etc.)
- Housing Assistance
- (Raft application, CHAMP, Home Base, and Section 8)
- Extracurricular Activities
- (Registration for sports, swim lessons, dance class, summer programs, after school programs for Kindergarten, etc.)
- Immigration Services Connections

Early Childhood Alliance of Framingham (ECAF)

The ECAF early childhood hub for resources and referrals provided an estimated 574 families with resource and referral support impacting 608 children. In addition, the CFCE received the Child Care Resource & Referral agency's waitlist on a monthly basis where the expectation is to contact those families and provide follow-up offering resources and referrals.

Framingham held 116 PLGT groups with 1141 families and 1478 children in attendance. Activities demonstrated integration of themes, concepts, and messages that embrace the statewide Passport to Kindergarten ideas and the ParentChild+ Home Visitation curriculum to create a learning bridge between the home, group, and statewide programs.

Over 35 partners volunteered their time to participate in the 11th Annual Framingham Family Fair: Celebration of Young Children, Families, and the Importance of Early Education, our Signature Brain Building in Progress Event. More than 250 families attended this popular early childhood education event!
Neighborhood Villages proved to be a valuable resource providing basic need concrete support items to the CFCEs. This CFCE received over 40 boxes of diapers, winter coats and hats, books and toys.

The ECAF team also presented at the National ParentChild+ Conference - Workshop topic focused on the Best Practice Foundations: How we integrate into practice, assessments, and documentation to make it meaningful to the work.

Framingham Public Schools
2025 Annual Report
Department of Adult ESL Plus

Department of Adult ESL Plus

In the 2024-2025 academic year, Framingham Adult ESL Plus significantly impacted the lives of over 1,500 students by offering classes for English language instruction and preparation for the GED and US Citizenship exams. This was a 25% increase from the previous year, We are the largest publicly-funded adult education program in New England, but there were still hundreds of applicants that we could not serve.
Our student body last year spoke 23 distinct languages and came from 40 diverse countries. We had students enrolled at five sites, learning English and building workplace skills and technological literacy. In our continuous effort to improve organizational efficiency, we introduced a new administrative role to support curriculum and instruction. Our students included the parents of 416 FPS students.

Our collaborations have expanded, as exemplified by our strengthened alliances with community agencies such as MassHire, JFS, and BRACE. These partnerships amplify the opportunities available to our students and especially benefit those in dire need. Finally, our MWESL Gala was a success, raising essential funds that will substantially reduce our waiting list.

In the 2024-2025 school year, FAESL received the majority of its funding (84%) from the MA DESE, Adult and Community Learning Services. Grants from private foundations and the MWESL Gala contribute to 15% of the program's budget, and the remaining 1% came from federal funding through Title III of the ESAE and a Community Development block grant.

Department of Expanded Learning Time (ELT)



In 2024-25, The Department of Expanded Learning Time continued its work providing affordable, engaging, high quality out of school time programming across the district for nearly 1500 students. The Explorers programs offered before and after school care to 650 students in Grades Pre-K through 5 at all 9 elementary schools and BLOCKS. At the secondary level, all three middle schools provided a menu of engaging after school enrichment activities for over 180 middle school students at no charge. DESE supported this work at both Cameron and Fuller, providing funding through the 21st Century Community Learning Centers grant. At Walsh, the Department completed a gym renovation project with the Boston Celtics and Boston Scientific, expanding our capacity to provide after school athletic activities. At Framingham High School, the Department provided over 300 students with access to extracurricular enrichment programming. The Department also provided vacation week, full day, and summer learning programs for students in Pre-K through high school.

Framingham Public Schools
2025 Annual Report
Department of Student Registration

Department of Student Registration

From July 1, 2024 to June 30, 2025, the Department of Student Registration registered 1,890 students from preschool to Grade 12. In addition to school registrations, the Department offers the following services: In-district school transfer requests, student re-activations, help for families with diverse parent concerns, McKinney-Vento Homeless designation and state reporting, enrollment reports and projections, tracking of changes of language and Special Education programs, tracking of student withdrawals, coordination with Wrap-Around Team to provide wrap-around service to families, and collaboration with the Language Assessment team and Special Education Department. All services are offered in English, Portuguese and Spanish.



Image Description: Two young Framingham Public Schools students sitting on a colorful classroom rug, smiling and engaging in a hands-on learning activity with musical instruments and toys.

Framingham
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OFFICE OF FINANCE AND OPERATIONS

Department of Buildings and Grounds

The Buildings and Grounds Department is responsible for the daily oversight of custodial operations and services, facilities & fleet maintenance, capital planning and project oversight, and department administration. These services are delivered by a dedicated staff of 73 custodians, 11 maintenance personnel, 3 office support staff, a maintenance supervisor, a custodial services manager, a senior construction project manager, an assistant director and director. Buildings and Grounds currently maintains 17 school-owned buildings comprising 1,707,076 square feet of building space and 265 acres of grounds, including athletic playing fields, paved driveways, walkways, parking lots, and wooded areas. The Department also maintains the District's 20-year Capital Plan and oversees all capital improvements for district facilities, from concept through completion.

The Department is guided by a number of objectives, including: adherence to safety and health standards; provision of cleaning and maintenance inside and outside of all School building structures; ensuring security of buildings; planing for and monitoring efficient use of buildings; and providing year-round maintenance of grounds. In addition to routine maintenance and cleaning of all buildings, the Buildings and Grounds Department oversees and coordinates all applicable annual federal, state, local and district inspections. This includes inspection of all buildings and their associated major systems, for example fire alarm systems, fire suppression systems, elevators and lifts, water supply and wastewater discharge, etc. Buildings and Grounds also issues all permits for use of School buildings, as well as coordinates closely with the Parks and Recreation Department related to permits on all school owned athletic facilities.

FY25 included several staffing changes within the department leadership, including in the positions of Director, Assistant Director, Custodial Services Manager, Executive Assistant, and Administrative Specialist. Despite these changes, departmental operations continued uninterrupted.



Image Description: Exterior view of Framingham High School, featuring the building's brick façade, main entrance, and the American flag displayed prominently.

Framingham Public Schools
2025 Annual Report
Department of Buildings and Grounds

The operations staffing level remains unchanged in the department from FY2023. Increased use of District building during non-school hours continues to put pressure on building maintenance and upkeep, as well as staffing resources and budgets. We continue best cleaning practices, including process cleaning, operating and maintaining air purifiers in occupied spaces, routine disinfecting of high touch areas and sanitization efforts. Additionally, our custodial staff continue to work within their respective buildings to identify and address ongoing maintenance needs on a daily basis. All of these efforts provide a safe and clean learning and working environment.

The Capital Improvement Plan guides overall maintenance and improvements to all 17 buildings within the district. With multiple buildings at an age of 50+ years, capital planning is critical to keeping facilities safe, weather-tight, structurally sound, and providing an environment within which the students and staff can thrive. Through ongoing capital planning, all buildings within the district have undergone significant repairs, or had additions completed, throughout the years. These investments extend the useful life of the facilities and systems within our inventory. Support for these planned improvements comes from the Mayor and City Council working in partnership with the School Committee and Superintendent.

The FY2025 Capital Budget appropriation of approximately $18.4 million enables needed infrastructure investments. Priorities established with the FY2025 Capital Budget include funding for the replacement of the Potter Road and Brophy roofs, design work to replace roofs at Juniper Hill and King schools, PA system improvements for Framingham High School, funding to implement exterior envelope improvements at King and Framingham High, and fire alarm system upgrades at Cameron.

During FY2025, permitted usage within School Buildings remained in high demand. Through June 30, 2025, Building & Grounds issued 26,362 permits for a total of 129,466 hours of permitted activity.



Image Description: Students playing and enjoying recess on a colorful playground at one of the Framingham Public Schools.

Framingham Public Schools
2025 Annual Report
Department of Buildings and Grounds

District-Wide FY25 Building Improvements

District-wide Improvements: Installed vehicle gates at several schools to improve safety and better manage vehicle flow through school sites; BCM Controls continued installing and programming Access Control System (ACS) to exterior doors throughout the district and added card readers to multiple doors. American Alarm system upgraded and added cellular modules to various School Building security systems throughout the District. Meraki installed interior and exterior cameras at various buildings throughout the District.

Charlotte Dunning Elementary School: Installed a new roof; installed perimeter fencing and gates on the east playground.

Farley Administration Building: Continued interior improvements following Mass Bay Community College moving out of the building; relocated select staff from various buildings across the District to renovated spaces in the Farley building; completed electrical and communications wiring upgrades to support new staff workspaces; completed replacement of the original electrical transformer that was installed in 1972; painted all exterior/rooftop gas piping for the building; began design of rooftop solar arrays; worked closely with City Facilities to complete the installation of a networked geothermal loop that includes a combination municipal, commercial, and residential properties; successfully changed out three (3) gas fired legacy rooftop HVAC units to more efficient renewable geothermal equipment; and brought the Farley roof replacement project to substantial completion.

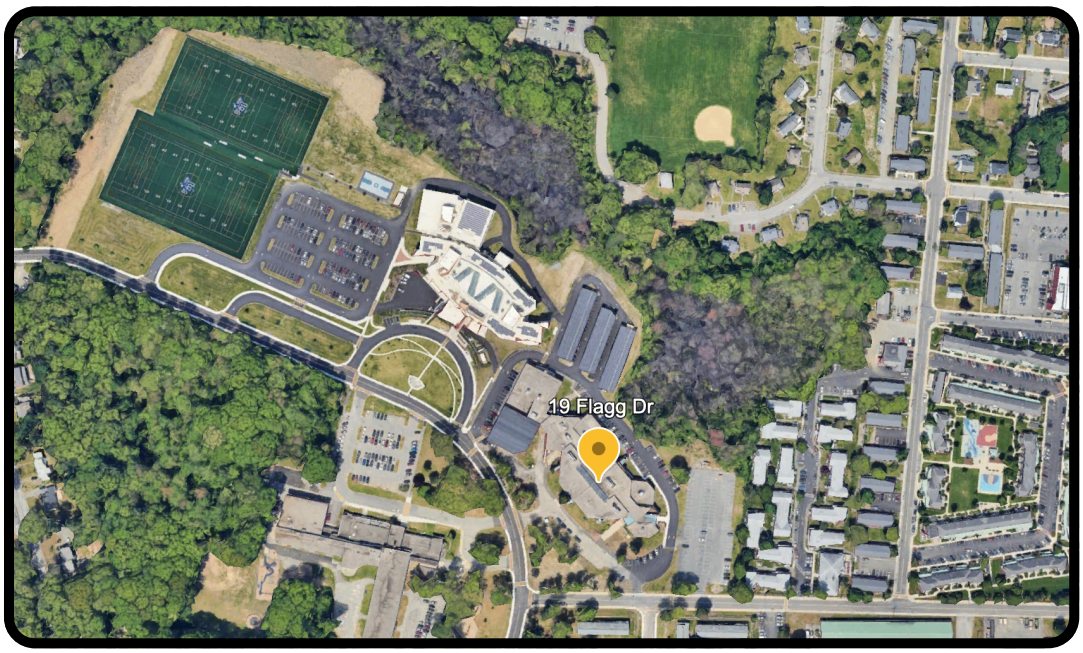


Image Description: Aerial view showing Fuller Middle School and the Farley Administration Building located on Flagg Drive in Framingham.

Framingham High School: Made extensive upgrades to the PA system, including a new head end communications console, installation of new speakers, and testing/repairs of existing speakers throughout the system; installed a new handicapped access ramp outside Door 16; installed new replacement kitchen equipment for food services.

Fuller Middle School: replaced floor tile in several areas of the building.

Harmony Grove: Continued to work closely with the DEP and local oversight authorities to monitor mitigation efforts at the adjacent General Chemical clean up site.

Hemenway Elementary School: Continued working on MSBA CORE Program, including successfully completing all Eligibility Period deliverables; developed and advertised the Owner's Project Manager (OPM) Request for Services (RFS).

Juniper Hill School: Completed design and bidding for Phase 1 of the roof replacement project

King Elementary School: Completed design and bidding for new Limited Use/Limited Application (LULA) lift; installed subsurface drainage improvements to increase flow capacity on sections of existing site drainage and better manage stormwater runoff
McCarthy Elementary School: Completed installation of building-wide air conditioning project; completed paving and stormwater upgrades to better manage flow of storm runoff, improve the vehicle traffic flow, improve pedestrian safety, and increase parking; completed interior improvements to begin serving pre-k students.

McCarthy Elementary School: Finished installation of building-wide air conditioning installation project; completed a paving and stormwater project to better manage flow of storm runoff, improve the vehicle traffic flow, improve pedestrian safety, and increase parking; hazardous materials testing and abatement on the flagpole, and interior improvements to begin serving pre-k students.
Stapleton Elementary School: Upgraded existing electrical panels to accommodate installation of window a/c units in classrooms and cafeteria.

Thayer Campus/Alternative High School, Lawrence Street: Completed Phase 1 paving improvements, including installation of an outdoor basketball court.

Walsh Middle School: Continued design and coordination of exterior envelope and masonry repairs project, completed a paving and stormwater project to better manage flow of storm runoff, improve the vehicle traffic flow, improve pedestrian safety, and increase parking; completed abatement and retiling in rooms 215 & 217.

Framingham Public Schools
2025 Annual Report
Department of School Nutrition

Department of School Nutrition:

The Department of School Nutrition currently employs 90 Cafeteria Staff, 1 Office Support Staff, 1 School Operations Manager, and a Director. Our dedicated team prepares and serves breakfast, lunch, afternoon snacks, and summer meals to approximately 8,000 students each day.

Community Eligibility Provision (CEP): This year, we successfully recertified the district under CEP allowing us to offer free meals through June 2029. Our percentage of free, reimbursable meals has increased, enabling us to claim a larger reimbursement from the federal government. This program benefits over 75% of our students daily, and we anticipate even greater participation in the coming years as we continue to offer meals at no cost.

Student Engagement: At the elementary and middle school levels, students can choose from a variety of options including the main meal, deli sandwiches, fresh salads, Uncrustables, and vegetarian/gluten-free selections. High school students enjoy an even more diverse menu with theme days such as Meatless Monday. Based on student feedback, we are incorporating new menu items this year. Next school year, we will introduce a daily Burrito Bar at the high school and expand themed meals at all elementary and middle schools.

Kitchen and Equipment Upgrades: Capital improvements remain a priority. This year, we added a new Combi oven at FHS, along with numerous ovens, coolers, and other kitchen equipment across all schools.

Point of Sale (POS) Upgrades: We replaced all computerized POS registers with state-of-the-art food service-grade machines. In addition, we installed credit card readers at all schools to enable mobile payments, eliminating the need for MySchoolBucks and helping students and staff avoid processing fees.



Image Description: A group of dedicated Framingham Public Schools cafeteria staff members standing together in a school kitchen, smiling for the photo.

Transportation: We added two new refrigerated box trucks to our fleet, ensuring the safe and efficient transport of food from Walsh to our elementary schools. With these additions, our transportation fleet is fully updated, with an expected service life of at least ten years. All vehicles and equipment are serviced annually.These new additions were paid out of the School Nutrition Revolving account.

We have also begun the kitchen renovation at the Farley building with an anticipated completion January 2026.

Staff Training and Compliance: We met all USDA Professional Standards and training requirements this year. In August, staff completed ServSafe certification, and we recently held both a Food Handler training course and CPR certification training for our team.
Our department remains focused on eliminating student hunger, improving meal quality, and supporting the local food economy. We strive to provide access to locally sourced, nutritious meals, promoting the health and well-being of our students and the greater community. By prioritizing sustainability, efficiency, and community support, we aim to achieve positive outcomes for both our students and the district.

Department of Technology

The Department of Technology is responsible for managing the district's operational technology infrastructure, including wired and wireless networks, servers, desktop systems, analog devices (e.g., fax machines), cell phones, and more than 12,000 end-user computing devices.

The department is comprised of 16 full-time staff members, one part-time school year staff member, and one part-time staff member year-round. Team responsibilities include direct end-user support, hardware repair, and the design, maintenance, and repair of systems and wired/wireless networks.

As part of ongoing efforts to ensure compliance and system reliability, several district servers were upgraded during the year. In response to the Windows 10 lifecycle, the department successfully migrated over 700 machines to Windows 11. Additionally, the team played a key role in the district-wide replacement of copiers.

The department continues to focus on expanding and enhancing the district's wired and wireless network infrastructure to accommodate the growing number of connected devices. Plans are underway to add and replace a significant number of wireless access points, as well as upgrade aging network switches. Major initiatives remain centered around supporting online assessments and advancing the district's 1:1 student device program.

Framingham Public Schools
2025 Annual Report
Department of Transportation

Department of Transportation

The Department of Transportation is responsible for safely transporting all eligible students (Grades K-6 that live over two miles from their assigned school) and as many ineligible students (Grades K-6 that live under two miles from their assigned school and all grades 7-12). The department is also responsible for transporting students for field trips, athletics and other after school activities.

The Department of Transportation has created training sessions for staff members to drive our four (4) 15-passenger buses that can be used for field trips, athletic events and other extracurricular activities when a large yellow school bus is not available. The department also has a mobile application for parents to be able to track the bus their child is on. The department is constantly thinking of creative ways to communicate important information to families and be as transparent as possible with our operation.



Image Description:
A Framingham Public Schools bus driver smiles warmly while sitting behind the wheel of a school bus, looking back toward the camera. The sunlight filters through the window, illuminating his face as trees and greenery appear softly blurred in the background.



Image Description:
Framingham Public Schools bus drivers and staff sit attentively during an orientation session. Tables are decorated with blue and orange balloons, and participants listen to speakers at the front of the room, surrounded by a welcoming and festive atmosphere.

Office of Human Resources

The Office of Human Resources is responsible for coordinating the recruitment, selection, appointment, and promotion of all district employees with the goal of maintaining a dynamic and efficient staff who are committed to providing outstanding educational programs. The Office of Human Resources is dedicated to the goal of building a culturally diverse and pluralistic faculty committed to teaching and working in a multicultural environment and seeks to retain the diverse talent in our workforce and support our people to maintain a long and productive working career. The Office currently consists of an Assistant Superintendent for Human Resources, an Associate Director of Human Resources and Talent Development, a Coordinator of Talent Acquisition, Learning & Growth, an HR Manager, five HR Generalists, and an Administrative Assistant.



Image Description:
Human Resources staff from Framingham Public Schools, from left to right: Diego Morrissey, Renata Hingston, Kiana Ortega, Tiago Pirete Gadens, and Stephanie Ristuccia, standing together in front of an FPS backdrop.

The team in the Office of Human Resources processes all the HR-related needs of the District, including compliance with state and federal regulations and compliance with contractual requirements. The Office processes all hires, terminations, leaves, salary changes, stipends, reimbursements, retirements, longevity payments, etc. In addition, it collaborates with all departments coordinating the District's professional development for all employees, offers support and guidance to supervisors with the supervision and evaluation, establishes hiring practices and procedures, ascertains faculty qualifications, listens to staff concerns and contractual grievance hearings, conducts investigations, negotiates contracts, maintains personnel files, creates job descriptions, collaborates with and acts as a conduit to Payroll, etc. We aspire to be a friendly customer-focused staff, and our goal is to meet the needs of each of our customers, the employees of Framingham Public Schools. With that in mind, we make intentional efforts to host new hires at the New Talent Orientation and to celebrate the years educators dedicated to FPS at the Talent Ceremony Event held yearly in June.

Framingham Public Schools
2025 Annual Report

Office of Human Resources

This past year, we have continued streamlining our operations while emphasizing staff welfare efforts. We have spent significant time addressing staffing challenges in the post-COVID era, and our focus remains on establishing pathways and partnerships to expand our recruitment efforts. Additionally, we deliberately explore visa options to further diversify our hiring methods and establish international partnerships with higher education institutions in Brazil. We have also strengthened our current partnership with Spain for a teacher exchange visiting program. Furthermore, we proactively support our staff with licensure requirements through workshops, courses, and other resources.



Image Description: New Talent Orientation event welcoming newly hired staff to Framingham Public Schools, with attendees seated at decorated tables under banners reading “Welcome New Talent Orientation” and “Thank You for Choosing Framingham.”

Our goals for 2025-2026 will be to continue delivering high value work through both strategic and administrative expertise by increasing FPS leadership capacity, working to develop professional pathways for all employee groups, and implementing succession planning for key roles; perfecting system performance; attracting, hiring, retaining, and rewarding talent that echoes the demographics of our community by augmenting recruiting efforts for all hard to fill and key positions and enhancing new hire orientation experiences for all employees; communicating essential information consistently and accurately; and further aligning our policies, systems, and processes and enhancing data integrity and fidelity.

Office of Teaching and Learning

Throughout FY25, The Office of Teaching and Learning continued to bring the Vision for Instruction to life across the PreK-12 landscape. In collaboration with the Office of Student Supports, the Office of Teaching and Learning advanced our strategic plan and identified a shared District Instructional Priority that is supported by all departments, with the ultimate goal of positively impacting student experiences and outcomes.

Key highlights of FY25 include: strengthening alignment across departments and with the Office of Student Supports, focusing on improving Tier I Instruction and implementing the Multi-Tiered System of Support (MSS), conducting monthly instructional instructional walkthroughs with school land district leaders to monitor progress, inform professional development, and analyze the use of new high-quality instructional materials, and using findings to evaluate the effectiveness of our core instructional vision as outlined in the FPS Instructional Handbook and District Curriculum Accommodation Plan (DCAP).

Department of Curriculum, Instruction, and Assessment

In FY25, The Office of Curriculum, Instruction, and Assessment collaborated with the Departments of Multilingual Education, Special Education, and Health and Wellness to implement newly adopted curricula in Literacy, Social Studies, and Science, while reviewing curriculum in Mathematics and PreK. Additionally, we participated in several professional cohorts through the Department of Elementary and Secondary Education (DESE), which strengthened our work in selecting, adopting, implementing, and evaluating our curriculum and its effectiveness.

PreK and K-3 Literacy: FPS was awarded the PRISM I Early Literacy Planning Grant in January 2025. This grant supported our collaboration with DESE and other districts to evaluate and enhance PreK-3 literacy systems. This process reaffirmed the strength of our ongoing work for the past 3 years in the GLEAM Network which promotes high-quality literacy instruction with high-quality instructional resources across our nine elementary schools. As a result, we selected the Boston Focus Curriculum for our PreK programs, including our community-baed Partnerships for Early Learning sites. We are proud to be continuing this work with a PRISM I Continuation Grant in the amount of $1.2 million dollars, which will support Tier 2 and 3 programming and MTSS implementation in PreK and across our partner sites.

This work allowed us to develop a shared Vision for Literacy, created in partnership with our stakeholders: “Framingham Public Schools, in partnership with community organizations and families, fosters critical readers, writers, speakers, listeners, and thinkers who are engaged members of our community by providing high quality culturally sustaining, relevant, and standards-aligned literacy instruction.”

Office of Teaching and Learning

K-5 Literacy: From 2022-2025, FPS participated in the Department of Elementary and Secondary Education GLEAM Network ("Growing Literacy Education Across Massachusetts") and The New Teacher Project (TNTP), to implement high-quality literacy curricula: Houghton Mifflin Harcourt's Into Reading, Arriba La Lectura (Dual Language Spanish), and Marcha Crianca (Dual Language Portuguese).

Framingham was recognized for revising its K-5 planning templates to focus on performance tasks, writing, essential questions, and inclusive scaffolds. Educators, coaches, and leaders participated in professional learning on the culture of learning, high-quality texts, questioning, and student ownership.

As a result, of the 123 lessons observed across K-5 classrooms, 87% demonstrated full student engagement, 96% explicitly focused on grade-level foundational reading skills, and 79% provided strong opportunities for students to meet grade level standards. These efforts continue to support all students, especially emergent bilingual students, through clear, structured instruction.

6-8 Literacy: In FY25, sixth-grade classrooms implemented the new Into Literature and Arriba La Lectura curricula. At Fuller Middle School, grades 7–8 began early adoption. Working with DESE's Learning Acceleration Network (LAN) and TNTP, educators received training on high-quality instructional practices.

Key improvements were observed in student practice, with a 50% increase in students engaging with each other's ideas to building understanding of texts.

Middle School Science: Following a curriculum review, FPS selected OpenSciEd for middle school science. With support from a One8 Foundation grant, our educators received the first in a multi-year training to implement this inquiry-based curriculum, which encourages students to explore complex scientific phenomena.

In Spring 2025, Cameron Middle School students and teachers were showcased at a statewide OpenSciEd convening, highlighting Framingham's leadership in hands-on science education.

Social Studies (grades 4-7): FPS adopted DESE's Investigating History curriculum in grades 4-7 and the Democratic Knowledge Project in grade 8. Once again, our work was supported by a One8 Foundation grant that engages our educators in a professional learning network with their peers across the commonwealth to engage in studying the ways in which we can make this content culturally and linguistically relevant for our students.

K**-8 Mathematics:** During FY25, a team of teachers, department heads, instructional coaches, and school leaders participated in DESE's Evaluate and Select Network to review K-8 math curricula. The process involved piloting resources and consulting with the English Learner Success Forum (ELSF) to ensure cultural and linguistic relevance. As a result, FPS adopted Amplify Desmos as its new K-8 mathematics curriculum. Our efforts were recognized in a DESE case study: "Framingham's HQIM adoption process highlighted the power of intentional cross-role collaboration. Coaches, coordinators, and teachers worked in partnership—not in parallel—creating shared ownership that generated authentic buy-in and accelerated districtwide momentum.

The inclusive and representative composition of the curriculum committee, which integrated voices from Dual Language, ESL, Special Education, and general education, fostered trust and surfaced multiple perspectives that enriched the review process….[Additionally,] central office leadership and strategic calibration ensured alignment across schools, departments, and decision-makers—proving essential for navigating a complex, multi-site adoption process.

This combination of distributed leadership and central guidance set a strong foundation not only for selecting high-quality instructional materials but also for building a cohesive, districtwide implementation culture rooted in equity and language-rich instruction."

High School: Framingham High School continues to explore innovative, inclusive learning pathways that go beyond the traditional high school experience, offering dynamic and enriching learning environments for all students.

FPS received approval for a Student Learning Time waiver to expand flexible programming at Thayer Day School and the Evening Academy. This waiver enables students in grades 10-12 to access asynchronous, synchronous, and work-study options tailored to their needs. Additionally, FPS received a new Innovation Career Pathway designation from the Healey-Driscoll administration for a Healthcare and Social Assistance Pathway beginning in 2025-2026. This program will enable students to explore careers and participate in applied technical and advanced courses. The program also provides students with the opportunity for work-based learning experiences and industry certifications at no cost, preparing them for careers in healthcare. This initiative will strengthen both student opportunity and the local public health workforce.

Department of Fine and Performing Arts

With over 50 teachers and staff, community partners, and a range of guests and teaching artists, the Framingham Public Schools Department of Fine and Performing Arts (FPA) provides students with broad and enriching opportunities in dance, theatre arts, music, and visual arts.

In FY25, FPA continued to expand its commitment to providing equitable arts education and experiences for all FPS students. Aligned with the district's strategic plan, FPA collaborated internally and with the broader FPS community to design and align curricula, strengthen instruction to support all learners, and enhance students' experiences in accordance with the department's and district's core values. These include fostering safe, equitable, inclusive, and culturally responsive teaching and learning environments across all FPS schools.

This shared vision for arts education–among educators, leaders, and students–includes both school-day and extracurricular arts programming. It is grounded in high-expectations, experiential teaching and learning, and a focus on cultivating a sense of belonging throughout all schools.

FPA looks forward to continuing to build on this work in FY26 with a continued focus on expanding student course offerings and programming, increasing professional development for teachers, and creating additional arts opportunities for students and families beyond the classroom.



Image Description:
Framingham Flyer Marching Band gets 2024 practice season in step with 'A Farm Story'

Framingham Public Schools
2025 Annual Report
Department of Fine and Performing Arts

Highlights in Visual and Performing Arts

Curriculum Development and Implementation

- Implementation of rigorous middle school visual arts, theatre arts, music appreciation, chorus, and instrumental music curricula across the district that supports all students in meeting grade-level standards.
- Revision and development of high school arts curricula with a focus on alignment, common assessment, and equitable access to grade-level standards.
- Implementation of the 5th grade chorus curriculum across the district.
- Development of new high school course offerings and honors level classes for SY2025–26, including Digital Art, Modern Dance, Honors TV Broadcasting, and Honors Film.

Professional Development and Partnerships

- Increase in guest speakers and professional development opportunities aligned with the strategic priority of supporting all students, with particular focus on those dually identified.
- Increased partnerships with arts and community organizations, including Friends of Saxonville, Community Kiln, Open Spirit, and the Framingham History Center.

Performances and Achievements

- FHS students earned 23 Scholastic Visual Arts Awards, including 4 Gold Keys and 2 Silver Keys.
- The Outdoor Marching Band and Color Guard earned the bronze medal at the USBands Division IIA National Competition in the fall; the Indoor Marching Band and Color Guard led their division and competed at State Finals in April.
- The FHS Repertory Dance Ensemble, now in its third season, has grown in size and skill.
- Successful FHS performances of The Complete Works of Shakespeare and Grease, as well as middle school productions of 13 Jr., Peter Pan, and Descendants Jr.
- The FHS production of The Outsiders was a state finalist in the METG High School Festival and earned 17 All-Star Company awards.
- All three middle schools participated in the METG Middle School Festival in May.
- Twenty-one 7th–9th grade students auditioned for the MMEA Eastern District Junior Festival, with 9 selected to participate.
- FPA hosted the MMEA Mass Eastern District Youth Treble Chorus for the second consecutive year.

Framingham Public Schools
2025 Annual Report
Department of Multilingual Education

Department of Multilingual Education

Dual Language Expansion: Framingham Public Schools' applications to expand Dual Language Bilingual Education Programs to Fuller Middle School and Cameron Middle School were approved in January by the Massachusetts Department of Elementary and Secondary Education.
The Dual Language Bilingual Education Program at Fuller Middle School will focus on instruction in Spanish and English, and the program at Cameron Middle School will focus on instruction in Portuguese and English.

The programs will begin during the 2025-2026 school year and will continue to foster bilingualism, biliteracy, sociocultural competency, and academic excellence among students.

We are excited to expand this unique educational opportunity for the students we serve. The Dual Language Bilingual Education Program prepares students to thrive in an increasingly interconnected world and nurtures the linguistic and social skills critical to success in the 21st century. Through immersive learning experiences and a standards-based curriculum focused on real-world applications, students gain linguistic skills in two languages and a deeper appreciation for the diverse cultures and perspectives that contribute to the greater Framingham community and our global society.

Additional, key highlights of the Dual Language Bilingual Education Program include:

- Bilingual and Biliteracy Instruction
- Cultural Enrichment
- High Academic Achievement

Biliteracy Recognition Awards:

Framingham Public Schools is proud to recognize students' achievements in language learning through a series of Biliteracy Awards, offered at key milestones in their academic journey—grades 5, 8, and 12. These awards celebrate students' progress along the language development continuum and their growing proficiency in two or more languages.

Through a partnership with the Language Opportunity Coalition (LOC), students may earn one of the following LOC Biliteracy Pathway Awards:

- Biliteracy Participation Award
- Biliteracy Attainment Award
- Biliteracy Achievement Award

Each award has specific eligibility criteria aligned with students' grade level and language proficiency. These distinctions recognize varying levels of language development and encourage continued growth in bilingualism.

In grade 12, students also become eligible for the prestigious Massachusetts State Seal of Biliteracy, which is available in two levels, each with its own set of criteria:

- State Seal of Biliteracy
- State Seal of Biliteracy with Distinction

These state-level awards are granted to graduating seniors who demonstrate proficiency in English and at least one additional language, serving as an official recognition of their bilingual and literacy skills on their high school diploma and transcript.

Over 700 students across grades 5, 8, and 12 participated in the opportunity to earn a Biliteracy award this year.

Department of Special Education

This year, 2,020 students with disabilities received special education services in our district (2,017 in our schools and 203 in out-of-district placements). Students received support in many different ways, from therapy-only services to partial or full inclusion classrooms, as well as substantially separate programs. In addition to our dedicated special educators, students worked with talented specialists in speech and language therapy, occupational therapy, physical therapy, adaptive physical education, vision support, orientation and mobility, applied behavior analysis, and audiology.

One big change this year was the launch of IEP 2.0. This updated format, developed by the Massachusetts Department of Elementary and Secondary Education (DESE), is designed to make educational planning more student-centered and collaborative. Staff participated in training to learn the new system, and families were invited to information sessions so they could feel informed and involved every step of the way.

We're also excited to share the creation of CONNECT, a brand-new transition program for students ages 18–22. CONNECT blends real-world experiences with personalized instruction, helping students build independence, develop job skills, engage with their community, and strengthen functional academics. Best of all, this program will be offered right here in our district, allowing students to stay connected to their community while preparing for life after high school.
In partnership with our Health and Wellness Department, we reviewed our programs for students with emotional disabilities and created a plan for enhancements that will roll out in the 2025–2026 school year.

Family partnerships remain a top priority. Working closely with the Special Education Parent Advisory Council (SEPAC), we hosted training on Extended School Year (ESY) services, the new IEP 2.0, and the special education eligibility process. Throughout the year, we shared updates, events, and resources through ParentSquare to keep families informed and connected.
Finally, Framingham welcomed two new leaders: Lori Bruce as Director of Special Education and Krista Brother as Assistant Director. Together with our staff, families, and community partners, we are committed to making sure every student has the support they need to thrive academically, socially, and emotionally.

Department of Educational Technology

During the 2024-25 school year the educational technology team continued the rollout of data systems to monitor trends in the district and move toward a more individualized approach to viewing data. Multiple data elements have been added to data systems to allow staff to see a whole picture of a student. The MTSS (Mult-Tiered System of System) system was implemented for elementary schools and set up for middle schools for the coming year. Emergent Bilingual Success Plans (EBSPs) were also added to the system and rolled out at all schools. This allows us to better see all information related to a student in one place so that we can monitor and adjust for their needs going forward. The team is also responsible for all state reporting and data compliance reports for the district.

Early Education

During the 2024-2025 school year, the Early Education Team remained focused on advancing the district's strategic priorities as outlined in the Pre-K Strategic Plan. As part of this effort, a new Pre-K classroom was opened at McCarthy Elementary School, establishing it as the district's first Pre-K through Grade 5 school. Partnerships for Early Learners (PEL) expanded to five locations throughout the City of Framingham, providing access to high-quality Pre-K for 202 children the year prior to Kindergarten.

Framingham Public Schools accomplished a major goal by making all available school day, school year Pre-K seats tuition free, expanding access to high-quality early education opportunities.
In support of expanding access for all students, we used funds from the Commonwealth Preschool Partnership Initiative (CPPI) grant to add a special education teacher and a part-time speech-language pathologist to the Early Education team. These positions provide specialized support, ensuring that students with special needs receive inclusive, high-quality services within our Partnerships for Early Learners (PEL) community partner classrooms. In partnership with various district teams and our PEL community partners, we also conducted a comprehensive curriculum review and selected Boston Public Schools' FOCUS curriculum for implementation in the upcoming school year.

Framingham
PUBLIC SCHOOLS
Embracing differences. Inspiring futures.

OFFICE OF STUDENT SUPPORTS

Framingham Public Schools 2025 Annual Report

Department of Health and Wellness

Department of Health and Wellness

The Department of Health and Wellness staff, including nurses, social workers, school counselors, school psychologists, and social-emotional-behavioral (SEB) coaches, promotes the district's academic mission and vision by supporting the social, emotional, and cognitive growth and development of Framingham Public Schools students and the greater community. Staff at the district level, including the district MTSS coordinator, Behavioral Health Clinical Coordinator,Social Emotional Mental Health (SEMH) team, McKinney-Vento Clinical Care Coordinator, Attendance Supervisor, Coordinator of Health Services, and Adolescent Health Nurse provide continuous services, consultation, and direct support to district students and educators with regard to a number of issues and challenges that can impact student learning.

Social Emotional Mental Health Team (SEMH)

The district Social-Emotional Mental Health Team (SEMH) is responsible for providing crisis and consultation support to all schools across the district, and provided increased support to schools experiencing challenges with behavior and mental health crises. The team was expanded in FY25, to include a Pediatric Behavioral Health Urgent Care clinician from Advocates due to a current grant that will support Elementary and Middle Schools with mental health crisis, evaluation, and support.

Grant Partnerships and New Initiatives

The Department of Health and Wellness was awarded a Pediatric Behavioral Health Urgent Care grant in partnership with Advocates in FY23 that carried through FY24 and FY25 to provide the district with 1.5 FTE behavioral health urgent care clinician(s) to support response and triage of behavioral health crisis, and to support connecting students with community providers. This grant partnership will extend over one additional year, into FY26 with generous support from our partner, Advocates.

Health and Wellness was also the recipient of a grant partnership with the JED Foundation in FY24, focused on developing a JED High School Model at Framingham High School. A programmatic analysis of mental health services and supports at Framingham High School was completed, and began the process of strengthening a comprehensive school mental health system at FHS.

Health and Wellness was the recipient of a grant through the Metrowest Health Foundation that supported funding the purchase of equipment required to open the new health clinic in our Welcome Center. This work will help families access the necessary childhood vaccines during the registration process

Additionally, FPS was the recipient of a generous grant from the Brookline Center for Community Mental Health and BRYT, supporting the creation of our new COMPASS program at Framingham High School. A program designed to provide wraparound support and care coordination for students involved with multiple systems, including foster care group home placements and the juvenile justice system, and in need of additional social, emotional, and academic support.

Health Programming

The Department of Health and Wellness strives to provide comprehensive health services to all students. The department partnered with the Commonwealth Mobile Oral Health Services to provide complete dental care to students during the school day. As part of our partnership with Regis College of Dental Center, dental hygiene students provided presentations to 2nd graders by creating hands-on activities that help promote good oral health habits.

Health and Welness has partnered with Metrowest Pharmacy to provide flu vaccine clinics to staff. In addition to these partnerships, Health and Wellness has expanded nursing services to allow students to attend classes with significant medical concerns allowing for the least restrictive learning environment for these students.

Health and Wellness will continue to partner with Gratis Health for school physicals to children without a medical home. The Department of Health and Wellness has recently opened a Health Suite in the Welcome Center that offers free childhood vaccines to all students. The Department of Health and Wellness worked to renew our partnership with the Edward M Kennedy Health Center, allowing for the continued service of a school based health clinic located at Framingham High School.

Social Emotional Learning

The Department of Health and Wellness takes a 3 lever approach to Social Emotional Learning. SEL is integrated into all aspects of the school day through a set of research based classroom practices that have been rolled out over the past two years Pre-K- 12. SEL is directly taught to students through Second Step SEL (PreK-8). Second Step Bully Prevention (PreK-8), and Zones of Regulation (K-5). In addition to further promoting a sense of belonging this year, we added an anti-bias curriculum called Amazeworks. SEL supports an inclusive and positive school and classroom culture through morning meetings (PreK-5), character education theme fo the month (PreK-5) and Community Building Circles (6-8). We front load the start of our school year with a focus on SEL and routines across PreK-8 classrooms in our newly revised SEL programming “Setting the Foundation of Learning”

In October to Support School Safety month, a set of lessons on school safety will be delivered across all classrooms PreK-8. The lessons have been created based on multiple research based safety curriculums such as ALICE and Stay Safe Choices Curriculum. The lessons prepare students for a set of safety drills that will occur later in the fall.

Framingham Public Schools 2025 Annual Report

Department of Health and Wellness

Multi-Tiered System of Support

Through multiple working groups across the district, Framingham has launched a comprehensive Multi Tiered Support System K-8. Elementary schools are in their 4th year of implementation and Middle Schools are in their second year. The system is reflective of the DESE MTSS Blueprint, supports a whole child approach, and is grounded in equity. Through this launch, teaming structures, roles and responsibilities, and data sets had to be determined that supported academic and behavioral needs of students. A multidisciplinary district MTSS team oversees the process and provides direct coaching to teams.

Through our work with MTSS, the department of Health and Wellness has developed a research based set of interventions with associated protocols and visuals. The interventions support long term social, emotional, and behavioral interventions that flow through the MTSS process, such as skill groups and check in check out, as well as a set of immediate and restorative interventions that support unskillful behavior after it occurs. The Department of Curriculum, Instruction, and Assessment have rolled out research based academic interventions and curriculum to further support our MTSS process.

Discipline Response Cycles

The Department of Health and Wellness has created a structure in which student support teams calibrate and revise the 4 parts of their discipline response cycle: referral, consequence, intervention, and closing the loop. These calibrations are driven by district provided action planners or direct PD. A positive outcome from the calibrations have been re-thinking consequence as a teaching opportunity. An example of this is, restorative structured lunch in which the student sits as a support team member to work on restorative interventions and skill building. This year, the Health and Wellness team will meet with all schools three times a year and the SEB coaches will support this work as well at the elementary level.

Code of Character, Conduct, and Support

Framingham Public Schools will continue to implement and evaluate the Code of Character, Conduct, and Support during the 2025–2026 academic year. This effort strengthens stakeholders' understanding and application of Universal Classroom Strategies, the Disciplinary Response Cycle (DRC), restorative interventions, and data review procedures addressing disproportionality.

To help staff promote positive behaviors, prevent misconduct, and support struggling students, Administrators, Student Support Staff, Instructional Leaders, and Teachers will participate in professional development on Tier 1 strategies, restorative approaches, Academic Problem Solving, and Behavior Coaching, as well as the development of a Comprehensive Response to Bullying. Minor updates were made to the Code to assist administrators in determining consequences and interventions, including new guidance on bus behavior, cell phone use, and procedures for higher-level infractions.

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Principal & Vice Principal List

Name	School	Title
Maria Davis	Barbieri Elementary School	Principal
Lauren Foley	Barbieri Elementary School	Vice Principal
Gizela Lev	Barbieri Elementary School	Vice Principal
Kelly Gould	Brophy Elementary School	Principal
Andrew Foster	Brophy Elementary School	Vice Principal
Jeny Rivera	Brophy Elementary School	Vice Principal
Michelle Melick	Cameron Middle School	Principal
Megan Maguire	Cameron Middle School	Vice Principal
Jennifer Eisenberg	Cameron Middle School	Vice Principal
Carolyn MacKinnon	Cameron Middle School	Vice Principal
Katherine Lasky	Dunning Elementary School	Principal
Alejandra Traub	Dunning Elementary School	Vice Principal
Mark Albright	Framingham High School	Principal
Jeff Convery	Framingham High School	Vice Principal
Jon Kanavich	Framingham High School	Vice Principal
Michelle Mcgahan	Framingham High School	Vice Principal
Gregory Lagan	Framingham High School	Vice Principal
Hannya Lord	Framingham High School	Vice Principal
Erin Powers	Framingham High School	Vice Principal
Sarah Mahoney	Framingham High School	Vice Principal

Framingham Public Schools
2025 Annual Report

Principal & Vice Principal List

Name	School	Title
Kerry Wood	Fuller Middle School	Principal
Timothy Fauth	Fuller Middle School	Vice Principal
Anthony Cardarelli	Fuller Middle School	Vice Principal
Shimona Romney	Fuller Middle School	Vice Principal
Julie Gelardi	Harmony Grove Elementary School	Principal
Claudia Alves	Harmony Grove Elementary School	Vice Principal
Izolda Roder	Harmony Grove Elementary School	Vice Principal
Marguerite Lackard	Hemenway Elementary School	Principal
Matthew McDowell	Hemenway Elementary School	Vice Principal
James Bergeron	King Elementary School	Principal
Patrick Gilman	King Elementary School	Vice Principal
Kaleb Smith	McCarthy Elementary School	Principal
Sara Machkowsky	McCarthy Elementary School	Vice Principal
Julie Holt	McCarthy Elementary School	Vice Principal
Alana Cyr	Potter Road Elementary School	Principal
Jennifer Costa	Potter Road Elementary School	Vice Principal
Lisa Didonato	Stapleton Elementary School	Principal
Jacqueline Carrasquillo	Stapleton Elementary School	Vice Principal

Framingham Public Schools
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Principal & Vice Principal List

Name	School	Title
Patrick Johnson	Walsh Middle School	Principal
Beth Herrmann	Walsh Middle School	Vice Principal
Christina Sickles	Walsh Middle School	Vice Principal
Alma Barillas	Walsh Middle School	Vice Principal

Framingham Public Schools
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2024-2025 School Year Retirees

Karin Agte
Social Worker
Dunning Elementary School

Rosario Alvarez
Coordinator of BLOCKS Program
BLOCKS Preschool

Paulo Araujo
Social Worker
McCarthy Elementary School

Maureen Archambault
School Nurse
Potter Rd Elementary School

Jason Austin
Social Studies Teacher
Walsh Middle School

Debra Bacon
English Teacher
Thayer Campus

Michael Biundo
School Psychologist
BLOCKS Preschool

Nora Boucher
Special Education Assistant Teacher
BLOCKS Preschool

Sally Breckenridge
Elementary Teacher
Dunning Elementary School

Carole Burkis-Oelerich
Kindergarten Assistant Teacher
Harmony Grove Elementary School

Deborah Busa
Special Education Assistant Teacher
Walsh Middle School

Margaret Cabot
School Psychologist
McCarthy Elementary School

Elvira Chaves
Preschool Teacher
BLOCKS Preschool

Ivy Delaney
ESL Teacher
Brophy Elementary School

Matthew Driscoll
Social Studies Teacher
Walsh Middle School

Christine Dupuis
Music Teacher
Cameron Middle School

Robin Eisenberg
Special Education Assistant Teacher
McCarthy Elementary School

Barbara Fine
Social Studies Teacher
Walsh Middle School

Nancy Golden
Elementary Teacher
McCarthy Elementary School

Amelia Jacob
World Language Teacher
Framingham High School

Framingham Public Schools
2025 Annual Report

2024-2025 School Year Retirees

Gene Kapuscienski (in loving memory)
Special Education Teacher
Framingham High School

Margot Lafortune-Flionis
Social Worker
Cameron Middle School

Albert Lynch
Science Teacher
Walsh Middle School

Joan Mckenzie
Special Education Assistant Teacher
Stapleton Elementary School

Kelley McMahon
Kindergarten Teacher
Potter Road Elementary School

Jane Murray
Elementary Teacher
McCarthy Elementary School

Alba Ortega
Two-Way Portuguese Elementary Teacher
Harmony Grove Elementary School

Robin Richards
ABA Specialist
Fuller Middle School

Debra Seeto
Speech Language Pathologist
Hemenway Elementary School

Mable Su
Special Education Assistant Teacher
BLOCKS Preschool

Matthew Torti
Director of Buildings & Grounds
Department of Buildings & Grounds

Barbara Benjamin
Special Education Assistant Teacher
Cameron Middle School

Framingham Public Schools
2025 Annual Report

Organizational Chart

COLOR CODE

UNIT A
EDUCATORS

UNIT B
ADMINISTRATORS

UNIT C
MAINTENANCE AND
CUSTODIANS

UNIT S
ADMINISTRATIVE
SUPPORT

UNIT V
NON-BARGANING



Senior Leader



Multilingual Skills

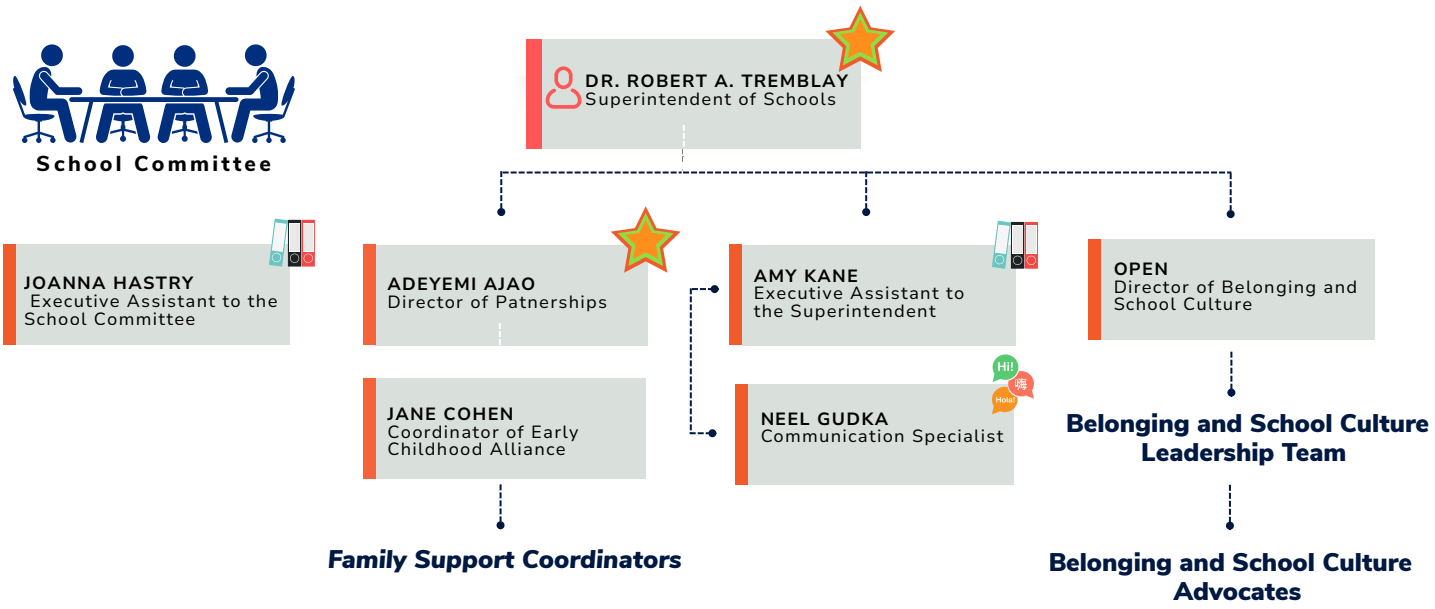


Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

OFFICE OF THE SUPERINTENDENT



The Cabinet

- Dr. Robert A. Tremblay, Superintendent of Schools
- Lincoln Lynch, IV, Executive Director of Finance and Operations
- Inna Kantor London, Assistant Superintendent for Human Resources
- Anne Ludes, Assistant Superintendent for PreK-12 Education
- Courtney Balacco, Executive Director of Student Supports

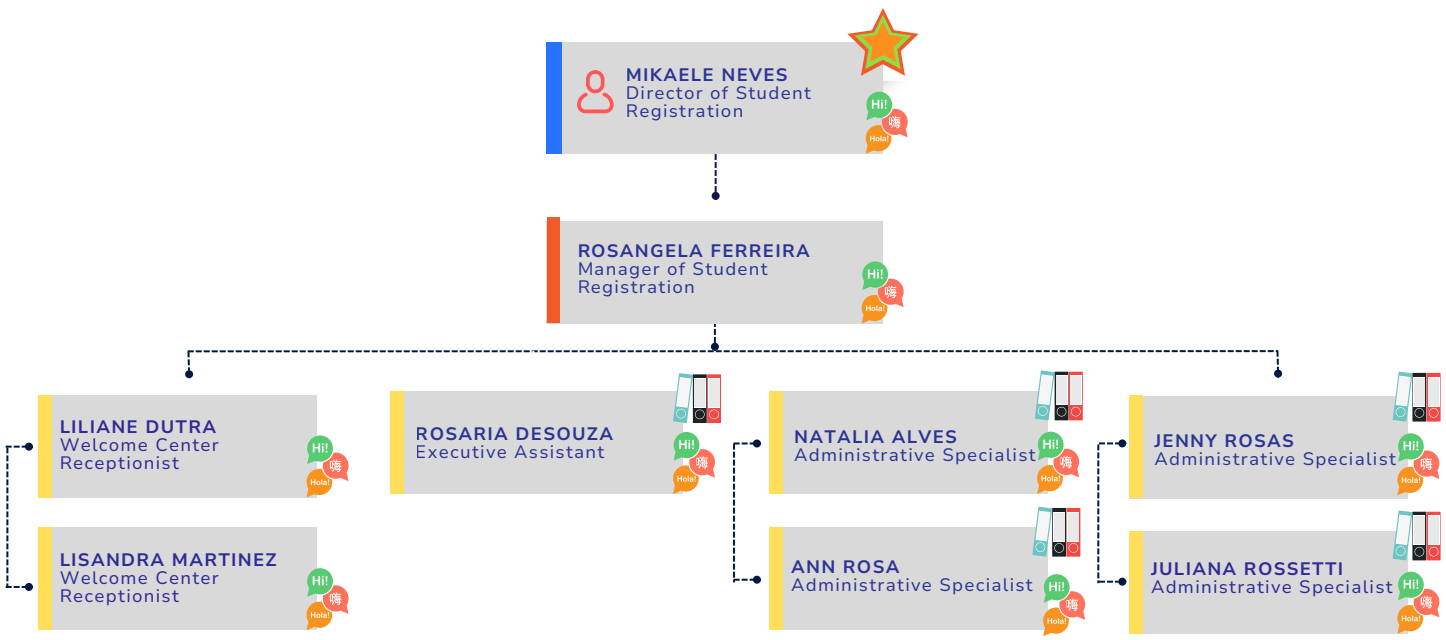
www.framingham.k12.ma.us

Senior Leader Multilingual Skills Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

DEPARTMENT OF STUDENT REGISTRATION

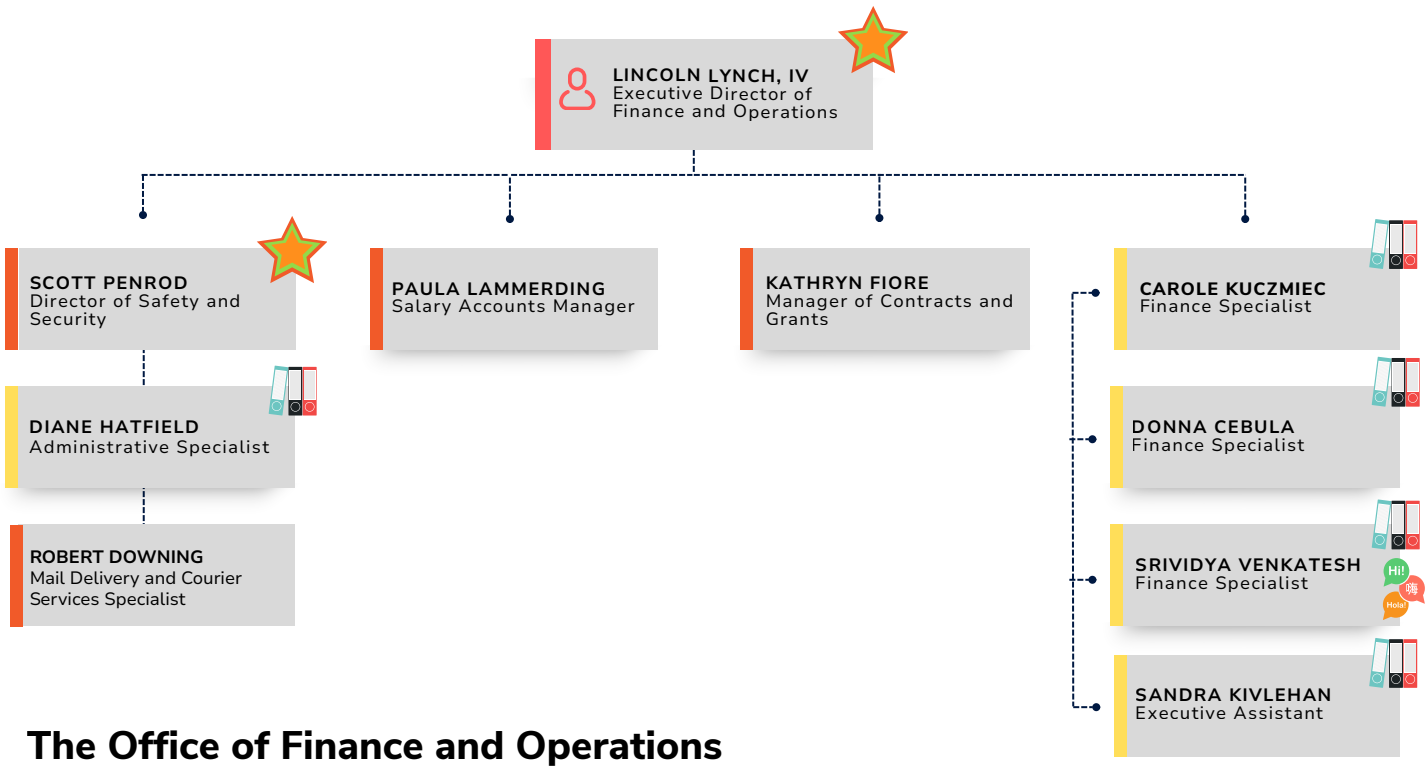


Senior Leader | Multilingual Skills | Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

OFFICE OF FINANCE AND OPERATIONS



The Office of Finance and Operations

- Department of Adult ESL
- Department of Buildings and Grounds
- Department of Expanded Learning Time
- Department of Operational Technology
- Department of School Nutrition
- Department of Transportation

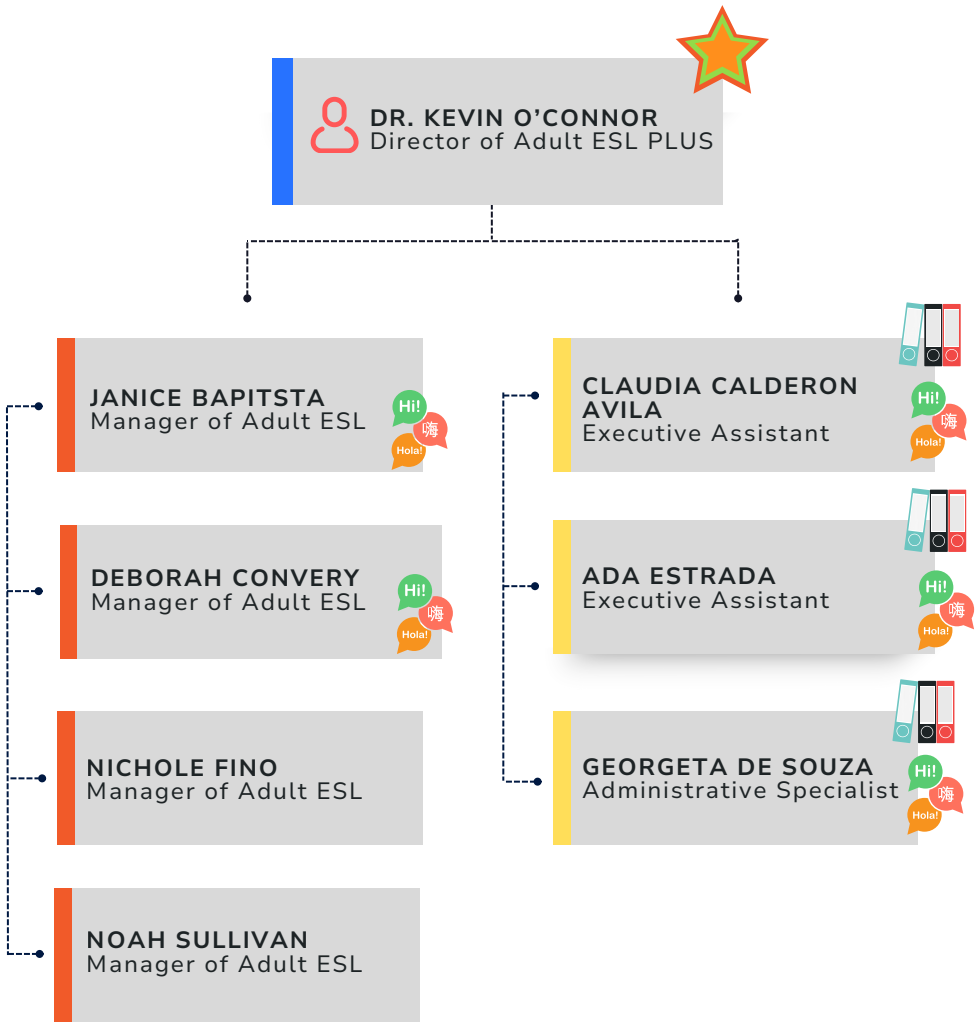
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Framingham Public Schools
2025 Annual Report

Organizational Chart

DEPARTMENT OF ADULT ESL PLUS

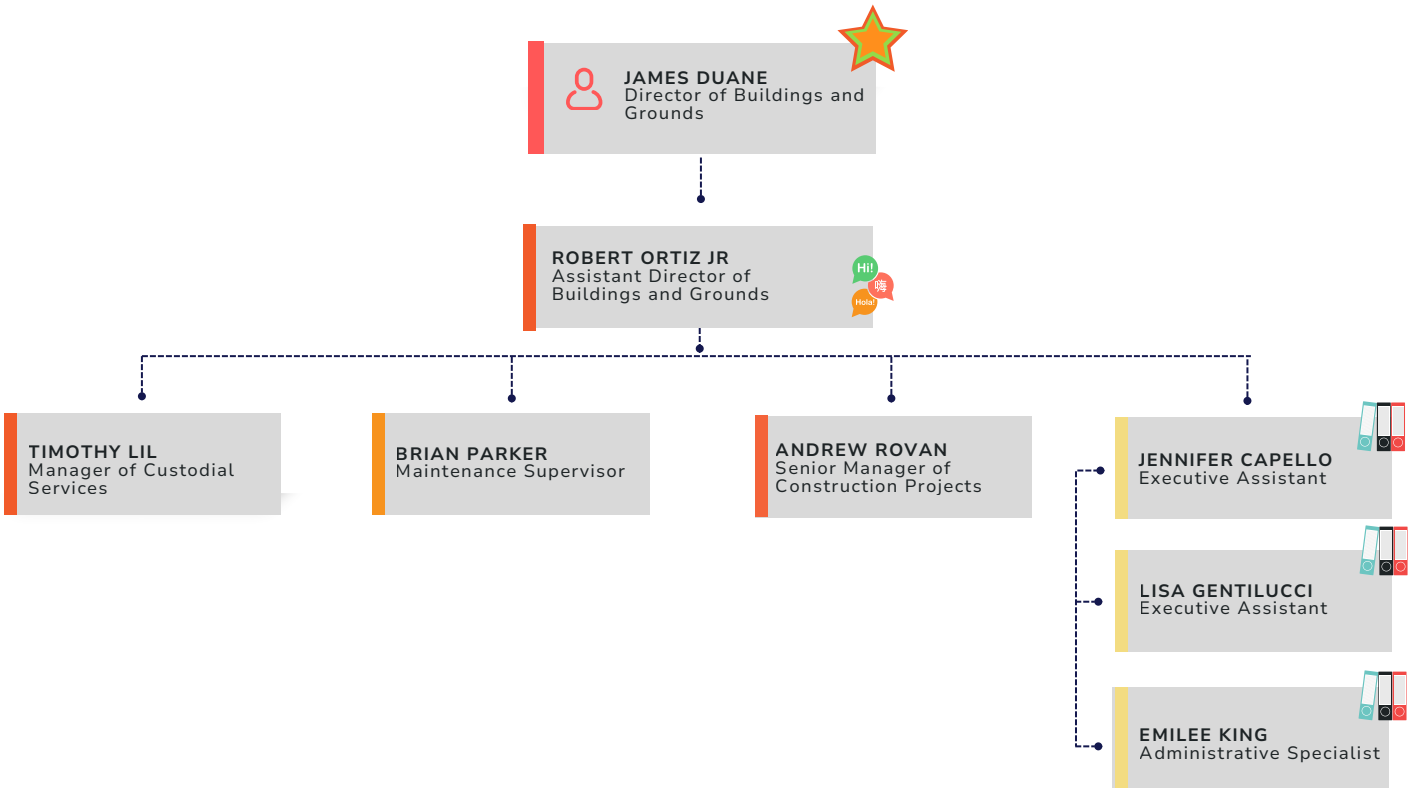


Senior Leader | Multilingual Skills | Administrative Support

Framingham Public Schools
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Organizational Chart

DEPARTMENT OF BUILDINGS AND GROUNDS

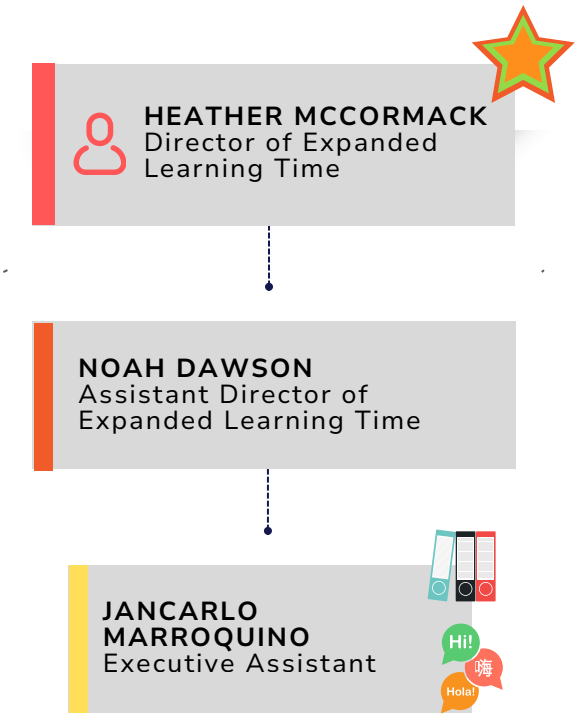


Senior Leader Multilingual Skills Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

DEPARTMENT OF EXPANDED LEARNING TIME



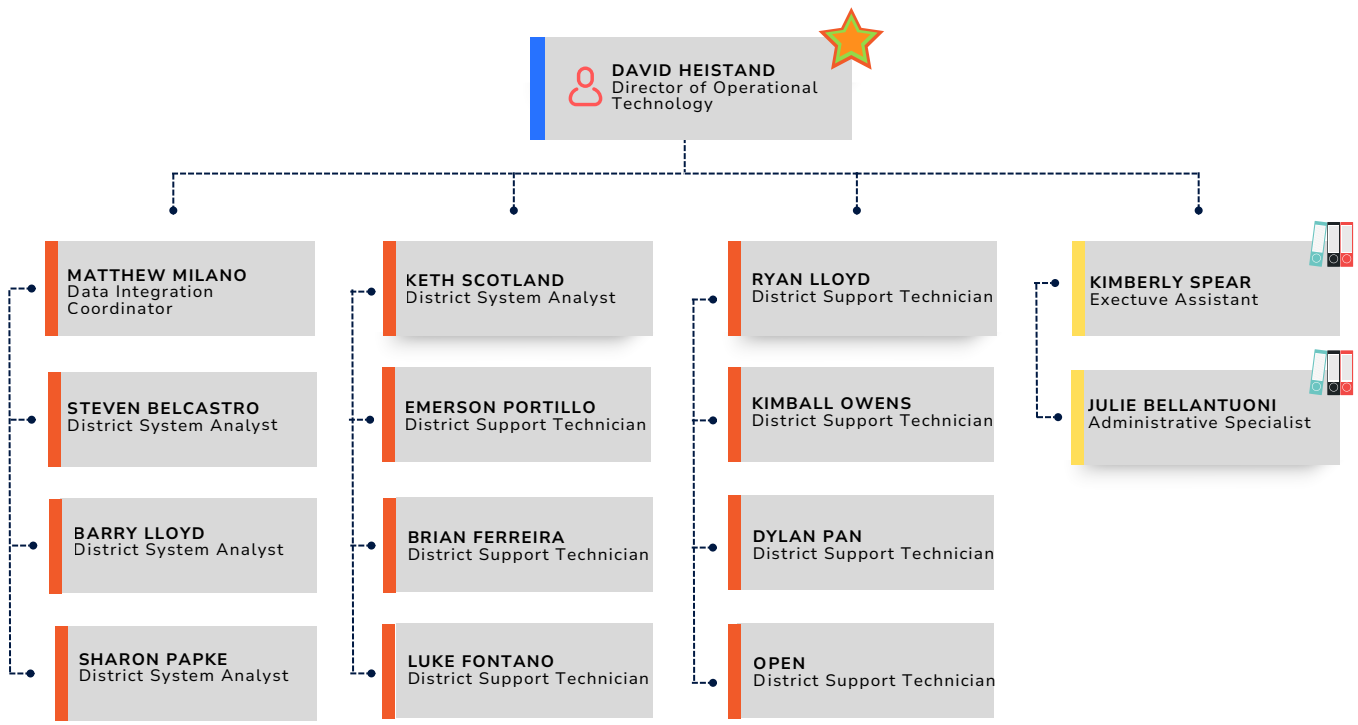
Office of Finance and Operations

Senior Leader | Multilingual Skills | Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

DEPARTMENT OF OPERATIONAL TECHNOLOGY



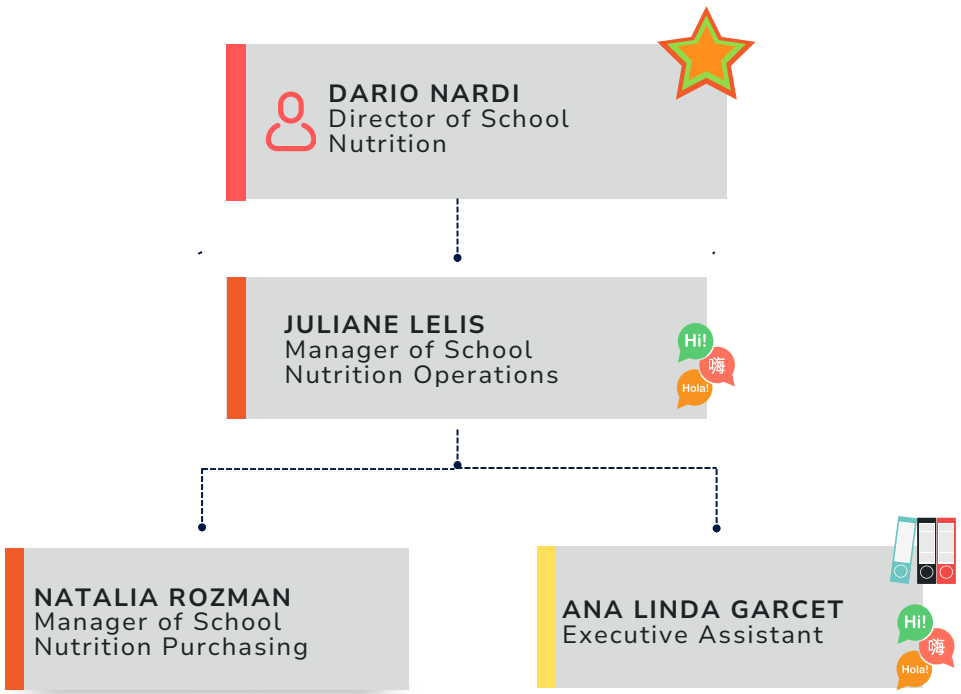
Office of Finance and Operations

Senior Leader | Multilingual Skills | Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

DEPARTMENT OF SCHOOL NUTRITION



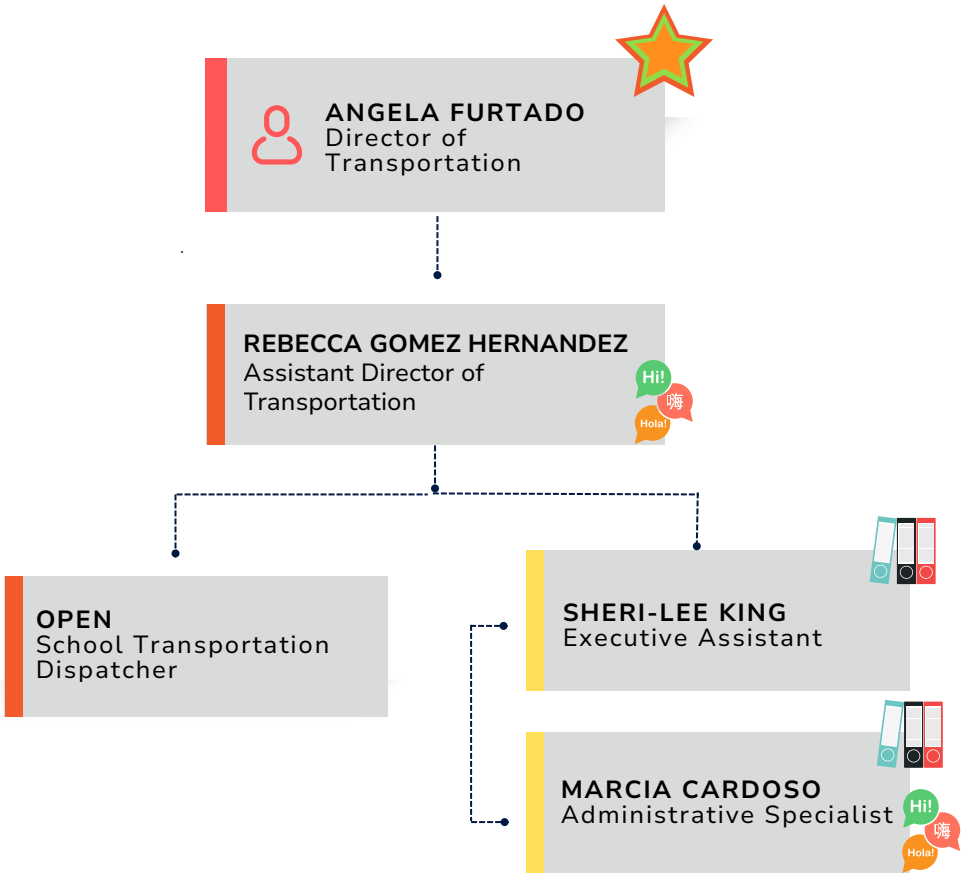
Office of Finance and Operations

Senior Leader Multilingual Skills Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

DEPARTMENT OF TRANSPORTATION



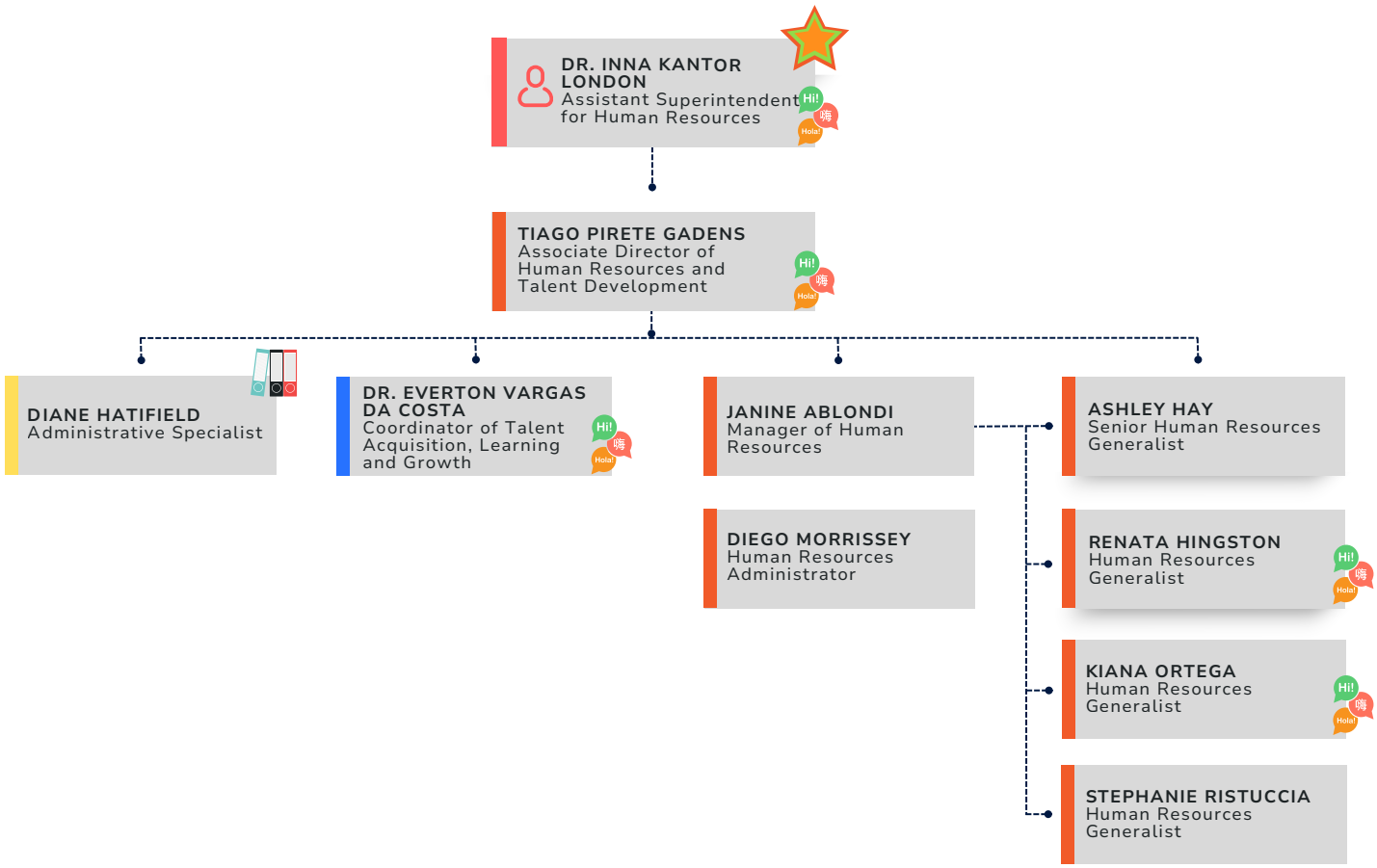
Office of Finance and Operations

Senior Leader | Multilingual Skills | Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

OFFICE OF HUMAN RESOURCES



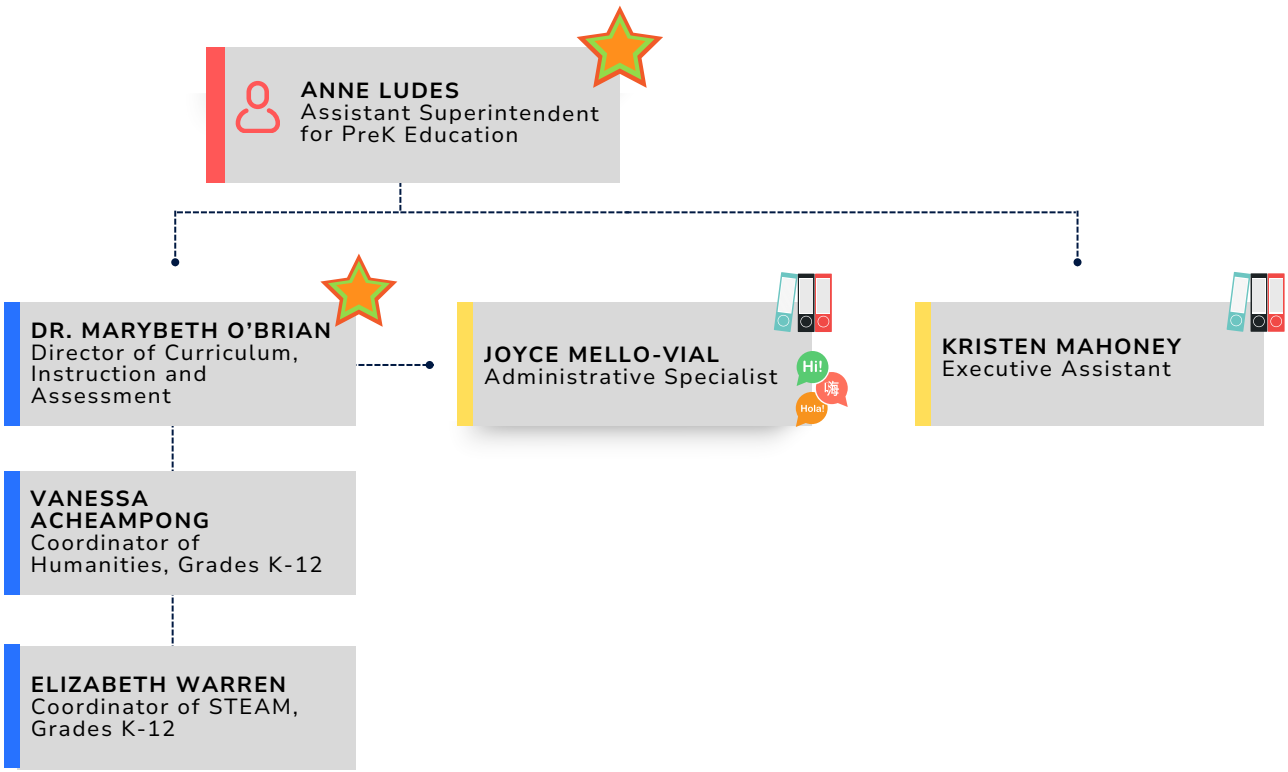
www.framingham.k12.ma.us/myhr

Senior Leader | Multilingual Skills | Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

OFFICE OF TEACHING AND LEARNING



The Office of Teaching and Learning

- Department of Early Education
- Department of Educational Technology
- Department of Fine and Performing Arts
- **Department of Multilingual Education**
- **Department of Student Registration**

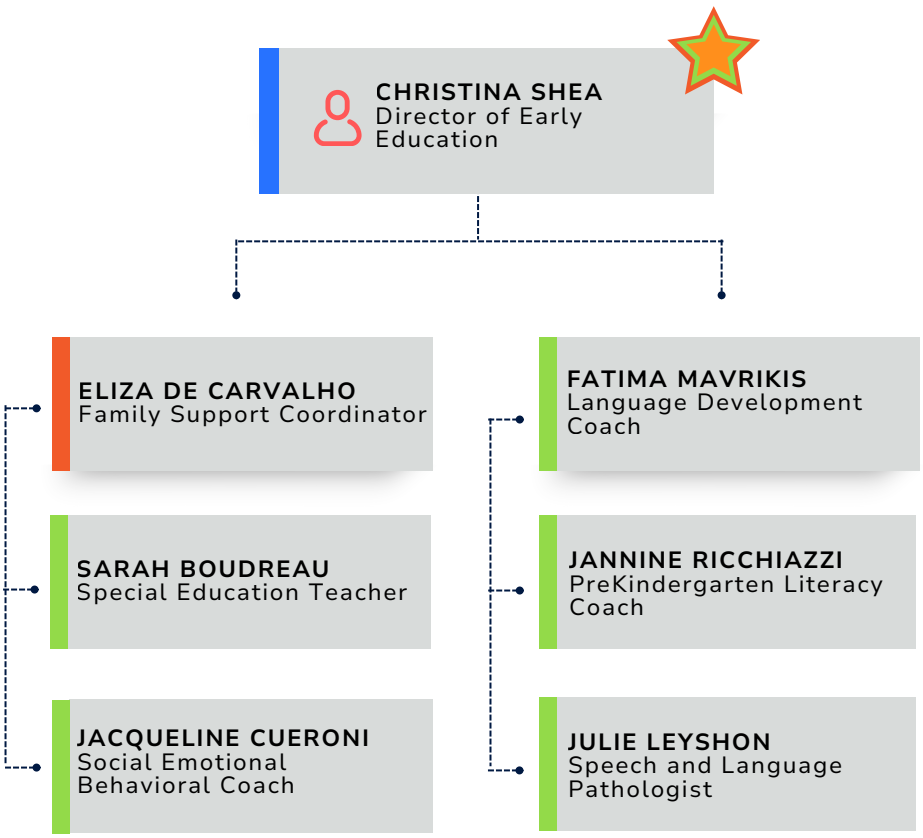
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Senior Leader | Multilingual Skills | Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

DEPARTMENT OF EARLY EDUCATION



Office of Teaching and Learning

Senior Leader | Multilingual Skills | Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

DEPARTMENT OF EDUCATIONAL TECHNOLOGY



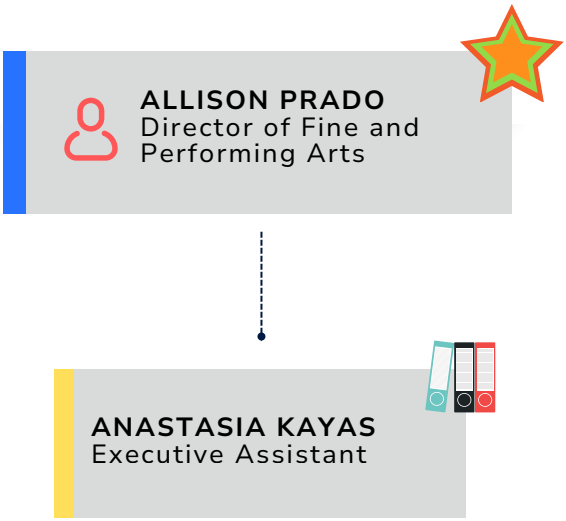
Office of Teaching and Learning

Senior Leader Multilingual Skills Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

DEPARTMENT OF FINE AND PERFORMING ARTS



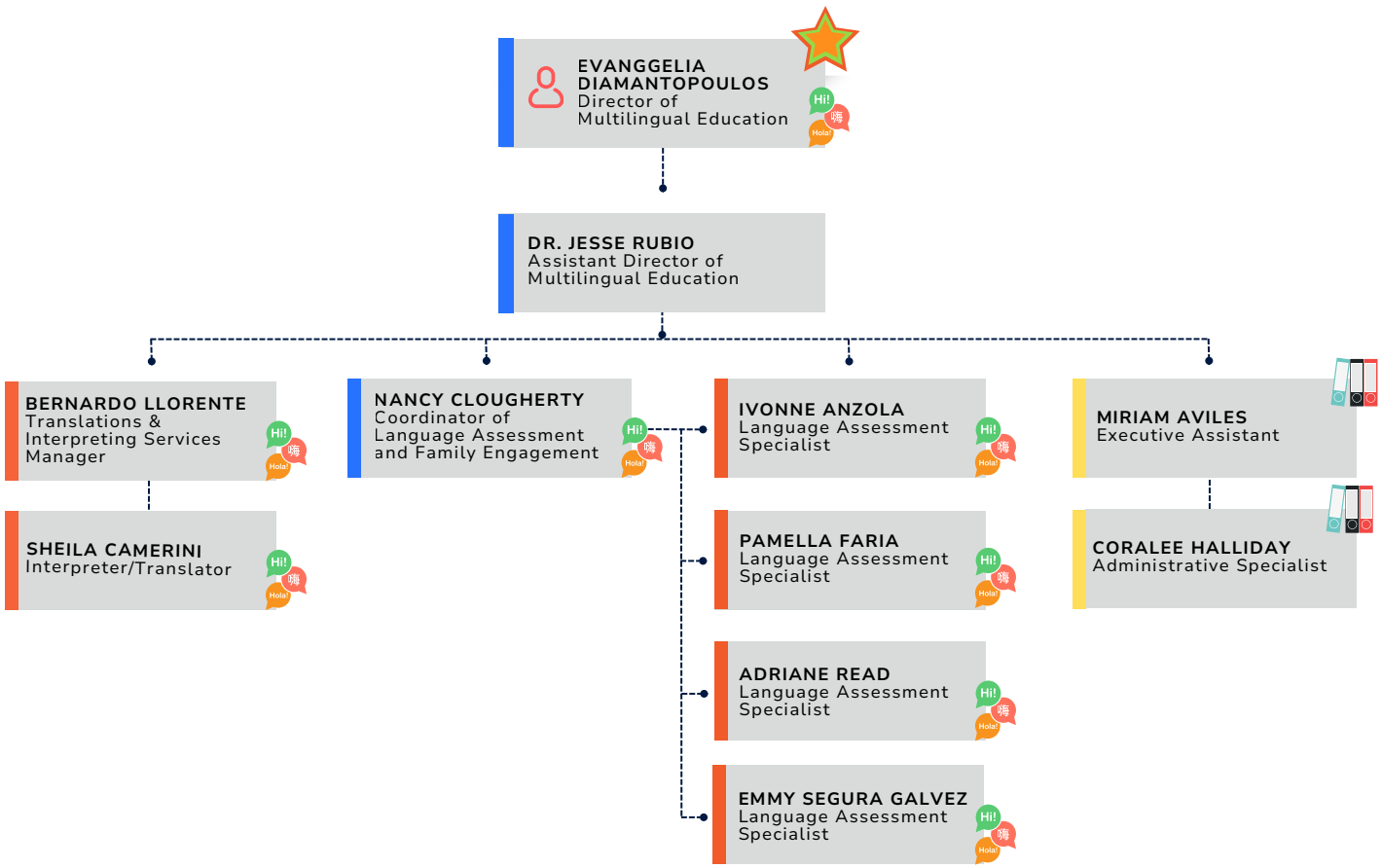
Office of Teaching and Learning

Senior Leader | Multilingual Skills | Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

DEPARTMENT OF MULTILINGUAL EDUCATION



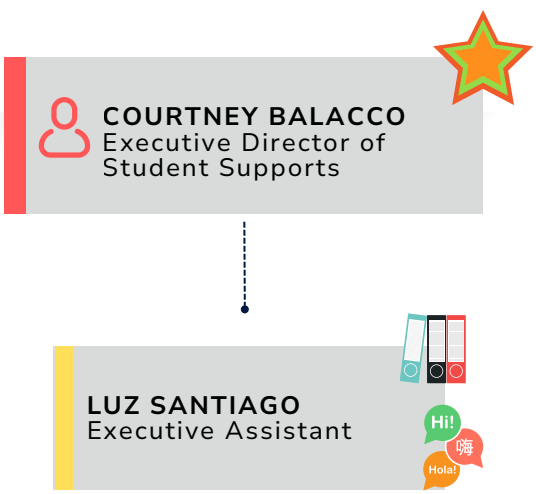
Office of Teaching and Learning

Senior Leader | Multilingual Skills | Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

OFFICE OF STUDENT SUPPORTS



The Office of Student Supports

- Department of Health and Wellness
- Department of Special Education

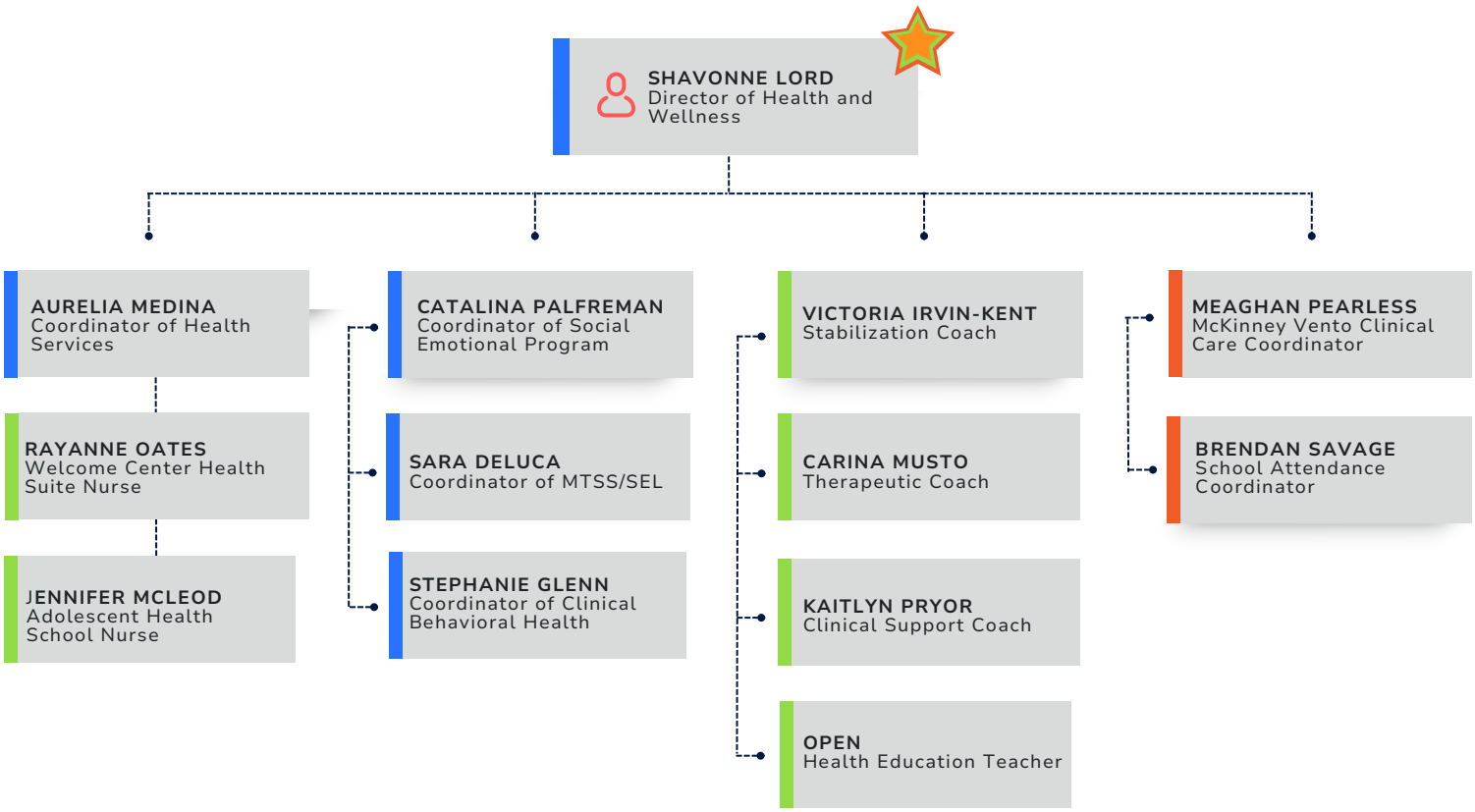
www.framingham.k12.ma.us/OSS

Senior Leader Multilingual Skills Administrative Support

Framingham Public Schools
2025 Annual Report

Organizational Chart

DEPARTMENT OF HEALTH AND WELLNESS



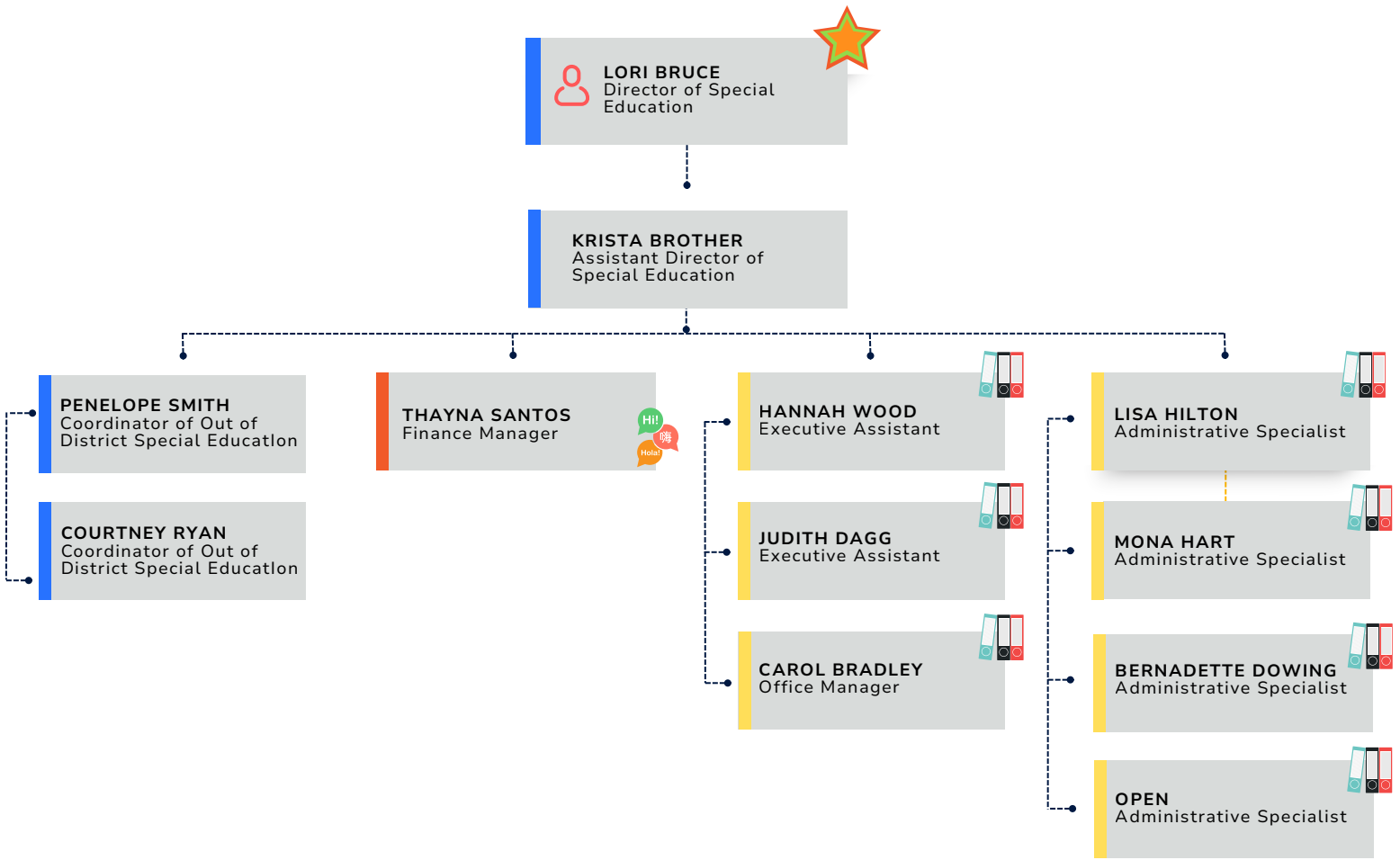
Office of Student Supports

Senior Leader | Multilingual Skills | Administrative Support

Framingham Public Schools
2025 Annual Report

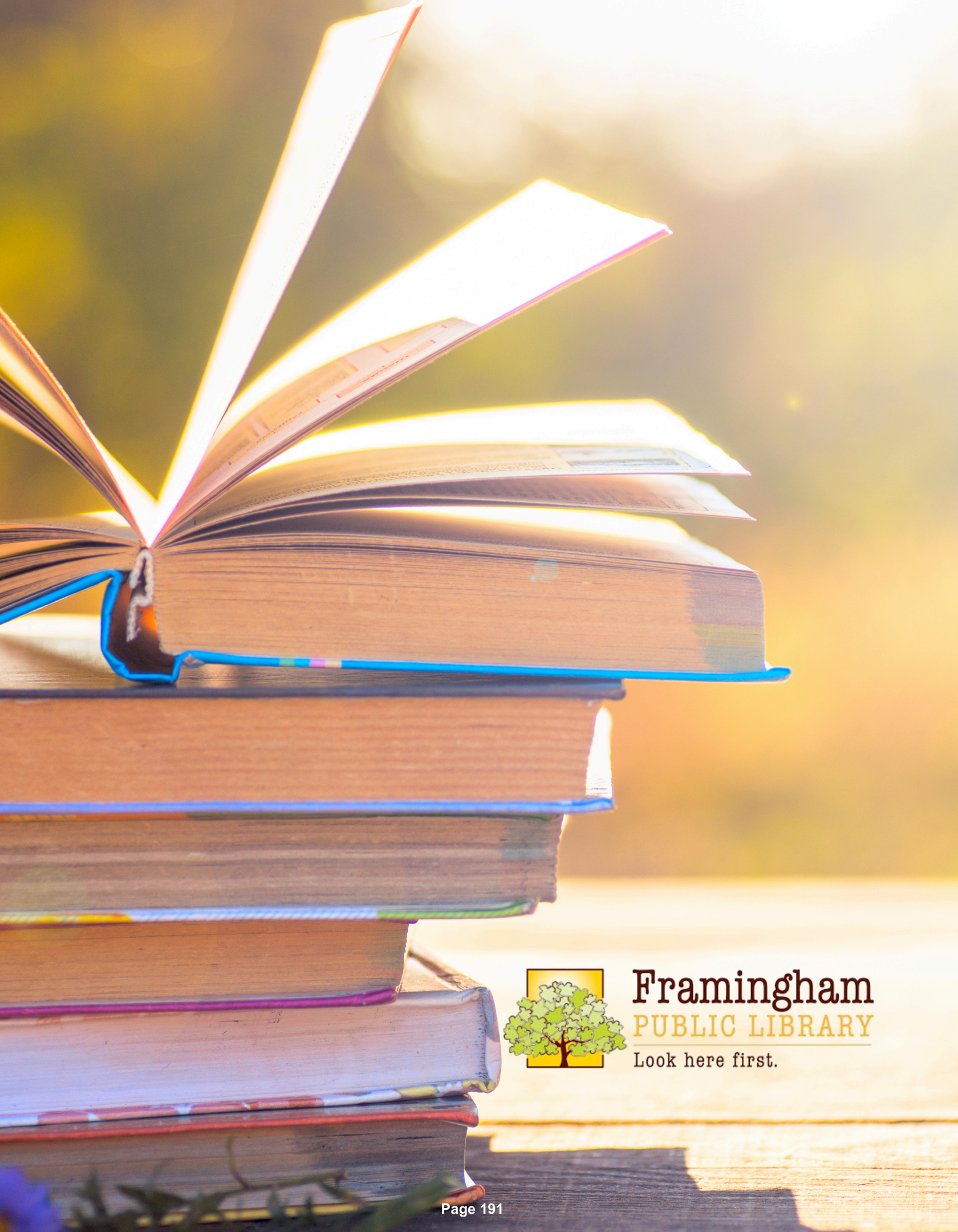
Organizational Chart

DEPARTMENT OF SPECIAL EDUCATION



Office of Student Supports

Senior Leader | Multilingual Skills | Administrative Support


Framingham
PUBLIC LIBRARY
Look here first.

Framingham Public Library 2025 Annual Report

Mission

The Framingham Public Library (FPL) provides an open, unbiased environment and upholds the public's right of equal access to information and services. We encourage and contribute to the civic, intellectual, and cultural pursuits of the community. Through guidance, resources, and programs, we meet the diverse needs of individuals and groups using traditional and innovative technologies. The Library provides a friendly, physical environment that serves as a community meeting place, encouraging curiosity, free inquiry, and lifelong learning. As a vital community asset, we recognize our responsibility to actively and broadly promote awareness of the Library's resources and services.

Leadership and Team

FPL is led by the Director of Libraries, supported by the Assistant Director, and powered by a passionate team across ten service departments: Patron Experience, Children's Services, Outreach & Community, Bookmobile, Young Adult Services, Collection Development, Information & Research, Branch Services, Technology, and Technical Services. Our staff includes professional librarians, specialists, support staff, pages, and drivers, many of whom grew their careers right here at FPL, reflecting our commitment to growth and professional development.

Message from the Director

This year, more than ever, I am humbled by the depth of heart, grit, and brilliance that our staff bring to the Framingham Public Library on a daily basis. In every change, we saw opportunities to serve, to include, to imagine. We fed minds and sometimes bodies. We hosted therapy dogs and community organizers, danced to Bachata in the park, and preserved the stories of Framingham's past while seeding hope for the future.

To the people of Framingham: thank you for showing up, for reading, for reaching out, and for reminding us every day why libraries matter.

To the FPL and Framingham team: you are phenomenal. I'm honored to lead this work alongside you.

Dawn Dellasanta, Director of Libraries

Framingham Public Library
2025 Annual Report

FY25 Highlights

Impact by the Numbers

- 605,146 library materials circulated
- 32,000+ attendees at programs for all ages
- 812 meals served through Summer Eats
- 155 community survey responses for Website Redesign
- 60+ dancers at our first ever Bachata by the Bookmobile, a cross-departmental collaboration with Parks and Recreation
- 3 FCC grants awarded, supporting outreach and mobile services
- 5 core databases preserved through community donations after IMLS defunding

Notable Achievements

- Website & Logo Redesign launched with Clearpeak and community input; new logo and color scheme selected, paving the way for FY2026 rebranding
- Framingham Room Archive Assessment completed with NEDCC; preservation plan underway
- Expanded partnerships: SMOC, Framingham Pediatrics, Framingham Public Schools, MetroWest Care Connection, Parks & Rec
- Welcomed a BU social work intern starting FY2026
- Launched Spanish Conversation Classes for municipal staff
- Introduced a new Zine collection
- Added Language Line for real-time translation
- Fred the Turtle: new tank, new adopted family (the Friends), and a feature on a Los Angeles podcast
- Became a partner library in the Massachusetts Trial Court Law Libraries Public Library Initiative

Programs & Community Highlights

- Hundreds of opportunities for educational enrichment from lectures to gardening.
- Spooktastic Book Fair: 1,500+ attendees, 65 authors
- Noon Year's Eve: 200+ patrons
- Baby Storytime: record-breaking attendance
- Girls Who Code: reached capacity multiple times
- Celebrated Lunar New Year, Diwali, Pride Month, and Juneteenth
- City 411 relaunched after five years
- Main Library celebrated 45 years with a reunion of past administrators, trustees, and staff, capped with a City Proclamation
- Partnered with Daniel's Table, Project Bread, and a Girl Scout Gold Star candidate to provide meals to food-insecure patrons
- Relocated Booklocker to the Callahan Center, where it's thriving

Framingham Public Library
2025 Annual Report

Ongoing Work & Looking Ahead

In Progress

- Website, logo, & branding redesign (launching Fall 2025)
- Preservation and digitization plan for Framingham Room archives
- Updated Collection Development Policy, Library of Things Policy and Meeting Room Policy (All policies under review)
- Strategic plan for 2027 - 2031

Looking Ahead to FY2026

- Expanded social service partnerships
- Stronger advocacy in response to IMLS funding threats
- Strategic goals aligned with the 2027–2032 Long Range Plan
- Bookmobile and outreach expansion with grant-funded programs
- Continued emphasis on professional development
- Ongoing focus on access and multilingual services
- Replacement of the 15-year-old pickup truck with a new model to support outreach and operations
- Installation of a bi-directional amplifier at the McAuliffe Branch to strengthen emergency communication and safety

Highlights in Pictures



Image Description: John Garrigan, Teen Librarian; Alyssa Alessi, Spooktastic Book Fair; Dawn Dellasanta, Director of Libraries, Mayor Charlie Sisitsky celebrate the second annual Spooktastic Book Fair which terrified thousands of people

Framingham Public Library 2025 Annual Report

Highlights in Pictures



Image Description:
This past summer the Bookmobile brought Bachata into the Parks for Bachata by the Bookmobile, a collab with Parks and Recreation.



Image Description:
Hilary Sullivan and Brigitte Griffin crouch in the pollinator garden at the McAuliffe Branch Library after being recognized by the National Wildlife Federation as a Certified Wildlife Habitat.



Image Description:
Main Library staff caught being cozy on National Cozy Day. Patrons also got cozy off screen with cocoa and plenty of great books.

Framingham Public Library
2025 Annual Report

Organizational Overview

Administration

- Director of Libraries
- Assistant Director
- Office Manager
- Administrative Assistant

Public Services

- Patron Experience: Head, Supervisors & Staff for Circulation, LoT, User Support, Circulation Substitutes
- Children's Services: Head, Assistant Head, Specialists
- Teen Services: Head, Support Specialist
- Community & Outreach: Head of Community, Programming, Graphics
- Bookmobile Services: Head, Support Staff
- Information & Research: Head of I&R, Assistant Head, Reference Librarians and Specialists, Substitute Reference Librarians

Technical Services

- Head and Assistant Head of Cataloging
- Tech Services Staff

Technology

- Head of Technology Experience
- Emerging Tech Specialist

Collection Development

- Head of Collection Development
- Pages

Summary Impact Line

In FY2025, FPL circulated more than half a million items, preserved local history, expanded outreach and digital access, secured critical funding, and deepened community partnerships while building a future rooted in equity, curiosity, and care.

Framingham Library Trustees 2025 Annual Report

Mission

Framingham's Library Trustees come from the community and reflect the interests of the community. The Trustees "make all reasonable rules and regulations for the operation of the municipality's libraries." The Trustees "advise and make recommendations to the mayor for an annual operating budget for the library division…." They also "advise the mayor on all matters concerning the library division, equipment, buildings, and grounds." In addition, the Trustees "recommend to the mayor for appointment a candidate for library division head" and "submit" performance reviews of the library division head to the mayor "for the mayor's consideration."

Elected Trustees	Seat
Ruth Winett	Chair
Heather Klish	Vice Chair
Steven Malchman	Secretary
Matthew Corcoran	Treasurer
Jenny DeArcangelis	Member
Annabel Dodd	Member
Robert Dodd	Member
Jan Harrington	Member
Cynthia Maclean	Member
Isabella Petroni	Member
Leslie White Harvey	Member
Julie Wolf	Member

Framingham Library Trustees 2025 Annual Report

Subcommittee Chairs	Name
Governance	Jenny DeArcangelis
Finance	Matthew Corcoran
Personnel	Steven Malchman
Advocacy	Leslie White-Harvey
Equity and Access	Isabella Petroni
Program Advisory	Robert Dodd
Long Range Plan	Heather Klish
Building	Ruth Winett

Fiscal Year 2025 Accomplishments

- Reviewed and approved the Director's Annual Action Plan and met with newly appointed library staff.
- Evaluated the Director and made recommendations on her performance to the Mayor.
- Served as a link between the Library and Framingham's diverse community. Represented the Trustees and the Library at public events.
- Managed Library Trust Funds.
- Worked on the Library's next five-year Long Range Plan.
- Collaborated with staff to plan enriching and entertaining adult programs, including programs in other languages.
- Supported the Framingham Public Library Foundation, the Friends of the Framingham Library, Literacy Unlimited, and the Homework Center.
- Updated the Library's Policies and Procedures, including the Patron Privacy Policy.
- Advocated for Library tours for the public and new Trustees, as well as elementary school children.
- Sponsored a Little Food Pantry in the Main Library.
- Attended a retreat with a facilitator and discussed board best practices.

Sources:
Library Trustees' Bylaws, Amended November 8, 2021.
The Framingham Home Rule Charter, Framingham Charter Review Committee, August 4, 2024, update.
"Trusty Trustee Pocket Guide," Massachusetts Libraries Board of Library Commissioners.

ADMINISTRATION AND FINANCE DIVISION



JULY 1, 2024 TO JUNE 30,2025

Administration and Finance Division 2025 Annual Report

Office of the Chief Financial Officer

Department Leadership and Staff

- Jennifer Pratt, Chief Financial Officer
- Margaret Ottaviani, Asst. Chief Financial Officer
- Dackenson Isma, Senior Financial Analyst

Mission Statement

The Administration and Finance Division strives to ensure the effective management of the City's financial and technological resources. We work to deliver timely, accurate financial services, safeguard City assets, and support City departments by enabling them to focus on their core missions while adhering to best practices in public administration and finance. Our commitment is to provide expert financial guidance, technological support, and exceptional service to ensure the City remains fiscally responsible and operationally efficient.

Division Overview

The Administration and Finance Division is composed of the following departments:

- Office of the Chief Financial Officer
- Office of Grants Management
- Accounting/Payroll
- Assessing
- Treasurer/Collector
- Purchasing
- Technology Services
- Media Services

Each of these departments plays a critical role in supporting the City's operations, ensuring that all financial transactions, assessments, technology needs, and media services are handled with precision and care. Our division operates as a key partner to all City departments, helping them achieve their operational goals through sound financial management and technological innovation.

Fiscal Year 2025 Highlights

The City closed FY2025 with a balanced general fund budget, demonstrating fiscal responsibility and continued financial health. Efforts to stabilize the enterprise fund will remain a priority for future fiscal years. The City's Stabilization Fund, which aims to maintain a reserve of at least 5% of the general fund budget, currently holds a balance of $21,712,205. The Capital Stabilization Fund stands at $3,969,721, and the OPEB Trust Fund has a balance of $11,251,113. These funds ensure the City's financial resilience and capacity to meet future obligations.

Detailed year-end reports for FY2025, including general fund revenue and expenditure summaries for both City and school departments, are available in the report appendix. These reports also include the enterprise funds.

Administration and Finance Division 2025 Annual Report

Office of the Chief Financial Officer

Acknowledgment

The Administration and Finance Division's success is the direct result of the dedication, professionalism, and expertise of our team. Our staff ensures the highest standards of financial management, technology services, and media support, enabling all City departments to focus on providing essential services to the public. Their commitment to operational excellence is vital to the City's ongoing fiscal stability and service delivery.

We would like to extend our sincere thanks to all members of the Administration and Finance Division for their hard work and contributions. Their leadership and the collective efforts have been instrumental in maintaining the City's financial strength and providing support to all departments across the City.

Respectfully Submitted,
Jennifer Pratt, Chief Financial Officer

Administration and Finance Division 2025 Annual Report

Office of Grants Management

Message from the Grants Manager

The City of Framingham's Office of Grants Management is pleased to provide an update on the City's active grant programs and the critical projects they continue to support throughout the community.

Located within the Finance Division, the Office of Grants Management serves as a liaison to all City departments as well as local, state, and federal partners. The office is responsible for researching and securing funding opportunities that align with the City's strategic priorities—initiatives that enhance public safety, improve infrastructure, protect the environment, and enrich the overall quality of life for residents.

Currently, the Office oversees a portfolio exceeding $30 million in active grants, ensuring that each grant-funded project remains on schedule, fiscally responsible, and compliant with all reporting and regulatory requirements.

Grant-Funded Projects in Progress

Several significant initiatives are underway, supported in whole or in part by competitively awarded grant funding:

- Mary Dennison Park – Utilities replacement, flood mitigation, and soil remediation totaling over $1.6 million to restore and enhance this vital public space.
- Bruce Freeman Rail Trail – Construction of Phase 1 ($9.15 million) and design of Phase 2 ($420,000) to expand Framingham's trail network.
- Chris Walsh Memorial Trail – Design and construction supported by multiple federal and state grants ($3.7 million and $850,000, respectively) to honor a beloved community leader and increase recreational access.
- Carol Getchell Trail – Design and construction of three phases of a fully accessible trail totaling nearly $1 million.
- Lake Waushakum – Ongoing mitigation efforts ($1.7 million) to improve water quality and reduce flooding.
- Walnut Street Flood Mitigation – Infrastructure improvements ($2 million) to protect homes and roadways.
- Cybersecurity Upgrades – System enhancements ($70,000) to safeguard City networks and resident data.
- Joint Dispatch Project with Natick – A nearly $18 million grant-funded collaboration with the Towns of Natick and Wayland to improve emergency response efficiency and coordination.
- Fountain Street & Dudley Road Intersection Improvements – Infrastructure upgrades totaling $2 million.

Administration and Finance Division
2025 Annual Report
Office of Grants Management

The Office of Grants Management operates with the belief that every grant dollar secured should directly benefit the residents of Framingham—through safer streets, cleaner waterways, improved parks, and enhanced community services.

The City thanks residents for their continued support and engagement as it works to build a more resilient and vibrant Framingham. For a full list of current grants and project updates, please visit framinghamma.gov/grants.

Sincerely,
Meghan L. Todd, PhD
Grants Manager
City of Framingham
mtodd@framinghamma.gov

Administration and Finance Division 2025 Annual Report

City Accountant

Mission Statement

The Office of the City Accountant is responsible for ensuring that all City expenditures comply with Massachusetts General Laws, City Council ordinances, and grantor requirements, and that they do not exceed the limits authorized by the City Council or by grants. The Office also records all financial transactions of the City—including receipts, expenditures, and payroll—in accordance with generally accepted accounting principles and the Uniform Municipal Accounting System established by the Massachusetts Department of Revenue.

This accounting information is then made available to:

1. The City's municipal program managers, to support effective management of program budgets;
2. Independent auditors, who provide opinions on the City's financial condition;
3. State and federal agencies, for the development of financial information used in program and policy planning;
4. Credit rating agencies, to assess the City's fiscal stability and creditworthiness; and
5. Residents, to ensure transparency and accountability.

For Fiscal Year 2025, the Department processed more than 7,960 purchase orders and certified funds availability for over 300 contracts. The Department also set up more than 80 grants and processed over 35 amendments for both the School and Municipal Departments; processed more than 357 employee reimbursements; added more than 1,200 vendors; and reviewed over 44,000 invoices, resulting in the issuance of more than 13,400 accounts payable checks. In addition, 751 new employees were added to the system and 426 employees were terminated.

The top ten vendors paid during Fiscal Year 2025 were:

1. US Bank – $122,683,631
2. Group Insurance Conn – $52,188,159
3. Framingham Retirement – $22,380,343
4. RAD Corp – $11,788,691
5. Van Pool Transportation, LLC – $11,680,382
6. Keefe Technical School – $9,690,379
7. Newport Construction Corp – $6,144,507
8. NStar Electric Co – $4,363,537
9. Mass Clean Water Trust – $3,933,638
10. D&C Construction Co Inc – $3,097,141

City Accountant Staff:

- Richard Howarth City Accountant
- Ana Terrell, Asst. City Accountant
- Jennifer Atwood Payroll Administrator
- Tammy Boswell Payroll Coordinator
- Thomas Sypek Payroll Coordinator
- Alicia Assuncao Payroll Coordinator
- Shirley Tibbert Accounts Payable Specialist
- Maricela Clausell-Quintanilla Adm Asst 3

Administration and Finance Division 2025 Annual Report

Board of Assessors

Mission Statement

The Board of Assessors is dedicated to determining the full and fair market value of all real and personal property in the City of Framingham, ensuring equitable taxation in compliance with Massachusetts law. We strive to provide excellent service to all property owners while supporting the City's fiscal stability.

Department Overview

The Board of Assessors consists of three appointed members, supported by a team of six full-time staff: the Chief Assessor, Assistant Chief Assessor, Office Manager, two Field Assessors, and a Customer Service Specialist.

The department's responsibilities include:

- Determining market values for real and personal property.
- Administering motor vehicle excise tax.
- Processing tax abatements, exemptions, and deferrals.
- Compiling and submitting the annual Tax Rate Recapitulation to the Dept. of Revenue.
- Defending property values in Appellate Tax Board hearings, if needed.
- Maintaining the City's assessment maps.
- Managing the overlay reserve account, which funds abatements and exemptions.

The goal is to ensure that each taxpayer contributes their equitable share of the City's tax burden, based on property value. The Board of Assessors does not raise or lower taxes or set the tax rate; those decisions are made during the annual Tax Classification Public Hearing.

Fiscal Year 2025 – Interim Year

FY2025 was an interim valuation year, a process that requires the annual review and adjusting of property values to reflect current market conditions.

- **Real Property:** The department reviewed and adjusted property values using primary data sources such as local residential sales and commercial income and expense reports, supported by secondary sources like builders and real estate agents.
- **Personal Property:** Asset values were reviewed and adjusted using Form of List returns, applying depreciation schedules based on asset type and age.

Included in this review are inspecting building permits, sales and cyclical collection of real and personal property data.

After completing these analyses, the department submitted its findings to the Department of Revenue's Bureau of Local Assessment (BLA) for review and certification. The BLA ensures that all property values align with the full market value standard required by state law.

Administration and Finance Division 2025 Annual Report

Board of Assessors

Valuation Adjustments

- **Residential Property** values increased as they were adjusted based on calendar year 2023 sales data.
- **Commercial & Industrial Property** values increased as well using market rental income, expenses, vacancy rates, capitalization rates and sales from 2023.
- **Personal Property** values were based on standard asset description, condition, replacement cost, and depreciation as of the assessment date.

Tax Rate Summary:

Public presentations on these assessments were made on November 26, 2024, with Tax Classification public hearings held on November 19, 2024 and December 3, 2024. The total amount to be raised through taxation (the tax levy) was calculated after accounting for all other revenue sources and City expenses.

For FY2025, the levy totaled $224,830,856.67. The City Council adopted a factor of 0.8310, resulting in a tax shift of 1.6899 to the commercial, industrial, and personal property (CIP) classes yielding tax rates: Residential $11.94 per $1,000 and Commercial, Industrial, and Personal Property $24.28 per $1,000 in assessed value. The Bureau of Local Assessment and Bureau of Accounts reviewed and approved the City's assessed values, tax factor, and respective rates. Property tax bills were mailed timely.

Additional Achievements

- **Real Estate Tax Exemptions Granted:** 235 applications, totaling $258,852.74 in tax savings.
- **Real Estate Tax Deferrals Granted:** 7 applications, totaling $39,540 in tax savings.
- **Abatement Applications Granted:** 40 applications, totaling $129,311 in tax reductions.

For more information, please contact the Assessors' Office at 508-532-5419 or visit the Assessors' page on the city website at www.framinghamma.gov.

Acknowledgment

We would like to extend our sincere gratitude to the dedicated staff of the Board of Assessors. Your dedication not only supports the Assessors' Office but also contributes significantly to the fiscal health and transparency of the City of Framingham.

Respectfully Submitted,

Edward F. O'Neil, Chief Assessor

Administration and Finance Division 2025 Annual Report

Treasurer/Collector Department

Mission Statement

The office of Treasurer/Collector is responsible for the receipt, investment and disbursement of all of the City's funds. The mission is to achieve these responsibilities while providing the highest level of customer service and support to all of the City's constituencies (taxpayers, employees, retirees, and vendors), as well as satisfy the legal requirements set forth in Massachusetts General Laws.

Core Responsibilities

The Treasurer/Collector's Office is responsible for billing and collecting all taxes and bills due to the City. In FY25, this included:

- 80,168 Real Estate Tax bills
- 6,544 Personal Property Tax bills
- 77,304 Motor Vehicle Excise Tax bills
- 75,000 Water/Sewer Utility bills

Additionally, the office processed:

- Parking meter receipts
- Federal and State reimbursements and grants
- A wide range of departmental permits, licenses, and fees

Collections in FY25

- The office worked diligently to sustain high collection rates for Real Estate, Personal Property, and Excise tax bills.
- Over the past several years, the City has consistently maintained a 98.9% collection rate, and this strong performance continued in FY25.
- As of this report, no accounts have been placed into Tax Title for FY25.
- The State of Massachusetts updated laws governing the Tax Title process and public auctions.
- Once procedures are clarified, the Treasurer's Office will move all unpaid accounts into Tax Title.

Borrowing and Bond Activity – FY25

- December 2024: The City issued a BAN (Bond Anticipation Note) for $11,358,516.91, with a premium of $155,497.91.
  Winning bidder: Jeffries, LLC | Rate: 2.608%

- December 2024: The City issued a General Obligation Municipal Purpose Loan totaling $59,160,000.00, with a premium of $5,593,488.38.
  Winning bidder: J.P. Morgan Securities LLC | Rate: 3.067%

- June 2025: The City issued a BAN for $18,883,619.02, with a premium of $88,899.02.
  Winning bidder: Truist | Rate: 4.00%

Administration and Finance Division 2025 Annual Report

Treasurer/Collector Department

Interest Earnings – FY25

- Total bank interest earned (July 2024 – June 2025): $5,507,172.21
- The Treasurer's Office is still finalizing the closeout of FY25.

Banking and Investments

- The office managed 80+ bank and investment accounts throughout FY25.
- Balances across these accounts ranged from $125 million – $150 million.
- It is the responsibility of this office to ensure the City receives the maximum yield on investments and interest earned.

Treasurer/Collector's Office Staff – FY25

- Carolyn Lyons – Treasurer/Collector
- Allison Larson – Assistant Treasurer/Collector
- Alicia Assuncao – Business Manager
- Katreen Macarious – Fiscal Supervisor, Cash
- Unfilled Position – Fiscal Supervisor, Payroll
- Fabiana Bolivar – Customer Service Representative
- Phillip Gorgone – Customer Service Representative, Part-Time
- Unfilled Position – Customer Service Representative

Administration and Finance Division 2025 Annual Report

Purchasing Department

Department Leadership and Staff

- Jennifer Pratt, Chief Procurement Officer
- Audra Shaw, Procurement Administrator
- John Perrone, Assistant Procurement Administrator

General Scope and Function

The Purchasing Department's goal is to ensure purchases of goods and services made by city and school departments maximize the value of available funds while operating in strict compliance with procurement laws and regulations of the Commonwealth and Federal governments. Located within the Finance Division, the Department is staffed by the Procurement Administrator and the Assistant Procurement Administrator who report to the Chief Financial Officer/Chief Procurement Officer. The Chief Procurement Officer and Procurement Administrator hold certification as Massachusetts Municipal Public Purchasing Officials (MCPPO) awarded by the Commonwealth of Massachusetts Office of the Inspector General.

The Chief Procurement Officer oversees the department and is responsible for procuring goods and services for city and school departments using best practices for procurement and per established laws, ordinances, and city policies. The Chief Procurement Officer is responsible for conducting all procurements, bids, request for quotes, real property acquisitions and dispositions, and leases.

FY2025 Accomplishments

In FY2025 the Purchasing Department continued to leverage technology and streamlined procurement processes to manage all departmental purchasing functions, issuance of contracts, bidding opportunities, and the contract signature process. These improvements enhanced the capacity of the purchasing staff to educate and assist departments citywide with contracting services, purchasing commodities, and contract administration. Regular services included conducting bids, awarding and issuing contracts, and coordinating with the Mayor, Chief Financial Officer and Division Heads for contract approvals and management. The Department provided technical assistance to city and school departmental staff and managers in the use of statewide and cooperative contracts and compliance with purchasing laws and regulations.

The Purchasing Department works closely with city and school departmental staff for all of their procurement need. In FY2025 the department conducted 57 formal bid processes, issued 326 contracts with a combined value of $99 million dollars, processed 515 entries for procurement requests, and issued 8,396 purchase orders totaling $224 million dollars.

Administration and Finance Division 2025 Annual Report

Technology Services

Mission Statement

The Technology Services Department is committed to providing the highest level of service while maintaining fiscal responsibility. Our goals focus on ensuring a secure, stable, and up-to-date network and end-user environment that promotes productivity. We aim to leverage technology to streamline and automate City processes, enhancing efficiency across departments.

We welcomed our newest team member this year, Ryan O'Connell. Ryan is a recent graduate of Framingham State University and has been a wonderful addition to the department.

Department Leadership and Staff

- Carly Premo Melo, Director
- James V. Schiavone, Assistant Director / Support
- Robert Becker, System Project Mgr. III
- Todd Coutu, Applications Manager
- Cameron Gentile, System Project Mgr. II
- Ryan O'Connell, System Project Mgr. I
- Anthony Sylva, Programmer/Analyst
- Maggie Tai, Business Manager

Acknowledgment

None of the accomplishments in this report would have been possible without the incredible dedication, technical expertise, and teamwork of our staff. Their unwavering commitment ensures that Framingham remains at the forefront of technology, and I extend my deepest gratitude to each member of the department for their hard work and dedication to the City.

Fiscal Year 2025 Accomplishments

In FY25, the department successfully applied for and received various state and federal grants, including one that continues to support our cybersecurity training initiative as well as Community Compact Grants for Office 365 implementation and municipal fiber expansion. Cybersecurity remains a top priority for the City's technology infrastructure.

Administration and Finance Division 2025 Annual Report

Technology Services

Data Services and Development

Permits and Licenses

- Implemented OpenGov, a cloud-based online permitting and licensing system
- Issued 15,991 new permits in FY25, utilized by departments including Building, Fire, Planning, Board of Health, Licensing, Conservation, Zoning, Police, City Clerk, and Public Works.
- The system tracks over 270 types of permits, licenses, and cases across 12 departments, interfacing with the City's GIS, Assessor records, state licensing authorities, the document management system, and DigSafe.

eForms, eDocuments, and City Operational Data

- The number of eDocuments stored grew by almost 9% to 1,207,306 documents across 248,573 folders, including maps, plans, reports, and records from multiple City departments.
- Worked with General Code/ICC to develop integration to bring documents from OpenGov to Laserfiche Repository.

Data, SSRS, Programming

- Used Python to add Longitude and Latitude to assessor's database for more than 20,000 parcels
- Created data extract of address information from Vision for OpenGov
- Extracted more than 2 GB worth of data for historical cases to be placed into OpenGov

Application Services

Application Services supports the City's financial management system, Munis, used by over 270 School and City employees, Munis Employee Self Service (ESS) for all employees, and Granicus govMeetings for managing agendas and minutes for City boards and committees.

MUNIS/ESS - Ongoing technical support, including regular patching and updates for Munis and ESS, to enhance security and program features.

Granicus - Provided technical support and ensured select meeting recordings were published on the Portal for public access and transparency.

Network and User Services

Network, Public Safety, and User Services support the City's fiber network, servers, desktop devices, messaging, security, WIFI, helpdesk support, and more. This includes ensuring the smooth operation of critical public safety systems and supporting all City departments.

Administration and Finance Division 2025 Annual Report

Technology Services

Cybersecurity

- Continued monthly cybersecurity training for all City employees; implemented additional monitoring and enhanced security measures for City technology assets.
- Maintained a secure environment through ongoing patching of desktops and servers.
- Advanced the implementation of Multi-Factor Authentication (MFA), with 99% of departments using the system.

Key Network Projects

- Worked with Park and Rec on ongoing projects (boardwalk and Mary Denison network camera setup).
- Worked with Framingham Public Schools on a fiber and camera project.
- Completed Voice system upgrade.
- Supported the Police Department with their installation of the first-arriving digital signage and notification system.
- Implemented MFA at Police and Fire Departments.
- Continued to support the Police Department with their body camera project and software integrations.
- Assisted multiple departments with specific software and hardware requirements for projects as requested.
- Worked with the DPW signal division to facilitate bringing more traffic signals onto the network.

Network Statistics

- Total network sites: 90
- Total servers: 101 (including 21 Virtual hosts)
- Routers/Switches: 153
- IP cameras: 322
- Wireless Access Points: 205
- Network availability during business hours: 99%

Email Statistics

- Inbound Emails
  - Allowed: 2,884,236
  - Blocked: 519,084
  - Total: 3,403,320
- Outbound Emails
  - Sent: 499,956
  - Encrypted: 1,152

Administration and Finance Division 2025 Annual Report

Technology Services

User Services Support Statistics

- Desktops: 211
- Laptops: 434
- Helpdesk tickets created: 2,079 (average 173/month)
- Active Users: 690

Looking ahead – FY26 Projects and Initiatives

- Office 365 Implementation
- Municipal Fiber expansion
- City-wide network hardware and public safety datacenter refresh

Respectfully Submitted,
Carly Premo Melo, Director



Image Description:
Technology Services staff posed for a group photo on the front steps of the Memorial Building. The team is pictured standing together, smiling, and representing the City's IT division, which supports technology infrastructure and services across municipal departments.

Administration and Finance Division 2025 Annual Report

Media Services

Department Overview

The Government Channel's mission is to make government more accessible to the public, and we achieve transparency within the community by delivering high-quality, accessible programming across various platforms. The department consists of two full-time employees, the Director of Media Services and the Production Technician.

Government Channel Services

We broadcast news and events in their entirety to inform our audience about city programs and services on time.

Core Services

- Live video coverage of public meetings
- Developing original series and public service announcements
- Displaying essential city announcements on our municipal electronic bulletin board.

The Government Channel provided regular live coverage of

- Board of Health
- Board of Licensing Commission
- City Council Meetings & Subcommittee Sessions
- Community Preservation Committee
- Disability Commission
- Planning Board
- School Committee
- Traffic Commission
- Utility Pole Task Force
- Zoning Board of Appeals

The recurring coverage of these and other public sessions is vital to the channel lineup. It provides residents with instant access to the Framingham government via their cable system and internet, eliminating the need for third-party interpretation or summarizing complex discussions in brief soundbites.

FY24 Production & Broadcasts

- 257 programs produced
- 5,622 individual broadcasts transmitted

Administration and Finance Division 2025 Annual Report

Media Services

Programming & Production Support

The Government Channel is dedicated to delivering programming that supports the various city departments' goals and objectives, making local government proceedings more accessible to the public. In addition to robust recurring meeting coverage, examples of FY25 city programming and production support that the Government Channel has completed include;

Community & Cultural Events

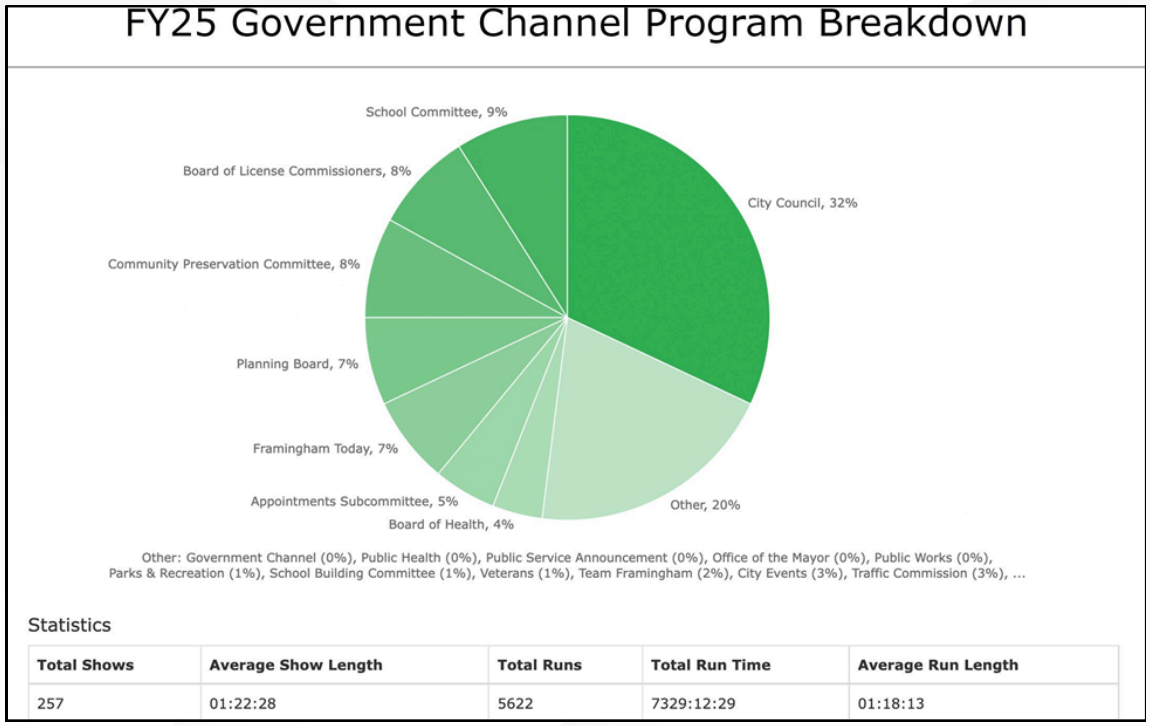
- Black History Month Exhibition
- Disability Flag Raising Ceremony
- Farmers Market Public Service Announcements
- Framingham Flag Day Parade
- Holiday Tree Lighting Celebration
- Indigenous Peoples Day
- Memorial Day Observance
- September 11th Remembrance Ceremony
- Veterans Day Observance
- Women's History Month Exhibition
- Cushing Chapel 80th Anniversary Commemoration
- Cushing Park Splash Play Park Outreach Meeting

Civic Engagement & Education

- Boston Marathon BIB Lottery
- Community Electricity Program Informational Sessions
- Massachusetts Department of Public Health Public Hearing
- Election Night Results
- 2025 Water Rate Hearings
- Open Meeting Law, Conflict of Interest Law, and Public Records Law Primer & Update
- State of the City Address

Community Partnerships

- Team Framingham lectures and fundraising collaborations



Total Shows	Average Show Length	Total Runs	Total Run Time	Average Run Length
257	01:22:28	5622	7329:12:29	01:18:13

The FY25 data highlights the Government Channel's role in providing transparent access to local government proceedings and community programming.

- City Council coverage represents the largest share of programming at 32%, reflecting the central role of Council meetings in City governance.
- Other major areas of recurring coverage include:
  - School Committee (9%)
  - Board of License Commissioners (8%)
  - Community Preservation Committee (8%)
  - Planning Board (7%)
  - Framingham Today (7%), the Channel's signature monthly program
  - Appointments Subcommittee (5%)
  - Board of Health (4%)
- The remaining 20% of programming includes a wide variety of public meetings, announcements, hearings, and special events that ensure residents have access to timely, reliable information.

FY25 Production Statistics

- Total Shows Produced: 257
- Total Broadcast Runs: 5,622
- Total Run Time: 7,329 hours, 12 minutes, 29 seconds
- Average Show Length: 1 hour, 22 minutes, 28 seconds
- Average Run Length: 1 hour, 18 minutes, 13 seconds

Ongoing Work and Looking Ahead

The department continues to respond to the post-COVID-19 needs and expectations by actively supporting remote and hybrid meeting capabilities. Live public meetings continue to be broadcast over cable television, the Internet, and Zoom without interruption despite the limitations on in-person meetings. The media department staff reliably provides technology capabilities for teleconferencing broadcasts and interaction with public bodies.

Ablondi Room Project

A major achievement in FY25 was the completion of upgrades to the Ablondi Room. This project involved replacing cameras, enhancing display monitoring, and establishing permanent hybrid capabilities for integrated Zoom broadcasting. The department frequently receives requests for broadcasts using these integrated features. These infrastructure improvements add another room at City Hall, helping to meet this growing demand.

Meeting Accessibility & Technology

- Reliable teleconferencing broadcasts with interaction between public bodies and residents
- Closed captioning and assisted listening services to ensure accessibility for all

Cable Subscribers can watch the Government Channel on:

- Comcast Channel 99
- RCN Channel 13 / HD 613
- Verizon Channel 42
- Online at www.FraminghamTV.com, where schedules and live streams are available

Public Record & Transparency

The Government Channel compiles the most complete and accurate public records for the City of Framingham through its programming. These video recordings provide an enhanced ability to assess the accuracy of official print records of meeting minutes.

All programming is available through streaming video on demand, which includes:

- Meeting agendas
- Posted background materials
- Chapter markers for direct navigation to specific discussion topics

Preserving Framingham's Story

The Framingham government channel is in its twenty-fourth year of operation, providing an accurate account of past, present, and future governance. The department is proud to serve a complete and consistent historical record of Framingham's story, which features the hard work and dedication of decades of public servants, community volunteers, and public discourse. The diversity of ideas and public dialogue shape our community, the hub of Metro-West, and showcase why Framingham is a great place to live, work, and play.

Respectfully submitted,
Ron J. Rego
Director of Media Services

DIVISION OF PUBLIC HEALTH



Public Health Department
2025 Annual Report

Mission

The mission of the Framingham Public Health Department is to equitably protect and promote the health of the diverse populations that live, learn, work, and play in the City of Framingham. We seek to support and enhance public health through strong leadership, high quality services, collaboration with diverse local and regional partners, and efforts that advance health equity.

The Public Health Department includes four main service areas: Environmental Health, Community Health, Public Health Nursing & Emergency Preparedness, and Administration. Under the leadership of the Director and Assistant Director of Public Health, the Department employs 16 full time staff.

Environmental Health

Much of our regulatory actions are mandated by state and local laws and regulations. This section of the department is led by an Environmental Health Manager and staffed by a team of 5 public health inspectors. The type and number of inspections conducted and amount of follow up interactions in 2025 are as follows:

Annual Reporting July 1, 2024 - June 30, 2025		
Category	**Inspections**	**Follow Up**
Housing	429	3,291
Food	426	1,010
Nuisance	282	473
Pre-Rentals	31	134
Trash	172	289
Other	145	334
Total	**1485**	**5531**

Public Health Department
2025 Annual Report

Number of Permits/App. Issued	
Category	**Total**
Animals	36
Body Work	5
Body Art	66
Demo Applications	19
Food Establishments	441
Mobile Food Est.	35
Temporary Food	97
Marijuana	11
Rec. Camps	13
Septic Applications	38
Swimming Pools	38
Tanning	3
Tobacco	54
Waste Hauler & Installer	16
Wells	3
Total	**875**

Public Health Department 2025 Annual Report

Notable Achievement

- The Environmental Health Division was awarded a grant from the National Environmental Health Association (NEHA) and US Food & Drug Administration (FDA) to work on the FDA Retail Food Program Standards.
- Through a grant from the Department of Environmental Protection, a video was produced - documenting the history of contamination and clean-up at the former natural gas plant, now Eversource owned property located at 350 Irving Street.

Community Health

Framingham Health Department continues management of 2 state-funded multi-year grants targeting substance misuse prevention in two distinct populations—early childhood and teens.

Early Childhood

- Although funding for the SORPEC (State Opioid Response Prevention in Early Childhood) Grant, which focused on early childhood and the family factors that may contribute to substance misuse later in life, ended 2/28/25, the Community Health Manager secured a new multi-year procurement (the PEC or Prevention in Early Childhood grant) to continue this work beginning 3/1/25
- 3 professional development training sessions were offered to Family Child Care Educators
- More than 250 books in English, Spanish, Portuguese as well as bilingual books were distributed to young children and families to promote early literacy and provide opportunities for parents/caregivers to read with the children.

Teens

- Hired fulltime Coordinator in July 2024 to manage the day-to-day operations of the grant that focuses on 11–17-year-olds, and to lead the work of the Framingham Youth Development Coalition (FYDC), whose mission is to create a supportive environment where youth in Framingham can thrive
- FYDC reach and engagement grew from 6 participants at start of FY25 to 149 individuals
- Coordinator provided training on creating supportive, positive environments and recognizing signs of mental health distress to 55 adults from the Framingham Public Schools and the Framingham location of the Boys and Girls Clubs of MetroWest.
- 200+ mental health coping kits were distributed to youth at community events

Addressing the Opioid Epidemic in Framingham

- Hired the City's first Prevention and Outreach Specialist in December 2024 to coordinate and direct the spending of Framingham's Opioid Abatement funds
- Expanded Narcan access by distributing 50% more Narcan to community members than in 2024
- Co-founded the MetroWest Opioid Abatement Collaborative to foster regional partnerships
- Highlighted the voices of lived and living experience as part of a regional educational event

Public Health Department
2025 Annual Report

Tobacco Control

- Year 3 of a 5-year grant awarded to Framingham Health Department by the Massachusetts Tobacco Cessation and Prevention Program (MTCP) to continue as the lead in a regional tobacco control district comprised of 16 communities
- 524 visits were made to the 254 tobacco retailers in the Framingham Collaborative. Visits were to perform Education and Inspection (review required signage, train retailers on local BOH and state laws) and Compliance Checks (attempts by underage youth to purchase tobacco products).
- In FY25, 4 communities adopted more restrictive tobacco sales policies such as Nicotine Free Generation, prohibition of nicotine pouches and/or flavored tobacco products. 4 other communities, including Framingham are in the process of updating their policies
- Collaboration among the 16 Health Directors to develop consistency in tobacco policy throughout the region continues to be a priority



Image Description:
Maria McHugh, Community Health Manager in front of a table with children's books and toy farm animals on it at Framingham Family Fair.



Image Description:
A photo showing the contents of a mental health coping kit: pencil pouch, stickers, hard candies, fidget toys.

Public Health Department 2025 Annual Report

Public Health Nursing

Disease Prevention

- Chief Public Health Nurse Linda Phalen and FPS District Nurse Leader Aurelia Medina reduced vaccine non-compliance in Framingham Public Schools from over 20% to 2.8%.
- FPS Welcome Center opened on July 14, 2025, at 19 Flagg Drive. Over 100 vaccines given to date.
- Infectious Disease Monitoring & Control: Influenza (462) Last Year (65); COVID (447) Last Year (769); Salmonella: 61; Lyme: 54 suspected cases treated before confirmation (Babesiosis = 5 confirmed; HGA = 3 confirmed).

Harm Reduction

- Narcan Program: Over 200 doses distributed in the community and reported to the state.
- Condoms, lubrication, needle bins, needle disposal, and educational materials available/distributed at the nursing clinic.

Community Health Services

- In August 2024, the Public Health Department partnered in the Remote Area Medical Clinic at Keefe Tech. This nationally recognized traveling medical clinic provided general medical, dental, and vision services, serving close to 400 people, the majority from Framingham.

Monitoring Health Trends

- Tuberculosis: Difficulty accessing care due to lack of PCP appointments. Nursing office making direct referrals to TB clinics.
- Climate Change & Emerging Illnesses: Impacts of climate change on human health becoming increasingly evident.

Community Collaborations

- Framingham Public Schools
- MassBay Community College Nursing Students: Pediatric rotations and vaccine clinics



Image Description:
A photo of Nathaly Posada and Luchendy Pacombe, Nursing Students at Mass Bay Community College, with Linda Phalen, Chief Public Health Nurse.



Image Description:
A photo of Aurelia Medina, District Nurse Leader—Framingham Public Schools, Linda Phalen, Joanne Belanger, Director of Public Health--Lexington and Laurie Courtney, MA Department of Public Health, Massachusetts Chapter, attending a conference.

Public Health Department
2025 Annual Report

Emergency Preparedness

The Framingham Public Health department is supported by the Middlefolk Medical Reserve Corps (MRC), a regional, nationally recognized, local volunteer group. Medical and non-medical volunteers provide emergency support to the City of Framingham for health and non-health related events. Middlefolk Regional MRC is currently coordinating volunteer applications and deployments. Some events that were supported:

- Boston Marathon
- Drug Take Back Day
- Stars and Stripes Event
- Remote Access Medical Clinic



Image Description:
A photo of Medical Reserve Corps volunteers who worked the Boston Marathon.



Image Description:
A photo of Medical Reserve Corps volunteers and City of Framingham Health Department employees in front of a tent at the Stars and Stripes over Framingham.

CAPITAL PROJECTS AND FACILITIES MANAGEMENT DIVISION

Capital Projects and Facilities Management 2025 Annual Report

Facilities Management

The Capital Projects & Facilities Management Division (CPFM) is responsible for the general maintenance, repairs, alterations, improvements and day-to-day operations of 25 municipal facilities, 3 parking facilities (Waverly Street Commuter Parking lot, Hollis Court Commuter Parking Lot, Pearl Street Garage), the City Commons and parking meters located throughout the downtown area. In addition to the general maintenance and regular operations, the CPFM department oversees and coordinates all federal, state, and local mandated building inspections which include annual elevator inspections, fire and sprinkler alarm inspections, fire pump, and boiler & pressure vessel inspections.

Total Building Square footage	764,613
Total Grounds Square footage (Parking Lots & Commons)	310,850

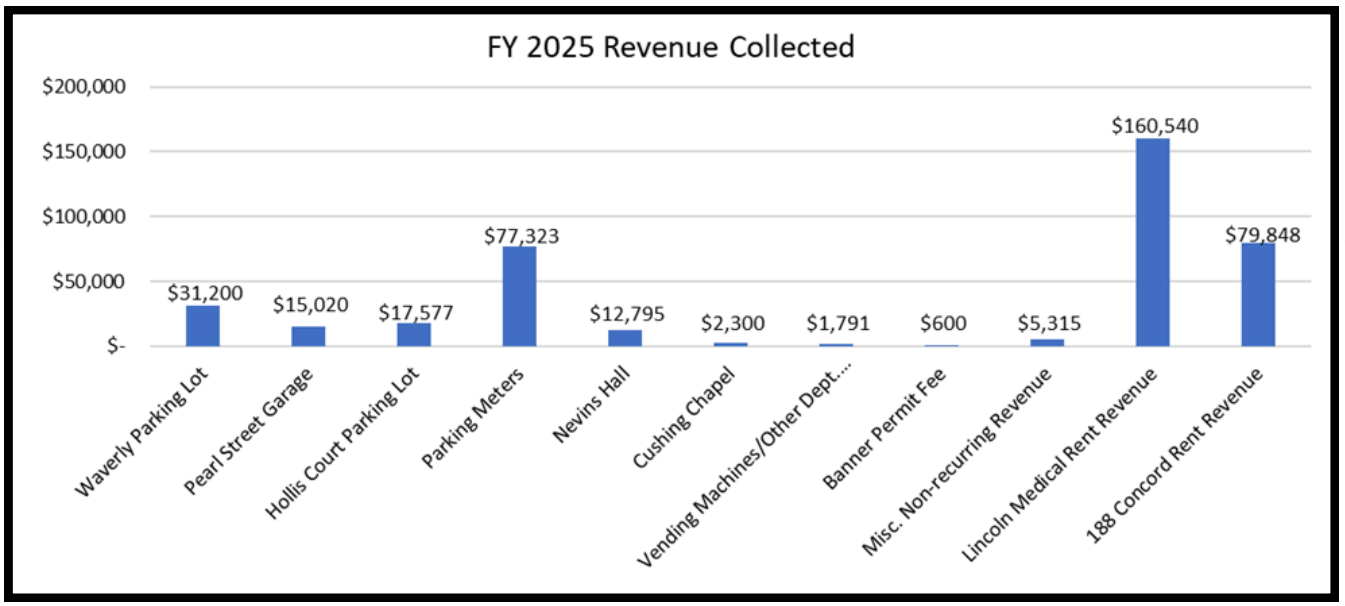
FY 2025 Operating Budget



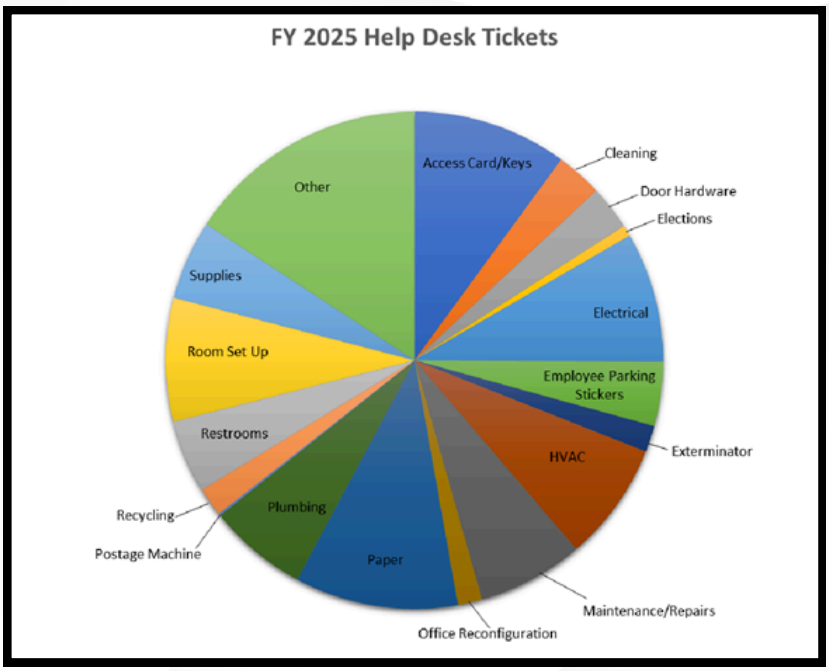
$2,449,108.00

FY 2025 Capital Projects & Facilities Management Staff			
Director	1	Electrician	1
Deputy Director	1	Plumber	1
Operations Manager	1	Maintenance Supervisor	1
Operations Coordinator	1	Building Maintenance Worker	4
Sustainability Coordinator	1	Custodian - Libraries	1
Total FTE: 13			

FY 2025 RevenueCollected: $404,309.00



FY 2025 Help Desk Tickets



Capital Projects and Facilities Management (CPFM) administered roughly 697 help desk tickets in FY 2025. Help desk tickets are submitted by employees from municipal departments including, Police, Fire, Libraries, Callahan Center and all departments sited at the Memorial Building. Tickets submitted are for general assistance or issues pertaining to electrical, plumbing, HVAC, ID badges/access cards, room set-ups, office reconfiguration, janitorial and any other miscellaneous requests.

FY 2025 Operational Accomplishments

- Coordinated and issued roughly 156 event permits for the use of various locations such as Nevins Hall, Cushing Chapel, Centre Common, Downtown Common and the front plaza outside of Memorial Building (City Hall).
- Issued 39 banner permits for display on Edgell Road, Concord Street, Mt. Wayte Avenue and Union Avenue.
- Continued to coordinate with the City Clerk's office for elections with the deployment of election drop boxes, banners, voting signage, and all voting equipment for the precincts, including the setup and breaking down of all polling locations.
- Continued to serve our 24/7 public safety buildings which include Police Headquarters, Police Substations, Fire Headquarters and four Fire Stations.

Capital Projects and Facilities Management 2025 Annual Report

Management Division Projects

Athenaeum Hall Renovation

The Athenaeum Hall Renovation Design phase and plans were completed in June 2025. The next phase is Construction which is in the process of being placed out for bid. The work in this phase is envelope preservation which includes exterior doors, windows, slate roof repair and siding. This project includes an entire paint job of all the exterior elements. This work is anticipated to be completed in spring of 2026.

Memorial Building Roof Replacement

The Memorial Building Roof Project is currently in the Design phase. The Construction phase of this project will be placed out for bid in the fall of 2025. Weather permitting, the anticipated construction is planned to be completed by the end of 2025.

DPW Roof Replacement

The DPW Roof Replacement Project was placed out for bid for the Construction phase of the project and is anticipated to start in the fall of 2025, weather permitting. With the anticipated completion in the late fall of 2025.

Fire Station #7 Roof Replacement

Fire Station #7 Roof Replacement Project was placed out to bid in spring 2025 for the Construction phase of the project and was completed the end of June 2025.

Framingham Community Center

The former Marian High School was purchased in 2023 to be the home of Framingham's first Community Center. The City of Framingham placed the request for Architecture services and awarded the firm of BH+A to develop the space and plans for the Community Center. The Community Center Committee is in the process of planning the interior space and a community survey has been implemented to get a better understanding the desires of the community for program space. The first phase of construction was the abatement and demolition of the convent which was completed late 2024. In January 2025 the second phase of construction was started and this phase includes the new roof, masonry repairs, new siding and windows. This work in anticipated to be complete by the end of 2025, weather permitting.

Regional Dispatch 188 Concord Street

188 Concord Street was acquired in 2022 to be the home of a new centralized dispatch, which now has developed into Regional Dispatch. The first phase of construction, which was completed in the spring of 2025, was the demolition of the third and fourth floors to prepare for the new dispatch center. The next phase is the full construction of both floors, which is anticipated to start the fall of 2025. The anticipated completion is August 2026.

Capital Projects and Facilities Management 2025 Annual Report

Advancing Municipal Efficiency

Enhancing Municipal Fleet Efficiency

Following the adoption of an updated Municipal Fleet Efficiency Policy in 2021, the City began making significant progress in the electrification of the municipal fleet in FY 2025. Through funding from the U.S. State and Community Energy Program's Energy Efficiency and Conservation Block Grant (EECBG) Program and the MassEVIP Fleets Incentives Program of the Massachusetts Department of Environmental Protection, the City procured 2 all-electric SUVs to support the operations of the Inspectional Services and Conservation Departments.



Image Description:
Senior Building Inspector Jim Murphy from the Inspectional Services Department stands beside the City's new all-electric vehicle, smiling for the camera. The white car, displaying the City seal on its door, is parked next to the 188 Concord Street building.

Moving into FY 2026, the City is working on securing an additional 5 all-electric SUVs as well as 2 all-electric vans to support multiple municipal departments.

Planning For Community-Wide Climate Action

Framingham Climate Action Plan

Development of the City's first Climate Action Plan (CAP) continued in FY 2025. Building upon the City's 2023 Hazard Mitigation Plan and other municipal planning and community engagement efforts, the CAP will lay the foundation for community-wide efforts to improve local sustainability and accelerate the transition to net zero emissions by 2050.

Progress made in advancing the Climate Action Plan this fiscal year included the completion of a first draft of all strategies and actions for the Climate Action Plan and review of these items with the Framingham Sustainability Committee.

Following an extension to the timeline to facilitate work on other climate and sustainability projects, the projected release of completed Climate Action Plan and online dashboard is planned to occur in FY 2026.



Image Description:
Members of the Framingham Sustainability Committee at the Earth Day Festival

MetroWest Climate Equity Project

Since 2021, the City of Framingham has partnered with the Town of Natick and the Town of Ashland on the MetroWest Climate Equity Project, a regional initiative aimed at better understanding climate vulnerabilities for residents across the region and increasing municipal capacity to support them. The municipalities hired 9 Community Liaisons to lead conversations with residents in at-risk neighborhoods and survey over 800 community members about climate change impacts, what residents do to cope, and ideas for local climate action. Through this engagement, residents identified areas for priority action: emergency preparedness, energy efficiency and clean energy, public transit, and clean mobility, clean and accessible bodies of water.

Building upon this strong foundation of work with community liaisons, CPFM continued to participate in this regional initiative in FY 2025, completing a round of engagement focused on mitigating the impacts of extreme heat for senior populations. Developed with the support of community liaisons from the three communities and the Callahan Center, a mailer was sent out to Framingham residents (prioritizing high-risk heat areas) to raise awareness of the City's cooling centers and activities available during extreme heat waves.



Image Description:
A City of Framingham public information graphic titled "Keep Cool in the Heat" promoted summer safety and awareness about heat-related illnesses. The flyer highlighted ways to stay safe during extreme heat, encouraged residents to visit cooling centers, and noted that older adults, young children, and individuals with health conditions are at higher risk. It also featured details for the "Staying Safe in the Heat" presentation held at the Callahan Center on July 10, 2025. The design included icons, a QR code for translations in Portuguese, Spanish, and Hindi, and the City of Framingham seal in the top right corner.

Promoting Clean Energy Development

Eversource Geothermal Pilot Project: Clean Energy Under our Feet

In FY 2025, work continued in bringing the networked geothermal project fully online. By October 2024, the majority of residential homes participating in the project were installed and functioning. In addition to resolving technical issues that arose following installation of participant equipment, weatherization work also began across homes to further enhance the efficiency of the newly installed systems.

By the end of April 2025, Framingham Fire Station #5 and its borefield were brought online, bringing another thermal resource into the system as well as providing clean heating and cooling for the Fire Station. Beyond improving cooling in areas that already had some capacity, the geothermal system also introduced air conditioning to previously uncooled spaces, such as the facility's garage bay. In addition to site restoration work, additional equipment commissioning and sensor installation will be taking place in early FY 2026 that will ensure that equipment is operating efficiently and that flow, temperature, and pressure readings can be taken to monitor system operation and performance.

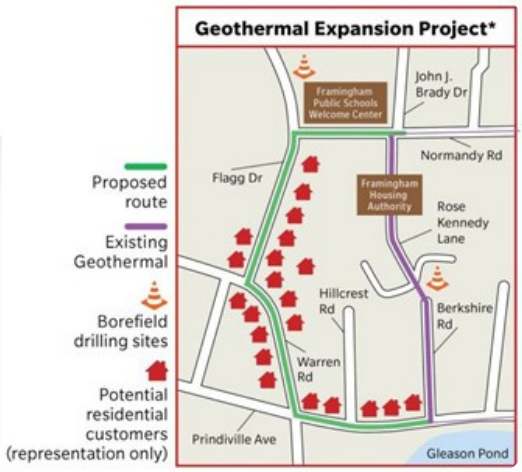


Image Description: Map of the proposed expansion to the Eversource Geothermal Pilot Project

While development of the Geothermal Pilot is nearing completion, the City is excited to be collaborating with HEET and Eversource to explore an expansion to the network as part of the Department of Energy (DOE)'s District-Scale Geothermal Energy Pilots initiative.

Framingham was one of 11 communities to be selected for participation in this program, which supported the selected cities and towns across the nation with funding to select project sites, assess the geothermal resource and permitting needs, conduct feasibility analysis and local engagement, identify workforce and training needs, as well as develop designs for proposed geothermal projects. In the second phase of the initiative, the DOE then down selected five communities from the group of 11 to advance to implementation.

Completing its proposed design and submitting them to the DOE in Fall of 2024, the Framingham team's proposed project is centered on an expansion loop that would directly connect to the eastern section of the existing pilot project's main loop along Flagg Drive and Prindiville Avenue. In addition to minimizing costs associated with deploying capital infrastructure, the design process for the proposed expansion also demonstrated that the growth of the geothermal network would provide significant operational benefits for both the existing pilot loop as well as the proposed expansion loop.

The Framingham team was notified in December 2024 that it had been downselected for Phase 2 of the District-Scale Geothermal Energy Pilots initiative, advancing plans for the growth of Framingham's geothermal network to support even more residents with clean heating and cooling. It is anticipated that contracting will begin in FY 2026.

The project has also inspired the evaluation of a district geothermal system to support the Memorial Building, Police Department Headquarters, and 188 Concord Street facility. A thermal engineering study will begin in FY 2026.

Empowering The Community

The Launch of Framingham Community Electricity

Following the procurement of competitive electricity supply service, Framingham's new electricity aggregation program– Framingham Community Electricity - launched in March 2025. Through this program, the City utilizes the community's collective buying power to increase the amount of renewable electricity in the community's electricity supply as well as provide stable and competitive pricing. The program provides three electricity supply options to residents to choose from with a standard option that provides more energy from renewable sources in the New England region that was lower than the utility basic service at its launch:

In the program's first 4 months of operation, the program saved its participants approximately $268,454 compared to the basic utility service rate. CPFM looks forward to sharing additional program impacts in FY 2026.



Image Description:
A City of Framingham informational graphic compares three electricity supply options under the Framingham Community Electricity Program. The image shows three circular icons side by side:

- Framingham Standard Green – 12.818¢/kWh, providing 35% energy from new renewable regional sources (auto-enroll option).
- Framingham Green Plus – 15.418¢/kWh, providing 100% energy from new renewable regional sources (optional upgrade).
- Framingham Basic – 12.588¢/kWh, providing the minimum amount required from new renewable regional sources (optional downgrade).

The design uses green and blue color themes with clear pricing and percentage labels to help residents compare renewable energy choices.

Conducting Community Clean Energy and Energy Efficiency Outreach

Building on its progress from FY 2024, the City began work in FY 2025 with the Towns of Natick and Ashland as well as the Metropolitan Area Planning Council (MAPC) on a program to support multifamily property-owners and renters in advancing clean energy projects that will help reduce costs and mitigate greenhouse gas emissions. It is anticipated that the program will launch in FY 2026.

Applying as partners, Framingham and Natick were also selected in FY 2025 to participate in the new round of Mass Save's Community First Partnership Program.

Advancing On-Street Electric Vehicle Charging



Image Description:
On-Street Charging Station Program banner

Framingham was selected in FY 2025 to participate in the Massachusetts Clean Energy Center (MassCEC)'s On-Street Charging Solutions Program to expand access to electric vehicle (EV) charging infrastructure for residents without dedicated off-street parking, such as those living in multifamily dwellings or relying on curbside parking. With construction work planned to take place in FY 2026, it is expected that the program will enable Framingham to pilot on-street EV charging stations to 3 – 4 different locations in the community.

The City is also partnering with the Metropolitan Area Planning Council (MAPC) and the MassCEC on two related initiatives that will result in the development of a community suggestion map for EV charging stations as well as the piloting of non-grid tied EV charging stations. Implementation of both of these initiatives is expected to occur in FY 2026.

In closing, the CPFM Division will continue to seek and apply for grants to offset the capital expenditures.

Respectfully submitted,

James J. Paolini
Director of Capital Projects & Facilities Management

HUMAN RESOURCES DIVISION



Human Resources Department
2025 Annual Report

The Human Resources Division consists of the Department of Human Resources and the Department of Veterans Services.

Human Resources

The Department of Human Resources has a wide range of responsibilities related to past, current,and future employees. The Department is responsible for overseeing the recruitment and hiring process of new employees for all City positions, in accordance with state and federal laws and with established City policies and procedures. In addition, the Department maintains the City's job analysis and compensation plans; drafts, revises and interprets the City's personnel policies and procedures; plays a key role in negotiating and interpreting all collective bargaining agreements; fosters productive labor and employee relations; assists in employee development and training; and maintains and analyzes employee benefit packages.

Additionally, the Department administers all Family and Medical Leave Act (FMLA) leaves of absence of City employees, manages active City and School employee benefits,City and School Retiree benefits,City and School workers' compensation, and coordinates the unemployment insurance programs.

Human Resources Staff

- Kathleen O'Leary – Division Head
- Max Bastos – Benefits Manager
- Marie Egan – Benefits Administrative Assistant
- Susan Embree – Division Administrative Assistant
- Richard Lamb – Workers' Compensation & Safety Coordinator
- Eric Reynolds – Human Resources Generalist



Image Description:
Members of the Framingham Human Resources Department staff are pictured at the Framingham Farmers Market, staffing an outreach table to showcase employment opportunities with the City. The display includes informational materials, decorative items, and signage encouraging visitors to follow the City on social media and learn more about available job openings.

Human Resources Department
2025 Annual Report

Employment

Eric Reynolds is our Human Resources Generalist. Eric coordinates the recruitment and onboarding process for all City departments, excluding Public Safety and Schools. Eric assists departments with the recruitment of a talented and diverse candidate pool and oversees a selection process that is welcoming and accessible while complying with employment law. We promote openings on multiple sites and social media platforms, review employment applications and resumes, provide training to search committees, assist with interviewing candidates, verify applicant backgrounds including education and experience, and conducting pre-employment back-ground checks.

The HR Department has adjusted to the realities of the contemporary job market that result in fewer applicants for open municipal positions. In addition to the City website, vacancies are posted on multiple platforms including Indeed, Handshake, Glassdoor, MA Municipal Association, MASSterList, Facebook, LinkedIn and industry specific sites.

In FY 2025, we received 658 applications and filled 171 positions.

Benefits

The Benefits Office is responsible for day-to-day benefit administration, including orientation, enrollment and disenrollment of employee benefits, and resolution of insurance issues.The benefits staff administers all School and City employee benefits including 8 active employee health plans and 4 retiree Medicare plans.

In FY'25, the staff administered benefits for 2631 benefit eligible active City and School employees as well as 884 City retirees and 715 Mass Teachers Association retirees. The City life and supplemental insurance program has 3 vendors covering a total of 4230 active City and School employees as well as retirees. Benefits Manager Max Bastos meets with retiring City and School Department employees regarding their pending retirements; in addition, Max and Benefits Administrator Marie Egan counsel retirees, who are turning 65, on the Medicare and supplemental insurance process and ensure that all necessary forms are completed.

Our annual spring Health and Wellness Fair, featured 40 vendors providing information and services to our employees and benefit eligible retirees.

Human Resources Department
2025 Annual Report

Workers' Compensation & Safety

Workers' Compensation and Safety Coordinator, Rich Lamb, retired at the end of May, 2025. Rich administered the safety and workers' compensation programs for City and School Department employees, reviewing accidents, coordinating medical claims and lost work time,light duty, and return to work programs. Rich also coordinated the Department of Transportation Commercial Drivers' License random drug and alcohol testing program.

For ten years, Rich showed tremendous care for our employees while supporting their recoveries and moving towards safely returning to work. We miss him and wish him well in retirement.

Administrative Support

The Division's Administrative Assistant, Sue Embree, provides excellent customer service, greeting all visitors and making them feel welcome and assisting them in any way possible. The position provides administrative support to the department, ordering supplies, filing all employee records, and running 239 CORI/SORI background checks on employment candidates and library volunteers.



Image Description:
Human Resources Administrative Assistant Sue Embree smiles warmly beside a blue mailbox on Union Avenue during the City's annual Tree Lighting Ceremony. Wearing a festive Christmas sweater and Santa hat, Sue embodies the holiday spirit she's known for—always volunteering to help at community events and sharing her kindness with residents, employees, and everyone she meets. The City is truly lucky to have her.

Veterans Department
2025 Annual Report

Mission

At Framingham Veterans' Services, we proudly serve those who have served our nation with honor and distinction. Our mission is to deliver compassionate, comprehensive, and accessible support to veterans and their families—ensuring they receive the benefits, resources, and respect they've earned.

Massachusetts Chapter 115 Program

In FY25, Framingham Veterans' Services administered Chapter 115 (state) benefits to an average of 49 veterans per month, supporting essential needs such as food, housing, clothing, and medical care for veterans and their dependents with limited incomes.

- Total Benefits Disbursed: $469,559.32
- State Reimbursement (EOVS): $352,169.32 (75% of total payout)
- Current Month Participation: 55 veterans received benefits in October 2025. (2 more pending)

As we look ahead to the remainder of FY25 and into FY26, our goal is to expand outreach efforts and connect with additional veterans and families who may be eligible for this support.

VA Federal Disability Claims Assistance

Veterans' Services provides direct support to veterans and their dependents in filing and navigating federal VA disability claims, including:

- Service-connected compensation
- Pension eligibility
- Survivor benefits
- Dependency and Indemnity Compensation (DIC)
- Aid and Attendance claims

This work ensures that veterans receive the financial support they've earned, while helping families access long-term stability and care.

- Total Federal Disability Benefits Secured: Over $21.87 million in awarded compensation.

Community Outreach

On-Site Outreach Locations: The Terrace, St. Patrick's Manor, Callahan Center, Shulman House, Casa de Ramana, Framingham Housing Authority, and SHINE Counselor Presentation.

INSPECTIONAL SERVICES DIVISION

Inspectional Services Department
2025 Annual Report

Staff

- Fred Bray – Director
- Edward Clinton – Deputy Director
- James Murphy – Local Inspector
- Mark Shahood – Plumbing-Gas Inspector
- Mike Giargiargi – Electrical Inspector
- Thomas Senuik – Plans Examiner / Local Inspector
- Suellen Seta – Code Enforcement
- Steve Bedard – Assistant Sign Officer
- Paul L.M. Kelley – Code Enforcement
- Mike Merusi – Code Enforcement
- Eric Chartier – Local Inspector
- Richard Finlay – Permit Expeditor
- Joanne Panarelli – Code Enforcement
- Michelle Fletcher – Permit Expeditor
- David Correia – ADA Coordinator
- James DeMeo – Sealer of Weights and Measures

Fiscal Year 2025 Budget and Revenue

- FY 2025 Operating Budget: $1,311,221
- Fiscal Year 2025 Fees Collected: $3,896.935

Inspectional Services FY2025 Review and FY2026 Outlook

Framingham Inspectional Services remains committed to providing knowledge and service regarding local, state, and federal building codes and standards for the benefit of the community. Staff participates in continuing education to ensure we are equipped with the latest codes, evolving techniques and new materials. Providing prompt, courteous, and accurate service is paramount to our success.

We are currently staffed with 16 people. Fiscal year 2025 was similar to previous years; our team fulfilling all obligations for permit issuance, inspections, complaint resolution, and customer assistance. It has been a pleasure to lead Inspectional Services as staff consistently gets the job done right.

Our 2025 fiscal year objectives were met:

- On-line permitting has been implemented with our new Open Gov permitting platform.
- Implemented on July 1st, we have been able to process permits more quickly, while eliminating the need for people to drive to City Hall.
- We have upgraded the oldest car in our fleet to a new electric vehicle, paid for by Mass EVIP Fleets and U.S. Energy Efficiency and Conservation Block Grant money.
- David Correia has been hired as our new ADA Coordinator. He has engaged with various Departments and assists with resident's concerns.

For fiscal year 2026, we will continue to improve our service and efficiency. A new part time electrical inspector position has been created, but not yet filled. To avoid delays due to vehicle repairs, we will continue to upgrade our fleet. Inspectors will attend continuing education; including learning the new building code.

Inspectional Services Department
2025 Annual Report

Five Year Record of Building Activity in Framingham

Number of Permits Issued	2020	2021	2022	2023	2024	2025
Single Family Dwellings	34	12	8	12	13	14
Two Family Dwellings	32	30	19	15	8	11
New Commercial Buildings	23	28	26	1	9	5
Alterations & Additions	2,646	3,424	3,076	4,767	3,441	2,144
Total Building Permits	**2,735**	**3,494**	**3,129**	**4,795**	**3,471**	**2,174**

Estimated Cost of Construction	2020	2021	2022	2023	2024	2025
Residential	88,845,700	62,271,894	70,418,575	76,420,505	77,151,668	76,613,795
Commercial	51,508,086	96,150,454	123,513,048	115,876,768	111,670,418	177,409,311
Total Valuations	**140,353,786**	**158,422,348**	**193,931,623**	**192,297,273**	**188,822,086**	**254,023,106**

Fees Received and Turned Over to General Fund	2020	2021	2022	2023	2024	2025
Building Permits	1,945,624	2,520,688	2,648,522	2,326,183	2,289,264	3,071,591
Sign Permits	15,474	14,375	15,203	15,866	12,435	11,353
Wire Permits	443,404	554,630	839,692	872,798	769,085	658,720
Plumb. & Gas Permits	181,610	159,928	165,384	179,933	90,080	155,271
Total Fees	**2,586,112**	**3,249,621**	**3,668,801**	**3,394,780**	**3,160,864**	**3,896,935**

Weights & Measures Department
2025 Annual Report

Annual Report Submission

In compliance with Section 34, Chapter 98, General Laws of the Commonwealth, I am submitting the Annual Report of the Department of Weights & Measures for the period of July 1, 2024, to June 30, 2025.

Department Role & Responsibilities

The Weights and Measures Department operates as the City's "Consumer Protection Agency." The Department is mandated by the General Laws of the Commonwealth of Massachusetts to at least annually test, certify, or condemn all weighing and measuring devices in the City, including:

- Scales and weights
- Gasoline/diesel meters
- Fuel oil meters
- Taxi meters
- Pharmacy balances
- Counting devices

These actions ensure accuracy of weight, measurement, and count.

Enforcement & Inspections

The Department enforces:

- Motor Fuel Sales Act
- Item Pricing, Unit Pricing, and Electronic Pricing (scanning) laws
- Plastic Bag Reduction Ordinance (enforcement began July 1, 2021)

The Department also conducts random inspections, investigates consumer/business complaints, and issues non-criminal tickets under the 1998 Consumer and Merchant Protection Act.

The goal remains to maintain a fair marketplace for both consumers and merchants.

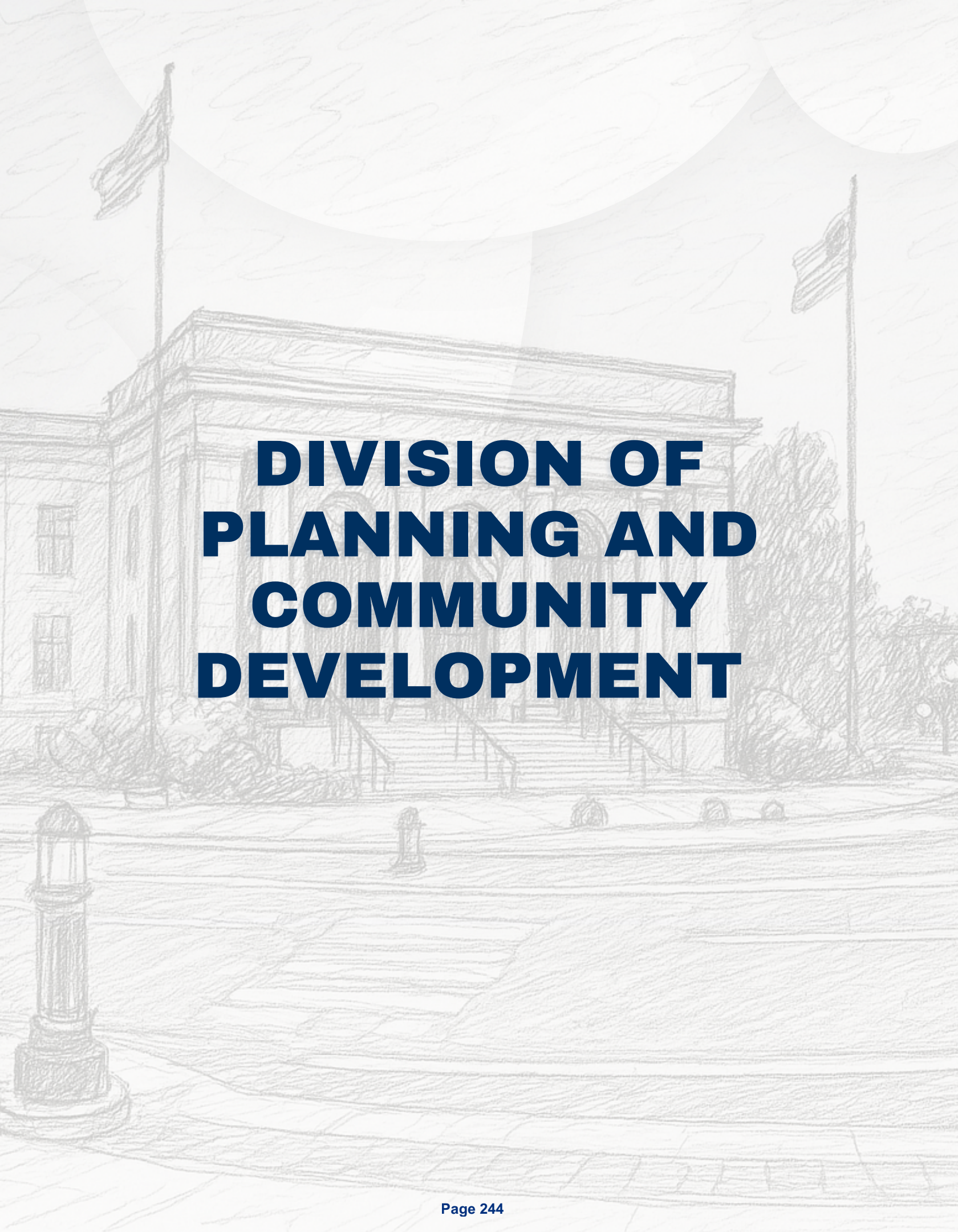
Revenue Collected

- Calendar Year 2024: $77,765.00
- Fiscal Year 2025: $89,370.00
- Violations Levied (Calendar Year 2024): $21,335.00

Looking Ahead

The Department looks forward to continuing its work with Mayor Charlie Sisitsky, his Administration, and the City Council.

Respectfully Submitted
James DeMeo
Sealer of Weights & Measures



DIVISION OF PLANNING AND COMMUNITY DEVELOPMENT

Planning & Community Development 2025 Annual Report

Planning and Community Development Division Overview

Through citizen engagement, the Planning and Community Development Division strives to plan with people, not for people. The Planning and Community Development (PCD) Division encompasses several distinct disciplines, including Planning, Economic Development, and Permitting.

Included under Permitting are the following Boards and Commissions:

- Planning Board
- Zoning Board of Appeals
- Conservation Commission
- Historic Preservation
    - o Historical Commission
    - o Historic District Commission
- Community Development

While each requires different functions, PCD staff coordinate closely with one another, as well as with other departments, divisions, boards, committees, and the general public. The Division administers the Community Development Block Grant Program and several affordable housing programs and initiatives.

PCD undertakes a wide variety of projects focused on protecting and enhancing the quality of life for Framingham residents and the community at large, while promoting greater opportunities to make Framingham a desirable place to live, shop, work, learn, and invest. The Division collaborates with a broad spectrum of city departments, state agencies, and businesses to advance the Mayor's initiatives.

The creation of PCD was mandated by the City Charter to unify three entities: the Community and Economic Development Division, the Planning Board, and the Conservation Commission.

This report includes information from all PCD activities, including a combined FY25 budget, reflecting full integration.

Planning & Community Development 2025 Annual Report

PCD Organization and Administration

In FY25, staff continued to strive to provide better service to the public. Our webpages have been consolidated so that all PCD departments can be accessed under one heading: www.FraminghamMA.gov/Planning.

Outreach also continues to improve, as all staff are cross-trained for optimal coverage within the Division.

Sarbjit Kaur, Business Planning Manager in the Planning & Community Development Division, provides division-wide administrative and financial support, including managing all budgeting and financial processes. She also serves as a backup for all staff, ensuring continuous coverage and workflow efficiency.

The Division continues to use separate email addresses as the best way to contact staff:

- PlanningBoard@FraminghamMA.gov
- ZBA@FraminghamMA.gov
- ConservationCommission@FraminghamMA.gov
- HistoricPreservation@FraminghamMA.gov
- CommunityDevelopment@FraminghamMA.gov

Planning And Economic Development

This function focuses on sound planning to promote economic development and support our residential neighborhoods. The Division pursues and manages mission-supporting grants while also providing staff support to City advisory and regulatory committees. Staff coordinate closely with Permitting Boards and Commissions, Inspectional Services, the Department of Public Works, Parks and Recreation, and School Department staff on all relevant planning issues. They support the implementation of key plans, including the Land Use Master Plan (2020), the Housing Plan (2014), the Open Space and Recreation Plan, the Strategic Economic Development Plan (EDIC 2015), the Southeast Framingham Brownfields Study (2016), the Bicycle and Pedestrian Plan (2017), the Historic Preservation Plan (2017), and the Zoning Ordinance (2023).

The Division is committed to encouraging appropriate economic development to grow the tax base and contribute to the fiscal health of the City. PCD promotes the development and redevelopment of major parcels throughout the City. Staff engage with businesses with expiring leases, monitor properties available for sale or lease, and respond to inquiries from individuals and businesses seeking commercial space in Framingham. They also participate in interdepartmental team meetings that review development proposals to facilitate projects through various review processes. Staff members serve as a “front door” to City resources, connecting property owners, existing businesses, and prospective businesses with other municipal departments.

Planning & Community Development 2025 Annual Report

Economic Development

Economic Development

The Economic Development efforts this year have continued to focus on helping the small-business community recover from the financial challenges brought on by the pandemic. This includes small business grants, CDBG grants, network building, and promotion. In addition to working directly with businesses, the Department collaborates closely with organizations that represent business interests, including the Framingham Business Association, MetroWest Chamber of Commerce, the 495 Partnership, Downtown Framingham, Inc., the MetroWest Visitors Bureau, MetroWest Life Sciences Network, MassDevelopment, MassHire, MAPC, and the Framingham Centre Common Cultural District.

As the Economic Development Corporation and Business Outreach Manager, Rick McKenna has been working to strengthen the City's corporate partner relationships and to initiate new partnerships. One of the Division's goals is to expand Framingham's Life Sciences and Bioengineering footprint. He also assists the small-business community in making Framingham a friendlier and more welcoming place to do business. The Department continues to work hand-in-hand with Downtown Framingham, Inc. and other entities to encourage and support new restaurant and retail opportunities within the City's downtown business district.

Downtown Framingham, Inc. (DFI)

PCD supports Downtown Framingham, Inc. (DFI), a non-profit organization focused on building business, community, and culture through the Main Street America model. During FY25, the Community Development Department provided DFI with $100,000 in grant funding through the Community Development Block Grant (CDBG) program. Department staff communicate regularly with DFI's Community Engagement Coordinator, Tatiana Vasconcellos, to ensure alignment with PCD efforts and policies.

A key initiative last year included the Framingham Business Trade Show. Support local businesses and follow DFI on Facebook, X, and Instagram, or visit their website at www.downtownframinghaminc.org

Planning & Community Development 2025 Annual Report

Economic Development

Downtown Revitalization

Danforth Building

The City of Framingham has been collaborating with DCAMM to develop a Regional Justice Center (RJC) that will consolidate the Framingham District Court, Juvenile Courthouse, Veterans' Court, and Housing Court into one facility. DCAMM has identified the century-old Danforth Building, owned by the City and located at 121 Union Street, which originally served as Framingham High School. DCAMM plans to demolish the existing structure and construct a modern Regional Justice Center in its place.

Parking Garage

A new parking garage with approximately 350 spaces is planned for City-owned property between City Hall and the Police Station. The garage is anticipated to be four stories tall to complement the surrounding character of the area. This project will increase available parking to support current and future development, including the Regional Justice Center. The estimated cost of the garage is $12 million.

Seabra

The City of Framingham has approved a Tax Increment Financing (TIF) agreement for Seabra Foods at 35 Concord Street. This development will create a 20,308-square-foot grocery store at the corner of Howard and Concord Streets. Seabra will invest more than $7 million at this location.

New Residential

More than 1,000 new residential housing units have been approved or are currently in the permitting process. The City received certification from the State as an MBTA Housing Choice Community. This year, the City will work toward a new certification to maintain compliance with the MBTA Housing Law.

Planning & Community Development 2025 Annual Report

Economic Development

Grants and Access to Funding

PCD tracks and actively pursues grant opportunities that make our City a better place to live. This year, we received the following grants:

- MassTrails Grant — $408,000 for the Bruce Freeman Rail Trail design. The 25% design of Phase I, from the Sudbury Town Line to Frost Street, was completed this year.
- MassTrails Grant — $100,000 for the Carol Getchell Nature Trail improvements. The project is now under construction.
- MassWorks Grant — $1,000,000 for utility replacement at Mary Dennison Park. The project is now under construction, and the grant has been closed out.
- Environmental Protection Agency (EPA) Grant — $500,000 for environmental assessment of hazardous properties in the City. This ongoing grant funds due diligence for the Bruce Freeman Rail Trail and other properties throughout Framingham.
- MassDOT Transportation Division Grant — $900,000 for the design of the Chris Walsh Trail. This was a highly competitive grant — special thanks to Dennis Giombetti for his support.
- MassWorks Grant — $2,000,000 for improvements at the intersection of Fountain and Dewey Streets. Construction is anticipated to begin in Fall 2025.
- Massachusetts Vulnerability Preparedness (MVP) Grant — $215,000 toward the purchase of 103 Guild Road and adjacent properties in Sherborn and Ashland.
- Community Preservation Committee (CPC) Awards
  - Waushakum Accessible Boat Dock
  - Carol Getchell Trail
  - Community Gardens
  - 103 Guild Road

Technical Review Team (TRT)

The Planning team continues to support a multi-departmental approach to ensuring timely and efficient project permitting. The team—composed of representatives from all permitting parties, including the Planning Board, Inspectional Services, Conservation, Health, Sustainability, Department of Public Works, Fire, Police, and the School Department—meets with project proponents to identify permitting requirements, address potential issues, and track timely resolution. The Technical Review Team (TRT) provides information that is beneficial to Boards and Commissions in future decision-making, and TRT comments are included within staff memorandums for Board members.

More information can be found at www.FraminghamCentreCommon.org

Open Space

PCD is continuously updating and refining the Open Space and Recreation Plan in collaboration with other City divisions and departments.

Bicycle and Pedestrian Planning

PCD recognizes the need for a comprehensive approach to supporting bicycle and pedestrian access throughout the City. Staff continue to implement the Bicycle and Pedestrian Plan and have advocated for City investment in alternative transportation infrastructure.

Subsidized Housing Inventory (SHI)

PCD monitors the City's status on the Commonwealth's SHI to ensure the State accurately and fully accounts for Framingham's subsidized housing. The City's share of its housing stock designated as affordable remains above 10%. This limits the applicability of Chapter 40B Comprehensive Permits (subsidized housing developments that are not subject to municipal zoning codes). The State SHI lists Framingham with 27,443 housing units, of which 2,871—or 10.5%—are affordable. As new multi-unit projects open in Framingham, the number of affordable units will continue to increase.

Multi-Hazard Mitigation Plan (MHMP)

PCD staff, working closely with Sustainability Coordinator Shawn Luz, have approved an updated City Multi-Hazard Mitigation Plan (last updated in 2017). This plan allows the City to remain eligible for FEMA grants while providing measures to enhance responsibility and safety against future hazards, including storm events and flooding, as well as basic risk assessments for City-wide initiatives near water bodies.

Municipal, Regional, and State Organizationstigation Plan (MHMP)

The PCD Director and staff represent the City through a range of associations, working groups, and committees, including but not limited to: the MetroWest Chamber of Commerce, Metropolitan Area Planning Council (MAPC), MetroWest Regional Collaborative, MetroWest Economic Research Center Advisory Board, MetroWest Moves, Framingham Community Partnership, Greater Callahan Initiative, 495/MetroWest Partnership, Transportation Improvement Program (TIP), Brownfields Coalition of the Northeast, and the MetroWest Life Sciences Network.

The division also maintains strong relationships with several state entities, including the Massachusetts Office of Business Development, MassDevelopment, and the Massachusetts Executive Office of Housing and Livable Communities (formerly DHCD).

Planning & Community Development 2025 Annual Report

Planning Board

Permitting

The PCD Division supports land use, conservation, and historic preservation permitting boards and commissions. Each project brought before one of these boards follows a formal public notification process to ensure that due process is observed pursuant to Massachusetts General Laws.

Planning Board

The Planning Board serves as the authority for short- and long-term land use planning efforts and is solely responsible for the development, maintenance, and implementation of the Master Land Use Plan. In addition, the Planning Board is responsible for developing zoning regulations, maintaining and recodifying the Framingham Zoning Ordinance, maintaining the Rules and Regulations Governing the Subdivision of Land in Framingham, reviewing and permitting development projects, ensuring conformance with applicable regulations, and collaborating with various municipal departments.

Throughout the year, the Planning Board performs the following tasks:

- Reviews applications and renders decisions regarding land use permitting.
- Develops zoning that enables progress toward the implementation of key plans, including the Master Land Use Plan, the Housing Plan, and the Open Space and Recreation Plan.
- Serves as the authority for all land use applications and regulations.
- Ensures a predictable land use permitting process that is responsive to commercial and residential property owners while enforcing local ordinances and protecting the interests of the Framingham community.
- Drafts amendments to the City's Zoning Ordinances, various land use regulations, and the Framingham Master Land Use Plan.

Planning Board Members – FY25

- Kristina Johnson – Chair
- Joseph Norton – Vice Chair
- Thomas Buie – Clerk
- Mitchell Matorin
- Jeffrey Johnson

PCD Permitting staff provide the Planning Board with information, maintain the application process, prepare staff memorandums, and offer professional planning advice and policy analysis to guide decision-making. Mollie Febus, Associate Planner in the Planning and Community Development Division, staffed the Planning Board.

Land Use Permitting
The Planning Board is responsible for reviewing and permitting land use applications consistent with the Zoning Ordinance and the Master Land Use Plan. In FY25, the Planning Board granted 18 decisions for applications (including Site Plan Reviews, Special Permits, Subdivisions, Public Way Access Permits, and Modifications to Scenic Roadways), reviewed 20 Approvals Not Required (ANR), held 20 meetings, and conducted conformance reviews for active development projects. Applications included two Limited Site Plan Reviews, three Major Site Plan Reviews, 17 Special Permits, three Modifications to prior decisions, and three Minor Site Plan Reviews.

Master Land Use Plan
The Framingham Planning Board continues to monitor the implementation of the Master Land Use Plan. Projects before the Board are reviewed and implemented based on the framework of the Master Plan and its updates.

Changes to the Zoning Ordinance – MBTA Communities
The Planning Board held multiple workshops and public hearings to discuss the addition of MBTA Overlay Districts and associated conforming amendments to allow the construction of single- and multi-family housing and/or mixed-use development as a matter of right, in accordance with M.G.L. c.40A, §3A. Framingham has achieved full compliance with the MBTA Communities Act by utilizing the existing 225-acre Central Business (CB) zoning district, which allows for by-right multifamily housing developments.

Along with other regular meetings held during the fiscal year, Planning Board meetings related to the MBTA Communities Act took place on the following dates:

- August 22, 2024 – Discussion primarily focused on how the City can extend its compliance with the MBTA Communities Act, including a presentation from Northeastern University's Equitable Zoning by Design initiative.
- August 29, 2024 – Discussion primarily focused on how the City can extend its compliance with the MBTA Communities Act.
- September 19, 2024 – Discussion primarily focused on how the City can extend its compliance with the MBTA Communities Act.
- October 17, 2024 – Public hearing to review and make recommendations regarding the newly proposed section to be added.
- December 5, 2024 – Director's Report on MBTA zoning proposed for the December 17, 2024, public hearing.
- December 17, 2024 – Joint public hearing with the City Council to review a proposed amendment to the Zoning Ordinances to ensure compliance with the MBTA Communities Act.

No action was taken at these meetings.

At the last public hearing, the City Council did not reach a consensus. If the City did not comply with the law by December 31, 2024, it would lose the opportunity to receive millions of dollars in State grants.

As a result, Mayor Sisitsky submitted the existing Central Business (CB) District to the Executive Office of Housing and Livable Communities (EOHLC, formerly DHCD) for compliance with the MBTA Communities Act. On January 22, 2025, the City received a “Conditional Determination of District Compliance under Section 3A of the Zoning Act,” which required an Economic Feasibility Analysis (EFA) to support the inclusionary zoning requirements.

The EFA was completed by Framingham State University and found that the CB District meets the requirements set forth by EOHLC. With the existing zoning, the City of Framingham is in compliance with the MBTA 3A Communities Zoning Act.

The Planning Board also held public hearings to review amendments to the Central Business District Zoning Map regarding height requirements near adjacent residential districts, units-per-acre requirements, and various other revisions to the Table of Uses and its footnotes.

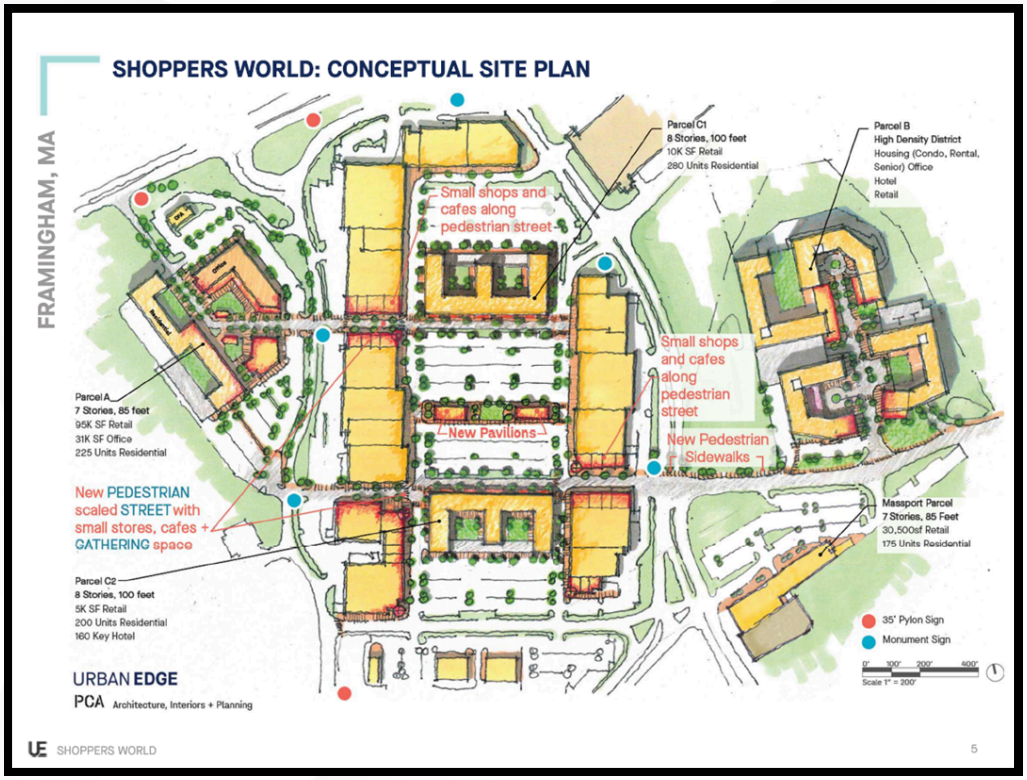
Future Redevelopment

The owner of Shopper's World at 1 Worcester Road presented a concept plan for future redevelopment.



*The slide is divided into two main sections comparing Shoppers World in 1951 (left) and today (right).

- The left image, in black and white, shows the original Shoppers World mall surrounded by large parking lots. The shopping center area is outlined in yellow, with an additional area marked in red, and includes a vintage "Shoppers World – A Kinder, Gentler Shopping Center" sign in the bottom corner.
- The right image, in color, shows the modern aerial view of the redeveloped Shoppers World site. The same two areas are outlined in yellow and red, highlighting the continuity of location and land use over time.
- The title at the top reads "75 Years of Legacy", with the years 1951 and Today labeling each image.
- The bottom text explains the evolution of Shoppers World — from its 1951 design focused on automobile convenience to its modern redevelopment emphasizing a pedestrian-friendly, live-work-play environment.



This image presents a colorful conceptual site plan for the proposed redevelopment of Shoppers World in Framingham, MA. The design shows a pedestrian-oriented mixed-use layout, replacing large parking areas with interconnected streets, green spaces, and new buildings.

- The site is divided into labeled parcels (A, B, C1, C2, and the Massport Parcel), each indicating building heights, square footage, and residential unit counts.
  - Parcel A: 7 stories, 85 feet; 95K SF retail, 31K SF office, 225 residential units.
  - Parcel B: High-density district with housing (condo, rental, senior), office, and retail.
  - Parcel C1: 8 stories, 100 feet; 100K SF retail, 280 residential units.
  - Parcel C2: 8 stories, 100 feet; 5K SF retail, 200 residential units, 160-key hotel.
  - Massport Parcel: 7 stories, 85 feet; 30.5K SF retail, 175 residential units.

Highlighted annotations identify features such as “New Pedestrian-Scaled Street with Small Stores, Cafés, and Gathering Space,” “New Pavilions,” and “New Pedestrian Sidewalks.” The plan emphasizes small shops and cafés along pedestrian streets, promoting a vibrant, walkable, mixed-use environment.

Blue dots represent 35-foot pylon signs, and red dots indicate monument signs. The overall concept, designed by Urban Edge and PCA (Architecture, Interiors + Planning), envisions a modern, community-focused redevelopment integrating retail, housing, office, and leisure spaces into a cohesive urban village.



The image depicts a rendering of the proposed redevelopment for Parcel A at Shoppers World in Framingham, MA. The design showcases a vibrant, mixed-use development with modern architecture and a pedestrian-friendly layout.

At the center is a wide, tree-lined pedestrian street leading through the development, flanked by small retail storefronts, cafés, and gathering spaces. Surrounding the central corridor are mid-rise buildings, including a prominent seven-story residential structure that wraps around the upper portion of the site.

Ground-floor retail spaces feature large glass windows and warm-toned façades, while outdoor seating areas and greenery create a welcoming public atmosphere. Parking areas and access roads border the site, with lush landscaping softening the urban design.

In the background, dense tree coverage and surrounding Framingham neighborhoods emphasize the project's integration into the city's existing landscape. The overall concept highlights a modern, walkable environment combining housing, shopping, and dining within a cohesive urban setting.

Planning & Community Development 2025 Annual Report

Zoning Board Of Appeals (ZBA)

Zoning Board Of Appeals (ZBA)

The Zoning Board of Appeals (ZBA) is an appellate board and serves as a permit-granting authority under Massachusetts General Law. The Framingham ZBA is responsible for the following:

- Hearing and interpreting appeals related to denied building permits or other determinations made by the Building Commissioner.
- Reviewing petitions for Special Permits and Variances (deviations from the Framingham Zoning Ordinance). Variance relief may be granted only if a substantial hardship arises from the soil conditions, shape, or topography of the property.
- Reviewing sign appeals and variance requests pursuant to the Framingham General Ordinances, Chapter 373.
- Reviewing and serving as the permit-granting authority for Comprehensive Permits for affordable housing projects pursuant to M.G.L. c.40B.

Zoning Board Members – FY25

- Stephen Meltzer, Chair
- Edward “Ted” Cosgrove, Vice Chair
- Lap Yan, Associate
- Leonard Levy, Associate; Sign Appeals Chair
- Alex Svirsky, Associate
- Robert “Damon” Sherwood, Associate

In FY25, the Zoning Board of Appeals received 33 zoning applications and four sign applications. Of these, 29 applications were approved, four were withdrawn, and four were denied.

Jaquelina Mondesir, Community Development & ZBA Administrator in the Planning and Community Development Division, staffed the Zoning Board.

Planning & Community Development 2025 Annual Report

Conservation

Conservation Overview:

The Conservation Department is responsible for supporting the Conservation Commission in the implementation of local, state, and federal wetlands and land protection regulations. In addition, the Department manages approximately 500 acres of conservation land, engages the community in conservation initiatives, and provides educational opportunities to help residents better understand the functions and values of our shared natural resources. The Department is staffed by one full-time employee, Conservation Administrator Rebecca Nau. Additionally, the Conservation Department oversaw two summer field crew members.

Highlights in Pictures





- Macomber Reservation offers a mix of open meadows and wooded areas, supporting both recreation and biodiversity.
- Framingham's conservation lands, like the Cochituate Rail Trail, provide residents with opportunities to enjoy nature in every season.

FY25 Highlights

- Continued to enforce the Wetlands Protection Act (WPA) in the City of Framingham, as well as the City's Local Wetland Protection Ordinance
- Managed approximately 500 acres of conservation land, which includes trail maintenance and wildlife habitat management
- Directed the Nuisance and Invasive Aquatic Vegetation Management Program, which focuses on the management and treatment of invasive and nuisance aquatic plants at Waushakum Pond, Learned Pond, Gleason Pond, Norton Pond, Mohawk Pond, and the 1.3-mile ponded section of the Sudbury River
- Participated in the annual Earth Day Festival at the Common
- Held 27 Conservation Commission meetings, issuing approximately 15 Orders of Conditions, 14 Determinations of Applicability, and 23 Administrative Approvals

Planning & Community Development 2025 Annual Report

Conservation

Permitting and Enforcement Activity (FY25)

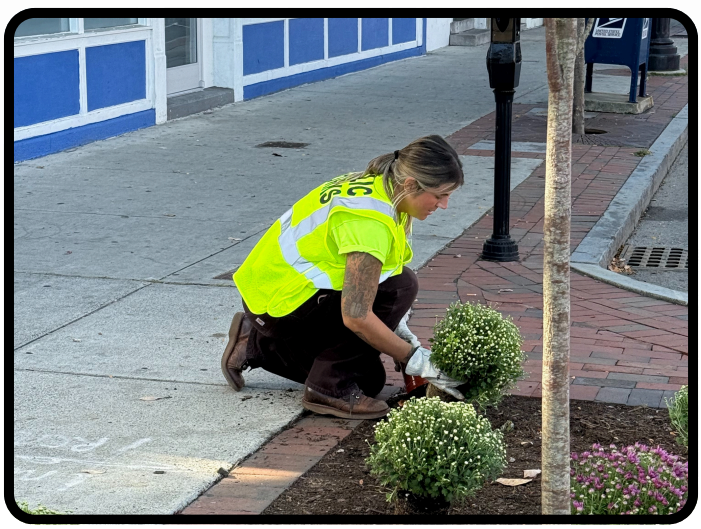
- 17 Notice of Intent
- 14 Requests for Determination of Applicability
- 23 Administrative Approvals
- 2 Minor Plan Changes
- 5 Notices of Violation

Ongoing Work & Looking Ahead

- Initiate grant-funded accessibility upgrades at the Carol Getchell Nature Trail in Saxonville, with the objective of advancing the City's Open Space and Recreation Plan goal of improving equitable access to conservation resources
- Continue to secure grant funding, develop intergovernmental and nonprofit partnerships, and implement land protection strategies
- Implement the Community Preservation Committee–funded alum feasibility study for Waushakum Pond to quantify phosphorus reduction potential and generate technical recommendations that contribute to long-term ecological restoration goals

Conservation Commission Members – FY25

- Sampath Bade, Chair
- Gene Novak
- Steven DeNicola
- David Anderson
- David Sapuppo
- Kevin Walsh
- Steven Weisman



- Rebecca Nau, Framingham's Tree Warden, planting seasonal flowers in Downtown Framingham as part of the City's beautification and streetscape efforts.

Planning & Community Development 2025 Annual Report

Historical Commission (HC)

Historical Commission (HC) Overview

The Historical Commission (HC) exists for the preservation, protection, and development of the historical and/or archeological assets of the City of Framingham, pursuant to MGL Chapter 40, Section 8D. Property owners who wish to demolish any structure older than 75 years must request approval from the HC to do so before a permit will be issued by the Inspectional Services Division.

Yvonne D. Johnson, Senior Planner in the Planning and Community Development Division, staffed the HC.

FY25 Highlights

15 Watson Street (Athenaeum)
The City completed a contract to prepare plans for the future rehabilitation of the Athenaeum's exterior. This project was funded through a grant from the Massachusetts Historical Commission. The work will help secure the structure and allow for future interior renovations.

Demolition Delay Ordinance
The Historical Commission (HC) proposed amendments to the existing Demolition Delay Ordinance. The updated law would increase the delay period from six to twelve months, and from twelve to eighteen months for properties listed on the Cultural Resources Inventory. The proposal also strengthens the definition of "demolition" and introduces a definition for "demolition by neglect." These proposed changes are pending approval by the City Council.



Saxonville Athenaeum Hall – 15 Watson Street / 1572 Concord Street / Constructed in 1846

Planning & Community Development 2025 Annual Report

Historical Commission (HC)

Ongoing Work & Looking Ahead

The Historical Commission (HC) continues to work within its scope to advocate for the preservation of the City's many historic assets.

Organizational Chart

The Historical Commission is composed of seven members, as required by M.G.L. c.40, §8D. Commissioners are appointed by the City Council upon the recommendation of the Mayor.

There were no changes to, and no vacancies in, the Commission's membership in FY25.

For FY25, the members of the Historical Commission were:

- Paul Silva, Chair
- Thomas Schuetz, Vice Chair
- Frederic Wallace, Clerk
- Lewis Colten
- Lynne Damianos
- Susan Kennedy
- Kevin Swope

Historic District Commission (HDC)

Historic District Commission (HDC) Overview

The Historic District Commission (HDC) reviews all proposed changes to the exterior of properties visible from a public way within Framingham's six local historic districts, in accordance with M.G.L. Chapter 40C. Property owners within the two multi-building districts (Centre Common and Jonathan Maynard) and the four single-building districts (H. H. Richardson Depot, John Hemenway House, Pike-Haven-Foster House, and Sarah Clayes House) interact with the HDC by applying for a Certificate of Appropriateness for their proposed changes and appearing before the Commission in a public hearing for discussion and review.

Yvonne D. Johnson, Senior Planner in the Planning and Community Development Division, staffed the HDC.

FY25 Highlights

The residence at 110 Edgell Road, located in the Centre Common Historic District, is currently undergoing construction. The HDC issued Certificates of Appropriateness for the proposed changes. The transformation of this newest addition to the Centre Common Historic District is exciting to see.

The HDC and staff continue to work with property owners prior to the formal filing of an application for a Certificate of Appropriateness to ensure they understand the Commission's purview, best preservation practices, and review procedures. This proactive approach helps make the application process as clear and efficient as possible for all involved.

The Commissioners met four times in FY25. All of these meetings were public hearings to review requests from homeowners for Certificates of Appropriateness regarding exterior alterations to their properties.

Organizational Chart

The Historic District Commission (HDC) is composed of seven members and five alternates, as required by M.G.L. Chapter 40C, Section 4, and City Ordinance Chapter 284-1. Commissioners are appointed by the City Council upon the recommendation of the Mayor.

Amy Finstein, long-time member and Chair of the HDC, resigned effective July 31, 2024. In January 2025, at the request of Mayor Sisitsky, the Framingham City Council appointed Elsiana Zhaka as a Commissioner of the HDC, filling the position designated for a Massachusetts Registered Architect, as required by City Ordinance Section 284. In June 2025, also at the request of Mayor Sisitsky, the City Council appointed Peter Knapp as an Alternate Commissioner of the HDC. Mr. Knapp has previously received Certificates of Appropriateness from the HDC, as his home is located within a Historic District and he is restoring the structure. There remains one Alternate Commissioner vacancy.

Historic District Commission Members – FY25

- James Kubat, Interim Chair
- Andrew Mackin, Vice Chair
- Edward Grenham, Clerk
- Susan Bernstein
- Paul Charboneau
- Henry Field
- Ralph Funk
- Kenneth Nowell
- Paul Silva
- Elsiana Zhaka

The HDC continues to work within its scope to advocate for the preservation and good stewardship of the City's many distinctive historic buildings.

Planning & Community Development 2025 Annual Report

Community Development

Community Development (CD Overview)

Federal grant funds assist Framingham's low- and moderate-income residents through the Community Development Block Grant (CDBG) and the HOME Investment Partnerships Program.

The mission of the CDBG Program is to support housing renovation, social service programs, improvements to public facilities (such as streets, buildings, and playgrounds), administration, and economic development. The HOME Program aims to rehabilitate, preserve, and develop affordable housing in Framingham. In total, the City received $495,350 in CDBG funds and $284,350 in HOME funds for FY25.

Community Development Committee Members – FY25

- Garrett Colon, Chair
- Eileen Boyle, Vice Chair
- Steve Kiviat
- Andrew D'Amico
- Tania Calder
- Jamaris Godino
- Jessica Mendez

Community Development is staffed by Coordinator Nate Doyen-Charon and Administrator Jaquelina Mondesir (who also serves as the ZBA Administrator).

The Community Development Committee works in cooperation with the Planning and Community Development Department to:

- Hold public hearings to obtain citizens' views on community development and housing needs.
- Provide citizens with adequate opportunities to participate in the development, implementation, and evaluation of the Community Development Program, including the CDBG.
- Recommend to the City Council and Mayor an annual Action Plan consisting of a statement of objectives and projected use of funds.
- Satisfy the citizen participation requirements of the Housing and Community Development Act of 1974.

The Community Development Department continues to promote affordable housing, social resources, economic development, and dignity for all Framingham residents.

Planning & Community Development 2025 Annual Report

Community Development

FY25 Highlights

The Five-Year Consolidated Plan sets the course for the program over the next five years (FY26–FY30). Beginning in October 2024, the Community Development Department, in conjunction with the Barrett Planning Group, embarked on the creation of this plan. Focus groups and targeted questionnaires were used to gather community input from a wide range of stakeholders. The plan was formally submitted to the U.S. Department of Housing and Urban Development (HUD) for approval on August 8.

Community Development partnered with Michael Cucchiara on a Section 108 loan—the first in the City's history. The loan will assist Seabra Market in relocating from its current location on Waverly Street to 35 Concord Street in downtown Framingham. Both the submission of the loan application and the groundbreaking at the new location are scheduled to take place in FY26.

Between the CDBG and HOME programs, the Community Development Department made a significant impact within the community, particularly among low- and moderate-income residents:

- The Public Service Program assisted 2,452 residents.
- The Economic Development Program supported over 200 businesses through the Microenterprise Grant Program and the City's partner organization, Downtown Framingham, Inc.
- The Public Facility Program improved two buildings serving approximately 8,000 individuals.
- The HOME TBRA Program assisted 23 families with rental assistance.

Ongoing Work & Looking Ahead

All programs that operated in FY25 are continuing into FY26.

The Community Development Committee, along with Community Development staff, remains committed to improving outreach and expanding awareness of available programs. The Department also houses the Fair Housing Committee, which, after a slow FY25, aims to have a more active and productive FY26.



DIVISION OF PARKS, RECREATION, & CULTURAL AFFAIRS

Parks, Recreation, & Cultural Affairs 2025 Annual Report

Message from the Director

This past year has been one of remarkable progress for the Division of Parks, Recreation, and Cultural Affairs. We have balanced the delivery of high-quality programs with the completion of significant infrastructure improvements, ensuring that our parks, trails, and recreational spaces remain accessible, safe, and vibrant.

From significant capital investments and community-driven projects to the successful integration of events like the Stars & Stripes over Framingham concert and fireworks into our operating budget, our team has worked tirelessly to serve the diverse needs of our residents.

Looking ahead, our focus remains on equity, health, wellness, and conservation, the three pillars of the National Recreation and Park Association. We continue to expand inclusive programming, adopt climate-friendly practices, strengthen community partnerships, and plan for Framingham's future by updating our Parks and Recreation Master Plan annually.

Department Mission

The Framingham Parks and Recreation Department is committed to creating diverse recreational opportunities, preserving expansive open spaces, managing public athletic fields and parks, and administering comprehensive recreation programs and state-of-the-art facilities.

Focusing on the needs of our diverse community, we strive to enhance the quality of life for all residents by fostering a sense of community, promoting active lifestyles, and nurturing cultural engagement.

NRPA's Three Pillars:

1. **Health & Wellness** – Advancing community health and well-being through parks and recreation.
2. **Equity** – Ensuring all people have fair and just access to high-quality parks and recreation.
3. **Conservation** – Creating resilient and climate-ready communities through sustainable park practices.

Parks, Recreation, & Cultural Affairs
2025 Annual Report

2025 – Year in Review: Completed Highlights

- **Stars & Stripes Over Framingham Concert & Fireworks** successfully incorporated into the annual operating budget.
- **Farmers Market** continued with strong participation from residents and local vendors.
- **CPA Community Garden Fence & Storage Project** completed, enhancing accessibility and security.
- **The Waushakum Beach Outfall Project** has been completed, improving water quality and environmental protection.
- **Pickleball Court Conversion** at Butterworth Tennis Courts to meet rising demand for the sport.
- **Portable Stage Acquisition** for citywide events and programming.
- **Long's Complex Baseball Field Upgrades:**
  - LED Lighting Design – Phase II completed.
  - An extended home run fence was installed.
  - Dugout fencing added.
  - Electrical upgrades for improved usability.
  - Laser-graded infield completed on one field.

Current Capital Projects

- Mary Dennison Park
- Chris Walsh Trail
- Waushakum Beach Improvements
- Cushing Park Splash Play
- Reardon Park Improvements
- Walnut Street Path
- Bowditch Tennis & Basketball Court Replacement
- Athletic Field Lighting at Bowditch Baseball & Upper Long's
- Fence & Guardrail Repair/Replacement at various locations
- Cushing Park Pavement Maintenance
- Loring Arena Roof Replacement
- Mini Packer for Trash
- Zamboni
- F250 Pickup

Community Preservation Act (CPA) Projects

2023

- CPA23-002 – Waushakum Accessible Dock (Conservation)
- CPA23-006 – Chris Walsh Memorial Trail – Phase I Concept Design
- CPA23-005 – Arlington Street Park – Closeout Documents
- CPA23-016 – Temple Street Park – Phase I Concept Design
- CPA23-019 – Community Garden Study – Phase I Concept Design Completed

2024

- CPA24-004 – Walsh/Dunning Softball Field Complex – Phase I Concept Design
- CPA24-012 – Pratt Street Garden – Fencing & Tool Storage Construction
- CPA24-013 – Reardon Park – $500,000 Construction (Rescinded)
- CPA24-023 – Waushakum Lake Rehabilitation/Preservation (Conservation)

2025

- CPA25-004 – Waushakum Beach – Phase II Engineering Design
- CPA25-005 – Anna Murphy Playground
- CPA25-006 – Farm Pond Floating Boardwalk
- CPA25-007 – Cushing Park Splash Play
- CPA25-008 – Bates Park Community Garden – Phase II Engineering Design

Looking Ahead

In the year ahead, the Division of Parks, Recreation, and Cultural Affairs will continue to:

- Continue implementing capital improvements that expand access and enhance safety.
- Advance inclusive programming to meet the needs of residents of all ages and abilities.
- Adopt climate-resilient landscaping and infrastructure solutions.
- Strengthen community partnerships and volunteer initiatives.

By honoring our mission and embracing innovation, we remain committed to making Framingham a city where parks, recreation, and cultural spaces connect us all.

The Division would like to thank Mayor Sisitky, City Council Members, City Departments, and numerous community volunteers for their continued support. Without their assistance, we would not be successful in offering quality programs in well-maintained facilities to the residents of Framingham. We welcome input from residents and value your feedback and involvement in our programs.

Respectfully Submitted,
James Snyder, CPRP
Division of Parks, Recreation, and Cultural Affairs Director

Parks, Recreation, & Cultural Affairs 2025 Annual Report

Parks Maintenance Department



The Parks, Recreation, and Cultural Affairs Division provides management and maintenance of more than 725 acres of City property, including 67 parks, school-owned athletic fields, neighborhood parks and playgrounds, a dog park, a skate park, tennis and pickleball facilities, basketball courts, aqueduct trails, and several hundred acres of both active and passive open space. The Division is responsible for trash removal, bathhouse services, and snow operations across these sites, working collaboratively with Public Works to maintain roadways and ensure safe, accessible public spaces year-round.

The Division's field maintenance program promotes healthy, resilient turfgrass throughout the City through aeration, fertilization, seeding, irrigation, and proper mowing techniques, as well as careful soil monitoring and nutrient management to ensure cost-effective, sustainable upkeep.

Beyond maintenance, the Division supports community engagement by partnering with Framingham Public Schools, youth organizations, and local groups to facilitate athletic programs, public events, and environmental stewardship initiatives. Efforts also extend to tree care, landscape maintenance, and conservation management at over 70 unique sites. Together, these programs and partnerships enrich Framingham's quality of life, foster civic pride, and ensure that parks and open spaces remain safe, vibrant, and welcoming for all residents.

Parks Maintenance Department

Parks Maintenance continues to implement the most effective and efficient maintenance practices for all City athletic facilities, including those managed by the Parks and School Departments. These efforts follow current industry standards and procedures to ensure all facilities remain safe, functional, and welcoming for every user group, regardless of skill level.

Providing well-maintained sites and facilities remains a top priority. The Division is committed to excellence through a comprehensive, multi-level maintenance program that includes seasonal practices such as aeration, fertilization, overseeding, and irrigation. These efforts establish and sustain high-quality turf areas that meet professional maintenance standards.

Combined with a strategic field rotation system, these programs help balance scheduling demands across all facilities. The Division continues to promote a non-overuse policy to prevent safety and maintenance issues while meeting increasing demand for field time during peak seasons. The addition of synthetic athletic fields has also greatly improved field conditions and reduced the impact of overuse across the City.



Image Description:
Incorporating new technology, a member of the Maintenance Staff operates an automated field marking machine at Bowditch Field.

Park Maintenance Staffing

The Park Maintenance Division operates with a skilled team dedicated to maintaining high-quality facilities across the City.

Full-Time Staff (16 total):

- 1 Superintendent of Park Maintenance
- 2 Construction Supervisors
- 4 Working Supervisors
- 1 Medium Equipment Operator III
- 1 Medium Equipment Operator II
- 5 Medium Equipment Operators I
- 1 Maintenance Mechanic

Seasonal Support:

- 24 part-time Seasonal/Summer Laborers employed during peak maintenance seasons

Additional direct services are provided either independently or in cooperation with various volunteer groups, including religious organizations, Framingham State University, youth groups, and high school students. The Division also plans the annual Arbor Day activities in coordination with the Department of Public Works, Keefe Technical High School, the Conservation Department, and local landscaping and tree companies.

The maintenance crew continues the tradition of displaying the Toy Soldiers throughout the City. In addition, staff support environmental sustainability by implementing best practices that promote long-term stewardship and resource conservation.



Parks Maintenance Successes:

Longs Baseball Complex Improvements:
Significant upgrades were completed at the Longs Baseball Complex this year. All three Little League fields were retrofitted with new Musco LED lighting systems, improving visibility and energy efficiency. Tersoni Field was laser-graded to resolve drainage issues and resodded, while outfield fences were updated to meet Little League standards. Concession and storage areas in the Longs Baseball building were renovated in the spring, and dugouts were enclosed with a new retaining wall added on the home side. Upcoming work includes façade repairs to the Longs Viewing Building at Tersoni Field and future upgrades to lighting structures at the Upper Longs Softball and Baseball Fields as part of the Capital Plan.

Pratt Street Garden:
A fencing and storage project was completed at the Pratt Street Garden with Community Preservation Act (CPA) funding.

Support for School and Community Athletics:
The Division continues to provide extensive support to Framingham schools and youth programs, including Framingham High School, Keefe Technical School, Framingham State University, and the Learning Center for the Deaf. Staff also coordinate field scheduling and facilities use for hundreds of community user groups.

Equipment Upgrades:
New ride-on mowers and blowers have enhanced workforce efficiency and streamlined maintenance operations.

New Maintenance Responsibilities:
Maintenance responsibilities expanded this year to include daily maintenance at Arlington Street Park, the future Community Center, the City's Bethany Property, both public libraries, the Callahan Center, and the Memorial Building.

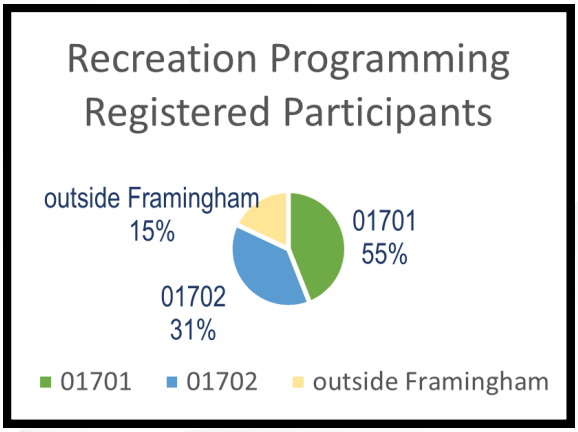
Partnership with Keefe Technical School:
A renewed partnership with Keefe Technical School allowed students to assist with landscaping at the Cushing Property. The Student Co-op Program continues to develop skilled workers, many of whom are hired into the Parks Maintenance Division. Keefe also loaned its maple syrup boiler for use in a City recreation program.

Tree Maintenance Program
The ongoing Tree Maintenance Program focuses on managing and maintaining trees on City properties, prioritizing the removal of high-risk trees and implementing a structured pruning schedule to promote a healthy urban forest.

Interdepartmental Support
Parks Maintenance provides ongoing support to numerous City departments, including Schools, Building Services, Libraries, Public Works, the Board of Health, Conservation, Police, Fire, and IT. Collaboration across departments remains key to operational success.

City Event Coordination
The Division successfully coordinated the Mayor's Stars & Stripes Over Framingham Fireworks and Concert for the third consecutive year. Staff managed logistics, parking, setup, trash removal, and interdepartmental coordination to ensure a safe and successful community event.

Recreation Services and Programs



In FY25, the Recreation Department offered 396 programs tailored to the diverse population of Framingham. Program user fees and the City's tax base support these services. More than 21,000 participants of all ages registered for Recreation programs and events. Of these, 372 programs were inclusive and open to participants of all abilities, with accommodations provided to support successful participation. Accommodations ranged from one-on-one assistance to sign language interpretation.

Approximately 15% of participants in these programs informed the Department of special needs or an Individualized Education Program (IEP) requiring specialized services. In addition, the Department offered 10 programs specifically designed for participants with special needs, including Framingham Includes All (FIA) field trip programming and activities in partnership with Special Olympics Massachusetts.

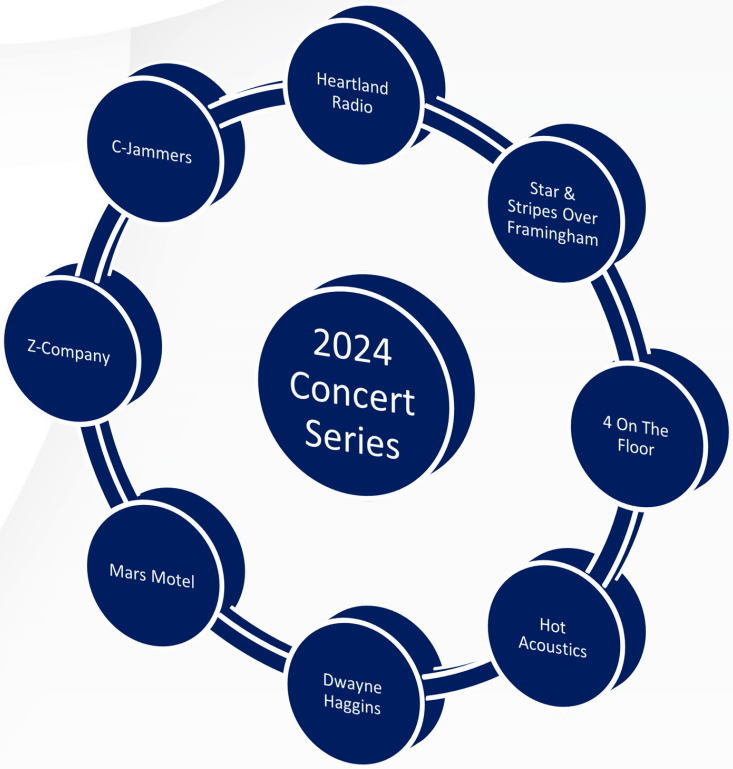
The Recreation Department awarded over $1,300 in scholarships to 18 participants. FY25 marked the third year that the Department has fully absorbed scholarship funding since the disbandment of the non-profit organization Friends of Framingham Recreation, Inc. in FY22.

Along with numerous private and corporate sponsors who supported the Framingham Friday Night Concert Series, the Department of Conservation and Recreation (DCR) reinstated its generous contribution by offering a DCR Park Pass to the community free of charge.

Parks, Recreation, & Cultural Affairs 2025 Annual Report

Community and Special Events

The Recreation Department hosted the popular Framingham Friday Night Concert Series on the Centre Common. We are grateful to the many sponsors who make this seven-week series possible.



Now in its third year, Community Corner visited two parks, Arlington Street Park and Butterworth Park, during the summer months. The Department organized free community events encouraging families to explore their neighborhood parks, play games, enjoy complimentary refreshments, and interact with the Framingham Police and Fire Departments, the Library Bookmobile, and the YMCA. Brewster Ambulance and the Framingham State University Police also frequently participated in the events.

The Department held a successful 12th Annual Family Fun & Movie Night in August at Bowditch Field. The 2024 showing of Disney's Tarzan provided a fun evening for all. The Parks & Recreation Department, in partnership with the Framingham Police Department, hosted a Police Athletic League Basketball tournament at Framingham High School. Sixteen teams (eight adults and eight high school students) participated. Over 500 people attended and enjoyed the DJ, food trucks, and exciting games of the day. The Department also hosted its first 3 v 3 Adult Basketball Tournament in over 10 years. The tournament consisted of 8 teams and was held at Walsh Middle School.

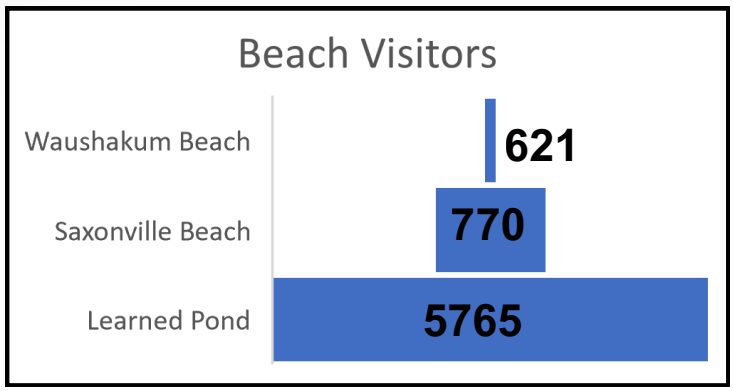
- Friday Concert Series
- 3rd Annual Stars & Stripes over Framingham
- 3 City Beaches
- Community Corner
- 12th Annual Family Fun & Movie Night
- Police Athletic League Basketball Tournament
- 22nd Anniversary September 11th Memorial Remembrance
- National Public Lands Day
- Mayor's Spooktacular
- 33rd Annual Tree Lighting
- Cushing Park Pop-Up Event!
- Earth Day Fest
- Framingham Health Fair
- Framingham High Career Fair

In August, the Department assisted the Framingham Police Department in hosting National Night Out at Cushing Memorial Park. In September, together with the Framingham Police and Fire Departments, the Parks & Recreation Department hosted the annual remembrance ceremony and vigil marking the 22nd anniversary of the September 11, 2001, tragedy, which claimed the lives of 17 individuals with ties to Framingham. The ceremony was held at Cushing Memorial Park's September 11 Living Memorial.

Also in September, the Parks & Recreation Department partnered with the Conservation Department for National Public Lands Day, providing staff and equipment support to help remove more than 25 bags of trash, along with dead trees and shrubs, from a half-acre site at Cedar (Swamp) Woods.

Open to Framingham residents only, the three City beaches were once again accessible and available free of charge this year. This marked the third consecutive year that not all beaches were staffed throughout the 58-day beach season due to a nationwide lifeguard shortage. Learned Beach was staffed for 56 days, Waushakum Beach for 56 days, and Saxonville Beach for 44 days.

Because lifeguard coverage could not be guaranteed, all beaches were posted with permanent "Waterfront Unguarded" and "No Lifeguard on Duty" signage. During the beach season, while staff were on site, a total of 7,156 individuals visited the three City beaches: 5,765 at Learned Beach, 621 at Waushakum Beach, and 770 at Saxonville Beach.



Water quality at each beach property was monitored from Memorial Day through October 28 to safely extend the swim season before and after the budgeted beach season. Thanks to the goose-control strategies implemented last year, E. coli water quality issues have continued to show gradual improvement this year. These strategies include contracting with a company that uses border collies to deter geese from the area.

Unfortunately, some beach closures were required due to cyanobacteria (blue-green algae) blooms. Saxonville Beach was closed for swimming for 0 days, Learned Beach for 10 days, and Waushakum Beach for 33 days. We remain hopeful that the new Stormwater Runoff Improvement Project at Waushakum Beach will have a significant positive impact on water quality in future years.

We participated in the Mayor's Spooktacular event at the Memorial Building and held our annual Pumpkins in the Park event in October, which drew more than 120 participants and families. Children enjoyed painting pumpkins, participating in crafts, taking hayrides, and visiting with the City's first responders and the Library Bookmobile.

The Department also took part in the City's 33rd Annual Tree Lighting Ceremony and Holiday Block Party, providing games, crafts, and small prizes for attendees.

The winter swim team returned this year and continues to train at Atkinson Pool in Sudbury under the direction of Coach Arnie Cohen. The second year of adult learn-to-skate classes was hosted at Loring Arena and proved even more popular than the previous year.

In January, Superintendent of Recreation Elaine Prue attended the Northern New England Recreation and Park Conference in Attitash, NH, for the first time. In February, Recreation Department staff members Elaine Prue, Anthony Tolson, and Kaly Davidson completed the 60-day Academy for Youth Sports Administrators certification program. Completion of this industry-recognized professional development course is the only path to earning the Certified Youth Sports Administrator (CYSA) designation. The program provides a strong foundation for professionals who oversee sports and recreational activities within their local communities.

In March, the women of the Parks & Recreation Division, Barbara Silva, Elaine Prue, Alison Eliot, Kaly Davidson, and Maria Soma, participated in the Massachusetts Municipal Association's Women in Leading Government Conference. Recreation Department staff members Kaly Davidson, Anthony Tolson, and Elaine Prue also attended the Massachusetts Recreation & Park Association (MRPA) Annual Conference in Norwood, MA.

On March 21, 2025, Elaine Prue, Superintendent of Recreation, was sworn in by the Massachusetts Recreation and Park Association as its newly elected President, serving a one-year term. The MRPA is dedicated to promoting, advancing, developing, and improving recreation and park services throughout Massachusetts and at the national level.

The Department also continued its popular Pop-Up events at Cushing Memorial Park, held quarterly throughout the year. In addition to free food, crafts, and games for anyone who stopped by, this spring's event featured a maple syrup demonstration. Keefe Tech graciously loaned the Department their boiler, and Framingham's Superintendent of Maintenance, Chris McGinty, demonstrated how to tap the park's maple trees and boil down the sap to make syrup.

Parks, Recreation, & Cultural Affairs
2025 Annual Report



Image Description:
Members of the Parks & Recreation team joined the Framingham Fire Department at the annual EGGciting Event. Pictured are Barbara Silva, Tim Duane, Dan Herweck, Evan Hermanson, Kaly Davidson, Anthony Tolson, Elaine Prue, Julian Chiumenti, Maria Soma, and Raymond Garcia.

The annual EGGciting Event was held on April 19, with more than 195 children participating, along with the Framingham Police and Fire Departments and the Library Bookmobile.

The Department participated in several events, including the Framingham Health Fair in Nevins Hall, the Framingham Earth Day Festival, and the Framingham High School Career Fair. Additionally, the Department assisted in hosting the First Annual Concert in Veterans Park.

June was a busy month featuring the Bay State Motor Festival Car Show at Cushing Memorial Park, Framingham High School Graduation, a collaboration with the Library to host Bachata in the Park at Cushing Memorial Park, and the annual Flag Day Procession. The month concluded with the debut of the Division's new mobile stage at the 3rd Annual Stars and Stripes Over Framingham.

This year's Stars & Stripes event featured emcee David O'Leary, musical guests and Framingham favorite Larry B and the Buzz, and the return of the Navy Band Northeast with the Jack Tar Brass Band. With more than 18,000 people in attendance, it was a fantastic evening enjoyed by all!



Image Description:
The Division's inaugural presentation of the new mobile stage.

Callahan Center
2025 Annual Report

Mission

The mission of the Callahan Center is to enhance the quality of life for all Framingham residents aged 55 and older by providing social services, programming, transportation, and other essential services. This is achieved by solidifying collaborations with community organizations and municipal departments to enhance the quality of life of all older adults.

Empowering Framingham's Older Adults Through Growth and Innovation

Randy Aylsworth (Director of Aging Services) and the Callahan Center staff experienced a 19% increase in attendance in FY25. Attendance in March and April 2025 was the highest in the Callahan Center's history. The Callahan Center staff, comprising seven full-time and eleven part-time members, has been successful in achieving its mission of connecting older adults with valuable resources.

The Callahan Center receives approximately 72% of its funding from the City of Framingham. The Commonwealth of Massachusetts provides an additional 24% through a State Formula Grant. The Friends of Callahan, along with donations from organizations and individuals and other grants, make up the remaining funding.

In FY25, Teri Shea (Programs Manager) developed a wide variety of program offerings, leading to significant growth in visits to the Callahan Center. She collaborated with exercise instructors and facilitators to provide ongoing fitness classes. Exercise programs remain the top draw for participants, accounting for 54% of all attendance, with many participants maintaining good physical and emotional health. Recreation and socialization activities accounted for an additional 21% of visits in FY25.

Lisa Ushkurnis (Social Services Director), Cheryl Lavallee (Assistant Social Services Director), and other staff provided 4,426 interactions. Betty Sobol (Home Sharing Representative) launched a new social services program in FY25 known as Home Sharing. This initiative connects older adults seeking housing with individuals offering a room or space in their homes for rent. Betty partnered with Jewish Family Services to facilitate housing matches and introduce the concept to the Framingham community.

Five different support groups assisted residents coping with Parkinson's disease, bereavement, low vision, caregiving challenges, and breathing difficulties. Vaccine clinics were also offered throughout the past year.

Noelia Valdez (Assistant Director) and Sonam Sofet (Customer Service Representative) manage the Callahan Center's van transportation program. The Center partners with the MWRTA to provide a 12-passenger bus for residents aged 55 and older, as well as individuals of any age with disabilities. This free service offers transportation for grocery shopping, medical appointments, retail shopping, and other destinations within Framingham. On Wednesday and Fridays, the service provides rides to Market Basket in Ashland for grocery shopping. In FY25, the van service provided 1,743 rides.

The Age Well Framingham initiative (including Age and Dementia-Friendly programs) will restart in FY26 with a community-wide needs assessment designed to gather feedback from older adults regarding their priorities. The University of Massachusetts Boston's Gerontology Institute will conduct this assessment beginning in September 2025. A comprehensive 100-page report detailing the findings will be completed by June 2026.

The Callahan Center's strategic goals for FY26 (beginning July 1, 2025) include:

- Increasing participation in events and activities.
- Expanding van transportation ridership and options.
- Restarting the "Heavy Content Taskforce" to assist residents with cluttered homes.
- Enhancing the Callahan Center's technology for participant communication and electronic program registration.

Callahan Center Accomplishments

Successes in FY25

- Overall attendance increased by 19% from FY24 to FY25.
- Social services were provided through 4,426 interactions.
- The Callahan Center van completed 1,743 rides for 105 individuals.
- More than 85 volunteers contributed over 7,192 hours of service.

Alternative Financial Resources

- State Formula Grant
- Friends of Callahan
- MWRTA Grant for Callahan Center Van
- Two Framingham Cultural Council Grants
- MetroWest Health Foundation Grant
- Individual donations in appreciation of AARP tax preparation and other services

Callahan Center 2025 Annual Report

Callahan Center Van Transportation Program

The Callahan Center van has experienced steady ridership, with more than 800 registered riders. One of the most popular destinations is the weekly trip to Market Basket for grocery shopping. Other destinations within Framingham include medical appointments and retail shopping.

The van transportation program operates in partnership with the MetroWest Regional Transit Authority (MWRTA). Since its launch in 2018, the program has provided a total of 11,458 rides.

Callahan Center Social Services

The Social Services Department continued to assist many seniors in need of housing, addressing the ongoing shortage of affordable units and rising rents. Social workers partnered with other City departments to help residents manage issues related to excessive clutter in their homes. The Callahan Center also offered two 16-week workshops designed to help participants reduce and part with excess belongings.

Callahan Center Programming

Programs Manager, Teri Shea, scheduled an outstanding lineup of popular programs. The Friends of Callahan and the Framingham Cultural Council continue to support the Callahan Center's efforts to bring cultural programming to older adults who are eager to participate in in-person activities.



- Dublin Down performed a variety of Irish songs on St. Patrick's Day.



- Lisa Yves sings the music of Bette Midler and Barbra Streisand.

Callahan Center
2025 Annual Report

Callahan Center Exercise

The number of participants in exercise classes increased due to the popularity of the instructors. Fitness instructors Ann Saldi, Jennifer Vazquez, Susan Craver, Rebecca Reber, Jon Woodward, and Lisa Campbell led participants toward improved health. The Fitness Center, equipped with eight exercise machines, also experienced an increase in attendance this past year.



Community Conversation Series

The Callahan Center launched its monthly Community Conversations series in 2023. Each month, a different municipal department or local organization presents to participants and answers their questions. This series helps participants maintain meaningful connections with City and community leaders.



- Pictured are Carol Phalen, Emily Butler, and Lisa Ferguson from the City Clerk's Office.

New Programming

Programs Manager, Teri Shea, developed an innovative theater activity in which participants read aloud and explore the themes of a play through group discussions. Participants are then encouraged to attend a live production of the show at a local community theater.

Callahan Center 2025 Annual Report

Framingham Senior Heroes Award

On June 5, 2025, the Framingham Senior Heroes Award Ceremony recognized four recipients for their contributions to the Framingham community in promoting diversity and inclusion. Their significant achievements were honored in the following categories:

Health/Healthcare – Sharon Arroyo
Social Development – Robert Anspach
Arts/Culture – Marcia Sharpe
Public Service – Larry Stoodt

Congratulations to all the awardees!



- FSHA Recipients (Clockwise): Larry Stoodt (standing), Sharon Arroyo, Robert Anspach and Marcia Sharpe.

Senior Week

In May, the Callahan Center celebrated Senior Week with a series of special events. Highlights included an appearance by Ted Reinstein of WCVB's Chronicle, Senior Week Bingo, and the Mark Goldman Social. The Jewels Luncheon honored participants aged 90 and above and was graciously served by Keefe Tech nursing students.



- Ted Reinstein of WCVB's Chronicle talks about New England Diners.



- May Moy and her daughter, Carol Daniels, enjoy the Jewels Luncheon.

Callahan Center
2025 Annual Report

COA Volunteerism

We are grateful for the many volunteers who make the Callahan Center a success. Volunteers assist as tutors for electronic devices, help with minor home repairs, and sign in participants for cultural programs and exercise classes. More than 85 volunteers contributed over 7,192 hours of service—equivalent to several full-time positions.

Council on Aging (COA) Board

The Council on Aging Board participated in an engaging Diversity, Equity, and Inclusion (DEI) training session facilitated by the City of Framingham's DEI Officer, Jesse Edwards.



- Some of the attendees at the DEI session were (from left to right) Patrick Dunne, Randy Aylsworth, Clyde Dottin, Audrey Hall, Marie Giorgetti, Kathie McCarthy, Jesse Edwards, Linda Levitt, Jennifer Rich and Luciana Castrillon.

Loring Arena
2025 Annual Report

A Year of Renewal and Community Celebration

To mark the City of Framingham's 325th Anniversary, Loring Arena hosted a Free Public Ice Skating event on January 1, 2025. The celebration welcomed more than 250 residents, creating a joyful community gathering to kick off the new year.

FY25 brought a complete transition in full-time leadership at the Arena:

- Joe Frappier, Rink Director
- Justin Fish, Rink Supervisor
- Matt Clark, Rink Supervisor
- Lizzi Thorpe, Office Manager

The new team ensured a seamless transition in operations with no service interruptions, continuing Loring Arena's strong commitment to excellence.

As of June 30, 2025, total gross revenue for Loring Arena was $570,246. The Arena hosted more than 50 ticketed games and continued to strengthen partnerships with local schools and community organizations.

Loring Arena Services & Programs

Loring Arena is more than a rink, it's a year-round community hub. Our staff work diligently to ensure the facility remains safe, clean, and affordable for everyone, from skaters and hockey players to the families and fans who support them.

Loring Arena is home to:

- Four high school hockey teams
- Two college hockey teams
- The Framingham Youth Hockey Program
- Several long-standing men's recreational groups
- Parks & Recreation programming

We offer:

- Public skating available seven days a week
- Stick time four days a week
- Meeting and event space for community groups



- Residents of all ages enjoyed a free public ice skating event at Loring Arena on January 1, 2025, celebrating the City of Framingham's 325th Anniversary. The event welcomed more than 250 participants for a joyful start to the new year.

Loring Arena
2025 Annual Report

Maintenance and Improvements

Loring Arena underwent several key maintenance projects and upgrades during FY25:

- October: Replaced the electric traction motor and rear leaf springs on the Zamboni.
- December: Replaced the elevator door clutch.
- January: Repaired one of the Lochinvar boilers, including replacement of gaskets and valves.

April – June: Completed an off-season facility refresh, including:

- Replacement of front rubber mats around the rink
- Cleaning, patching, and repainting of stairs, walls, and doors
- Deep cleaning of all locker rooms

FY25 Accomplishments

MIAA Playoffs Host Site: Loring Arena was honored to host six playoff games over three days for the 2025 MIAA Tournament, generating $9,619 in revenue and solidifying a strong partnership with the MIAA.

Community Events:

- Battle of the Badges Hockey Game
- Jr. Police Academy

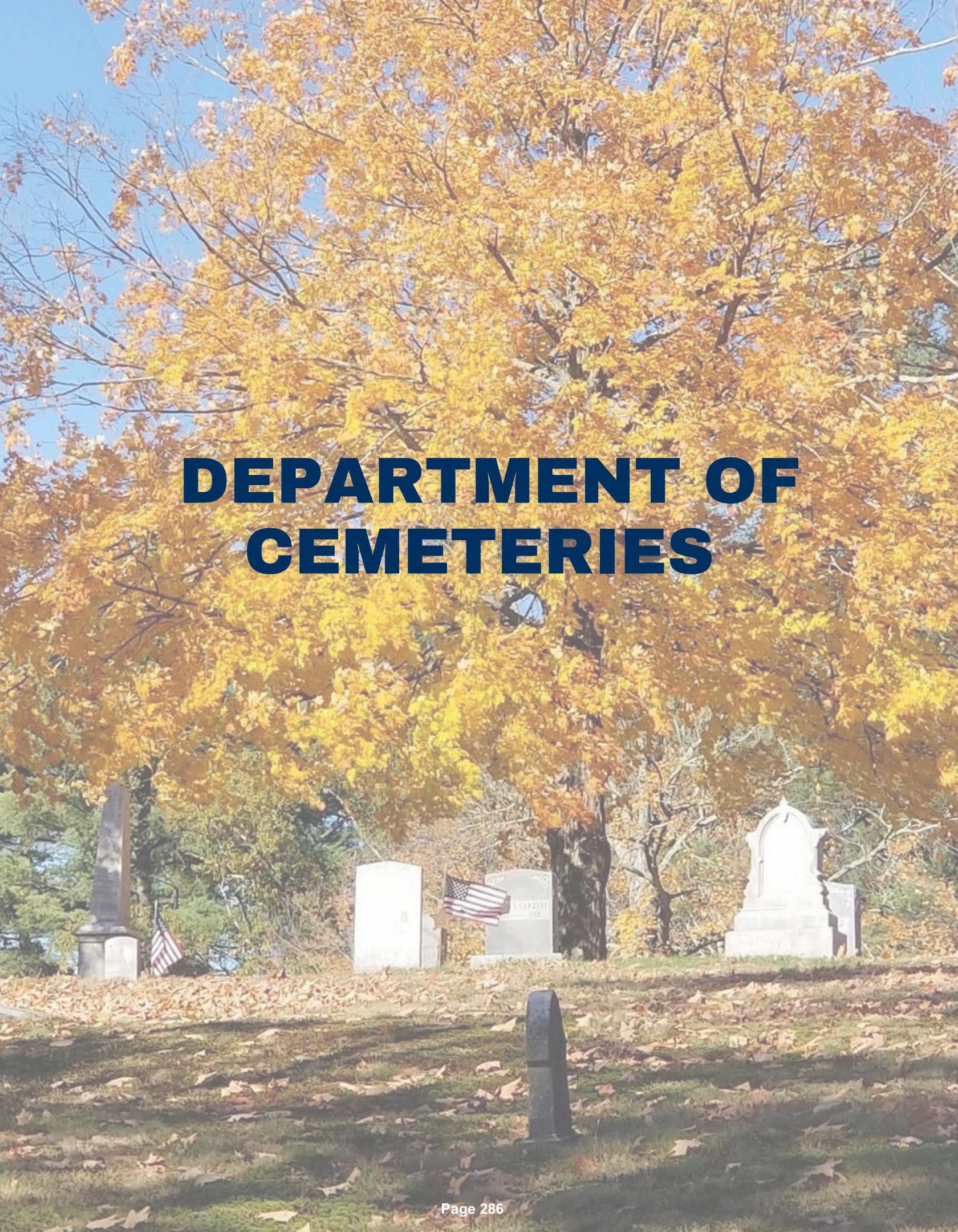
These popular annual events continue to foster community pride and support for Framingham's first responders.

The Arena's conference room remains an active space for meetings and programs, including:

- Framingham Youth Football
- FHS Hockey
- Bus driver training
- Parks and Recreation Department events

Maintenance Projects Completed





DEPARTMENT OF CEMETERIES

Department of Cemeteries
2025 Annual Report

Mission statement:

To maintain the buildings and grounds while protect the history and integrity of the city cemeteries. Being available to help our residents choose their final resting place and making it as easy of a process as possible while guiding them through this difficult experience.

The Department of Cemeteries staff includes:

- 1 Operations Manager
- 1 Maintenance Supervisor
- 1 Medium Equipment Operator
- 1 Administrative Assistant II

Together, they coordinate and oversee funeral services, maintain cemetery facilities and grounds, and plan and implement capital and service improvements for the future.



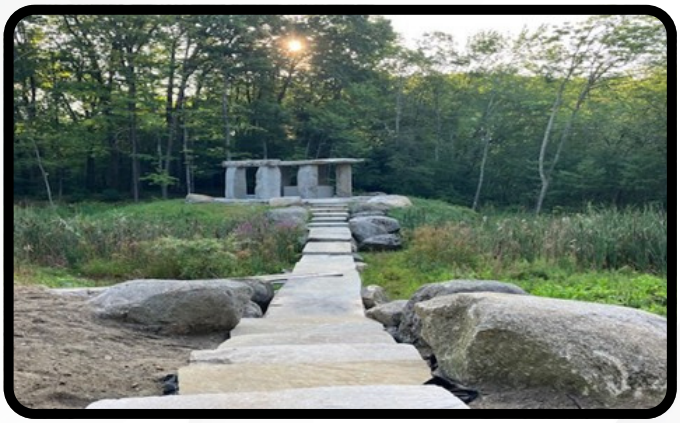
2025 Accomplishments:

- Celebrated E.G.C.s 175th anniversary this year at our chapel.
- Collaborated with DPW to acquire recycled road millings to shore up cemetery streets.
- Installed new keypad for mausoleum entry.
- Watering roads to keep the dust down.
- Put out watering cans at Main Street and Edwards cemeteries.
- Treated all buildings for termites.
- Fixed water main going to the cemetery office.
- Cleared out tomb house for restoration project to start.
- Got web cemeteries to scan and map out Edgell Grove Cemetery.
- The Dolmen project is close to completion.
- Tomb house is sealed, water proofed, and the new slate roof is installed by Folan waterproofing.
- Received our new F350 dump truck equipped with a plow and sander.

Department of Cemeteries
2025 Annual Report

Edgell Grove Cemetery (History & Significance)

Edgell Grove Cemetery is listed on the National Register of Historic Places and still retains its gravel roads, and its simplicity is its greatest asset. It was designed to unite and shape the 50-acre rolling landscapes into a country cemetery for the living and a reminder of the pastoral landscapes of Framingham Centre.



- The Dolmen at EGC



- New Cemetery Truck

Cemetery Activity:

Edgell Grove Cemetery

- Full Burials: 53
- Cremation Burials: 54
- Grave Sales: 47
- Crypt Sales: 3
- Niche Sales: 13
- Crypt Burials: 2
- Niche Burials: 1

Edwards Cemetery

- Full Burials: None
- Cremation Burials: 1
- Grave Sales: 1

Church Hill Cemetery

- Full Burials: None
- Cremation Burials: 1

Old South Cemetery

- None

Department of Cemeteries
2025 Annual Report

Future Plans:

- Replace the old chain link fencing around Church Hill and Old South cemeteries with a stockade fence.
- Complete the Tomb House restoration work.
- Complete the O'Hara Dolman work.
- Fix a drainage issue with a section of the entrance road.
- Review, plan, and fix a rock wall along the same road.
- Complete the Chapel roof work.
- Complete the Mausoleum roof and facia board work.
- Engage a company to use Ground-Penetrating Radar to find old, unmarked graves in Church Hill Cemetery.
- Continue to investigate the capacity issues with regard to Edgell Grove Cemetery.
- Follow the 5-year plan regarding work to be done on the Superintendent's House and Maintenance Garage.

Community Outreach:

- Memorial Day: Replacing flags on graves of veterans in Edgell Grove and the other cemeteries in conjunction with the Veteran's Services Department of the City of Framingham.
- Edgell Grove, Old South, Edwards, and Church Hill cemeteries participated in the Holiday Wreath Display once again.



- New roof on the Tomb House

MARIJUANA ADVISORY TEAM (MAT)

Marijuana Advisory Team (MAT) 2025 Annual Report

Executive Summary

The Marijuana Advisory Team (MAT) is pleased to present its FY25 Annual Report for the period of July 1, 2024 to June 30, 2025 pursuant to the Policy of the Mayor 02-18 (Policy).

MAT is a formal advisory group to the Mayor consisting of the Chief Operating Officer (MAT Chair), the Building Commissioner, the Director of Planning & Community Development, the Director of Public Health, the Chief of Fire, the Chief of Police, the Chief Financial Officer, and the City Solicitor, or their respective designees. MAT is instrumental in reviewing applications for Marijuana Establishments (MEs) and Medical Marijuana Treatment Centers (MTCs), as well as, providing recommendations to the Mayor.

MAT meetings are held at City Hall on an as-needed basis subject to the completion of a Host Community Agreement (HCA) application. Applications are submitted through the City's website and are reviewed to ensure all required supporting materials have been provided prior to scheduling an introductory meeting between the ME/MTC and MAT. The required supporting documents include, but are not limited to, the following: management resumes, criminal offender record information, operational plans, security plans, site plans, traffic impact reports, and financial statements.

During FY25, MAT reviewed four new HCA applications, three requests for transfer of ownership and/or operational control, and one request for the change in hours of operation.

MAT Members	Legal Counsel
Chief Operating Officer - MAT Chair	City Solicitor
Chief Financial Officer	
Director of Public Health or designee	
Building Commissioner/Director of Inspectional Services or designee	
Director of Planning & Community Development or designee	
Police Chief or designee	
Fire Chief or designee	

Marijuana Advisory Team (MAT) 2025 Annual Report

Table 1: New Applications (July 1, 2024 – June 30, 2025)

The table below provides a list of HCA applications completed and submitted for MAT review.

MAT App #	ME/MTC Name	Location	MAT Introductory Meeting	MAT Vote - Recommendation to Mayor	HCA Status
CAN240004	Pure Framingham, Inc.	85 Worcester Road	7/9/2024	8/15/2024 – Approved	Signed – 10/21/2024
CAN240005	AMA Holdings, LLC	119 Herbert Street	8/15/2024	8/15/2024 - Approved	Signed – 10/09/2024
CAN240006	Richard's Flowers, LLC	296 Irving Street	9/10/2024	9/10/2024 – Approved	Signed – 11/12/2024
CAN240007	Green Gold Group	271 Worcester Road	1/14/2025	Pending	Pending

Table 2: Transfer of Ownership and Control Requests (July 1, 2024 – June 30, 2025)

The table below provides a list of ME/MTCs that requested to transfer their license and/or operational control to a new business or management entity.

MAT App #	ME/MTC Original Business Entity	ME/MTC New Business Entity	Location	Type of License	MAT Approval	HCA Status
CAN240002	Blue Oak Angels	Blue Oak Angels[1]	119 Herbert Street	Product Manufacturer	6/3/2025	In-progress
CAN240005	Cloud Creamery, LLC	119 Herbert Street	119 Herbert Street, Suite 103	Product Manufacturer	8/15/2024	Signed -10/09/2024
CAN250001	Beacon Compassion	296 Irving Street	315 Worcester Road	Retailer	6/3/2025	In-progress

[1] June 3, 2025 - Blue Oak Angels requests MAT approval for change in their management team only.

Marijuana Advisory Team (MAT) 2025 Annual Report

Table 3: List of Marijuana Establishments (July 1, 2024 – June 30, 2025)

Table 3: List of Marijuana Establishments (July 1, 2024 – June 30, 2025)
The table below is a list of all ME/MTCs that were operating in the City during any period of time within the fiscal year.

Medical Treatment Centers	ME/Product Manufacturers	Retailers	Cultivators	Independent Testing Laboratory
Sunnyside	Blue Oak Angels	Bountiful Farms	Caregiver-Patient Connection	Green Analytics
Temescal Wellness	Caregiver-Patient Connection	Sunnyside	Richard's Flowers	MCR Labs
Beacon Compassion (UpTop)[1]	AMA Holdings	Nova Farms, LLC		
	Cloud Creamery[2]	Pure Framingham, Inc.		
		Temescal Wellness		
		Union Twist		
		Innovative Flower (CROP)[3]		
		Beacon Compassion (UpTop)[4]		

[1] February 11, 2025 - Beacon Compassion, Inc. notified the City that all medical sales would cease operations on February 28, 2025.
[2] April 10, 2025 – Cloud Creamery, LLC received final CCC approval to transfer its Product Manufacturer license to AMA Holdings.
[3] December 27, 2024 – Innovative Flower, LLC filed a Certificate of Cancellation with the Secretary of Massachusetts closing their business due to lack of proper funding.
[4] April 15, 2025 - Beacon Compassion, Inc. requested MAT approval for transfer of their Retailers license to Bountiful Farms. This is now pending CCC review and approval.

Marijuana Advisory Team Departmental Reports

MAT is represented by several City departments as indicated in the Executive Summary above. Section VIII of the Mayor's Policy provides that the Annual Marijuana Report (ANR) shall contain information from each respective member of MAT relative to marijuana, impacts to traffic where marijuana was involved, any reports from ME/MTCs, taxes collected from MEs, and the number of calls from the Police and Fire Department responding to an ME or MTC. The following tables below reflect responses pursuant to the Policy.

Taxes Collected from Marijuana Establishments

The Treasurer's Office reported the total amount of taxes collected from Marijuana Establishments was $652,094.05.

Marijuana Advisory Team (MAT) 2025 Annual Report

Fire Department

The table below reflects the total number of responses from the Fire Department for each of the listed ME/MTC locations.

FY25 Fire Responses	ME/MTC Name	Address
0	AMA Holdings (formerly operated by Cloud Creamery)	119 Herbert Street, Framingham, MA 01702
1	Caregiver-Patient Connection	60 and 61C Tripp Street, Framingham, MA 01702
1	Sunnyside	250 Worcester Road, Framingham, MA 01702
1	Steep Hill Massachusetts	40 Speen Street, Suite 301, Framingham MA 01701
1	MCR Labs	85 Speen Street, Framingham MA 01701
0	Nova Farms, LLC	1137 Worcester Road, Framingham, MA 01701
3	Pure Framingham	85 Worcester Road, Framingham, MA 01702
1	Temescal	665 Cochituate Road, Suite B, Framingham, MA, 01701
2	Union Twist	630 Worcester Road, Framingham, MA 01702
0	Richard's Flowers, LLC	296 Irving Street, Framingham, MA 01702

Marijuana Advisory Team (MAT) 2025 Annual Report

Police Department

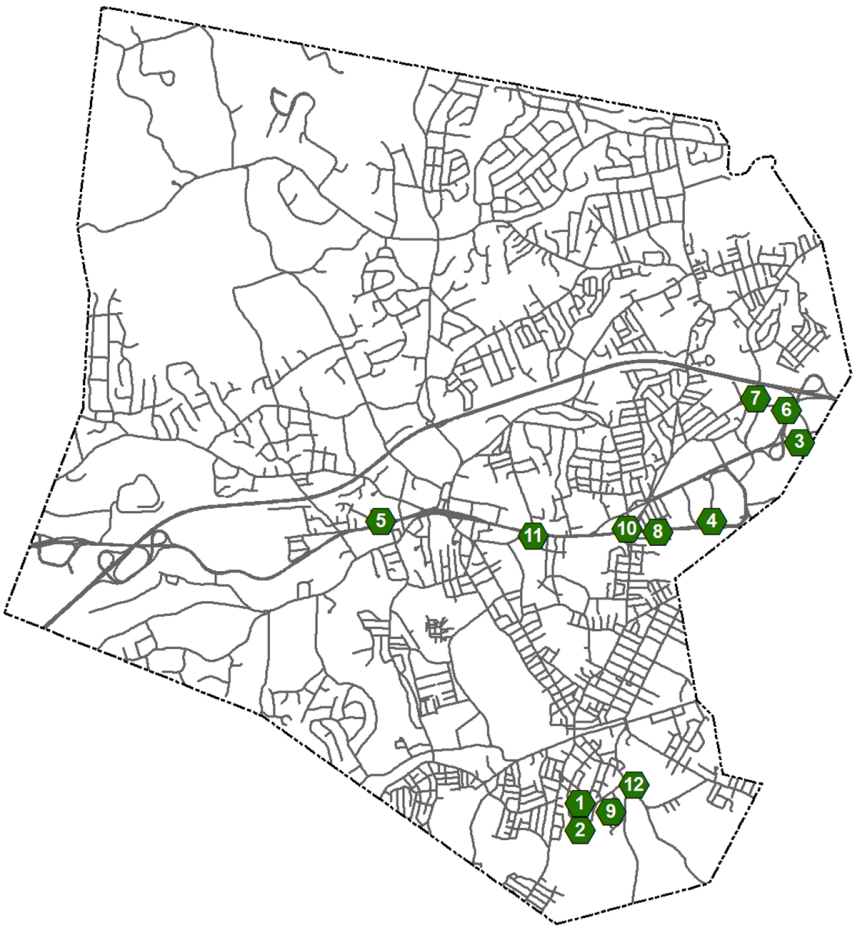
The table below reflects a list of the total number of dispatch calls from the Police Department for each of the listed ME/MTC locations. No reports provided regarding the impact on traffic where marijuana was involved.

FY25 Police Dispatch Calls	ME/MTC Name	Address
1	AMA Holdings (formerly operated by Cloud Creamery)	119 Herbert Street, Framingham, MA 01702
0	Caregiver-Patient Connection	60 and 61C Tripp Street, Framingham, MA 01702
10	Sunnyside	250 Worcester Road, Framingham, MA 01702
3	Steep Hill Massachusetts	40 Speen Street, Suite 301, Framingham MA 01701
2	MCR Labs	85 Speen Street, Framingham MA 01701
8	Nova Farms, LLC	1137 Worcester Road, Framingham, MA 01701
3	Pure Framingham	85 Worcester Road, Framingham, MA 01702
5	Temescal	665 Cochituate Road, Suite B, Framingham, MA, 01701
12	Union Twist	630 Worcester Road, Framingham, MA 01702
0	Richard's Flowers, LLC	296 Irving Street, Framingham, MA 01702

Marijuana Advisory Team (MAT) 2025 Annual Report

Map of Marijuana Establishments

The map below indicates the location of any ME/MTCs that were operating in the City at any period of time during the fiscal year.



Marijuana Establishments

1. AMA Holdings (formerly operated by Cloud Creamery)
2. Blue Oak Angels
3. Beacon Compassion, Inc. (d/b/a UpTop)
4. Caregiver-Patient Connection
5. Cultivate Leicester, Inc. (d/b/a Sunnyside)
6. Green Analytics (d/b/a Steep Hill Massachusetts)
7. MCR Labs
8. Nova Farms
9. Pure Framingham (d/b/a Smyth Cannabis Co.)
10. Temescal
11. Union Twist
12. Richard's Flowers, LLC

BOARDS, COMMISSIONS, AND COMMITTEES

Boards, Commissions & Committees

Empowering Voices Through Boards, Committees, and Commissions

Community members play a vital role in shaping local government, strengthening civic engagement, and ensuring that diverse perspectives are represented in decision-making.

Serving on a board, committee, or commission is both an honor and a responsibility. By serving on a multi-member body, you will have the opportunity to influence policies, review proposals, and make recommendations that directly affect the quality of life in our community. At the same time, you are expected to uphold the highest standards of integrity, fairness, and respect for the public process and the residents of Framingham.

On behalf of the City, thank you for your commitment to public service. Together, we can continue to build a stronger, more responsive, and inclusive community.

-Nicole Horton-Stimpson, Citizen Participation Officer, Mayor's office



Get Involved — Serve Your Community

Framingham's boards, commissions, and committees play a vital role in shaping the future of our city. You can be part of that history by volunteering to serve!

🔍 Check current openings by scanning the QR code or visiting: www.framinghamma.gov/serve
📩 Questions? Contact Nicole Horton-Stimpson, Citizen Participation Officer, at nhs@framinghamma.gov

Your Ideas Matter – Take a Seat, Make a Difference! make it heard!

Use the QR code to apply for a City of Framingham Board, Committee, or Commission.

Boards, Commissions & Committees

Framingham 325th Celebration Committee

Commemorating 325 Years of Framingham's Legacy

As Framingham marks its 325th anniversary, we are honored to share an update on the work of the Framingham 325th Celebration Committee and the many ways our community has come together to celebrate this important milestone.

In the fall of 2024, Mayor Charlie Sisitsky appointed the Framingham 325th Celebration Committee to plan and oversee events and initiatives commemorating the City's 325th anniversary. The Committee is composed of 21 voting members and several ex-officio members, bringing together a diverse range of perspectives, expertise, and community representation.

Mayor Sisitsky appointed Anna Tucker, Executive Director of the Framingham History Center, and Susan Scully Petroni, the City's Public Information Officer, to serve as co-chairs, the first time in Framingham's history that two women have jointly led a major anniversary celebration.

At the Committee's first meeting, members reflected on the successes of previous milestone celebrations. City Councilor George P. King Jr., who chaired the Tercentennial Committee in 2000, shared lessons learned from that year-long celebration and encouraged the group to create both signature events and a lasting legacy for future generations.

Signature Events and Legacy Projects

The Committee voted to launch two major initiatives:

- Framingham FEST – a new community-wide celebration to be held annually on the historic Framingham Centre Common. Framingham, unlike many neighboring communities, has never had a dedicated "Framingham Day." This event will change that. The inaugural FEST will take place on Saturday, October 4, 2025.
- Memorial Building Mural – a public art installation on the second floor of the Memorial Building to commemorate Framingham's 325th year and inspire generations to come.



Raising the City flag at the State House to kick off the 325th Celebration. In the pictured: Lt. Governor Kimberly Driscoll, Mayor Charlie Sisitsky, and Senate President Karen Spilka

Highlights of the 325th Anniversary Celebration

Since its formation, the Committee has hosted a series of events celebrating Framingham's history, diversity, and community spirit:

January 2025 – State House Flag Ceremony
The City launched its 325th celebrations at the Massachusetts State House with a historic event replacing the former Town of Framingham flag in the Hall of Flags with the new City flag. Lt. Governor Kim Driscoll, Senate President Karen Spilka, and Mayor Charlie Sisitsky delivered remarks marking the occasion.

February 2025 – Black History Month Exhibit
The Committee presented its first major community exhibit in historic Nevins Hall, honoring 17 influential Black residents of Framingham. The exhibit will return annually, with new inductees planned for February 2026.

February 2025 – Framingham Trivia Night
The Committee co-sponsored the popular Framingham Trivia Night with the Framingham History Center. The event was a great success, bringing residents together to celebrate local history in a fun and engaging way.

March 2025 – Women's History Month Exhibit
The Committee showcased 20 pioneering women who have shaped Framingham's past and present. "This exhibit reflects the strength, resilience, and diversity of the women who have shaped Framingham. From the past to the present, these women have been pioneers, leaders, and changemakers, and their stories deserve to be told and celebrated," the Committee Co-Chairs noted.

April 2025 – Community Outreach and Merchandise Launch
The Committee unveiled official 325th anniversary merchandise—including t-shirts, tote bags, and pint glasses—featuring a commemorative logo designed by Co-Chair Susan Scully Petroni. Items were first sold at Marathon Fest, a co-branded event with Downtown Framingham, Inc., and later at the Taste of MetroWest, hosted by the MetroWest Chamber of Commerce.



Photo Description:
Councilor Leora Mallach, former State Representative Maria Robinson, and State Representative Jack Patrick Lewis smile while seated together during Trivia Night in February 2025. The group is gathered around a table with papers, pencils, and a bowl of red candies, enjoying a fun and friendly community event.

Boards, Commissions & Committees

Framingham 325th Celebration Committee

Highlights of the 325th Anniversary Celebration

April 2025 – History of the Framingham Fire Department
The Committee, in conjunction with the Framingham Fire Department and the Framingham History Center, hosted a one-day pop-up exhibit at historic Village Hall highlighting the rich history of the Framingham Fire Department. The display featured vintage fire buckets, helmets, photographs, and memorabilia, offering visitors a glimpse into the department's evolution and long-standing service to the community.

May 2025 – Memorial Building House Tour
As part of the Framingham History Center's annual House Tour, the historic Memorial Building and Nevins Hall were featured. Members of the Veterans Council and Library Trustee Isabella Petroni shared the building's rich history with hundreds of visitors.

June 2025 – Pride and Juneteenth Celebrations
In collaboration with OUT MetroWest, the Committee hosted Framingham's first-ever Pride Block Party in the Memorial Building parking lot. Later that month, the Committee co-hosted the City's Juneteenth celebration on Framingham Centre Plaza.

The Committee's work continues with several exciting projects planned for late 2025 and into 2026, including:

- Framingham FEST – October 4, 2025
- A signal box art project debuting in fall 2025.
- A juried photography exhibition celebrating Framingham through the lens of its residents.
- The installation of the commemorative mural inside the Memorial Building.

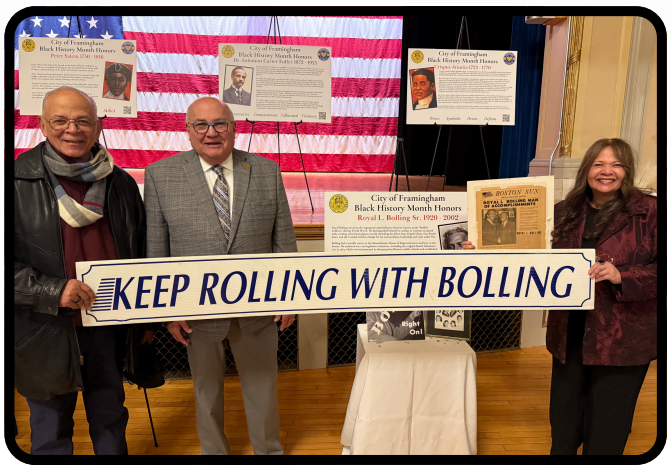


Photo Description:
Mayor Charlie Sisitsky stands with members of Royal L. Bolling Sr.'s family at the opening of a Black History Month exhibit in February 2025. They hold a "KEEP ROLLING WITH BOLLING" banner and pose in front of display boards and a large American flag, celebrating the legacy of Royal L. Bolling Sr.

Continuing the Celebration Through 2026

Recognizing that Framingham officially turned 325 years old on June 25, 2025, the Committee has voted to extend the celebrations through June 24, 2026, ensuring a full year of reflection, celebration, and community pride.

The 325th Celebration Committee extends its sincere thanks to the Framingham City Council for approving $30,000 in municipal funding to support these efforts. We are also deeply grateful to our sponsors, including Middlesex Savings Bank (Premier Sponsor, $10,000) and MutualOne Bank ($5,000).

With gratitude,

Anna Tucker
Co-Chair, Framingham 325th Celebration Committee
Executive Director, Framingham History Center

Susan Scully Petroni
Co-Chair, Framingham 325th Celebration Committee
Public Information Officer, City of Framingham



Photo Description:
At the Framingham Farmers Market, a table displays 325th Anniversary merchandise for sale, including commemorative pint glasses, T-shirts, and bags. The setup features the Framingham 325th logo, with a sunny outdoor market and vendor tents visible in the background.



Photo Description:
The Framingham 325th Celebration Committee in conjunction with the Framingham History Center and the Framingham Fire Department held a pop-up exhibit on the history of the Framingham Fire Department in April 2025.

Agricultural Advisory Committee

The Agricultural Advisory Committee supports Framingham's commitment to preserving and promoting agricultural land for food production and its ecological value. As the City's primary advocate for farming, the Committee helps implement the Right-to-Farm Ordinance (Section 25), though it does not have enforcement authority.

Established in line with Article 97 of the Massachusetts Constitution and state laws that protect agricultural land use, the Committee helps ensure farming remains a viable and valued part of the community. The Committee includes five members appointed by the Mayor to three-year terms. At least three must be actively involved in farming, forestry, or related fields. Up to four alternates may also be appointed.

Membership (3 Vacancies)

FY25 Members	Seat	District	Term Expiration
Natasha Rausch	Chair	7	June 2026
Linda Kirchman	Clerk	6	June 2026
Diane Soulliard	Member	7	June 2025
John Randell	Member	7	June 2027

Meeting Information

Meeting dates/occurrence: The committee meets on an as-needed basis. Meeting Agendas and Minutes are available here: https://www.framinghamma.gov/3662/Public-Meeting-Calendar.

Boards, Commissions & Committees

Bicycle, Pedestrian and Trails Committee

Bicycle, Pedestrian and Trails Committee

The Bicycle and Pedestrian Committee works to enhance bicycling and walking conditions throughout Framingham. It develops a comprehensive approach to bicycle- and pedestrian-related initiatives, ensuring coordination among city departments and community groups on projects and policies that impact cycling and walking.

Membership

FY25 Members	Seat	District	Term Expiration
Ben Gustafson	Chair	5	June 2025
Forrest Harrington	Member	2	June 2027
John Van Alsten	Member	9	June 2025
Denise Roditi	Member	2	June 2027
Chloe Mills	Youth Member (age 13-22)*	4	June 2025
Kathleen Hauck	Parks & Recreation Commissioner	3	June 2028
Dennis Moran	Disability Commissioner	3	June 2026
Kevin Walsh	Conservation Commissioner	5	June 2024
Kevin McGrath	Traffic Commissioner	8	June 2027

Meeting Information

Meeting dates/occurrence: Monthly. Meeting Agendas and Minutes are available here: https://www.framinghamma.gov/3662/Public-Meeting-Calendar.

Board of Assessors

The City of Framingham Board of Assessors consists of three members. These members are appointed by the Mayor and subject to confirmation by the City Council. Members of the Board of Assessors serve three-year terms and require reappointment by the Mayor and confirmation by the City Council. Vacancies occurring in the Board may be filled in the same manner, but only for the unexpired term.

Membership

FY25 Members	Seat	District	Term Expiration
Matt Calder	Chair	2	June 2026
Elizabeth Fekete	Vice Chair	7	June 2027
Kathryn Peirce	Clerk	N/A	June 2025

Meeting Information

Meeting dates/occurrence: The Board of Assessors typically meets monthly and as needed, on Wednesday at 4:00 p.m. in Room 101 of the Memorial Building. For more information, please contact the Assessing Department at 508-532-5415. Meeting Agendas and Minutes are available here: https://www.framinghamma.gov/3662/Public-Meeting-Calendar.

Boards, Commissions & Committees

Board of Health

Mission

The Framingham Board of Health is a 5-member appointed board that is responsible for safeguarding public health and charged with ensuring the safety of the community. Through guidance, policy, and regulation, the Board directs the Public Health Department to investigate issues, enforce codes, administer clinics and programs to prevent disease within the community.

Membership

FY25 Members	Seat	District	Term Expiration
Darlene Connors	Chair	3	June 2027
Jeri Bryant	Vice Chair	7	June 2027
Karen Beauregard	Member	6	June 2028
Fred Stratmann	Member	8	June 2028
Dr. Alycia Valente, MD MBE FACEP	Member	7	June 2027

Members

- In September, Alycia Valente, MD was appointed a new member to the Board replacing long time member Dr. David Moore.
- Sadly, member James Divver passed away in February 2025. James “Jim” Divver contributed historical Framingham knowledge and a wealth of education and experience in the healthcare field.
- In June, Fred Stratmann, Esq was appointed to fill the vacant seat.
- Karen Beauregard served as Chair for the first half of FY 25 and former Vice Chair Darlene Connors assumed Chair responsibilities on January 1st, 2025. Jeri Bryant was elected the new Vice Chair.

Accomplishments

- Supported the Public Health department’s staff with approving variances, special food processes, and advocating for increased access to health care.
- Voted to renew the intermunicipal agreement to participate in the MetroWest Shared Public Services, a state funded grant to regionalize public health staff, programming, and resources
- Increased role in addressing effects of substance use through opioid settlement funds and the new Prevention Outreach Specialist position
- Support the department moving towards providing Foundational Public Health Services including chronic disease and injury prevention, maternal/child and family health, and access and linkage to health care

Boards, Commissions & Committees

Board of License Commissioners

Overview

The Board of License Commissioners is established under the Framingham Home Rule Charter as the local licensing authority responsible for administering and enforcing state and local licensing regulations. The Board exercises all powers of a licensing board under Massachusetts General Laws Chapter 138, Section 4, and serves as the licensing authority for matters governed by Chapters 138 and 140. In addition, the Board oversees the issuance of other municipal licenses unless those powers are expressly assigned by law to another municipal office or officer. The Board ensures that all licensees operate in compliance with applicable laws and regulations to protect the health, safety, and welfare of the community.

Membership and Structure

The Board of License Commissioners is composed of five (5) residents appointed by the Mayor to three-year terms. Members must be residents and registered voters of the City of Framingham. While serving on the Board, members are prohibited from having any direct or indirect financial interest in the sale or distribution of alcoholic beverages within the City.

The Mayor designates one member as Chair, one as Vice Chair, and one as Clerk. The City Clerk, Building Commissioner, Director of Public Health, Fire Chief, and Police Chief (or their designees) serve in an advisory capacity to the Board.

FY25 Members	Seat	District	Term Expiration
Stuart Pologe	Chair	7	June 2028
Laura Medrano	Vice Chair	7	June 2026
Joseph Sturniolo	Clerk	8	June 2026
Alycia DeAngelis	Member	4	June 2026
Shannon McCullough	Member	5	June 2026

Boards, Commissions & Committees

Board of License Commissioners

Responsibilities

The Board has the authority to:

- Grant, renew, suspend, or revoke licenses related to alcoholic beverages under Chapter 138 of the Massachusetts General Laws.
- Issue and regulate licenses under Chapter 140 not assigned to another municipal department or officer.
- Review and enforce compliance with all licensing conditions, including hours of operation, public safety measures, and community standards.
- Hold public hearings as required by law to ensure transparency and due process in all licensing matters.

Member Qualifications

To be eligible for appointment, candidates must:

- Be residents and registered voters of the City of Framingham.
- Pass a standard background check.
- Demonstrate impartiality and integrity in fulfilling their duties.
- Have no financial interest, direct or indirect, in the sale or distribution of alcoholic beverages within the City.

FY25 Focus

In FY25, the Board of License Commissioners continued to oversee the responsible regulation of licensed establishments across the City, ensuring compliance with state law and promoting a safe, vibrant business community. The Board remains committed to upholding fair licensing practices that balance economic opportunity with community well-being.

Boards, Commissions & Committees

Cable Advisory Committee

Overview

The Cable Advisory Committee is a five-member body appointed by the Mayor to oversee and negotiate franchise agreements with Framingham's three licensed cable television providers — Comcast, RCN, and Verizon. The Committee ensures that the provisions of these franchise contracts are implemented in full compliance with both federal and state regulations. Satellite television providers are not required to hold a municipal license and therefore fall outside the Committee's jurisdiction.

Responsibilities

The Committee serves as a liaison between cable television subscribers and their service providers, offering feedback and guidance to both parties. It also acts in an advisory capacity to the Mayor on matters that may require City intervention.

Key responsibilities include:

- Negotiating and monitoring franchise agreements with Comcast, RCN, and Verizon.
- Ensuring compliance with the terms and obligations established in each contract.
- Serving as an ombudsman for residents on unresolved billing disputes or persistent repair issues related to cable television service.
- Advising the Mayor and City administration on cable-related matters affecting residents.

Per federal and state law, the Committee's authority extends only to cable television services. The Committee does not have jurisdiction over Internet access, voice telephone service, or satellite TV.

Membership

The Cable Advisory Committee consists of five (5) residents appointed by the Mayor to three-year terms. Members bring community perspective and technical knowledge to ensure fair oversight of the City's cable licensing relationships.

FY25 Members	Seat	District	Term Expiration
William Rabkin	Chair	3	June 2023
Glenn Axelrod	Member	5	June 2025
Michael Cunningham	Member	2	June 2025
Phil Reimann	Member	1	June 2024
Vacant	N/A	N/A	N/A

Contact and Public Involvement

Residents are encouraged to contact the Cable Advisory Committee for assistance with billing errors or persistent repair problems that remain unresolved after working directly with their cable provider. The Committee strives to respond to all inquiries within three (3) business days.

Cable Provider Contact Information

To report service or billing issues, please contact your provider first:

- Comcast: 800-XFINITY (800-934-6489)
- RCN: 800-RINGRCN (800-746-4726)
- Verizon: 800-VERIZON (800-837-4966)

FY25 Focus

During FY25, the Cable Advisory Committee continued to monitor compliance with existing franchise agreements, respond to resident concerns, and evaluate opportunities to enhance communication between cable providers and the City. The Committee remains committed to ensuring fair and reliable service for all Framingham residents.

Boards, Commissions & Committees

Community Development Committee

Mission

The Community Development Committee (CDC) is a citizen advisory board appointed by the Mayor to assist the Mayor and City Council in recommending the allocation of federal grant funds to eligible nonprofit organizations and municipal departments within the City of Framingham.

The Committee's mission is to ensure that funding decisions support community development priorities and improve the quality of life for all residents.

Role and Responsibilities

Working in cooperation with the Community Development and Planning Department, the Committee fulfills the citizen participation and advisory requirements established by the Housing and Community Development Act of 1974.

Key responsibilities include:

- Holding public hearings to obtain citizen input on community development and housing needs.
- Providing opportunities for public participation in the development, implementation, and evaluation of the City's Community Development Program, including the Community Development Block Grant (CDBG).
- Recommending an annual Community Development Plan to the Mayor and City Council, outlining objectives and projected use of funds.
- Ensuring compliance with federal regulations and citizen participation standards.

Through these efforts, the Committee plays a vital role in directing resources toward projects that strengthen neighborhoods, expand affordable housing, and promote inclusive community growth.

Membership (3 Vacancies)

The Community Development Committee consists of seven (7) members appointed by the Mayor to staggered three-year terms. Members are residents who bring a range of experience in community engagement, housing, and nonprofit management.

FY25 Members	Seat	District	Term Expiration
Garrett M. Colón	Chair	8	June 2027
Steve Kiviat	Vice Chair	2	June 2026
Andrew D'Amico	Clerk	6	June 2028
Jessica Mendez	Member	8	June 2026

Boards, Commissions & Committees

Community Preservation Committee

Community Preservation Committee

In the Fall of 2020, the residents of Framingham voted to approve the adoption of the Community Preservation Act (CPA) and agreed to a 1% surcharge on property taxes to be spent in accordance with the Community Preservation Act (Massachusetts General Law Chapter 44B).Community Preservation Act funds can be used for four program areas: community housing, open space, outdoor recreation and historic preservation. The Framingham Community Preservation Committee (CPC) is responsible for overseeing the City's Community Preservation Act funds, administering the program and making recommendations regarding the allocation of funds to the City Council.

The Committee Members

The Framingham CPC is composed of nine members. Four members are appointed at-large by the City Council. The remaining five members are appointed by each of the following boards and commissions: Conservation Commission, Planning Board, Framingham Housing Authority, Framingham Historical Commission and Parks and Recreation Commission.

FY25 Members	Seat	District	Appointing Authority
Thomas Mahoney	Chair	4	City Council
Karen Margolis	Vice Chair	1	City Council
Judith Grove	Clerk	8	City Council
Steven DeNicola	Member	8	Conservation Commission
Kristina Johnson	Member	7	Planning Board
Robert Merusi	Member	3	Framingham Housing Authority
Kevin Swope	Member	6	Historical Commission
David Gudejko	Member	1	Parks & Recreation Commission
Mary-Anne Tratchel	Member	8	City Council
Ted Cosgrove	Member	7	Planning Board

Mission Statement

The Community Preservation Committee's mission is to carefully steward Framingham's Community Preservation Fund by protecting cherished resources and enhancing the quality of life for all who call Framingham home. The Committee strives to administer the Community Preservation Act funds in a manner that is accessible, ethical and transparent. The Committee solicits project proposals, performs in-depth project evaluations and crafts well-thought-out, detailed final recommendations to the City Council.

FY'25 Accomplishments

- During the Fiscal Year beginning on July 1, 2024, the Community Preservation Committee worked to fulfill all of its requirements under the Community Preservation Act. Fiscal Year 2025 was the third year that the Committee made recommendations for project funding to the City Council.
- The Committee uses a two-step application process, consisting of an Eligibility Form and a Full Application. The Eligibility Form is a short document that potential applicants complete. The received Eligibility Forms are reviewed by the Committee to determine if the proposed projects can be funded through CPA. If a project is deemed eligible, the applicant is invited to submit a Full Application.
- In Fiscal Year 2025, the CPC received nineteen Eligibility Forms. After review, the Committee determined that seventeen projects were eligible. Applicants with eligible projects were invited to submit Full Applications. Of the seventeen eligible projects, the Committee received nine applications. The Committee conducted a thorough evaluation of all applications and considered how the proposals met the evaluation criteria set out in the Community Preservation Plan. Applicants were provided an opportunity to answer questions and provide additional information to the Committee. The Committee conducted site visits, and applicants were invited to make presentations. The Committee deliberated on all project proposals and made recommendations using the criteria outlined in the Community Preservation Plan. During the application review process, one project application was deemed incomplete and was not advanced. At a public hearing on March 24, 2025, seven proposals received unanimous support from the Committee. The Committee's recommendations included scope, funding amounts, and conditions. The City Council approved all seven of the Committee's project recommendations at their meeting on April 15, 2025. The total project allocation for Fiscal Year 2025 was $1,890,000.
- In Fiscal Year 2025, the CPC adopted a Special Application Process Policy. This policy allows applicants to apply for grants outside of the normal funding cycle when a unique opportunity is presented that, if missed, is likely to remove or make unavailable to the City and its citizens a valuable resource within the City. The process requires a two-thirds affirmative vote of the Committee. During the Fiscal Year, one project was submitted under the Special Application Process Policy. This project provided $150,000 for the Universally Accessible Boardwalk at the Carol Getchell Nature Trail, already funded by the Framingham CPA in Fiscal Year 2023. Additional funding was required for the project due to increases in construction costs. The CPC voted to accept the project application outside of the normal funding cycle on September 23, 2024. The CPC voted to recommend funding the full requested amount for the project on October 7, 2024. Finally, the City Council approved funding for the project on December 3, 2024.

Boards, Commissions & Committees

Community Preservation Committee

FY'25 Accomplishments

To close out the fiscal year, the Committee held its annual Public Hearing on June 16, 2025. The information shared by community members was incorporated into the annual Community Preservation Plan Update. The Plan identifies resources, needs, goals, and opportunities in Framingham in each of the categories that can be funded under the CPA: Community Housing, Outdoor Recreation, Open Space, and Historic Preservation. The Plan includes eligibility criteria, evaluation criteria, and provides instructions for applicants seeking funding. The plan update was approved by the CPC in September 2025.

FY'25 CPA Projects

Project ID	Project Title	Project Amount
CPA Category: Community Housing		
CPA25-002	JFS of Metrowest Rental Subsidies Initiative 2025	$100,000
CPA25-003	Carlson Crossing East- Type II Accessible Units	$600,000
CPA25-007	Splash Pad at Cushing Park	$500,000
CPA25-009	Carol Getchell Middle Section	$105,000
CPA25-014	Creating and Improving Recreational Opportunities on Framingham Trails	$315,000
CPA25-019	Universally Accessible Boardwalk at Carol Getchell	$150,000
CPA Category: Historic Preservation		
CPA25-011	Edgell Memorial Library Woodwork Restoration	$30,000
CPA25-012	The Academy Fire Alarm	$90,000
TOTAL FUNDING $1,890,000		

Looking Ahead

On July 7, 2025, the Community Preservation Committee started its Fiscal Year 2026 grant round with an Applicant Orientation Session. This was an opportunity for potential applicants to learn about the application process and to ask questions. On July 7th, the Fiscal Year 2026 Eligibility Form became available. Eligibility Forms will be accepted from July 7th until September 8th, 2025. The CPC anticipates having a busy year with many applications.

Boards, Commissions & Committees

Conservation Commission

Role and Responsibilities

The Conservation Commission is responsible for implementing local, state, and federal wetland protection laws, managing conservation land, and engaging the public in conservation and environmental stewardship efforts. In conjunction with the Conservation Office, the Commission reviews all proposed and ongoing municipal, private, commercial, and industrial projects to ensure compliance with applicable wetland laws. More than 50% of land in Framingham falls within the Commission's jurisdiction under the Massachusetts Wetlands Protection Act (310 CMR 10.00) and/or the Framingham Wetlands Protection Bylaw (Section 18) and its implementing regulations.

The Commission conducts site inspections, reviews permit applications, and attends meetings to evaluate potential environmental impacts. It also manages over 400 acres of City-owned conservation land, including:

- Macomber Reservation
- Arthur-Morency Woods
- Carol Getchell Nature Trail
- Wittenborg Woods
- Cochituate Brook Reservation
- And numerous other protected open spaces

Membership

FY25 Members	Seat	District	Term Expiration
Sampath Bade	Chair	8	June 2026
Steven Weisman	Vice Chair	1	June 2027
Gene Novak	Member	2	June 2026
Steven Denicola	Member	8	June 2027
David Anderson	Member	2	June 2028
David Sapuppo	Member	3	June 2026
Kevin Walsh	Member	5	June 2028

Boards, Commissions & Committees

Conservation Commission

Membership Responsibilities

Commissioners are appointed to three-year terms and are required to attend bi-monthly meetings of the Conservation Commission. Members must be familiar with relevant state and local environmental laws and regulations and apply sound judgment and critical thinking in rendering decisions that shape the City's environmental landscape.

Member Expertise

The Commission benefits greatly from its diverse and skilled volunteer membership. Members' professional backgrounds include:

- Stormwater engineering
- Botany
- Invasive species management
- Environmental law
- Geotechnical engineering
- Chemical engineering

This range of expertise enhances the Commission's ability to review projects comprehensively and manage natural resources effectively.

Meeting Information

Regular meetings of the Conservation Commission are held on the first and third Wednesday of each month. Land Management Meetings are conducted in months with a fifth Wednesday, and special meetings may be scheduled as needed. For additional information, please contact the Conservation Commission at 508-532-5460.

FY25 Focus

In FY25, the Conservation Commission continued its commitment to preserving Framingham's natural resources, protecting wetlands, and supporting sustainable land use practices. Through diligent oversight, community engagement, and environmental education, the Commission plays a key role in maintaining the ecological health and resilience of Framingham's open spaces.

Boards, Commissions & Committees

Council on Aging

Mission

The mission of the Council on Aging (COA) Board is to understand, support, strengthen, and improve the lives of the diverse residents of Framingham who are 55 years old and older through advocacy, communication, and collaboration.

Framingham Cultural Council membership for the 2025 Fiscal Year:

A member's duty is to understand, support and carry out the Council on Aging's mission on behalf of the aging population. The eleven members of the COA are appointed by the Mayor with the City Council's approval. The membership and organizational structure of the COA through 7/8/25 was:

FY25 Members	Seat	District	Term Expiration
Clyde Dottin	Chairperson	1	June 2026
Audrey Hall	Vice Chair	2	June 2025
Jennifer Miller Rich	Clerk	1	June 2025
Luciana Castrillon	Member	3	June 2026
Marie Giorgetti	Member	3	June 2027
Cynthia Cobb	Member	3	June 2027
Thomas Grove	Member	8	June 2025
Brenda Diaz	Member	2	June 2027
Linda Levitt	Member	6	June 2026
Dr. C. Patrick Dunne	Member	4	June 2027
Kathie McCarthy	Member	3	June 2025

Boards, Commissions & Committees

Council on Aging

Highlights for July 2024 - June 2025

Meetings were held monthly (except for August) and were open to the public at the Callahan Center and virtually by Zoom. The COA was the first appointed board in Framingham to participate in DEI training by Jesse Edwards, Framingham's Chief Diversity, Equity, & Inclusion Officer.

Highlights in Pictures



Photo Description: Left to right: Patrick Dunne, Randy Aylsworth, Director of Aging Services, Clyde Dottin, Chair, Audrey Hall, Vice-Chair, Marie Giorgetti, Kathie McCarthy, Jessie Edwards, Chief Diversity, Equity & Inclusion Officer, Linda Levitt, Jennifer Miller Rich, Clerk, Luciana Castrillon

The COA hosted the following organizations for presentations about the specific services and resources they provide to help Framingham's 55+ population make better use of them:

- Faith and Family Hospice
- Project Bread
- Framingham Walking Trails
- The Framingham Board of Health and Chief Public Nurse
- MetroWest SHINE
- Samaritans
- Department of the Treasury, Internal Revenue Service, Dept. of Justice
- City of Framingham elected officials and department heads
- All State Representatives with districts in Framingham
- Callahan Center Staff

The COA participated in Senate President Karen Spilka's Annual Senior Health Fair at Keefe Tech Vocational School 10/19/24 to increase awareness of Framingham's elder services.

The Framingham Senior Heroes Awards (FSHA)

This year marked the 5th anniversary of the Framingham Senior Heroes Awards (FSHA), celebrated with a new plaque at the Callahan Center that displays all FSHA recipients since the program's inception. This awards program, the brainchild of former COA member Glenda Thomas, is overseen by a committee led by Kathie McCarthy, Chair with committee members: Brenda Diaz, Carol Daniels, Brenda Diaz, Bob Evelyn, and Brian Sullivan.

Awards are given to four Framingham residents who are 60+ years old, who are nominated by members of the public for volunteer efforts that reflect their value for diversity and show significant contributions to inclusivity in Framingham in one of four categories.

Highlights in Pictures



Photo Description:
The recipients of the 2025 Framingham Senior Heroes Awards: Rear (left to right) : Marcia Sharpe (Cultural Arts), Larry Stoodt (Public Service), Sharon Arroyo, RN (for Health/Healthcare), Front: Robert "Bob" Anspach (Social Development)

Looking Ahead

The Council on Aging is expanding community outreach, engagement and collaboration under a newly elected leadership team led by Audrey Hall, Chair, Jennifer Miller Rich, Vice-Chair and Marie Giorgetti, Clerk. This report was written and submitted by Audrey Hall.

Boards, Commissions & Committees

Cultural Council

Overview

The mission of the Framingham Cultural Council, a local partner of the Massachusetts Cultural Council, is to promote excellence, access, education, and diversity in the arts, humanities, and interpretive sciences, thereby improving the quality of life for all Framingham residents and contributing to the economic vitality of our community. The Council is responsible for ensuring that MCC and other local Framingham funds are distributed broadly to Framingham's creative community through grants, awards, scholarships, and other forms of public awareness and recognition, and reflect the city's cultural diversity.

As Chairperson of the Framingham Cultural Council (FCC), Kerry Najarian is proud of the work the group does to enrich the cultural life of everyone in the City of Framingham. By supporting local artists, musicians, creative groups, and individuals with grant funding, the FCC helps bring a great deal of artistic programming to our community that may not otherwise happen.

Framingham Cultural Council membership for the 2025 Fiscal Year:

FY25 Members	Seat	District	Term Expiration
Kerry Najarian	Chair	8	June 2026
Mauricio Perea	Vice Chair	2	June 2026
Eric Volkin	Secretary	2	June 2026
Joel Winett	Treasurer	3	June 2028
Tim Alexander	Member	8	June 2026
Kathleen Mello	Member	4	June 2025
Julie Sullivan Green	Member	6	June 2026
Noelle Fournier	Member	2	June 2027
Katie Listewnik	Member	7	June 2027
Lois Levick	Ex-Officio	2	June 2028

Boards, Commissions & Committees

Cultural Council

FY 2025 Highlights

The Cultural Council conducted more outreach to grant applicants and raised awareness of both our grant program and the Collins Memorial Scholarship program.
We held a very successful awards night in May 2025. With about 100 people in attendance, five scholarships were awarded to high school seniors, the Contributors of the Year award was presented to the artists of Howard St Studios for their exhibit “Views of Framingham”, and we celebrated the many accomplishments of our grant recipients. We also recognized the work of Helen Heineman, the 14th President of Framingham State University, for her work with the Lifelong Learning Lecture Series. The Lifelong Learning Series is a partnership of Framingham State University and the Framingham Public Library. BRACE (the Brazilian American Center) was also honored with a special recognition award for their ongoing mission of assisting immigrants in adapting to their new Framingham home while preserving their unique cultural heritage.

Award Receptions | City of Framingham, MA Official Website
(https://framinghamma.gov/3834/Award-Receptions)

The FCC also attended many community events to encourage people to apply for grants, as well as conducted extensive fundraising, which resulted in us being able to award five scholarships this year. This year the FCC awarded $50,000 in grants to 55 grant applicants – the highest amount ever in Framingham.

We are adding six new members to the FCC in FY26, which will help us expand our outreach and streamline our administrative tasks.

Ongoing Work & Looking Ahead

We are hosting a recycling fundraiser event on October 11, 2025. Proceeds are being donated to the Collins Memorial Scholarship, which directly benefits students in Framingham who wish to further their arts education in college. The public will be able to dispose/recycle electronic and other hard-to-dispose-of household items at the DPW at 100 Western Ave. A small fee will be assigned to various items (which will benefit the scholarship fund). Eversource will be there as well to collect unwanted dehumidifiers and offer rebates/incentives to buy new dehumidifiers. Watch for more information in September 2025.

The Framingham Cultural Council is partnering with Friends of the Framingham Trails to curate an Art on the Trail event – look for more information later in 2025. We will highlight local artists and their art on the Cochituate Rail Trail in the spring/summer of 2026.
We are very excited to host this project and look forward to seeing everyone on the Trail!
The entire Framingham Cultural Council thanks the community for their support!

Boards, Commissions & Committees

Disability Commission

Message from the Chair

This past year was one of growth, advocacy, and action for the Framingham Disability Commission. Together, commissioners worked closely with city officials, various community partners, and residents to improve accessibility, raise awareness, and ensure that people with disabilities are fully included in every aspect of community life. We are proud of the progress made and look forward to continuing this work in the year ahead.

Who We Are

Appointed by the Mayor, the Framingham Disability Commission is composed primarily of residents with disabilities. We work with city officials to promote inclusion and ensure access in all aspects of community life. We advise and assist the City in complying with state and federal access laws, support the self-evaluation and transition plan required by the Americans with Disabilities Act, and recommend improvements to policies, programs, and facilities. The Commission also provides information and guidance to the community, coordinates with the Massachusetts Office on Disability, and partners with local groups to address barriers and expand opportunities for people with disabilities.

Membership

FY25 Members	Seat	District	Term Expiration
Catherine Cuddy	Chair	6	June 2026
Tyler Terrasi	Vice Chair	4	June 2028
Susie Santone	Treasurer	2	June 2027
Dennis Moran	Clerk	3	June 2026
Meghan Todd	Commissioner	4	June 2026
Michael Higgins	Commissioner	4	June 2027
Sheryl Goldstein	Commissioner	3	June 2028

Advancing Accessibility and Inclusion

This past year, the Disability Commission advanced accessibility through several key initiatives. We reviewed multiple Architectural Access Board (AAB) variance requests and several AAB complaints while continuing to advocate for sidewalk and curb cut improvements across the city. We also approved the placement of accessible picnic tables, courtesy of a donation from SMILE Mass (Small Miracles in Life Exist) and Volunteer Ventures. Our community programming included a successful ADA Flag Raising Day on July 1, as well as an educational movie night with speakers at the library on July 21 to honor the 35th anniversary of the Americans with Disabilities Act. Both events were well-attended and received enthusiastic feedback, which reinforced the value of public education and awareness.

The Commission also worked with city officials to provide recommendations and support on various access initiatives, such as the grant from the Massachusetts Office on Disability, and assisted in the hiring process of the new ADA Coordinator. We are partnering with the MetroWest Regional Transit Authority (MWRTA) on increasing ride safety for service dogs. Over the past year, we have submitted numerous letters of support and advocacy.

These letters ranged from support for accessible trails to urging building and pathway accessibility improvements, among other topics. We also welcomed quite a few guests who gave presentations regarding various subjects such as outdoor access initiatives, housing accessibility, scholarships, and community resources for people with disabilities. These presentations deepened our connection with community partners while also informing our work as we continue to improve the lives of residents with disabilities. The Commission also finalized a funding application and rubric evaluation process to provide greater transparency and accountability around the allocation of funds.

Looking Ahead

As we look to the year ahead, the Commission is excited to provide further support for several outdoor access projects, as well as to plan a more extensive celebration for the upcoming 36th anniversary of the Americans with Disabilities Act. We are also looking forward to raising greater awareness about our funding opportunities so that we can utilize our budget more effectively. Additionally, we will work on increasing ASL, closed captioning, and audio description accessibility for meeting recordings, movies, and other digital media. The Commission will also be discussing a new ordinance to increase building access in the community. Finally, we look forward to partnering with the City to ensure greater Commission involvement and participation in community events and programming.

Acknowledgments and Partnerships

The Commission extends gratitude to the Mayor's Office, the ADA Coordinator, City Council, the Department of Public Works, Parks & Recreation, the Police Department, and community partners like SMILE Mass, the MetroWest Center for Independent Living (MWCIL), and the MetroWest Regional Transit Authority (MWRTA). Special thanks also go to residents who engaged with us, shared feedback, and supported accessibility initiatives throughout the year. Together, we continue moving Framingham toward a more inclusive and accessible future for all.



Photo Description:
From left to right — Susie Santone, City Council Chair Phil Ottaviani, Meghan Todd, City Councilor Mike Cannon, Mark Dempsey, Catherine Cuddy, Michael Higgins, City Councilor Janet Leombruno, Tyler Terassi, and David Correia. The group is standing together indoors, smiling for the photo in front of a light-colored wall and projection screen.

Boards, Commissions & Committees

Elderly & Disabled Tax Fund Committee

Overview

The City of Framingham adopted the provisions of Acts of 1998, Chapter 166, allowing taxpayers to voluntarily check off, donate, or pledge an amount on their real estate tax bills to assist in defraying property taxes for elderly and disabled residents of low income. This local option program enables the community to directly support residents who face financial hardship, fostering compassion and civic responsibility through voluntary contributions.

Purpose and Responsibilities

The Elderly & Disabled Tax Fund Committee is responsible for administering the donated funds in accordance with state law.

The Committee:

- Establishes rules and regulations to guide the administration of the fund.
- Identifies eligible recipients of financial aid based on need and program criteria.
- Ensures transparency and accountability in the distribution of funds.

Funds collected through voluntary contributions are used exclusively to assist qualifying elderly and disabled residents in paying their real estate taxes, helping them remain in their homes and maintain financial stability.

Membership

The Committee is composed of five (5) members, including:

- The Chair of the Board of Assessors
- The Treasurer/Collector
- Three residents of Framingham appointed to serve staggered terms

Together, the members bring financial expertise, community perspective, and administrative oversight to ensure responsible fund management.

FY25 Members	Role	District	Term Expiration
Carolyn R. Lyons	Treasurer/Chair	N/A	Indefinite
Elizabeth Fekete	Board of Assessors/Vice Chair	N/A	June 2027
Donna Silva	Member	3	June 2028
Eric Finn	Member	5	June 2024
Howard Schwartz	Member	3	June 2026

Boards, Commissions & Committees

Fair Housing Committee

Overview

The Fair Housing Committee promotes access to decent, safe, and affordable housing for all members of the Framingham community. The Committee advances this mission through research, public education, and advocacy to ensure fair and equitable housing opportunities.

Membership (4 Vacancies)

The Committee consists of 13 members, including four ex-officio representatives from the Human Relations Commission, Community and Economic Development Department, Planning Board, and Framingham Housing Authority. The remaining nine members represent a broad cross-section of the community and individuals engaged in or knowledgeable about the housing market.

FY25 Members	Role	District	Term Expiration
Jennifer Torres	Member	5	June 2027
John Rowlinson	Member	5	June 2027
Anand Bangalore	Member	3	June 2027
Sejal Sagar	Member	6	June 2027
Amy Mosca	Member	2	June 2027
Nate Doyen-Charon	Community Development Coordinator (ex-officio)	N/A	June 2027
Jacqueline Espiritusanto-Vega	Framingham Housing Authority Representative (ex-officio)	N/A	June 2025
Vacant	Human Relations Commission Representative (ex-officio)	N/A	June 2025
Vacant	Planning Board Representative (ex-officio)	N/A	June 2026

Boards, Commissions & Committees

Economic Development Corporation (EDC)

Overview

The Framingham Economic Development Corporation (EDC) is a public entity established through legislation signed by former Governor Charlie Baker in 2021. The EDC plays a pivotal role in advancing the City's economic development goals by collaborating with public agencies, private enterprises, and nonprofit organizations to plan, develop, and manage projects that strengthen Framingham's economic infrastructure.

Purpose and Mission

The EDC is dedicated to fostering sustainable economic growth through the redevelopment of underutilized or obsolete areas and by supporting projects that enhance Framingham's economic vitality.

Its mission focuses on:

- Promoting business, residential, and mixed-use development
- Improving the health, safety, and welfare of residents through responsible planning
- Encouraging investment that creates jobs and enhances quality of life

Key Responsibilities

The EDC is empowered to:

- Plan, develop, and manage infrastructure and facilities that stimulate economic activity
- Acquire, redevelop, and repurpose land and buildings for commercial, industrial, residential, and mixed-use projects
- Collaborate with the City on projects involving the modification or creation of public spaces
- Secure and manage federal, state, and local funding to finance development initiatives
- Market Framingham as a destination for business investment and job creation

Accountability and Reporting

The EDC maintains full transparency through detailed recordkeeping, annual reporting, and biannual audits by certified public accountants. Each year, the Corporation submits an annual report to the City Council outlining its finances, projects, and accomplishments.

Boards, Commissions & Committees

Economic Development Corporation (EDC)

Governance

The Corporation is governed by a seven-member Board of Directors, appointed by the Mayor and approved by the City Council. Members bring expertise in finance, real estate, industrial development, municipal government, and community representation.

FY25 Members	Role	Seat	District	Term Expiration
Douglas Lawrence	Chair	Industrial Development Seat	4	June 2026
Christopher Connolly, Jr	Vice Chair	Financial Matters Seat	3	June 2028
Dennis Cardiff	Treasurer	Municipal Government Seat	4	June 2027
Dudley Stephan	Member	Community At-Large Seat	3	June 2027
Marlene Aron	Member	Real Estate Seat	3	June 2027
Patrick Mosesso	Member	Community At-Large Seat	N/A	June 2026
Richard Anketell	Member	Industrial Development Seat	8	June 2028

Accountability and Reporting

The EDC maintains full transparency through detailed recordkeeping, annual reporting, and biannual audits by certified public accountants. Each year, the Corporation submits an annual report to the City Council outlining its finances, projects, and accomplishments.

Meetings

Meetings of the EDC are open to the public and held at:
Memorial Building, 150 Concord Street, Framingham, MA 01702
2nd and 4th Wednesday of each month at 10:00 a.m.

FY25 Focus

In FY25, the Framingham EDC continued to advance strategic redevelopment and economic revitalization efforts, fostering collaboration between the public and private sectors. The Corporation remains committed to building a thriving, inclusive, and sustainable economic future for the City of Framingham.

Boards, Commissions & Committees

Historical Commission

Overview

The Framingham Historical Commission (HC) is a seven-member board established by a vote of Town Meeting on April 1, 1969, pursuant to Massachusetts General Laws Chapter 40, Section 8D. The Commission works in partnership with the Massachusetts Historical Commission (MHC) to promote the preservation, protection, and development of Framingham's historically and archaeologically significant assets.

Framingham is recognized as a Certified Local Government (CLG) by the MHC — a designation that gives the City priority access to state preservation grant funding.

Duties and Responsibilities

The Historical Commission is responsible for:

- Developing and overseeing a long-range plan for the preservation of cultural resources, including historic sites, structures, monuments, and artifacts.
- Maintaining the City's cultural resource inventory to document historically significant properties.
- Administering the Demolition Delay Ordinance, which allows the Commission, through a public hearing process, to delay demolition of buildings over 75 years old that are determined to have historical significance.
- Advising and collaborating with local and state agencies on matters affecting historic preservation and development.

Membership (1 Vacancy)

FY25 Members	Role	District	Term Expiration
Paul A. Silva	Chair	3	June 2027
Thomas Schuetz	Vice Chair	6	June 2028
Susan Kennedy	Member	4	June 2026
Lewis Colten	Member	1	June 2028
Lynne Damianos	Member	2	June 2026
Kevin Swope	Member	6	June 2027

Boards, Commissions & Committees

Historical Commission

Member Expertise

While no specific qualifications are required by law, the current Commission includes members with a strong and diverse mix of relevant experience, such as:

- Architecture and historic preservation
- Construction and building methods
- Local history and research
- Involvement in local historical and planning organizations
- Ownership of historically significant homes

This expertise allows the Commission to approach preservation decisions with both technical and community insight.

Duties and Responsibilities

The Historical Commission is responsible for:

- Developing and overseeing a long-range plan for the preservation of cultural resources, including historic sites, structures, monuments, and artifacts.
- Maintaining the City's cultural resource inventory to document historically significant properties.
- Administering the Demolition Delay Ordinance, which allows the Commission, through a public hearing process, to delay demolition of buildings over 75 years old that are determined to have historical significance.
- Advising and collaborating with local and state agencies on matters affecting historic preservation and development.

Meeting Information

The Historical Commission typically meets on the second Wednesday of each month at 7:00 p.m., accessible via Zoom.

- Hearing schedules may vary. Residents are encouraged to check the Public Meeting Calendar for up-to-date meeting dates, agendas, and minutes.

FY25 Focus

In FY25, the Historical Commission continued its work to safeguard Framingham's architectural and cultural heritage through diligent review, public engagement, and collaboration with local and state partners.

Boards, Commissions & Committees

Housing Authority Commission

Overview

The Framingham Housing Authority Commission is a five-member governing body that oversees the operations and management of the Framingham Housing Authority (FHA). The Commission meets monthly to guide policies and initiatives that ensure the effective management of the City's public housing programs.

The Authority's responsibilities include:

- Modernization of public housing units
- Preventive maintenance and property management
- State and federal financial oversight
- Administration of the Section 8 Housing Voucher Program
- Family housing support and initiatives

Responsibilities

The Historical Commission is responsible for:

- Developing and overseeing a long-range plan for the preservation of cultural resources, including historic sites, structures, monuments, and artifacts.
- Maintaining the City's cultural resource inventory to document historically significant properties.
- Administering the Demolition Delay Ordinance, which allows the Commission, through a public hearing process, to delay demolition of buildings over 75 years old that are determined to have historical significance.
- Advising and collaborating with local and state agencies on matters affecting historic preservation and development.

Membership

The Mayor appoints four members, and one member is appointed by the Governor. Each serves a five-year term.

FY25 Members	Role	District	Term Expiration
Stephen Joyce	Labor Member	N/A	June 2027
Janice M. Rogers	At-Large Member	N/A	June 2029
Deborah Lakin	Resident Member	N/A	June 2028
Robert Downing	Governor Appointee	N/A	June 2029
Robert L. Merusi	At-Large Member	N/A	June 2027

Boards, Commissions & Committees

Housing Authority Commission

Responsibilities

The Commission acts collectively as a governing body and is responsible for:

- Hiring, evaluating, and, if necessary, discharging the Executive Director
- Developing and approving policy consistent with state and federal requirements
- Reviewing and approving budgets, contracts, and modernization plans
- Monitoring agency performance and compliance with all applicable laws and regulations
- Seeking partnerships and community support for housing initiatives
- Overseeing ethics, grants, and strategic planning

Member Collaboration

Commissioners work together as a unified body to develop strategies that advance the Housing Authority's mission — to provide safe, affordable housing and improve the quality of life for Framingham residents.

Meeting Information

Regular meetings are held on the second Monday of each month.
For additional information, contact the Framingham Housing Authority at 508-879-7562.

FY25 Focus

In FY25, the Framingham Housing Authority Commission continued to support modernization efforts, ensure compliance with state and federal programs, and strengthen partnerships to expand housing opportunities throughout the City.

Boards, Commissions & Committees

Historian

Overview

The City Historian serves as a key resource for the City of Framingham on matters relating to its historical record, heritage, and community identity. Appointed by the Mayor, the Historian provides guidance to all branches of city government on historical inquiries and ensures that Framingham's rich past is preserved and shared with the public.

Responsibilities

The Historian's duties include:

- Acting as an advisor and resource to City officials on historical matters
- Producing written accounts of significant events in Framingham's history for public awareness
- Participating in civic ceremonies and community events, offering historical context and remarks when requested

The position serves to promote appreciation of Framingham's heritage and strengthen the connection between its past and present.

Appointment

Fred Wallace was appointed as City Historian on August 28, 2007. The position is an indefinite appointment.

FY25 Focus

During FY25, the City Historian continued to serve as a valuable source of institutional knowledge, providing historical insight and support to various departments and public events throughout Framingham.

Appreciation

The City extends its sincere gratitude to Fred Wallace for his many years of dedicated service and his invaluable contributions to preserving and celebrating Framingham's history. His passion, knowledge, and storytelling continue to enrich our community and keep the City's legacy alive for future generations.



Photo Description:
Framingham Town Historian Fred Wallace stands outside Cushing Memorial Chapel in Cushing Memorial Park, Framingham. **Photo Credit:** Daily News Staff Photo / Allan Jung, Wicked Local.

Boards, Commissions & Committees

Historic District Commission (HDC)

Overview

The Historic District Commission (HDC) is an appointed board of residents that oversees preservation and stewardship within Framingham's Local Historic Districts. The HDC reviews proposed changes to designated properties and works with owners to balance modern needs with the historic integrity of buildings and neighborhood context.

Duties

The HDC preserves the character of Local Historic Districts through a public review/advisory process. Its purview covers exterior changes visible from a public way to properties within designated districts.

Membership

FY25 Members	Role / Seat	District	Term Expiration
James Kubat	Interim Chair – At-Large Member	5	June 2028
Andrew Mackin	Vice Chair – District Owner/Resident	6	June 2025
Susan Bernstein	Member – Realtor	6	June 2026
Henry Field	Member – Attorney	6	June 2027
Kenneth Nowell	Member – At-Large (Historic Preservation)	3	June 2026
Elsiana Zhaka	Member – Architect	6	June 2027
Paul Charboneau	Alternate	6	June 2026
Paul Silva	Alternate	3	June 2026
Peter Knapp	Alternate	6	June 2026
Andrew Habermehl	Alternate	6	June 2026

Boards, Commissions & Committees

Historic District Commission (HDC)

Required Skill Set

Seven full members are drawn from the following areas:

- Framingham History Center representative
- Architect (registered in MA)
- Licensed real estate agent
- Lawyer
- Landowner/resident from a Local Historic District
- Two at-large members

Up to five alternates may be appointed from these or related fields (e.g., urban planner, architectural historian, landscape architect, licensed general contractor, or other citizens with a demonstrated commitment to historic preservation).

Member Responsibilities

- Attend monthly HDC meetings
- Discuss proposed changes with property owners prior to formal application
- Review and vote on applications for proposed exterior changes
- Provide input on broader preservation issues, including potential creation of new Local Historic Districts

Meeting Information

When: Second Tuesday of each month at 7:30 p.m.
Where: Conference Room 2, Memorial Building, 150 Concord Street, Framingham, MA 01702
For schedules, agendas, and minutes, please check the Public Meeting Calendar or contact the HDC at 508-532-5455. Hearing schedules may vary; you may also confirm with the City Clerk at 508-532-5520.

Boards, Commissions & Committees

The Human Relations Commission

Mission

The purpose of the Commission shall be to address the causes of intergroup disunity that underlie the urban crisis, including, but not limited to, the elimination of conditions of bias, discrimination, and prejudice against minority groups, and to establish affirmative action programs to ensure the equal enforcement and protection of the law for all groups, regardless of race, color, religious creed, national origin, ancestry, sex, gender identity, age, disability, sexual orientation, genetics, status as an active member of the armed forces of the United States, or any other protected class recognized under state or federal law ("protected class status").

Membership (2 Vacancies)

FY25 Members	Seat	District	Term Expiration
Robert Anspach	Chair	7	June 2026
Dana Essigmann	Vice Chair	8	June 2027
Matt Brown	Clerk	2	June 2025
Damon Araujo	Member	6	June 2027
Rebecca Glenn	Member	8	June 2028
Greg Hayes	Member	1	June 2025
Mary Kenney	Member	4	June 2026

Community Engagement, Partnerships, and Future Initiatives

Commissioners participated in and supported the citywide Memorial Day Motorcade, which stopped at seven memorial sites and concluded with a Memorial Day Service at the Memorial Building.

Flag Day: Commissioners took part in the Veterans' Memorial, D-Day Memorial, and the Concerts on the Common.

Framingham Fest – October 4, 2025 (1–5 PM, Framingham Centre Common)

- Hosted by the Parks and Recreation Department, this large-scale community event featured strong political and community presence.
- The Human Rights Commission (HRC) hosted a display to share information about our work and recent initiatives.

“Find Your People” Event – September 27, 2025

- A networking opportunity with other city committees and community groups.

Alliance with the MetroWest Community

- Thirteen students were honored for their achievements in the areas of Diversity, Equity, and Inclusion (DEI).

Future Programming & Ideas

- Gun Violence: Potential event with advocates, police, or schools to facilitate community dialogue.
- Community Issues: Possible topics include affordability, employment, AI and administrative changes, and food insecurity.
- Feedback Collection: Framingham Fest or Oktoberfest may serve as opportunities to gather community input, even if not fully representative. The Commission will also explore partnering with Susan Petroni to include HRC-related questions in existing community surveys.

Immigration Rights and Resources Webinar

Participants:

- MetroWest Legal Services: Aviva Schaffer, Supervising Attorney
- MIRA Coalition: Jessica Chicco, Director of Training
- Casa: Diego Low, Director
- BRACE: Liliane Costa

Boards, Commissions & Committees

Loring Arena Advisory Committee

Overview

The Loring Arena Advisory Committee is composed of residents representing Framingham's diverse skating community, including youth and adult hockey, figure skating, hockey operations, and municipal government. The Committee provides insight and feedback to ensure the continued success and community benefit of Loring Arena.

Membership

FY25 Members	Role	District	Term Expiration
Joseph Tersoni	Chair	8	June 2026
Brian Downey	Member	6	June 2028
Don Trischitta	Member	4	June 2027
Mark Gallagher	Member	6	June 2028
William Whynot	Member	9	June 2028
Lee Gagen	Member	2	June 2028
Peter Predella	Member	N/A	June 2028

Duties and Responsibilities

The Committee meets monthly to discuss and advise on major topics related to Loring Arena operations, including:

- Setting ice rental rates
- Providing policy guidance
- Offering community feedback
- Identifying future trends and improvements

Members are appointed to three-year terms and serve as liaisons between the City and arena users, helping ensure that decisions reflect community needs and long-term sustainability.

Member Requirements & Meeting Information

All members must be residents of Framingham to be eligible for appointment. When: Monthly Where: Loring Arena, 165 Fountain Street, Framingham, MA

Boards, Commissions & Committees

Mayor's Compost Task Force

Mission

The Mayor's Compost Task Force first met in December 2023 and aims to advance municipal food waste diversion, particularly through composting. The Task Force has coordinated with City departments, schools, and external partners; pursued state and federal grants; and developed community outreach, education, and operational plans for curbside and school composting.

The task force has met regularly over the past year, both as a collective and in working groups. Massachusetts is a national leader in food waste diversion and Framingham joins other municipalities in more actively diverting food waste from landfills.

Members:

FY25 Members	Seat	Term Expiration
Leora Mallach	Chair	District 7 City Councilor
Mike Croci	Vice Chair	Mayor Appointee
Diana Zimmerman Porter	Secretary	Energize Framingham
Aimee Powelka	Member	Energize Framingham
Bob Lewis	Member	Framingham Department of Public Works
Darren Guertin	Member	·Framingham Sanitation Operations Manager
Erin Ellsworth	Member	Chair Framingham Sustainability Committee
Evelyn McIver	Youth Member	Mayor appointee
Heather Smith	Member	Mayor appointee
Janet Leombruno	Member	City Councilor / Former Chair of City Council's Environmental & Sustainability Subcommittee
Lincoln Lynch IV	Member	Framingham Public Schools Executive Director of Finance & Operations
Michael Tarselli	Member	Mayor appointee
William LaBarge	Member	School Committee member from the Environmental & Sustainability Subcommittee

Boards, Commissions & Committees

Mayor's Compost Task Force

FY25 Highlights

- Received $22,000 from the Massachusetts Department of Environmental Protection, Sustainable Materials Recovery Program (SMRP) for a wheeled-cart grant to subsidize the costs for the curbside collection of food waste.
- Purchased 924 bins and began development of pilot program to increase curbside collection including developing educational materials, promotional campaigns, and talking points.
- Launched pilot providing one free curbside bin and a roll of liner bags for new subscribers to Black Earth Compost, while supplies last.
- Following our work last year in developing a Request For Proposals for a preferred vendor to do residential curbside collection, in February 2025 the City signed a contract with Black Earth Compost as preferred vendor.
- Student and teacher interest and inquiries continue to come in from multiple Framingham schools. We have learned from the pilot at Dunning Elementary school that was started with support from Energize Framingham.
- In January 2025 did a surface level assessment of food waste and gardening programs, and interest, in the Framingham schools. Multiple elementary and middle schools have implemented "share tables" for redistributing uneaten/unopened food items for snacks or reuse.
- In collaboration with schools and Department of Public Works, through use of the Recycling Dividends Rewards Program (RDP), we are supporting expansion of elementary school composting efforts at Brophy and Potter Road schools in the upcoming FY26 school year. Task Force members will collaborate with PTOs for volunteer recruitment.
- In September 2024 - Signed onto a grant application with Town of Natick to a USDA Composting and Food Waste Reduction (CFWR) Cooperative Agreements Grant that would have focused on increasing access to schools. [Did not receive the grant.]

The task force will wrap up it's work in FY27 and will be working on recommendations for continuing forward progress.



Photo Description:
City Councilor Leora Mallach, Framingham Sanitation Operations Manager Darren Guertin, Mayor's Compost Task Force Vice Chair Mike Croci, and Secretary Diana Zimmerman Porter pose proudly with green compost bins. The group stands inside a Public Works facility, surrounded by stacks of bins, highlighting the City's composting initiative.

Boards, Commissions & Committees

Mayoral Framingham Community Center Advisory Committee

Overview

In Fall 2023, Mayor Charlie Sisitsky signed Order #2023-004 establishing the 25-member Mayoral Framingham Community Center Advisory Committee. The Committee was created to guide the planning and development of a potential Framingham Community Center, providing input on design, accessibility, and programming that reflect the needs of all residents.

Under the executive order, the Mayor appoints the Chair and Vice Chair. Meetings are held in ADA-compliant public spaces, and all minutes are recorded and published in a timely manner to ensure transparency.

Committee Members

- Michael Tusino – Chair, City of Framingham Chief Operating Officer (COO)
- Jesse Edwards – Vice Chair, City of Framingham Diversity, Equity & Inclusion Officer (District 6)
- Andrea Dunne Adrian – Resident (District 8)
- Brandon Liu – Framingham High School Athlete (District 1)
- Chris Duane – Executive Director, Boys & Girls Clubs of MetroWest (District 5)
- Christopher Brindley – Representative from Theatre Organization / Framingham High Fine & Performing Arts Department Head (District 6)
- Clayton Howard – Resident (District 5)
- Damon Araujo – Athletic Coach Representative (District 6)
- Dave Hornfischer – Senior Community Member (65+) (District 7)
- Vacant – Nonprofit Organization Representative
- Isabella Petroni – Library Trustee Designee (District 8)
- James Paolini – City of Framingham Facilities Director (District 1)
- Jerjes Reyes – Resident (District 8)
- Jose Ferreira – Parks & Recreation Commissioner (District 9)
- Julie James – Resident (District 7)
- Kevin Lopez – Hoops & Homework Director (District 9)
- Larry Simmons – Youth Sports Representative (District 1)
- Noelle Anderson – Framingham Youth Council Designee (District 6)
- Paul Spear – Framingham High Athletic Director (District 1)
- Phil Ottaviani Jr. – City Council Chair (District 6)
- Sgt. Richard Pomales – Police Athletic League Representative
- Sheryl Goldstein – Framingham Disability Commissioner (District 3)
- Tania Calder – Resident (District 8)
- Valerie Ottaviani – School Committee Designee (District 6)
- Felicia Tuttle – Art Organization Representative (District 7)

Ex-Officio Members:

- James Snyder – Parks & Recreation Director
- Meghan Todd – Grants Manager
- Susan Scully Petroni – Public Information Officer

FY25 Focus

The Advisory Committee continues to evaluate community needs, assess potential sites, and gather resident feedback to guide the vision of a multifunctional, inclusive community center that serves residents of all ages and backgrounds.

Boards, Commissions & Committees

Opioid Task Force

Overview

The Framingham Opioid Task Force was established to ensure the effective, informed, and transparent use of the City's share of Opioid Settlement Recovery Funds — totaling approximately $1.2 million over 18 years.

These funds provide Framingham with an opportunity to make a meaningful and lasting impact on the lives of residents affected by the opioid epidemic. The City will also receive additional settlement funds from lawsuits involving pharmacies and smaller pharmaceutical firms, all of which will support the City's coordinated opioid response.

Per state guidelines, all expenditures must focus on:

- Substance-use prevention
- Harm reduction
- Treatment
- Recovery support

To ensure accountability and community input, Framingham established a 15-member Opioid Task Force charged with guiding the investment and oversight of these funds.

Membership

- Renee Vogel – City of Framingham Prevention and Outreach Specialist
- Bill Murphy – Framingham Public Health Director, Co-Chair
- Cathy Miles – Founder, Framingham FORCE (District 4)
- Courtney Balacco – Framingham Public Schools Executive Director of Student Supports
- Dana Haagensen – Director of Administration & Finance, Framingham Fire Department
- Dawn Dellasanta – Framingham Public Library Director
- Kathy Davies O'Leary – City of Framingham Human Resources Director (District 3)
- Jen Pratt – Chief Financial Officer (CFO)
- Sgt. Jason Ball – Framingham Police Department
- Linda Phalen – Chief Public Health Nurse (District 4)
- Maria McHugh – Community Health Coordinator, Department of Public Health (District 6)
- Meghan Todd – City of Framingham Grants Manager, Co-Chair (District 4)
- Michael Dutcher – Framingham Fire Chief
- Nicole Horton-Stimpson – Citizen Participation Officer (District 4)
- Robin Williams – Assistant Director of Public Health
- Susan Petroni – Public Information Officer (District 8)

Current Work

The Task Force is currently assessing community needs, gathering resident and stakeholder feedback, and preparing for the strategic distribution of settlement funds. The goal is to allocate resources thoughtfully and efficiently, prioritizing community partners already leading effective initiatives to combat opioid addiction and support recovery efforts throughout Framingham.

Boards, Commissions & Committees

Parks and Recreation Commission

Overview

The Parks and Recreation Commission represents the community and provides guidance to ensure that Framingham's parks, recreational programs, and cultural initiatives meet the needs of residents. Commissioners bring expertise in areas such as parks and landscaping, recreation programming, youth sports, public health, natural resources, and construction.

The Commission understands the importance of collaboration between the City and the community, leveraging partnerships with residents, organizations, and other departments to achieve projects and programs that would not be possible through City efforts alone.

Membership (1 Vacancy)

The Commission is appointed by the Mayor and consists of five members, each serving a three-year term, with no more than two terms expiring in the same year.

FY25 Members	Role	District	Term Expiration
Kathleen Hauck	Chair	3	June 2027
Dave Gudejko	Vice Chair	1	June 2026
Tony Tolson	Member	3	June 2028
Jeanne Bizzoco	Member	5	June 2027

Role and Responsibilities

The Parks and Recreation Commission is responsible for:

- Performing statutory functions assigned under state law
- Promoting and advocating for the benefits of parks and recreational services
- Recommending recreational programs and initiatives to the Parks and Recreation Department
- Advising the Mayor on public policy and long-term planning for recreation facilities and community spaces

In cooperation with the Parks, Recreation and Cultural Affairs Division Director, the Commission works to successfully carry out these duties.

Boards, Commissions & Committees

Parks and Recreation Commission

Member Qualifications and Skillsets

All Commissioners must be residents of Framingham. The Commission benefits from members with a wide range of professional experience and community engagement, including:

- Passive and active recreation development
- Community event planning and management
- Youth athletic organization leadership
- Nonprofit and civic involvement
- Construction and project management
- Budget oversight and marketing
- Knowledge of Framingham's recreational facilities and mission
- Strong communication and community engagement skills

These skillsets enable the Commission to make informed decisions that reflect the Division's mission, community resources, and the best interests of the City.

Meeting Information

Regular meetings are held on the second Tuesday of each month, or as needed.

FY25 Focus

In FY25, the Parks and Recreation Commission continued to support the City's efforts to enhance park facilities, expand inclusive recreation programs, and promote community engagement through events and public spaces that strengthen Framingham's quality of life.

Boards, Commissions & Committees

Planning Board

Overview

The Framingham Planning Board is responsible for guiding and managing the City's growth and development through comprehensive planning, land-use regulation, and zoning oversight. The Board ensures that all development aligns with Framingham's long-term vision for sustainable growth, community character, and economic vitality.

Membership

FY25 Members	Role	District	Term Expiration
Ted Cosgrove	Chair	6	June 2028
Joseph Norton	Vice Chair	1	June 2024
Thomas Buie	Clerk	4	June 2026
Mitchell Matorin	Member	8	June 2028
Jeffrey Johnson	Member	9	June 2026
Elsiana Zhaka	Associate Member	6	June 2026

Duties and Responsibilities

In accordance with Massachusetts General Laws (M.G.L.) Chapter 41, the Planning Board's responsibilities include:

- Preparing, adopting, and implementing the Master Plan for the City (M.G.L. c. 41, §81D)
- Preparing and maintaining the Official Zoning Map (M.G.L. c. 41, §81E)
- Drafting and submitting zoning amendments for City Council consideration (M.G.L. c. 40A, §5)
- Adopting and administering Subdivision Rules and Regulations (M.G.L. c. 41, §81K)
- Serving as the Special Permit Granting Authority (SPGA) and Site Plan Review Authority, when applicable
- Administering the Public Way Access Ordinance and holding hearings related to the Scenic Roads Act
- Acting as an advisory body on municipal land-use regulations and development policies

Boards, Commissions & Committees

Planning Board

Membership Responsibilities

Board members review a range of development applications, including:

- Site Plan Review
- Special Permits
- Approval Not Required (ANR) Plans
- Preliminary and Definitive Subdivisions
- Scenic Roadway Modifications
- Public Way Access Permits

In addition, members maintain and update the Master Land Use Plan, Subdivision Rules and Regulations, and Zoning By-Laws. The Board also conducts planning studies related to land use, transportation, housing, and economic development, working collectively to implement a Plan–Build–Grow model for Framingham's future.

Member Qualifications and Expertise

While no specific credentials are required, members should have backgrounds or interest in land use planning, zoning, construction, engineering, architecture, or policy. A working knowledge of Massachusetts General Law (M.G.L.), particularly Chapters 40A and 41, is essential.

Members are expected to support balanced growth, ensuring that new development provides diverse housing opportunities, preserves open space, and enhances the overall quality of life in Framingham.

Meeting Information

The Planning Board meets twice per month on Thursday evenings at 7:00 p.m. Additional meetings may be scheduled to accommodate public hearings or increased application volume.

The Board has adopted the Mullin Rule (M.G.L. c. 39, §23D), which allows members to miss one meeting per hearing during the review of a project, provided they review all missed materials and file the required documentation with the City Clerk.

FY25 Focus

In FY25, the Planning Board continued to play a central role in managing Framingham's land use and development priorities. The Board advanced zoning updates, reviewed major projects, and supported strategic initiatives aligned with the City's Master Plan and sustainability goals.

Boards, Commissions & Committees

Police Advisory Committee

Vision

The Police Advisory Committee envisions a safe, inclusive, and welcoming environment for all residents and visitors of Framingham. This vision is made possible through a strong, positive, and trusting relationship between the community and the Framingham Police Department. Effective public safety depends on partnership — where the police and community work together to ensure the protection, well-being, and trust of all who live, work, and visit Framingham.

Membership

FY25 Members	Role	District	Term Expiration
Frederick W. Stratmann	Chair	8	June 2028
Rey LeMaine	Vice Chair	2	June 2026
Robert J. Devane	Clerk	6	June 2025
Wayne Clarke	Member	8	June 2027
Linda Levitt	Member	6	June 2027
Susan Santone	Member	2	June 2027
Lee Gartenberg	Associate Member	2	June 2026

Role and Responsibilities

The Police Advisory Committee serves in an advisory capacity to the Framingham Police Department, providing community perspectives on public safety concerns, programs, and services. The Committee's responsibilities include:

- Facilitating open communication between residents and the Police Department
- Gathering community feedback on public safety and quality-of-life issues
- Offering recommendations that strengthen trust, transparency, and collaboration between police and the public

Through ongoing dialogue and partnership, the Committee helps ensure that police services reflect the community's values and promote mutual understanding.

FY25 Focus

In FY25, the Police Advisory Committee continued to strengthen community–police relations through public engagement, transparent communication, and advocacy for inclusive public safety initiatives.

Boards, Commissions & Committees

Board of Registrars of Voters

Overview

The Board of Registrars of Voters is established in accordance with Massachusetts General Laws Chapter 51, Section 15, which requires that every city or town without an election commission maintain a board of registrars. The Board consists of four members: three appointed by the Mayor and the City Clerk, who serves as an ex-officio member. As nearly as possible, the Board's membership represents the two leading political parties, though the City Clerk need not be enrolled in any political party.

In addition to overseeing voter registration and election-related responsibilities, the Board is also responsible for the collection, enumeration, and publication of the Annual Street List for the City of Framingham.

Membership

FY25 Members	Role / Affiliation	Term Expiration
Lisa Ferguson	Democrat – City Clerk, Ex-Officio Member	Coterminous
Linda Fields	Democrat	June 2025
Bruce C. Wester	Republican	June 2024
Eng Cho	Republican	June 2026

Responsibilities

The Board of Registrars of Voters ensures the integrity and accuracy of elections and voter records in the City of Framingham. Key responsibilities include:

- Accepting and certifying nomination papers
- Certifying initiative and referendum petitions
- Conducting elections and recounts in a fair and impartial manner
- Maintaining accurate lists of registered voters
- Overseeing maintenance and testing of voting equipment
- Processing absentee and early voter applications
- Recording address and party changes
- Tallying and verifying election results
- Managing voter registration efforts

Boards, Commissions & Committees

Retirement Board

Overview

The City of Framingham Retirement System is one of 104 contributory retirement systems for public employees within the Commonwealth of Massachusetts. Although each system operates independently, all are governed by the uniform retirement law, Chapter 32 of the Massachusetts General Laws (M.G.L.), which establishes benefit structures, contribution requirements, and accounting standards.

The Public Employee Retirement Administration Commission (PERAC)—created by Chapter 306 of the Acts of 1996—oversees these systems to ensure compliance with state law and uniform administration across the Commonwealth.

This report is designed to provide updated and accurate information to members and beneficiaries of the Framingham Retirement System. It is not intended to replace M.G.L. Chapter 32, nor does its interpretation supersede state law. Rules governing retirement benefits are periodically subject to change through legislation or by actions of the Retirement Board.

Membership

The Framingham Retirement Board consists of five members, each responsible for administering the Retirement System in compliance with applicable state laws and regulations.

FY25 Members	Role	Term Expiration
Richard C. Howarth, Jr.	Chair	—
Joseph A. Fonseca	Vice Chair	December 17, 2026
Keith Rovinelli	Member	June 30, 2028
John W. White, Jr.	Member	January 15, 2027
Jennifer Pratt	Member	Undefined

Boards, Commissions & Committees

Retirement Board

Role and Responsibilities

The Retirement Board is responsible for administering and overseeing the City's retirement system in accordance with Chapter 32. The Board provides a comprehensive explanation of rights, benefits, and regulations to all employees of:

- The City of Framingham (excluding teachers)
- The Framingham Housing Authority
- The MetroWest Regional Transit Authority (MWRTA)

The Board also manages contributions, retirement applications, and benefit payments, ensuring that all activities adhere to the requirements of the Massachusetts General Laws and PERAC oversight standards.

FY25 Focus

In FY25, the Framingham Retirement Board continued to ensure the fiscal soundness and transparency of the City's retirement system. The Board remains dedicated to serving employees and retirees with accuracy, integrity, and professionalism, while upholding compliance with state regulations and best practices in pension administration.

Boards, Commissions & Committees

Strategic Initiatives and Financial Oversight Committee (SIFOC)

Establishment and Purpose

The Strategic Initiatives and Financial Oversight Committee (SIFOC) was established under the Framingham Home Rule Charter, Article VI, Section 11, approved by voters in 2017.

SIFOC's purpose is to advise the Mayor, City Council, and School Committee on:

- The status of Framingham's long-range strategic plan
- The state of the municipal economy
- The sufficiency of municipal revenues
- Other financial matters referred by the Mayor, Council, or School Committee

Composition and Membership

The Committee is composed of nine residents appointed to staggered three-year terms:

- Three members appointed by the City Council
- Three members appointed by the School Committee
- Three members appointed by the Mayor (including the Chair)

Members must be residents of Framingham, may not hold any other elected or appointed office, and serve without compensation. Each appointing authority must select at least one member with expertise in finance and one who represents the local business community.

SIFOC reports annually to the Mayor, Council, and School Committee, and files all reports with the City Clerk.

FY25 Members	Seat	District	Term Expiration
Kenneth Russo	Mayoral Appointee - Finance - CHAIR	3	June 2027
Sean Silk	Finance Expert - School Committee Appointee - VICE CHAIR	2	June 2027
Charles Kiefer	At-Large - Mayoral Appointee - Clerk	1	June 2026
Todd Pare	At-Large - School Committee Appointee	6	June 2026
Daniel P. Dube	Local Business - City Council Appointee	1	June 2028
Nicole L. Hovey	Finance Expert - City Council Appointee	7	June 2026
Bill McCarthy	Local Business - Mayoral Appointee	3	June 2027
Eileen Bogle	At-Large - City Council Appointee	3	June 2028
LeRoy Watkins	Local Business - School Committee Appointee	1	June 2026

FY25 Activities and Progress

During the reporting year, SIFOC experienced a change in leadership following the appointment of new members. With a renewed focus on strategic planning, the Committee conducted a comprehensive assessment of the City's current strategic framework and reviewed best practices and strategic efforts implemented in other municipalities nationwide.

Following this review, SIFOC initiated a process to update the City's vision and strategic direction. These efforts are ongoing and will guide future recommendations to strengthen Framingham's long-term planning and fiscal sustainability.

Boards, Commissions & Committees

Sustainability Committee (FSC)

Overview

The Framingham Sustainability Committee (FSC) works to make Framingham a more sustainable, resilient, and environmentally responsible community. The Committee identifies practical programs, policies, and outreach initiatives to address environmental, resource, and energy challenges across the City.

The FSC engages residents, businesses, and organizations in understanding sustainability principles and their role in building a more sustainable city. It also serves as a resource to the City, providing expertise and guidance on opportunities to improve municipal operations, promote environmental justice, and enhance long-term resilience.

Each year, by October 1, the Committee provides recommendations to the Mayor, Energy Task Force, and Sustainability Coordinator for consideration during the annual budget process.

Membership (2 Vacancies)

The FSC is composed of nine voting members, all appointed by the Mayor for three-year terms, staggered so that no more than three terms expire in the same year. At least one member must be a youth between 16 and 25 years old.

FY25 Members	Role	District	Term Expiration
Erin Ellsworth	Chair	3	June 2027
Aimee Powelka	Vice Chair	1	June 2027
Donald Grose	Secretary	6	June 2026
Sean Bilodeau	Member	8	June 2028
Donna Kramer Merritt	Member	1	June 2026
Larry Stoodt	Member	3	June 2026
Deb Berlin	Member	8	June 2027

Member Expertise

In addition to a shared commitment to sustainability, members are encouraged to bring experience in one or more of the following fields:

- Environmental justice, law, or education
- Corporate responsibility and green business
- Energy management or renewable energy
- Environmental health and safety
- Marketing and communications
- Green building and land use planning
- Water conservation and stormwater management
- Waste reduction and climate resiliency
- Environmental science, economics, or related areas

This breadth of expertise ensures that the FSC provides informed and practical recommendations that advance Framingham's environmental goals.

Duties and Responsibilities

The FSC's responsibilities include:

- Advising the Mayor and Sustainability Coordinator on environmental impacts, challenges, and opportunities
- Recommending municipal programs and policies that promote sustainability and resiliency
- Promoting sustainability principles throughout the community — among residents, businesses, and organizations
- Serving as a resource for City departments, boards, and committees on sustainability initiatives
- Supporting municipal projects such as waste reduction, energy efficiency, and climate resiliency planning
- Establishing and maintaining short-term and long-term goals, updated annually
- Providing written recommendations by October 1 each year to the Mayor, Sustainability Coordinator, Energy Task Force (ETF), City Council, and School Committee, assessing the City's progress and suggesting new initiatives
- Recommending related zoning by-law changes to enhance environmental and sustainability outcomes

Additional responsibilities may be assigned to the FSC by the Mayor as needed.

FY25 Focus

In FY25, the Framingham Sustainability Committee focused on community outreach, energy efficiency, and climate resiliency planning. The Committee remains committed to advancing initiatives that reduce environmental impact, foster collaboration, and create a sustainable future for all Framingham residents.

Boards, Commissions & Committees

Team Framingham Steering Committee

Overview

The Team Framingham Steering Committee plans and administers all aspects of the Team Framingham Boston Marathon program on behalf of the City of Framingham. Established to strengthen community spirit and charitable giving, the Committee manages the program's operations, runner selection, charity partnerships, and event coordination in collaboration with City departments and local organizations.

Membership

FY25 Members	Role	District	Term Expiration
Jeffrey Rouse	Chair	3	June 2028
Amy Pearl	Clerk	6	June 2026
Lisa Burgess	Treasurer	6	June 2026
Michael Bower	Member	2	June 2028
Jacqueline "Jackie" Burgoyne	Member	3	June 2027
Joseph Kynoch	Member	3	June 2026
Susan Richardson	Member	4	June 2027
Ilissa Bruser	Member	1	June 2028
Marion Kelly	Member	1	June 2027

Meeting Information

The Team Framingham Steering Committee meets monthly to coordinate program logistics, fundraising, and runner support initiatives.

FY25 Focus

In FY25, the Committee continued to expand community engagement, strengthen partnerships with local charities, and enhance runner experiences. The program remains a source of civic pride and philanthropy, uniting residents and organizations around Framingham's shared marathon spirit.

Boards, Commissions & Committees

Traffic Commission

Overview

In accordance with the Framingham Home Rule Charter, Article V, Section 6(a), the Traffic Commission is established to oversee and regulate pedestrian and vehicular traffic throughout the City of Framingham.

The Commission consists of the Police Chief, Fire Chief, Director of Public Works, and Superintendent of Schools, or their designees, along with four resident members appointed by the Mayor:

- One representative from the business community
- One representative from the downtown area (defined as the area within a one-mile radius of the intersection of Routes 126 and 135)
- Two at-large residents

Resident members serve three-year terms and provide community input on traffic operations and safety improvements citywide.

Membership

FY25 Members	Role	District	Term Expiration
Matthew Hayes	Department of Public Works Representative	N/A	N/A
Lt. David Curtis	Police Department Representative	N/A	N/A
Dep. Chief James Ahearn	Fire Department Representative	N/A	N/A
Lincoln Lynch	School Department Representative	N/A	N/A
Kevin McGrath	Commissioner At-Large – Vice Chair	8	June 2027
Tom Abdella	Business Community Representative – Chair	1	June 2028
Odean Lee	Downtown Community Representative	8	June 2026
Sharmilee Balasubramanian	Commissioner At-Large	3	June 2028

Boards, Commissions & Committees

Traffic Commission

Role and Authority

The Traffic Commission, with concurrence of the City Council, has exclusive authority to adopt, amend, alter, and repeal rules and regulations concerning:

- Pedestrian and vehicular traffic within the City
- Movement, stopping, and standing of vehicles on City streets
- Designation of throughways, pursuant to M.G.L. Chapter 89, Section 9
- Traffic signage, parking restrictions, and roadway safety improvements

The Commission may solicit input from the Public Works, Police, and Fire Departments, and external partners such as traffic consultants, before adopting new regulations. It may also prescribe penalties for violations of any established rules.

Meeting Information

Meetings are held as needed, with public input encouraged during discussions of new or amended traffic regulations.

FY25 Focus

In FY25, the Traffic Commission continued its work to enhance traffic flow, pedestrian safety, and accessibility across Framingham. Through interdepartmental collaboration and community engagement, the Commission advanced infrastructure changes that support safer, more efficient transportation for all road users.

Boards, Commissions & Committees

Veterans Council

Mission

- To advocate on behalf of the City's Veterans and support the Veteran Service Officer
- To serve as a liaison between Veterans and the Mayor
- To promote the recognition and observance of all patriotic holidays
- To foster understanding and appreciation within the City for the achievements, contributions, and sacrifices Veterans have made to the community, state, and nation

Membership

The Framingham Veterans Council is a seven-member team committed to serving our community:

FY25 Members	Seat	District	Term Expiration
Robert F. Downing	Chair	4	June 2028
Charlie Rousseau	Executive Officer (XO)	2	June 2026
Debra Freed	Secretary	8	June 2026
Robert Meltzer	Treasurer	4	June 2027
Nicholas Paganella	Member	4	June 2028
William Blumsack	Member	3	June 2028
Bruce Warren	Member	2	June 2027

Past Events

November:

- Veterans Day: Council members visited seven City Veterans Memorials to honor local Veterans

December:

- Placed wreaths at City cemeteries in remembrance of Veterans

May:

- The Framingham Veterans Council set up a POW/MIA table in City Hall

June:

- Flag Day Ceremony and parade
- Hometown Hero Banners raised throughout the City
- D-Day Ceremony at Veterans Park
- July
- Distributed cupcakes during City fireworks
- Hosted a concert at Veterans Park featuring food trucks
- September – Hosting another concert at Veterans Park with food trucks

Ongoing Work

The Framingham Veterans Council is committed to sustaining our current initiatives and looks forward to expanding our efforts through additional events and programs.

Boards, Commissions & Committees

Women, Children, and Families Commission

Overview

The Women, Children, and Families Commission is dedicated to empowering women and families in Framingham by advocating for their needs and advancing equity, inclusion, and opportunity. The Commission works to enhance the quality of life for residents through education, outreach, and collaboration, while advising the Mayor on matters affecting women, children, and families.

The Commission promotes fundamental freedoms, human rights, intersectionality, and economic prosperity, ensuring that all who live in Framingham have the foundation to thrive. By fostering public dialogue and partnerships, the Commission amplifies the voices of women and families and works to create lasting, positive change across the community.

Membership

- Carolyn Assa – Chair (District 1), Term expires June 30, 2025
- Mishelle Gonzalez – (District 2), Term expires June 30, 2028
- Vacant – (District 3), Term expires June 30, 2026
- Cynthia Blanc Preiss MacLean – Vice Chair (District 4), Term expires June 30, 2026
- Vacant – (District 5), Term expires June 30, 2025
- Brigitte Griffin – Clerk (District 6), Term expires June 30, 2026
- Vacant – (District 7), Term expires June 30, 2025
- Maria Ruiz – (District 8), Term expires June 30, 2026
- Vacant – (District 9), Term expires June 30, 2026
- Vacant – Business/Non-Profit Representative, Term expires June 30, 2024
- Vacant – Business/Non-Profit Representative, Term expires June 30, 2024
- Jesse Edwards – City's Diversity, Equity & Inclusion Officer, Ex-Officio Member (Indefinite)

Duties and Responsibilities

- The Commission's responsibilities include:
- Advising the Mayor and City agencies on issues impacting women and families.
- Identifying barriers and inequalities in local policies or practices and developing strategies to address them.
- Hosting events, discussions, and listening sessions to raise awareness and advocate for change.
- Designing programs to support women and families in need.
- Encouraging civic participation among women and people of color by addressing barriers to engagement.

- Collaborating with the Mayor, City leadership, boards, and local organizations to promote equity.
- Partnering with neighboring communities and regional entities to expand outreach and impact.
- Developing and tracking progress metrics to measure the Commission's impact.
- Recognizing and celebrating contributions and achievements of women and families in Framingham.
- Advocating for BIPOC- and women-owned businesses, workforce development, and childcare resources to strengthen local economic opportunities.
- Providing an annual evaluation of the Commission's progress and goals by June 30 each year.

Composition

The Commission consists of 11 community members appointed by the Mayor and approved by the City Council:

- One representative from each of Framingham's nine districts
- Two representatives from the business or non-profit community
- The Mayor and Chief Diversity, Equity & Inclusion Officer serve as ex-officio members
- All appointed members serve three-year terms and are selected to reflect the ethnic, social, and economic diversity of Framingham.

FY25 Focus

In FY25, the Commission continued its advocacy for equity, inclusion, and family well-being, focusing on policy recommendations, community engagement, and awareness-building initiatives to empower women and support families across Framingham.

Boards, Commissions & Committees

Zoning Board of Appeals (ZBA)

Overview

The Zoning Board of Appeals (ZBA) is a quasi-judicial board responsible for interpreting and applying the Framingham Zoning Bylaw in cases involving appeals of denied building permits or determinations made by the Building Commissioner. The Board also hears petitions for Special Permits and Variances, in accordance with Massachusetts General Laws Chapter 40A.

The ZBA serves as the Sign Appeals Board, authorized under Article VII of the local bylaws, to review and decide petitions for variances or appeals related to noncompliant signage. In addition, the Board has jurisdiction over affordable housing projects proposed under M.G.L. Chapter 40B.

Membership

Full members serve three-year terms with staggered expirations so that one term ends each year. Associate members serve one-year terms.

FY25 Members	Seat	District	Term Expiration
Stephen Meltzer	Voting Member / Chair	6	June 2027
Kristina Johnson	Voting Member	7	June 2028
Lap Y. Yan	Voting Member	3	June 2026
Leonard Levy	Associate / Sign Appeals Board	3	June 2026

Role and Responsibilities

The Zoning Board of Appeals ensures fair and consistent application of local and state zoning laws. Responsibilities include:

- Hearing and deciding appeals from decisions made by the Building Commissioner
- Reviewing and acting on petitions for Special Permits and Variances
- Serving as the Sign Appeals Board to decide appeals related to signage
- Reviewing affordable housing proposals under Chapter 40B

Decisions are made in accordance with M.G.L. Chapter 40A and the Framingham Zoning Bylaw to ensure compliance, fairness, and protection of public interest.

Boards, Commissions & Committees

Zoning Board of Appeals (ZBA)

Member Responsibilities

Members are expected to:

- Attend all meetings related to assigned cases (attendance is mandatory for case validity)
- Review all case materials prior to meetings and come prepared for discussion and decision-making
- Participate in training to understand zoning regulations, Chapter 40A, and related procedures
- Apply sound judgment and impartiality in determining whether petitions meet the legal criteria for approval

Member Qualifications

Ideal members bring experience or interest in:

- Law or regulatory compliance
- Land use planning or urban development policy
- Real estate, architecture, or engineering

The Board's work often involves complex legal and policy questions related to property rights, zoning interpretation, and community development.

Meeting Information

The Zoning Board of Appeals meets once per month on the second Wednesday, with additional meetings scheduled as needed by the Chair.

FY25 Focus

In FY25, the ZBA continued to uphold the integrity of Framingham's zoning regulations by ensuring that land use decisions balance development goals, neighborhood character, and community standards in accordance with the law.

CITY SOLICITOR

Office of the City Solicitor
2025 Annual Report

I. Introduction

The Office of the City Solicitor is pleased to provide the FY25 Annual Report. In our third year of service as in-house counsel, our team included City Solicitor Kathryn Fallon and First Assistant Solicitor Bridget Bradley. This year new personnel joined our team, Jasmine Choate, as Administrator/Paralegal, and Attorney Shelly Nicholls, as Assistant Solicitor 2. In FY25, our team advised and assisted City officials, Division Heads, the City Council, School Committee and other City Boards, Committees, and Commissions on a variety of legal matters.

Our team attended numerous public meetings and offered legal review and opinions. Legal services included drafting, reviewing and negotiating legal documents and contracts; reviewing and advising on Charter and City Code amendments, zoning issues and land use matters; responding to Open Meeting Law questions and complaints; and advising on procurement, contract, public records, conflict of interest, construction related issues, personnel and labor matters. We advised and assisted with City policies, public notices, agendas, and provided numerous informal and formal informational memos and opinions.

In FY25, our team represented the City in litigation and administrative proceedings in various courts and administrative agencies of the Commonwealth. Section II contains a list describing the status of active cases between July 1, 2024 through June 30, 2025 pursuant to Chapter 110, Article V, §110-48 of the City Code.

Fiscal Year 2025 Accomplishments

- Represented the City in the negotiation and acquisition of 499 Central Street for affordable housing for veterans
- Represented the City in the negotiation and conveyance of the former Danforth Museum at 123 Union Avenue for creation of a Massachusetts Regional Justice Center
- Assisted with reestablishing a Transitional Board for the Framingham Community Land Trust
- Co-hosted the Annual Alcohol Seminar in partnership with the Framingham Licensing Coordinator and the Massachusetts Alcoholic Beverages Control Commission
- Provided bi-monthly Open Meeting Law, Public Records and Conflict of Interest trainings for members of City public bodies

Office of the City Solicitor
2025 Annual Report

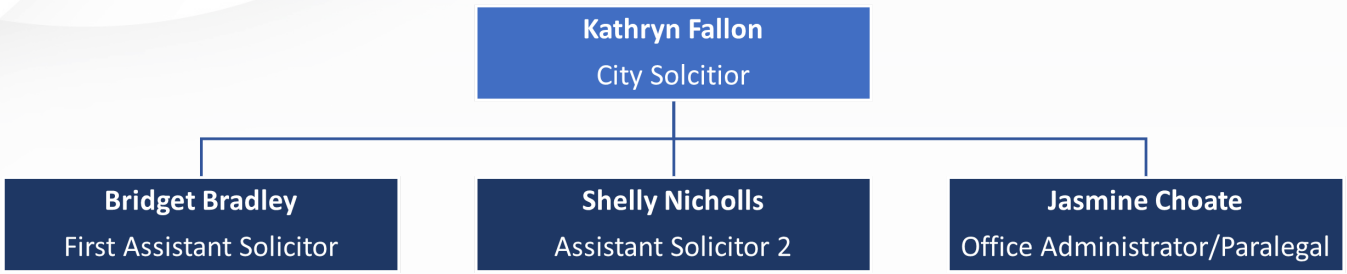
Mission, Goals, & Objectives

The Legal team's mission is to provide effective, ethical, and quality legal advice and representation to the City. Our objectives are to deliver highly skilled legal representation and advice to the City, its elected and appointed officials, City Council, School Committee, City Divisions, Boards, Committees and Commissions; facilitate trainings and provide legal guidance on a variety of municipal laws and regulations; provide support to City officials and Divisions by reviewing and advising on contracts, policies, issues and initiatives to ensure compliance with applicable laws; and to zealously represent the City, its officials, employees, and public bodies in legal matters, including litigation, negotiations, and administrative proceedings in which the City is a party.

Budgetary Overview

The City Solicitor's Office is generally not a revenue-generating Division. However, our Office does mitigate the City's exposure to damages and lawsuits by proactive and preventive legal advice and training, and in the zealous representation of the City in claims and cases. In addition, with the shift from outside counsel to an in-house legal department, actual and anticipated future revenue savings are realized in the reduction of costs for legal services and avoided legal expenses as demonstrated in annual budgets.

Department Organizational Chart



Conclusion

Our Office thanks Mayor Charlie Sisitsky, Chief Operating Officer Michael Tusino, Chief Financial Officer Jenn Pratt and our colleagues who have assisted us in accomplishing our FY25 goals and objectives. We extend our sincere appreciation to the administration for providing us the opportunity to serve the City, and look forward to our continued work on behalf of the City.

Respectfully submitted,
Kathryn M. Fallon, City Solicitor
August 30, 2025

II. FY25 Status Report – City of Framingham Cases

Pursuant to City Code Chapter 110, Article V, §110-48 (formerly Article II, Section 4.8 of the General Ordinances), below is a summary of active cases during 7/1/24-6/30/25. Part A summarizes cases for which the City Solicitor's Office provided representation during FY25 and through the time of this report on August 31, 2025. Part B summarizes cases handled by special counsel or insurance counsel.

A. Office of City Solicitor - Cases

Matter	Type	Overview
Sara Cline, Lauren Dobish and Paul Rutherford v. Framingham Planning Board and Leonard P. Belli d/b/a Universal Property Management and Universal Property Management, LLC (790-816 Worcester Road) **Court Houses:** Middlesex Superior Court Massachusetts Appeals Court	Zoning	This matter involved an appeal of a Planning Board decision allowing Defendant Universal Property Management, LLC a special permit and site plan approval for a car wash/coffee drive-thru located at 790-816 Worcester Road. On 9/19/21, the Court granted Summary Judgment in favor of the Planning Board, affirming the Planning Board decision. Plaintiffs appealed the Judgment on 1/10/24. The matter was briefed on appeal and oral argument held on 1/6/25. **ACTIVE** — pending; awaiting Appeals Court decision
Kevin Shea v. City of Framingham **Court Houses:** Bristol Superior Court Massachusetts Appeals Court	Breach of Contract	This matter involved a breach of contract claim asserted against the City by a former employee based on a City Council vote on 6/15/21 removing funding for the Community Development Director position. On 9/19/24, the Court granted Summary Judgment in favor of the City and the employee's complaint was dismissed. The Plaintiff appealed the Judgment on 10/17/24. The matter was briefed on appeal and the matter is to be scheduled for oral argument. **ACTIVE** – pending; to be scheduled for oral argument
Jean Lopez v. Lester Baker (Framingham Police Department) **Court House:** Framingham District Court	Firearms License Appeal	This matter involves the Plaintiff's appeal of the denial of Plaintiff's application for license to carry. A Motion for Judicial Review was filed by the Plaintiff on 1/12/2024. Multiple hearings were continued because of other pending proceedings involving the Plaintiff. **ACTIVE** – pending; a hearing has been scheduled on this appeal
Temescal Wellness of Massachusetts, LLC v. City of Framingham **Court House:** Middlesex Superior Court	Breach of Contract	This matter involves Plaintiff's claims against the City for breach of contract seeking damages related to the parties' Host Community Agreements. The City filed an Answer and Counterclaim against the Plaintiff, and the matter is now in discovery. **ACTIVE** – pending; this matter is in the preliminary response phase and discovery has commenced

Office of the City Solicitor
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A. Office of City Solicitor - Cases

Matter	Type	Overview
Navy Federal Credit Union v. Lauren Pelland and City of Framingham (Trustee) **Court House:** Framingham District Court	Trustee Process	This matter involved a Trustee Process action seeking collection of judgment against the Defendant, and wage attachment served on the City. **ACTIVE** – pending; awaiting Court Order
Maxwell J. Morgan v. Lester Baker (Framingham Police Department) **Court House:** Framingham District Court	Firearms License Appeal	This matter involves the Plaintiff's appeal of the denial of Plaintiff's license to carry application. A Motion for Judicial Review was filed by the Plaintiff on 6/10/25. A Motion to Dismiss the appeal was filed by the City on 7/2/25. **ACTIVE** – pending; a hearing has been scheduled on the City's Motion to Dismiss
City of Framingham v. Mary Martell (26 Anderson Road) **Court House:** Framingham District Court	Sanitary Code Enforcement	This matter involved the City's request for the Court to issue a preliminary injunction ordering the Defendant to comply with the City's Public Health enforcement order regarding an unkempt swimming pool. **PENDING** - The Court issued the injunction on 12/23/24. Further proceedings may be necessary to ensure compliance with the Court injunction order.
Trustees of The Century Estates Condominium Trust v. Miranda, Moises S. and City of Framingham **Court House:** Middlesex Superior Court	Property Lien	This matter involved enforcement of a lien for unpaid condominium expenses. This City was named a Defendant/Party-In Interest as the holder of an Tax Taking certificate concerning the property dated 2/12/24. The Plaintiff and City stipulated to Entry of Judgment in favor of the City on 8/2/24 which was allowed by the Court. **CLOSED** - The Court allowed the Motion for Entry of Judgment in favor of the City on 8/8/24.
Iron Horse Equestrian, LLC v. Framingham Conservation Commission (32 Nixon Road) **Court House:** Middlesex Superior Court	Conservation	This case involved Plaintiff's appeal of an Enforcement Order issued by the Conservation Commission under the Wetlands Protection Act and Framingham Code. After the Conservation Commission approved an updated Enforcement Order on 9/10/24, the Parties filed a Joint Stipulation of Dismissal on 10/17/24. **CLOSED** – Plaintiffs are required to abide by the 9/10/24 Enforcement Order issued by the Commission.

Office of the City Solicitor
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A. Office of City Solicitor - Cases

Matter	Type	Overview
Rosita Ramirez v. TOF et al **Court House:** Middlesex Probate and Family Court	Equity Complaint	This matter involved an Equity Complaint filed by the Plaintiff against Framingham and the City Clerk, seeking an order for the City Clerk to create and issue a death certificate for Angel Ramirez, believed deceased 3/20/09 due to murder in Walpole, Massachusetts. His body has never been found and there has been no declaration of death. The City filed a Motion to Dismiss the Complaint which was allowed by the Probate Court. **CLOSED** – The Court allowed the City's Motion to Dismiss the Complaint on 9/13/24.
Christopher Barber v. Thomas McCarthy (Framingham Police Department) Court House: Framingham District Court	Firearms License Appeal	This matter involved the Plaintiff's appeal of the denial of Plaintiff's license to carry application. A Motion for Judicial Review and Motion to Stay Proceedings was filed by Plaintiff on 9/2/2023. The Motion to Stay proceedings was allowed on 10/10/23. The matter was disposed by the Court on 4/24/24. The Plaintiff filed a Motion to Remove Dismissal on 9/19/24. **CLOSED** – The Court denied the Plaintiff's Motion to Remove Dismissal with prejudice on 10/22/24.
City of Framingham v. Jackie Diduca (33 Simpson Drive) **Court House:** Framingham District Court	Sanitary Code Enforcement	This matter involved the City's request for the Court to issue a preliminary injunction ordering the Defendant to comply with the City's Public Health enforcement order to remove a chicken coup. The Court issued the requested injunction, on 9/17/24. **CLOSED** – The Court issued the injunction and the Public Health Department conducted inspection on 10/28/24 confirming compliance with the Court Order.
Souza Dilermand Marcal v. Clerk City of Framingham **Court House:** Middlesex Probate and Family Court	Equity Complaint	Plaintiffs filed an Equity Complaint seeking to order the City and City Clerk to amend a birth certificate naming the Plaintiff as the Father of the co-Plaintiff. The City filed a Motion to Dismiss on 9/3/24. The Parties agreed to a Joint Stipulation of Dismissal on 10/29/24. **CLOSED** – The Court allowed the dismissal of the case with prejudice on 10/29/24.
City of Framingham v. Selene Finance LP and Timothy Prendergast (10 Cherry Street) (Commonwealth v. Timothy Prendergast) **Court House:** Framingham District Court	Building Code Enforcement	This matter involved the City's request for the Court to issue a preliminary injunction ordering the Defendants to comply with the City's Inspectional Services and Public Health enforcement orders regarding nuisance violations. The City filed an application for a criminal complaint against the property owner for failing to comply on 10/22/24. The property was sold to new owners on 5/13/25. As a result of property nuisance violations having been corrected the City agreed to dismissal on 7/24/25. **CLOSED** – Criminal charges were dismissed on 7/24/25.

Office of the City Solicitor
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A. Office of City Solicitor - Cases

Matter	Type	Overview
Trustees of Hunters Village Condominium Trust v. Paul Ashton and City of Framingham (Party-In Interest) **Court House:** Framingham District Court	Property Lien	This matter involved enforcement of a property lien for unpaid condominium expenses. This City was named a Defendant/Party-In Interest as holder of a Tax Taking certificate concerning the property dated 1/12/22. The Plaintiff and the City filed a Joint Motion for Entry of Judgment in favor of the City heard on 7/24/25. **CLOSED** – The Court allowed the Joint Motion for Entry of Judgment in favor of the City on 7/25/25.
1900-R Worcester Rd., LLC v. Kristina Johnson, Joseph Norton, Thomas Buie, Jeffrey Johnson, and Mitchell Matorin, as they are members of the Framingham Planning Board, the City of Framingham, Wedgelinks LLC, and STP Framingham (MA) LLC (225 Crossing Boulevard) **Court House:** Middlesex Superior Court	Zoning	This case involves an abutter's appeal of the 1/16/25 Planning Board Decision granting special permit to Wedgelinks, LLC for development of property located at 225 Crossing Boulevard. Plaintiff filed a Complaint against the Planning Board, and an amended Complaint on 3/4/25. **CLOSED** – The Court entered Judgment of Dismissal on 8/01/25 due to failure to serve by deadline.

Administrative Proceedings		
Ortez Corp Inc. d/b/a Pollo Royal v. Framingham Board of License Commissioners **Administrative Agency:** Alcoholic Beverages Control Commission	Appeal – denial of restaurant license application	This matter involves the administrative appeal of Petitioner against the Framingham Board of License Commissioners for denial of Petitioner's application for restaurant all-alcohol license. The ABCC held hearings on 9/11/24 and 11/4/24. **ACTIVE** - The parties await a decision of the ABCC.
Mormax Corp. d/b/a BJ's Wholesale Club v. Framingham Board of License Commissioners **Administrative Agency:** Alcoholic Beverages Control Commission	Appeal – denial of application for retail license transfer	This matter involves the administrative appeal of Petitioner against the Framingham Board of License Commissioners for denial of Petitioner's application for transfer of retail license. The ABCC held hearing on 12/13/23. The ABCC issued a decision on 8/6/25, disapproving the Board's action and remanded the matter back to the Board for re-hearing. **ACTIVE** – the ABCC remand requires the Board to hold a public hearing on the application; the matter awaits further action by the Board.

B. Special Counsel/Insurance Defense Counsel – Cases

Matter	Type	Overview
Kelly Hagerty v. Framingham Administrative Agency: Massachusetts Commission Against Discrimination	Discrimination	This case concerns allegations of disability discrimination by a former employee, filed with the MCAD on 6/15/23. The City filed a Position Statement denying discrimination allegations. The City is represented by Litchfield Cavo, LLC. **ACTIVE** – awaiting MCAD Decision
Kathleen Mahoney v. City of Framingham, Michael Tusino, and Kathy Davies O'Leary Administrative Agency: Massachusetts Commission Against Discrimination Court House: United States District Court	Discrimination	This case concerns allegations of disability discrimination by a former employee. The City filed a Position Statement denying discrimination allegations. The claims filed with the MCAD were removed by the complainant, who then filed a complaint with United States District Court on 5/26/25. The City is represented by Morrison Mahoney, LLP. **ACTIVE** – pending; the matter is in the preliminary phase of response
Dr. Jennifer Herring v. City of Framingham, Framingham Public School District and Robert A. Tremblay Administrative Agency: Massachusetts Commission Against Discrimination Court House: Middlesex Superior Court	Discrimination	This case concerns allegations of racial discrimination by a former employee. The City filed a Position Statement denying discrimination allegations. The claims filed with the MCAD were removed by the complainant, who then filed a complaint in Middlesex Superior Court on 2/10/25, and an amended Complaint on 4/28/25. The City has filed an Answer and Motion to Dismiss, and a hearing is pending on the City's Motion to Dismiss. The City is represented by Peabody and Arnold, LLP. **ACTIVE** – pending; a hearing on the City's Motion to Dismiss is pending.
John Doe and Jane Doe, as Parents and Next of Friend of J. Doe a Minor, v. City of Framingham and Van Pool Transportation, LLC Court House: Middlesex Superior Court	Tort	This case involves claims for negligence against the City and City transportation provider related to alleged personal injuries sustained on 4/23/24 during transport. Van Pool was the contracted vendor for the City responsible for special education transportation services at the time of the alleged incident. The City is represented by Cifra Dougan, LLP. **ACTIVE** - pending; the matter is in preliminary phase of response
Saundra Edwards v. Framingham Public Schools and Inna Kantor London Administrative Agency: Massachusetts Commission Against Discrimination	Discrimination	This case involves allegations of gender, race, color discrimination by a former employee. The City filed a Position Statement denying discrimination allegations. Claims were filed at the MCAD. The City is represented by Morgan Brown & Joy, LLP. **ACTIVE** – pending; awaiting MCAD investigation conference

Office of the City Solicitor
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A. Special Counsel/Insurance Defense Counsel – Cases

Matter	Type	Overview
Joseph Guertin, Framingham Police Officer's Union v. City of Framingham Administrative Agency: Massachusetts Commission Against Discrimination	Discrimination	This case involves allegations of gender discrimination by a police officer related to the officer's parental leave governed under the officer's collective bargaining agreement. The City filed a Position Statement denying discrimination allegations. The City is represented by Litchfield Cavo, LLP. **ACTIVE** – An MCAD investigative conference has been scheduled
Jon Eldridge et al v. City of Framingham, MWRA and RJV Construction Corporation Court House: Middlesex Superior Court	Tort	This case involved claims for negligence and loss of consortium related to personal injuries alleged from a trench collapse on a construction project on 11/3/22. The Plaintiff was employed by the Defendant Construction Company engaged in the construction work. The Court allowed the City's Motion for Summary Judgment dismissing claims against the City on 3/13/25. The City was represented by Attorney Robert Snell of the Law Offices of Steven B. Stein. **CLOSED** – The Court allowed Summary Judgment in favor of the City dismissing claims against the City on 3/13/25.
Sarah Catherine Spaulding v. City of Framingham, Town of Natick, Department of Education of Massachusetts Court House: United States District Court First Circuit Court of Appeals	Unspecified claims	This matter concerned various unspecified assertions against the City by Plaintiff. The Court allowed extensions of time for Plaintiff to file an amended complaint with complying with pleading requirements. Plaintiff failed to comply with the Court order, and on 4/03/24, the Court dismissed the complaint. Thereafter, the Plaintiff filed an appeal with the First Circuit Court of Appeals which was terminated. However, Plaintiff has continued to file various pleadings regarding the matter. **CLOSED** - United States District Court dismissed Plaintiff's case and First Circuit Court of Appeals terminated Plaintiff's appeal.

FY26 REVENUE AND EXPENDITURE REPORTS

CITY OF FRAMINGHAM

YEAR TO DATE BUDGET REPORT

FOR 2025 13

	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
0001 General Fund						
01 Property Taxes						
RP Property Taxes	223,993,311	837,546	224,830,857	223,326,542.33	1,504,314.34	99.3%
TOTAL Property Taxes	223,993,311	837,546	224,830,857	223,326,542.33	1,504,314.34	99.3%
03 State Aid						
CS Cherry Sheet	100,363,414	0	100,363,414	99,927,946.62	435,467.38	99.6%
TOTAL State Aid	100,363,414	0	100,363,414	99,927,946.62	435,467.38	99.6%
05 Local Receipts						
CS Cherry Sheet	674,500	0	674,500	674,723.00	-223.00	100.0%
R1 Motor vehicle excis	9,500,000	0	9,500,000	10,913,167.06	-1,413,167.06	114.9%
R2 Other excise	250,000	0	250,000	297,822.95	-47,822.95	119.1%
R3 Pen & Int on taxes	900,000	0	900,000	1,065,359.40	-165,359.40	118.4%
R4 Pay in lieu of TAX	500,000	0	500,000	469,889.61	30,110.39	94.0%
R8 Charges for Service	350,000	0	350,000	351,081.19	-1,081.19	100.3%
R9 Other charges for s	1,100,000	0	1,100,000	1,269,174.11	-169,174.11	115.4%
RB Rentals	270,000	0	270,000	255,888.40	14,111.60	94.8%
RF DEPT REV-RECREATION	500,000	0	500,000	495,977.83	4,022.17	99.2%
RG Other departmental	100,000	0	100,000	101,878.33	-1,878.33	101.9%
RH Oth License & permit	750,000	0	750,000	720,024.14	29,975.86	96.0%
RJ Fines and forfeits	400,000	0	400,000	599,018.74	-199,018.74	149.8%
RK Investment income	750,000	0	750,000	2,495,203.17	-1,745,203.17	332.7%
RM Misc recurring (ple	120,000	0	120,000	123,409.56	-3,409.56	102.8%
RN Misc non-recurring	285,500	0	285,500	308,755.36	-23,255.36	108.1%
RU Other Financing Sou	0	0	0	4,193.39	-4,193.39	100.0%
RX Meals Tax	1,900,000	0	1,900,000	2,022,924.13	-122,924.13	106.5%
RY Rooms Tax	1,500,000	0	1,500,000	1,425,256.90	74,743.10	95.0%
RZ Medicare Reimbursmnt	1,100,000	0	1,100,000	1,279,434.24	-179,434.24	116.3%
S1 Marijuana Excise	550,000	0	550,000	652,094.05	-102,094.05	118.6%
S4 Building Permits	3,500,000	0	3,500,000	4,384,875.73	-884,875.73	125.3%
TOTAL Local Receipts	25,000,000	0	25,000,000	29,910,151.29	-4,910,151.29	119.6%

YEAR TO DATE BUDGET REPORT

FOR 2025 13

	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
07 Other Financing Sources						
RU Other Financing Sou	6,674,752	378,840	7,053,592	6,851,300.53	202,291.47	97.1%
TOTAL Other Financing Sources	6,674,752	378,840	7,053,592	6,851,300.53	202,291.47	97.1%
09 Indirect Costs						
RU Other Financing Sou	3,500,000	0	3,500,000	3,500,000.00	.00	100.0%
TOTAL Indirect Costs	3,500,000	0	3,500,000	3,500,000.00	.00	100.0%
TOTAL General Fund	359,531,477	1,216,386	360,747,863	363,515,940.77	-2,768,078.10	100.8%
GRAND TOTAL	359,531,477	1,216,386	360,747,863	363,515,940.77	-2,768,078.10	100.8%

** END OF REPORT - Generated by Richard G. Howarth **

CITY OF FRAMINGHAM

YEAR TO DATE BUDGET REPORT

FOR 2025 12

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
111 City Council							
10 Sal & Wages,Stipends	57,500	0	57,500	57,499.20	.00	.80	100.0%
11 Sal & Wages,Regular	165,341	0	165,341	88,344.13	.00	76,996.87	53.4%
13 Ad'l Gross,Overtime	10,000	0	10,000	5,823.76	.00	4,176.24	58.2%
24 Repairs and Maint.	500	0	500	.00	.00	500.00	.0%
30 Prof & Tech Service	142,000	0	142,000	105,425.50	2,949.80	33,624.70	76.3%
34 Communications	2,900	700	3,600	2,140.94	193.77	1,265.29	64.9%
42 Office Supplies	2,375	-700	1,675	209.51	790.49	675.00	59.7%
44 Supplies and Materi	200	0	200	.00	200.00	.00	100.0%
71 Prof Dev & Travel	10,740	0	10,740	1,967.50	.00	8,772.50	18.3%
82 Equipment	2,500	0	2,500	.00	.00	2,500.00	.0%
TOTAL City Council	394,056	0	394,056	261,410.54	4,134.06	128,511.40	67.4%
119 Committees							
24 Repairs and Maint.	24,000	0	24,000	.00	.00	24,000.00	.0%
30 Prof & Tech Service	52,000	0	52,000	5,340.14	10,179.86	36,480.00	29.8%
34 Communications	250	0	250	1,367.94	12.06	-1,130.00	552.0%
42 Office Supplies	2,000	7,500	9,500	4,098.25	.00	5,401.75	43.1%
71 Prof Dev & Travel	4,500	0	4,500	.00	.00	4,500.00	.0%
TOTAL Committees	82,750	7,500	90,250	10,806.33	10,191.92	69,251.75	23.3%
122 Office of the Mayor							
11 Sal & Wages,Regular	930,706	9,850	940,556	912,654.53	.00	27,901.47	97.0%
12 Sal & Wages,Parttime	92,873	0	92,873	95,032.74	.00	-2,159.74	102.3%
13 Ad'l Gross,Overtime	2,000	0	2,000	254.15	.00	1,745.85	12.7%
14 Ad'l Gross,Diferntal	450	0	450	450.00	.00	.00	100.0%
30 Prof & Tech Service	56,000	350	56,350	26,586.41	.00	29,763.59	47.2%
34 Communications	7,300	200	7,500	5,847.63	.00	1,652.37	78.0%
42 Office Supplies	3,740	0	3,740	1,741.38	.00	1,998.62	46.6%
44 Supplies and Materi	1,432	0	1,432	1,000.00	.00	432.00	69.8%
49 Meals	4,500	-550	3,950	1,112.57	.00	2,837.43	28.2%
71 Prof Dev & Travel	31,200	0	31,200	27,367.40	.00	3,832.60	87.7%
TOTAL Office of the Mayor	1,130,201	9,850	1,140,051	1,072,046.81	.00	68,004.19	94.0%

CITY OF FRAMINGHAM

YEAR TO DATE BUDGET REPORT

FOR 2025 12

132 Reserve Fund	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
132 Reserve Fund							
92 Other Financing Use	200,000	-122,159	77,841	.00	.00	77,841.47	.0%
TOTAL Reserve Fund	200,000	-122,159	77,841	.00	.00	77,841.47	.0%
133 Chief Financial Officer							
11 Sal & Wages,Regular	500,851	1,000	501,851	485,572.74	.00	16,278.26	96.8%
14 Ad'l Gross,Diferntal	350	0	350	300.00	.00	50.00	85.7%
21 Energy	502,340	0	502,340	302,726.75	159,613.25	40,000.00	92.0%
30 Prof & Tech Service	6,000	0	6,000	2,000.00	.00	4,000.00	33.3%
34 Communications	250	0	250	55.96	.00	194.04	22.4%
42 Office Supplies	1,000	0	1,000	884.22	.00	115.78	88.4%
44 Supplies and Materi	500	685	1,185	539.74	644.50	.76	99.9%
71 Prof Dev & Travel	3,500	-685	2,815	1,324.91	.00	1,490.09	47.1%
TOTAL Chief Financial Officer	1,014,791	1,000	1,015,791	793,404.32	160,257.75	62,128.93	93.9%
135 Town Accountant							
11 Sal & Wages,Regular	697,463	-13,000	684,463	622,371.77	.00	62,091.23	90.9%
13 Ad'l Gross,Overtime	1,975	13,000	14,975	10,146.17	.00	4,828.83	67.8%
34 Communications	550	0	550	440.05	.00	109.95	80.0%
42 Office Supplies	3,100	-250	2,850	1,936.64	.00	913.36	68.0%
44 Supplies and Materi	1,296	3,600	4,896	4,897.39	.00	-1.39	100.0%
71 Prof Dev & Travel	7,660	-3,350	4,310	4,195.15	.00	114.85	97.3%
TOTAL Town Accountant	712,044	0	712,044	643,987.17	.00	68,056.83	90.4%
138 Purchasing Agent							
11 Sal & Wages,Regular	161,457	-18,700	142,757	71,708.19	.00	71,048.81	50.2%
12 Sal & Wages,Parttime	0	18,700	18,700	19,334.25	.00	-634.25	103.4%
27 Rentals & Leases	120,756	2,615	123,371	120,659.77	2,710.91	.32	100.0%
30 Prof & Tech Service	1,000	-800	200	200.00	.00	.00	100.0%

CITY OF FRAMINGHAM

YEAR TO DATE BUDGET REPORT

FOR 2025 12

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
34 Communications	7,026	-540	6,486	5,007.33	1,478.67	.00	100.0%
42 Office Supplies	1,620	-91	1,529	496.97	.00	1,032.03	32.5%
44 Supplies and Materi	10,640	4,597	15,237	12,409.52	.00	2,827.48	81.4%
71 Prof Dev & Travel	13,000	-5,781	7,219	3,749.53	.00	3,469.47	51.9%
82 Equipment	2,088	0	2,088	2,088.00	.00	.00	100.0%
TOTAL Purchasing Agent	317,587	0	317,587	235,653.56	4,189.58	77,743.86	75.5%
141 Assessors							
11 Sal & Wages,Regular	490,541	0	490,541	405,001.62	.00	85,539.38	82.6%
14 Ad'l Gross,Diferntal	5,600	0	5,600	3,600.00	.00	2,000.00	64.3%
19 Other Personal Serv	800	0	800	379.50	.00	420.50	47.4%
24 Repairs and Maint.	1,000	0	1,000	115.47	.00	884.53	11.5%
30 Prof & Tech Service	149,500	200,000	349,500	235,990.94	235.28	113,273.78	67.6%
34 Communications	3,100	-538	2,562	1,484.80	.00	1,077.14	58.0%
42 Office Supplies	4,400	-1,000	3,400	1,107.05	.00	2,292.95	32.6%
44 Supplies and Materi	500	0	500	.00	.00	500.00	.0%
48 Vehicular Supplies	500	1,000	1,500	903.78	.00	596.22	60.3%
71 Prof Dev & Travel	6,500	0	6,500	3,999.40	.00	2,500.60	61.5%
82 Equipment	45,009	538	45,547	22,538.06	.00	23,009.00	49.5%
TOTAL Assessors	707,450	200,000	907,450	675,120.62	235.28	232,094.10	74.4%
145 Treasurer Collector							
11 Sal & Wages,Regular	555,807	23,100	578,907	528,860.39	.00	50,046.61	91.4%
13 Ad'l Gross,Overtime	0	0	0	4,184.22	.00	-4,184.22	100.0%
14 Ad'l Gross,Diferntal	7,150	0	7,150	5,307.53	.00	1,842.47	74.2%
24 Repairs and Maint.	2,100	0	2,100	1,949.00	.00	151.00	92.8%
30 Prof & Tech Service	121,139	-10	121,129	96,538.08	423.00	24,167.92	80.0%
34 Communications	97,000	0	97,000	109,093.39	827.12	-12,920.51	113.3%
42 Office Supplies	3,900	0	3,900	3,327.94	438.95	133.11	96.6%
44 Supplies and Materi	2,400	0	2,400	1,015.63	.00	1,384.37	42.3%
71 Prof Dev & Travel	2,340	10	2,350	787.77	.00	1,562.23	33.5%
TOTAL Treasurer Collector	791,836	23,100	814,936	751,063.95	1,689.07	62,182.98	92.4%
151 Legal Department							

CITY OF FRAMINGHAM

YEAR TO DATE BUDGET REPORT

FOR 2025 12

151 Legal Department	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
11 Sal & Wages,Regular	584,261	0	584,261	474,845.24	.00	109,415.76	81.3%
30 Prof & Tech Service	57,000	0	57,000	26,626.60	6,253.40	24,120.00	57.7%
34 Communications	6,000	-1,000	5,000	2,884.90	.00	2,115.10	57.7%
42 Office Supplies	5,000	0	5,000	1,431.37	1,323.63	2,245.00	55.1%
71 Prof Dev & Travel	10,500	1,000	11,500	10,798.00	135.00	567.00	95.1%
82 Equipment	1,800	0	1,800	654.04	.00	1,145.96	36.3%
TOTAL Legal Department	664,561	0	664,561	517,240.15	7,712.03	139,608.82	79.0%
152 Human Resources							
11 Sal & Wages,Regular	473,045	3,600	476,645	471,909.40	.00	4,735.60	99.0%
19 Other Personal Serv	5,000	0	5,000	.00	.00	5,000.00	.0%
30 Prof & Tech Service	69,500	0	69,500	49,894.02	10,231.42	9,374.56	86.5%
34 Communications	11,000	0	11,000	3,146.32	1,344.07	6,509.61	40.8%
42 Office Supplies	6,865	0	6,865	1,436.27	1,077.11	4,351.62	36.6%
49 Meals	5,750	0	5,750	5,499.18	.00	250.82	95.6%
71 Prof Dev & Travel	7,225	0	7,225	585.00	190.00	6,450.00	10.7%
TOTAL Human Resources	578,385	3,600	581,985	532,470.19	12,842.60	36,672.21	93.7%
155 Technology Services							
11 Sal & Wages,Regular	813,286	-1,556	811,730	731,391.20	.00	80,338.80	90.1%
13 Ad'l Gross,Overtime	9,170	1,556	10,726	11,632.27	.00	-906.27	108.4%
14 Ad'l Gross,Diferntal	650	0	650	700.00	.00	-50.00	107.7%
24 Repairs and Maint.	1,372,820	0	1,372,820	1,209,720.99	.00	163,099.01	88.1%
34 Communications	70,120	0	70,120	62,011.99	.00	8,108.01	88.4%
38 Other Purchased Ser	0	3,000	3,000	1,120.00	1,880.00	.00	100.0%
42 Office Supplies	1,800	0	1,800	1,452.71	.00	347.29	80.7%
44 Supplies and Materi	14,400	600	15,000	14,594.10	.00	405.90	97.3%
71 Prof Dev & Travel	41,483	0	41,483	27,073.98	.00	14,409.02	65.3%
82 Equipment	60,000	-3,600	56,400	52,866.62	.00	3,533.38	93.7%
TOTAL Technology Services	2,383,729	0	2,383,729	2,112,563.86	1,880.00	269,285.14	88.7%
161 Town Clerk							

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161 Town Clerk	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
11 Sal & Wages,Regular	433,549	4,700	438,249	429,890.75	.00	8,358.25	98.1%
13 Ad'l Gross,Overtime	16,000	0	16,000	8,815.06	.00	7,184.94	55.1%
14 Ad'l Gross,Diferntal	600	0	600	600.00	.00	.00	100.0%
24 Repairs and Maint.	500	0	500	401.14	.00	98.86	80.2%
30 Prof & Tech Service	18,000	0	18,000	6,245.95	51.00	11,703.05	35.0%
34 Communications	7,500	20	7,520	7,370.73	83.87	65.40	99.1%
42 Office Supplies	3,800	0	3,800	1,727.29	510.57	1,562.14	58.9%
44 Supplies and Materi	1,000	0	1,000	732.75	.00	267.25	73.3%
71 Prof Dev & Travel	4,600	-20	4,580	2,659.63	.00	1,920.37	58.1%
TOTAL Town Clerk	485,549	4,700	490,249	458,443.30	645.44	31,160.26	93.6%
162 Elections							
11 Sal & Wages,Regular	147,247	850	148,097	147,367.71	.00	729.29	99.5%
13 Ad'l Gross,Overtime	14,000	0	14,000	11,881.61	.00	2,118.39	84.9%
14 Ad'l Gross,Diferntal	1,950	0	1,950	2,540.00	.00	-590.00	130.3%
24 Repairs and Maint.	17,500	-572	16,928	16,928.00	.00	.00	100.0%
30 Prof & Tech Service	5,000	-4,825	175	174.50	.00	.30	99.8%
34 Communications	45,000	0	45,000	40,779.61	.00	4,220.39	90.6%
38 Other Purchased Ser	178,500	6,602	185,102	185,097.11	4.00	1.09	100.0%
42 Office Supplies	34,000	-930	33,070	32,889.80	9.34	170.86	99.5%
44 Supplies and Materi	1,000	0	1,000	310.70	689.30	.00	100.0%
71 Prof Dev & Travel	1,500	-275	1,225	1,080.10	.00	144.90	88.2%
TOTAL Elections	445,697	850	446,547	439,049.14	702.64	6,795.22	98.5%
174 Planning & Community Dev							
11 Sal & Wages,Regular	819,758	0	819,758	695,024.34	.00	124,733.66	84.8%
12 Sal & Wages,Parttime	30,000	0	30,000	24,392.23	.00	5,607.77	81.3%
13 Ad'l Gross,Overtime	12,000	0	12,000	1,338.61	.00	10,661.39	11.2%
24 Repairs and Maint.	72,500	0	72,500	60,291.80	164.20	12,044.00	83.4%
27 Rentals & Leases	3,000	0	3,000	.00	.00	3,000.00	.0%
30 Prof & Tech Service	30,000	8,800	38,800	26,301.96	10,348.04	2,150.00	94.5%
34 Communications	28,400	-7,355	21,045	13,240.63	2,942.29	4,862.08	76.9%
42 Office Supplies	7,000	-1,000	6,000	3,617.93	830.01	1,552.06	74.1%
44 Supplies and Materi	3,200	-445	2,755	1,755.00	.00	1,000.00	63.7%
48 Vehicular Supplies	5,000	0	5,000	1,853.08	.00	3,146.92	37.1%
49 Meals	1,500	0	1,500	201.94	.00	1,298.06	13.5%

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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
53 Public Works suppli	2,000	0	2,000	1,553.85	.00	446.15	77.7%
71 Prof Dev & Travel	33,600	0	33,600	22,442.45	45.10	11,112.45	66.9%
TOTAL Planning & Community Dev	1,047,958	0	1,047,958	852,013.82	14,329.64	181,614.54	82.7%
192 Building Services							
11 Sal & Wages,Regular	1,112,884	7,900	1,120,784	1,102,725.54	.00	18,058.46	98.4%
13 Ad'l Gross,Overtime	68,500	0	68,500	58,534.51	.00	9,965.49	85.5%
14 Ad'l Gross,Diferntal	19,834	0	19,834	14,750.35	.00	5,083.65	74.4%
19 Other Personal Serv	6,700	0	6,700	5,425.73	.00	1,274.27	81.0%
21 Energy	422,923	0	422,923	379,474.95	.00	43,448.05	89.7%
24 Repairs and Maint.	380,904	0	380,904	292,348.47	.00	88,555.53	76.8%
27 Rentals & Leases	89,332	0	89,332	93,010.14	.00	-3,678.14	104.1%
30 Prof & Tech Service	162,031	0	162,031	132,335.00	.00	29,696.00	81.7%
34 Communications	11,063	0	11,063	7,829.16	.00	3,233.84	70.8%
42 Office Supplies	146,862	0	146,862	179,130.94	.00	-32,268.94	122.0%
44 Supplies and Materi	5,000	0	5,000	2,042.73	.00	2,957.27	40.9%
48 Vehicular Supplies	18,725	0	18,725	9,396.68	.00	9,328.32	50.2%
71 Prof Dev & Travel	4,350	0	4,350	2,912.50	.00	1,437.50	67.0%
TOTAL Building Services	2,449,108	7,900	2,457,008	2,279,916.70	.00	177,091.30	92.8%
194 Media Services							
11 Sal & Wages,Regular	153,047	0	153,047	156,552.54	.00	-3,505.54	102.3%
12 Sal & Wages,Parttime	49,422	0	49,422	.00	.00	49,422.00	.0%
14 Ad'l Gross,Diferntal	300	0	300	300.00	.00	.00	100.0%
24 Repairs and Maint.	15,750	0	15,750	6,757.57	.00	8,992.43	42.9%
30 Prof & Tech Service	35,500	0	35,500	26,259.00	.00	9,241.00	74.0%
34 Communications	4,700	0	4,700	1,851.62	2,657.51	190.87	95.9%
42 Office Supplies	8,250	0	8,250	4,560.52	1,846.61	1,842.87	77.7%
48 Vehicular Supplies	250	0	250	.00	.00	250.00	.0%
71 Prof Dev & Travel	8,450	0	8,450	2,692.24	.00	5,757.76	31.9%
79 Unclassified	1,000	0	1,000	.00	.00	1,000.00	.0%
82 Equipment	124,544	0	124,544	118,298.89	.00	6,245.11	95.0%
TOTAL Media Services	401,213	0	401,213	317,272.38	4,504.12	79,436.50	80.2%
199 Non Departmental							

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199 Non Departmental	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
92 Other Financing Use	691,000	-691,000	0	.00	.00	.00	.0%
TOTAL Non Departmental	691,000	-691,000	0	.00	.00	.00	.0%
210 Police							
11 Sal & Wages,Regular	12,055,950	32,438	12,088,388	11,553,855.19	.00	534,533.22	95.6%
12 Sal & Wages,Parttime	117,408	0	117,408	90,837.21	.00	26,570.79	77.4%
13 Ad'l Gross,Overtime	2,048,000	139,709	2,187,709	2,168,148.22	.00	19,560.38	99.1%
14 Ad'l Gross,Diferntal	3,457,145	82,104	3,539,249	3,187,970.63	.00	351,278.08	90.1%
15 Fringe Buy Backs	35,000	0	35,000	17,448.84	.00	17,551.16	49.9%
17 Fringe Benefits Empl	5,000	0	5,000	3,731.20	.00	1,268.80	74.6%
19 Other Personal Serv	12,900	749	13,649	2,939.22	.00	10,710.06	21.5%
21 Energy	4,000	0	4,000	2,654.63	.00	1,345.37	66.4%
24 Repairs and Maint.	140,900	65,597	206,497	199,213.56	2,000.00	5,283.91	97.4%
27 Rentals & Leases	8,900	0	8,900	8,400.00	.00	500.00	94.4%
30 Prof & Tech Service	298,270	-77,246	221,024	208,116.45	.00	12,907.74	94.2%
34 Communications	135,930	7,802	143,732	137,871.17	.00	5,861.07	95.9%
42 Office Supplies	85,000	21,139	106,139	105,157.76	.00	981.12	99.1%
44 Supplies and Materi	112,300	67,511	179,811	194,161.19	1,110.64	-15,460.36	108.6%
48 Vehicular Supplies	401,500	-124,981	276,519	269,564.85	.00	6,953.94	97.5%
49 Meals	4,000	0	4,000	1,993.83	.00	2,006.17	49.8%
71 Prof Dev & Travel	181,500	40,177	221,677	231,571.43	.00	-9,894.47	104.5%
82 Equipment	620,731	0	620,731	620,731.00	.00	.00	100.0%
TOTAL Police	19,724,434	255,000	19,979,434	19,004,366.38	3,110.64	971,956.98	95.1%
220 Fire							
11 Sal & Wages,Regular	11,903,992	0	11,903,992	11,643,650.43	.00	260,341.57	97.8%
12 Sal & Wages,Parttime	5,000	0	5,000	960.00	.00	4,040.00	19.2%
13 Ad'l Gross,Overtime	1,911,431	0	1,911,431	1,882,682.67	.00	28,748.33	98.5%
14 Ad'l Gross,Diferntal	2,689,853	0	2,689,853	2,830,672.11	.00	-140,819.11	105.2%
15 Fringe Buy Backs	61,400	0	61,400	42,250.82	.00	19,149.18	68.8%
17 Fringe Benefits Empl	6,499	0	6,499	6,378.88	.00	120.12	98.2%
19 Other Personal Serv	86,250	0	86,250	99,035.69	.00	-12,785.69	114.8%
21 Energy	195,289	0	195,289	188,086.90	.00	7,202.10	96.3%
24 Repairs and Maint.	272,074	0	272,074	173,364.59	188.68	98,520.73	63.8%
27 Rentals & Leases	25,135	0	25,135	25,134.96	.00	.04	100.0%
30 Prof & Tech Service	141,177	0	141,177	54,638.94	.00	86,538.06	38.7%

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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
34 Communications	44,050	0	44,050	33,501.06	.00	10,548.94	76.1%
42 Office Supplies	72,813	0	72,813	110,702.68	.00	-37,889.68	152.0%
44 Supplies and Materi	15,000	-3,816	11,184	36,796.98	.00	-25,612.98	329.0%
48 Vehicular Supplies	191,380	0	191,380	274,484.16	.00	-83,104.16	143.4%
49 Meals	0	0	0	102.74	.00	-102.74	100.0%
71 Prof Dev & Travel	16,800	0	16,800	15,302.34	.00	1,497.66	91.1%
82 Equipment	143,000	3,816	146,816	146,816.00	.00	.00	100.0%
TOTAL Fire	17,781,143	0	17,781,143	17,564,561.95	188.68	216,392.37	98.8%
241 Building Inspector							
11 Sal & Wages,Regular	1,218,341	12,200	1,230,541	1,176,348.35	.00	54,192.65	95.6%
13 Ad'l Gross,Overtime	20,000	0	20,000	4,562.59	.00	15,437.41	22.8%
14 Ad'l Gross,Diferntal	300	0	300	.00	.00	300.00	.0%
19 Other Personal Serv	4,780	0	4,780	2,989.10	.00	1,790.90	62.5%
24 Repairs and Maint.	10,720	2,250	12,970	13,428.61	.00	-458.61	103.5%
30 Prof & Tech Service	19,500	-2,250	17,250	18,072.86	.00	-822.86	104.8%
34 Communications	9,000	2,075	11,075	11,093.07	.00	-18.07	100.2%
42 Office Supplies	6,480	0	6,480	4,296.16	.00	2,183.84	66.3%
44 Supplies and Materi	3,500	-2,000	1,500	.00	.00	1,500.00	.0%
48 Vehicular Supplies	11,500	0	11,500	10,330.66	.00	1,169.34	89.8%
71 Prof Dev & Travel	7,100	-75	7,025	6,712.44	.00	312.56	95.6%
TOTAL Building Inspector	1,311,221	12,200	1,323,421	1,247,833.84	.00	75,587.16	94.3%
244 Sealer of Weights & Measure							
11 Sal & Wages,Regular	84,989	0	84,989	84,989.42	.00	-.42	100.0%
19 Other Personal Serv	400	0	400	.00	.00	400.00	.0%
24 Repairs and Maint.	2,960	-280	2,680	494.26	.00	2,185.74	18.4%
30 Prof & Tech Service	1,000	-710	290	.00	.00	290.00	.0%
34 Communications	600	0	600	92.72	.00	507.28	15.5%
42 Office Supplies	2,592	400	2,992	3,178.39	.00	-186.39	106.2%
44 Supplies and Materi	0	310	310	303.47	.00	6.53	97.9%
48 Vehicular Supplies	200	280	480	459.39	.00	20.61	95.7%
71 Prof Dev & Travel	4,400	0	4,400	500.00	.00	3,900.00	11.4%
TOTAL Sealer of Weights & Measure	97,141	0	97,141	90,017.65	.00	7,123.35	92.7%
291 Fram Emgncy Mgt Agency-Civ Def							

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291 Fram Emgncy Mgt Agency-Civ Def	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
24 Repairs and Maint.	41,938	0	41,938	38,147.29	.00	3,790.71	91.0%
42 Office Supplies	0	0	0	261.67	.00	-261.67	100.0%
44 Supplies and Materi	3,000	0	3,000	7,790.39	.00	-4,790.39	259.7%
49 Meals	0	0	0	1,582.50	.00	-1,582.50	100.0%
71 Prof Dev & Travel	5,200	0	5,200	2,302.61	.00	2,897.39	44.3%
82 Equipment	15,705	0	15,705	14,887.87	.00	817.13	94.8%
TOTAL Fram Emgncy Mgt Agency-Civ Def	65,843	0	65,843	64,972.33	.00	870.67	98.7%
292 Animal Control							
11 Sal & Wages,Regular	195,938	0	195,938	147,650.13	.00	48,287.87	75.4%
12 Sal & Wages,Parttime	0	0	0	18,362.24	.00	-18,362.24	100.0%
13 Ad'l Gross,Overtime	15,000	0	15,000	24,686.12	.00	-9,686.12	164.6%
14 Ad'l Gross,Diferntal	800	0	800	1,200.00	.00	-400.00	150.0%
19 Other Personal Serv	1,500	0	1,500	.00	.00	1,500.00	.0%
21 Energy	6,310	0	6,310	5,687.06	.00	622.94	90.1%
24 Repairs and Maint.	1,200	0	1,200	1,200.00	.00	.00	100.0%
30 Prof & Tech Service	5,550	0	5,550	4,917.52	.00	632.48	88.6%
42 Office Supplies	3,800	0	3,800	1,095.22	.00	2,704.78	28.8%
44 Supplies and Materi	0	0	0	1,335.47	.00	-1,335.47	100.0%
48 Vehicular Supplies	5,200	0	5,200	2,270.93	.00	2,929.07	43.7%
71 Prof Dev & Travel	300	0	300	290.00	.00	10.00	96.7%
TOTAL Animal Control	235,598	0	235,598	208,694.69	.00	26,903.31	88.6%
300 Commonwealth of Massachusetts							
63 State Assessments	8,570,032	124	8,570,156	7,888,965.00	.00	681,191.00	92.1%
TOTAL Commonwealth of Massachusetts	8,570,032	124	8,570,156	7,888,965.00	.00	681,191.00	92.1%
311 Contributory Retirement							
17 Fringe Benefits Empl	22,264,538	0	22,264,538	22,264,538.00	.00	.00	100.0%
TOTAL Contributory Retirement	22,264,538	0	22,264,538	22,264,538.00	.00	.00	100.0%
312 Workers Comp							

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312 Workers Comp	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
17 Fringe Benefits Empl	225,000	0	225,000	226,516.81	.00	-1,516.81	100.7%
30 Prof & Tech Service	375,000	0	375,000	433,267.86	.00	-58,267.86	115.5%
79 Unclassified	20,000	0	20,000	7,831.30	.00	12,168.70	39.2%
TOTAL Workers Comp	620,000	0	620,000	667,615.97	.00	-47,615.97	107.7%
313 Unemployment							
17 Fringe Benefits Empl	500,000	0	500,000	439,204.79	.00	60,795.21	87.8%
30 Prof & Tech Service	0	0	0	2,200.00	1,300.00	-3,500.00	100.0%
TOTAL Unemployment	500,000	0	500,000	441,404.79	1,300.00	57,295.21	88.5%
314 Group Insurance							
17 Fringe Benefits Empl	41,564,900	0	41,564,900	41,545,651.56	.00	19,248.44	100.0%
30 Prof & Tech Service	15,100	0	15,100	15,975.00	.00	-875.00	105.8%
TOTAL Group Insurance	41,580,000	0	41,580,000	41,561,626.56	.00	18,373.44	100.0%
315 Medical Indemnif MGL 41 S 100B							
30 Prof & Tech Service	120,000	0	120,000	27,154.65	42,845.35	50,000.00	58.3%
TOTAL Medical Indemnif MGL 41 S 100B	120,000	0	120,000	27,154.65	42,845.35	50,000.00	58.3%
316 Fica/Medicare							
16 Medicare	2,848,500	0	2,848,500	2,828,734.44	.00	19,765.56	99.3%
TOTAL Fica/Medicare	2,848,500	0	2,848,500	2,828,734.44	.00	19,765.56	99.3%
319 Sick Leave Buy Back							

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319 Sick Leave Buy Back	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
15 Fringe Buy Backs	40,000	0	40,000	20,000.00	.00	20,000.00	50.0%
TOTAL Sick Leave Buy Back	40,000	0	40,000	20,000.00	.00	20,000.00	50.0%
345 Prop/Liability Ins							
79 Unclassified	2,761,315	0	2,761,315	2,676,914.95	7,874.50	76,525.55	97.2%
TOTAL Prop/Liability Ins	2,761,315	0	2,761,315	2,676,914.95	7,874.50	76,525.55	97.2%
391 Salary Reserve							
92 Other Financing Use	625,000	-329,750	295,250	.00	.00	295,250.00	.0%
TOTAL Salary Reserve	625,000	-329,750	295,250	.00	.00	295,250.00	.0%
398 Transfers - Other							
92 Other Financing Use	0	691,000	691,000	691,000.00	.00	.00	100.0%
TOTAL Transfers - Other	0	691,000	691,000	691,000.00	.00	.00	100.0%
399 Tax Recap Items							
92 Other Financing Use	600,000	837,422	1,437,422	.00	.00	1,437,421.67	.0%
TOTAL Tax Recap Items	600,000	837,422	1,437,422	.00	.00	1,437,421.67	.0%
411 Engineering							
11 Sal & Wages,Regular	831,563	-8,588	822,975	600,917.25	.00	222,057.75	73.0%
12 Sal & Wages,Parttime	25,872	0	25,872	.00	.00	25,872.00	.0%
13 Ad'l Gross,Overtime	2,100	8,588	10,688	27,588.90	.00	-16,900.90	258.1%
14 Ad'l Gross,Diferntal	3,040	0	3,040	2,858.31	.00	181.69	94.0%

CITY OF FRAMINGHAM

YEAR TO DATE BUDGET REPORT

FOR 2025 12

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
17 Fringe Benefits Empl	7,488	0	7,488	3,892.06	.00	3,595.94	52.0%
19 Other Personal Serv	2,121	0	2,121	.00	.00	2,121.00	.0%
24 Repairs and Maint.	11,850	8,780	20,630	20,567.11	231.34	-168.46	100.8%
30 Prof & Tech Service	31,200	-4,000	27,200	14,726.00	8,963.30	3,510.70	87.1%
34 Communications	6,289	0	6,289	3,483.63	.00	2,805.37	55.4%
42 Office Supplies	2,564	128	2,692	2,374.94	24.87	292.63	89.1%
44 Supplies and Materi	500	1,255	1,755	2,648.03	.00	-893.03	150.9%
48 Vehicular Supplies	4,698	0	4,698	1,804.35	.00	2,893.65	38.4%
53 Public Works suppli	4,700	-2,253	2,447	3,216.20	14.59	-784.23	132.1%
71 Prof Dev & Travel	18,331	-3,910	14,421	3,354.61	125.00	10,941.40	24.1%
TOTAL Engineering	952,316	0	952,316	687,431.39	9,359.10	255,525.51	73.2%
421 PW Administration							
11 Sal & Wages,Regular	464,493	0	464,493	378,810.96	.00	85,682.04	81.6%
13 Ad'l Gross,Overtime	9,000	0	9,000	3,723.57	.00	5,276.43	41.4%
14 Ad'l Gross,Diferntal	200	0	200	200.00	.00	.00	100.0%
24 Repairs and Maint.	6,500	0	6,500	977.99	.00	5,522.01	15.0%
30 Prof & Tech Service	3,130	0	3,130	2,173.30	.00	956.70	69.4%
34 Communications	4,349	0	4,349	2,130.62	.00	2,218.38	49.0%
42 Office Supplies	1,800	621	2,421	2,345.55	75.40	.00	100.0%
48 Vehicular Supplies	1,147	0	1,147	824.99	.00	322.01	71.9%
71 Prof Dev & Travel	3,750	-621	3,129	2,143.29	.00	985.76	68.5%
TOTAL PW Administration	494,369	0	494,369	393,330.27	75.40	100,963.33	79.6%
422 Highway							
11 Sal & Wages,Regular	1,805,134	0	1,805,134	1,523,674.17	.00	281,459.83	84.4%
12 Sal & Wages,Parttime	49,318	0	49,318	32,221.77	.00	17,096.23	65.3%
13 Ad'l Gross,Overtime	325,240	0	325,240	552,947.18	.00	-227,707.18	170.0%
14 Ad'l Gross,Diferntal	108,410	0	108,410	57,739.77	.00	50,670.23	53.3%
17 Fringe Benefits Empl	135,450	0	135,450	69,249.67	.00	66,200.33	51.1%
19 Other Personal Serv	43,450	0	43,450	40,937.00	.00	2,513.00	94.2%
21 Energy	42,295	4,000	46,295	33,201.03	13,793.97	-700.00	101.5%
24 Repairs and Maint.	778,634	-95,906	682,728	635,631.43	4,340.00	42,756.79	93.7%
27 Rentals & Leases	17,203	-2,000	15,203	10,774.13	.00	4,428.87	70.9%
29 REFUSE REMOVAL	6,800	-5,089	1,711	.00	.00	1,711.22	.0%
30 Prof & Tech Service	16,738	-6,390	10,348	4,140.00	1,260.00	4,947.77	52.2%

CITY OF FRAMINGHAM

YEAR TO DATE BUDGET REPORT

FOR 2025 12

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
34 Communications	13,547	1,383	14,930	11,867.43	2,752.06	310.51	97.9%
38 Other Purchased Ser	85,000	53,643	138,643	141,039.73	211.38	-2,608.29	101.9%
42 Office Supplies	12,500	6,008	18,508	14,328.86	4,179.63	.00	100.0%
44 Supplies and Materi	4,000	-3,371	629	.00	.00	628.74	.0%
48 Vehicular Supplies	226,464	-14,000	212,464	148,806.27	1,288.52	62,369.21	70.6%
49 Meals	500	1,700	2,200	2,191.00	.00	9.00	99.6%
53 Public Works suppli	327,991	48,256	376,247	341,859.04	26,730.56	7,657.37	98.0%
71 Prof Dev & Travel	20,100	-1,600	18,500	10,921.90	2,752.00	4,826.10	73.9%
82 Equipment	0	13,366	13,366	13,365.77	.00	.00	100.0%
TOTAL Highway	4,018,774	0	4,018,774	3,644,896.15	57,308.12	316,569.73	92.1%
423 Snow & Ice							
13 Ad'l Gross,Overtime	508,523	-36,671	471,852	472,031.03	.00	-178.64	100.0%
19 Other Personal Serv	10,815	-7,028	3,787	3,787.00	.00	.00	100.0%
24 Repairs and Maint.	88,700	-42,357	46,343	44,441.21	.00	1,901.53	95.9%
27 Rentals & Leases	0	48,540	48,540	48,540.40	.00	.00	100.0%
30 Prof & Tech Service	304,074	126,203	430,277	430,277.25	.00	.00	100.0%
34 Communications	500	-500	0	.00	.00	.00	.0%
38 Other Purchased Ser	0	8,820	8,820	8,820.00	.00	.00	100.0%
42 Office Supplies	10,000	28,904	38,904	38,402.13	.00	502.26	98.7%
48 Vehicular Supplies	75,000	53,598	128,598	128,597.87	.00	.00	100.0%
49 Meals	0	902	902	902.00	.00	.00	100.0%
53 Public Works suppli	657,076	-58,254	598,822	598,822.49	.00	.00	100.0%
TOTAL Snow & Ice	1,654,688	122,159	1,776,847	1,774,621.38	.00	2,225.15	99.9%
424 Street Lighting							
11 Sal & Wages,Regular	421,546	0	421,546	326,577.26	.00	94,968.74	77.5%
13 Ad'l Gross,Overtime	25,980	0	25,980	29,017.05	.00	-3,037.05	111.7%
14 Ad'l Gross,Diferntal	5,437	0	5,437	4,377.00	.00	1,060.00	80.5%
17 Fringe Benefits Empl	9,567	0	9,567	7,998.47	.00	1,568.53	83.6%
19 Other Personal Serv	19,220	0	19,220	15,120.00	.00	4,100.00	78.7%
21 Energy	200,000	0	200,000	203,254.35	.00	-3,254.35	101.6%
24 Repairs and Maint.	59,889	-1,000	58,889	71,600.62	100.00	-12,811.62	121.8%
27 Rentals & Leases	255,453	0	255,453	255,942.33	.00	-489.33	100.2%
30 Prof & Tech Service	1,000	0	1,000	760.81	.00	239.19	76.1%
34 Communications	4,794	0	4,794	4,299.51	186.05	308.44	93.6%

CITY OF FRAMINGHAM

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FOR 2025 12

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
38 Other Purchased Ser	5,684	0	5,684	6,720.00	.00	-1,036.00	118.2%
42 Office Supplies	1,350	0	1,350	409.35	590.65	350.00	74.1%
44 Supplies and Materi	500	0	500	.00	.00	500.00	.0%
48 Vehicular Supplies	19,941	1,000	20,941	12,621.38	.00	8,319.62	60.3%
53 Public Works suppli	75,114	0	75,114	23,438.20	11,636.06	40,039.74	46.7%
71 Prof Dev & Travel	8,175	0	8,175	1,822.75	1,590.00	4,762.25	41.7%
TOTAL Street Lighting	1,113,650	0	1,113,650	963,959.08	14,102.76	135,588.16	87.8%
429 Fleet Services							
11 Sal & Wages,Regular	603,993	0	603,993	527,765.26	.00	76,227.74	87.4%
13 Ad'l Gross,Overtime	54,207	0	54,207	53,068.22	.00	1,138.78	97.9%
14 Ad'l Gross,Diferntal	23,750	0	23,750	21,400.00	.00	2,350.00	90.1%
17 Fringe Benefits Empl	17,850	0	17,850	12,763.10	.00	5,086.90	71.5%
19 Other Personal Serv	16,880	0	16,880	19,396.91	.00	-2,516.91	114.9%
21 Energy	57,192	0	57,192	46,035.59	3,859.41	7,297.00	87.2%
24 Repairs and Maint.	208,200	5,446	213,646	182,953.67	.00	30,692.27	85.6%
30 Prof & Tech Service	850	761	1,611	1,518.40	.00	92.41	94.3%
34 Communications	4,740	0	4,740	1,268.68	.00	3,471.32	26.8%
42 Office Supplies	11,500	1,600	13,100	11,710.45	.00	1,389.55	89.4%
44 Supplies and Materi	1,000	0	1,000	.00	.00	1,000.00	.0%
48 Vehicular Supplies	347,000	-11,000	336,000	302,979.76	.00	33,020.24	90.2%
53 Public Works suppli	19,500	3,000	22,500	20,333.57	.00	2,166.43	90.4%
71 Prof Dev & Travel	3,600	193	3,793	2,547.60	.00	1,245.65	67.2%
79 Unclassified	125	0	125	100.00	.00	25.00	80.0%
TOTAL Fleet Services	1,370,387	0	1,370,387	1,203,841.21	3,859.41	162,686.38	88.1%
433 Sanitation							
11 Sal & Wages,Regular	1,416,022	0	1,416,022	1,213,096.00	.00	202,926.00	85.7%
13 Ad'l Gross,Overtime	271,283	0	271,283	386,090.43	.00	-114,807.43	142.3%
14 Ad'l Gross,Diferntal	75,686	0	75,686	46,658.51	.00	29,027.49	61.6%
17 Fringe Benefits Empl	43,559	0	43,559	46,859.13	.00	-3,300.13	107.6%
19 Other Personal Serv	42,945	0	42,945	44,975.00	.00	-2,030.00	104.7%
21 Energy	53,430	4,000	57,430	54,122.07	9,807.93	-6,500.00	111.3%
24 Repairs and Maint.	95,488	9,327	104,815	96,240.56	1,200.00	7,374.44	93.0%
27 Rentals & Leases	107,148	14,445	121,593	120,852.67	452.61	287.72	99.8%
29 REFUSE REMOVAL	3,346,986	-17,277	3,329,709	3,227,565.02	74,178.86	27,965.12	99.2%

CITY OF FRAMINGHAM

YEAR TO DATE BUDGET REPORT

FOR 2025 12

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
30 Prof & Tech Service	6,500	168,843	175,343	175,157.00	90.00	96.00	99.9%
34 Communications	9,597	-715	8,882	4,017.34	4,268.86	595.80	93.3%
38 Other Purchased Ser	6,000	-1,997	4,003	3,302.29	700.00	.71	100.0%
42 Office Supplies	12,000	279	12,279	11,683.51	310.01	285.48	97.7%
44 Supplies and Materi	1,000	0	1,000	.00	.00	1,000.00	.0%
48 Vehicular Supplies	366,444	1,482	367,926	308,679.30	1,032.00	58,214.70	84.2%
49 Meals	0	500	500	297.86	202.14	.00	100.0%
53 Public Works suppli	65,000	-5,147	59,853	90,626.41	2,534.09	-33,307.50	155.6%
71 Prof Dev & Travel	7,550	-2,400	5,150	3,677.40	725.60	747.00	85.5%
TOTAL Sanitation	5,926,638	171,340	6,097,978	5,833,900.50	95,502.10	168,575.40	97.2%
491 Cemeteries							
11 Sal & Wages,Regular	244,655	13,200	257,855	236,109.96	.00	21,745.04	91.6%
13 Ad'l Gross,Overtime	25,000	0	25,000	29,686.15	.00	-4,686.15	118.7%
14 Ad'l Gross,Diferntal	500	0	500	250.00	.00	250.00	50.0%
21 Energy	10,260	1,100	11,360	9,096.02	.00	2,263.98	80.1%
24 Repairs and Maint.	64,955	9,941	74,896	63,517.27	.00	11,378.73	84.8%
27 Rentals & Leases	1,500	0	1,500	.00	.00	1,500.00	.0%
30 Prof & Tech Service	20,000	-19,941	59	59.00	.00	.00	100.0%
34 Communications	3,760	-1,550	2,210	1,143.36	.00	1,066.64	51.7%
42 Office Supplies	12,800	200	13,000	12,622.71	.00	377.29	97.1%
44 Supplies and Materi	850	100	950	846.59	.00	103.41	89.1%
48 Vehicular Supplies	11,980	0	11,980	5,872.37	.00	6,107.63	49.0%
71 Prof Dev & Travel	150	150	300	300.00	.00	.00	100.0%
TOTAL Cemeteries	396,410	3,200	399,610	359,503.43	.00	40,106.57	90.0%
511 Board of Health							
11 Sal & Wages,Regular	1,082,128	0	1,082,128	998,684.44	.00	83,443.56	92.3%
13 Ad'l Gross,Overtime	6,630	0	6,630	1,458.08	.00	5,171.92	22.0%
19 Other Personal Serv	2,000	0	2,000	1,872.00	.00	128.00	93.6%
24 Repairs and Maint.	19,310	0	19,310	15,294.17	.00	4,015.83	79.2%
30 Prof & Tech Service	104,106	0	104,106	94,834.85	.00	9,271.15	91.1%
34 Communications	10,660	0	10,660	10,170.32	.00	489.68	95.4%
42 Office Supplies	11,344	0	11,344	6,934.13	.00	4,409.87	61.1%
44 Supplies and Materi	540	0	540	.00	.00	540.00	.0%
48 Vehicular Supplies	1,340	0	1,340	671.55	.00	668.45	50.1%

CITY OF FRAMINGHAM

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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
49 Meals	432	0	432	214.58	.00	217.42	49.7%
71 Prof Dev & Travel	9,000	0	9,000	5,287.24	.00	3,712.76	58.7%
TOTAL Board of Health	1,247,490	0	1,247,490	1,135,421.36	.00	112,068.64	91.0%
541 Council on Aging							
11 Sal & Wages,Regular	663,151	0	663,151	542,614.13	.00	120,536.87	81.8%
12 Sal & Wages,Parttime	41,544	0	41,544	20,693.71	.00	20,850.29	49.8%
14 Ad'l Gross,Diferntal	400	0	400	400.00	.00	.00	100.0%
19 Other Personal Serv	255	0	255	167.86	.00	87.14	65.8%
24 Repairs and Maint.	4,860	0	4,860	2,330.00	.00	2,530.00	47.9%
30 Prof & Tech Service	773	0	773	753.00	.00	20.00	97.4%
34 Communications	3,013	0	3,013	825.39	.00	2,187.61	27.4%
38 Other Purchased Ser	4,400	0	4,400	3,874.10	.00	525.90	88.0%
42 Office Supplies	3,900	0	3,900	2,968.99	.00	931.01	76.1%
44 Supplies and Materi	500	0	500	500.00	.00	.00	100.0%
49 Meals	5,100	0	5,100	4,374.47	.00	725.53	85.8%
71 Prof Dev & Travel	2,032	0	2,032	839.78	.00	1,192.22	41.3%
TOTAL Council on Aging	729,928	0	729,928	580,341.43	.00	149,586.57	79.5%
543 Veteran's Services							
11 Sal & Wages,Regular	131,814	3,050	134,864	140,787.68	.00	-5,923.68	104.4%
30 Prof & Tech Service	1,270	0	1,270	.00	.00	1,270.00	.0%
34 Communications	700	0	700	616.40	.00	83.60	88.1%
42 Office Supplies	1,000	0	1,000	5,278.16	.00	-4,278.16	527.8%
71 Prof Dev & Travel	1,400	0	1,400	.00	.00	1,400.00	.0%
79 Unclassified	590,000	0	590,000	361,590.54	292.04	228,117.42	61.3%
TOTAL Veteran's Services	726,184	3,050	729,234	508,272.78	292.04	220,669.18	69.7%
610 Library							
11 Sal & Wages,Regular	2,574,938	0	2,574,938	2,473,956.39	.00	100,981.61	96.1%
12 Sal & Wages,Parttime	176,337	0	176,337	220,522.23	.00	-44,185.23	125.1%
13 Ad'l Gross,Overtime	6,500	0	6,500	6,777.84	.00	-277.84	104.3%

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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
14 Ad'l Gross,Diferntal	123,760	0	123,760	101,299.03	.00	22,460.97	81.9%
21 Energy	145,901	0	145,901	144,841.22	5,910.21	-4,850.43	103.3%
24 Repairs and Maint.	102,225	0	102,225	101,359.56	339.70	525.74	99.5%
27 Rentals & Leases	41,107	0	41,107	41,106.96	.00	.04	100.0%
30 Prof & Tech Service	11,200	0	11,200	7,235.45	458.17	3,506.38	68.7%
34 Communications	18,171	0	18,171	15,969.62	700.70	1,500.68	91.7%
42 Office Supplies	380,050	0	380,050	381,499.55	653.85	-2,103.40	100.6%
44 Supplies and Materi	1,200	0	1,200	424.99	.00	775.01	35.4%
48 Vehicular Supplies	4,530	0	4,530	2,512.45	164.87	1,852.68	59.1%
71 Prof Dev & Travel	250	0	250	397.02	.00	-147.02	158.8%
TOTAL Library	3,586,169	0	3,586,169	3,497,902.31	8,227.50	80,039.19	97.8%
650 Parks & Recreation							
11 Sal & Wages,Regular	1,726,045	5,300	1,731,345	1,685,100.97	.00	46,244.03	97.3%
12 Sal & Wages,Parttime	507,787	0	507,787	402,623.96	.00	105,163.04	79.3%
13 Ad'l Gross,Overtime	161,000	0	161,000	173,019.28	.00	-12,019.28	107.5%
14 Ad'l Gross,Diferntal	64,453	0	64,453	51,464.73	.00	12,988.27	79.8%
17 Fringe Benefits Empl	47,732	0	47,732	39,777.19	.00	7,954.81	83.3%
19 Other Personal Serv	23,575	0	23,575	23,507.12	.00	67.88	99.7%
21 Energy	90,600	-4,633	85,967	75,829.63	.00	10,137.37	88.2%
24 Repairs and Maint.	209,693	9,143	218,836	208,404.71	.00	10,431.29	95.2%
27 Rentals & Leases	28,915	4,821	33,736	32,390.62	.00	1,345.38	96.0%
30 Prof & Tech Service	94,793	6,934	101,727	92,737.50	.00	8,989.50	91.2%
34 Communications	5,765	-127	5,638	5,083.20	.00	554.80	90.2%
38 Other Purchased Ser	5,127	0	5,127	4,485.54	.00	641.46	87.5%
42 Office Supplies	184,175	-24,843	159,332	160,761.73	.00	-1,429.73	100.9%
44 Supplies and Materi	2,000	-1,143	857	570.98	.00	286.02	66.6%
48 Vehicular Supplies	122,000	7,940	129,940	119,267.67	.00	10,672.33	91.8%
71 Prof Dev & Travel	8,813	1,438	10,251	10,961.13	.00	-710.13	106.9%
82 Equipment	16,852	470	17,322	17,321.31	.00	.69	100.0%
TOTAL Parks & Recreation	3,299,325	5,300	3,304,625	3,103,307.27	.00	201,317.73	93.9%
680 Arena							
11 Sal & Wages,Regular	329,042	-27,475	301,567	245,360.73	.00	56,206.27	81.4%
12 Sal & Wages,Parttime	68,861	27,475	96,336	95,228.42	.00	1,107.58	98.9%
13 Ad'l Gross,Overtime	16,334	0	16,334	12,718.59	.00	3,615.41	77.9%

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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
14 Ad'l Gross,Diferntal	19,359	0	19,359	17,505.46	.00	1,853.54	90.4%
17 Fringe Benefits Empl	11,605	0	11,605	4,306.95	.00	7,298.05	37.1%
19 Other Personal Serv	2,500	0	2,500	.00	.00	2,500.00	.0%
21 Energy	174,118	0	174,118	163,850.30	.00	10,267.70	94.1%
24 Repairs and Maint.	68,011	1,933	69,944	61,388.08	.00	8,555.92	87.8%
27 Rentals & Leases	4,000	0	4,000	3,695.15	.00	304.85	92.4%
30 Prof & Tech Service	9,285	0	9,285	8,004.27	.00	1,280.73	86.2%
34 Communications	1,121	1,000	2,121	2,147.18	.00	-26.18	101.2%
42 Office Supplies	49,010	-1,750	47,260	47,183.66	.00	76.34	99.8%
44 Supplies and Materi	1,080	-65	1,015	1,014.56	.00	.44	100.0%
48 Vehicular Supplies	5,200	-3,078	2,122	.00	.00	2,122.00	.0%
71 Prof Dev & Travel	200	50	250	.00	.00	250.00	.0%
82 Equipment	33,742	1,910	35,652	35,604.00	.00	48.00	99.9%
TOTAL Arena	793,468	0	793,468	698,007.35	.00	95,460.65	88.0%
710 Principal & Interest							
91 Debt Service	16,500,000	-2,200,000	14,300,000	13,583,603.31	.00	716,396.69	95.0%
TOTAL Principal & Interest	16,500,000	-2,200,000	14,300,000	13,583,603.31	.00	716,396.69	95.0%
752 Interest on Temporary Debt							
30 Prof & Tech Service	0	0	0	.00	.00	.00	.0%
91 Debt Service	0	2,100,000	2,100,000	1,715,407.35	.00	384,592.65	81.7%
TOTAL Interest on Temporary Debt	0	2,100,000	2,100,000	1,715,407.35	.00	384,592.65	81.7%
759 Interest on Abatement							
91 Debt Service	0	100,000	100,000	6,337.06	.00	93,662.94	6.3%
TOTAL Interest on Abatement	0	100,000	100,000	6,337.06	.00	93,662.94	6.3%
900 School Costs General							

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900 School Costs General	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
30 Prof & Tech Service	100,000	0	100,000	80,914.70	.00	19,085.30	80.9%
TOTAL School Costs General	100,000	0	100,000	80,914.70	.00	19,085.30	80.9%
901 Keefe Technical School							
63 State Assessments	9,688,381	0	9,688,381	9,688,381.00	.00	.00	100.0%
TOTAL Keefe Technical School	9,688,381	0	9,688,381	9,688,381.00	.00	.00	100.0%
910 Framingham High School							
01 Professional Salari	24,027,636	0	24,027,636	23,691,827.31	.00	335,808.69	98.6%
02 Clerical Salaries	392,954	0	392,954	390,572.44	.00	2,381.56	99.4%
03 Other Salaries	2,224,216	0	2,224,216	2,080,003.06	.00	144,212.94	93.5%
04 Contracted Services	54,157	0	54,157	25,022.52	.00	29,134.48	46.2%
05 Supplies and Materi	157,550	0	157,550	134,847.69	.00	22,702.31	85.6%
06 Other Expenses	23,150	0	23,150	18,895.02	.00	4,254.98	81.6%
TOTAL Framingham High School	26,879,663	0	26,879,663	26,341,168.04	.00	538,494.96	98.0%
911 Alternative HS Thayer Campus							
01 Professional Salari	978,446	0	978,446	979,179.16	.00	-733.16	100.1%
02 Clerical Salaries	45,823	0	45,823	45,824.48	.00	-1.48	100.0%
03 Other Salaries	37,007	0	37,007	62,035.58	.00	-25,028.58	167.6%
04 Contracted Services	0	0	0	7,220.00	.00	-7,220.00	100.0%
05 Supplies and Materi	3,000	0	3,000	2,116.24	.00	883.76	70.5%
06 Other Expenses	2,000	0	2,000	.00	.00	2,000.00	.0%
TOTAL Alternative HS Thayer Campus	1,066,276	0	1,066,276	1,096,375.46	.00	-30,099.46	102.8%
920 Cameron Middle School							
01 Professional Salari	6,942,928	0	6,942,928	7,186,800.04	.00	-243,872.04	103.5%
02 Clerical Salaries	168,626	0	168,626	158,250.58	.00	10,375.42	93.8%

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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
03 Other Salaries	432,797	0	432,797	449,926.20	.00	-17,129.20	104.0%
04 Contracted Services	2,000	0	2,000	.00	.00	2,000.00	.0%
05 Supplies and Materi	33,985	0	33,985	32,365.31	.00	1,619.69	95.2%
06 Other Expenses	1,500	0	1,500	.00	.00	1,500.00	.0%
TOTAL Cameron Middle School	7,581,836	0	7,581,836	7,827,342.13	.00	-245,506.13	103.2%
921 Fuller Middle School							
01 Professional Salari	7,579,937	141,726	7,721,663	8,189,591.77	.00	-467,928.77	106.1%
02 Clerical Salaries	154,990	0	154,990	144,517.71	.00	10,472.29	93.2%
03 Other Salaries	762,828	0	762,828	560,040.88	.00	202,787.12	73.4%
05 Supplies and Materi	37,115	0	37,115	30,539.07	.00	6,575.93	82.3%
06 Other Expenses	1,500	0	1,500	.00	.00	1,500.00	.0%
TOTAL Fuller Middle School	8,536,370	141,726	8,678,096	8,924,689.43	.00	-246,593.43	102.8%
922 Walsh Middle School							
01 Professional Salari	8,786,897	0	8,786,897	9,494,442.22	.00	-707,545.22	108.1%
02 Clerical Salaries	157,809	0	157,809	148,490.96	.00	9,318.04	94.1%
03 Other Salaries	475,819	0	475,819	452,741.77	.00	23,077.23	95.1%
05 Supplies and Materi	38,985	0	38,985	32,621.82	.00	6,363.18	83.7%
06 Other Expenses	3,900	0	3,900	.00	.00	3,900.00	.0%
TOTAL Walsh Middle School	9,463,410	0	9,463,410	10,128,296.77	.00	-664,886.77	107.0%
930 Barbieri Elementary School							
01 Professional Salari	5,631,903	0	5,631,903	5,741,804.19	.00	-109,901.19	102.0%
02 Clerical Salaries	81,786	0	81,786	68,014.55	.00	13,771.45	83.2%
03 Other Salaries	603,532	0	603,532	671,555.88	.00	-68,023.88	111.3%
04 Contracted Services	1,000	0	1,000	.00	.00	1,000.00	.0%
05 Supplies and Materi	31,650	0	31,650	26,019.50	.00	5,630.50	82.2%
06 Other Expenses	3,000	0	3,000	.00	.00	3,000.00	.0%
TOTAL Barbieri Elementary School	6,352,871	0	6,352,871	6,507,394.12	.00	-154,523.12	102.4%
931 Brophy Elementary School							

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931 Brophy Elementary School	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
01 Professional Salari	5,172,906	0	5,172,906	5,246,120.59	.00	-73,214.59	101.4%
02 Clerical Salaries	86,097	0	86,097	85,696.02	.00	400.98	99.5%
03 Other Salaries	678,033	0	678,033	556,015.07	.00	122,017.93	82.0%
04 Contracted Services	1,000	0	1,000	.00	.00	1,000.00	.0%
05 Supplies and Materi	26,450	0	26,450	24,939.29	.00	1,510.71	94.3%
06 Other Expenses	2,500	0	2,500	500.00	.00	2,000.00	20.0%
TOTAL Brophy Elementary School	5,966,986	0	5,966,986	5,913,270.97	.00	53,715.03	99.1%
932 Dunning Elementary School							
01 Professional Salari	4,633,665	0	4,633,665	4,649,191.97	.00	-15,526.97	100.3%
02 Clerical Salaries	91,254	0	91,254	85,208.80	.00	6,045.20	93.4%
03 Other Salaries	1,055,113	0	1,055,113	966,740.95	.00	88,372.05	91.6%
04 Contracted Services	1,000	0	1,000	.00	.00	1,000.00	.0%
05 Supplies and Materi	23,650	0	23,650	22,248.95	.00	1,401.05	94.1%
06 Other Expenses	2,500	0	2,500	500.00	.00	2,000.00	20.0%
TOTAL Dunning Elementary School	5,807,182	0	5,807,182	5,723,890.67	.00	83,291.33	98.6%
933 Hemenway Elementary School							
01 Professional Salari	5,160,069	0	5,160,069	5,048,639.42	.00	111,429.58	97.8%
02 Clerical Salaries	91,614	0	91,614	99,814.61	.00	-8,200.61	109.0%
03 Other Salaries	504,752	0	504,752	468,646.94	.00	36,105.06	92.8%
04 Contracted Services	1,000	0	1,000	.00	.00	1,000.00	.0%
05 Supplies and Materi	25,625	0	25,625	20,914.94	.00	4,710.06	81.6%
06 Other Expenses	2,500	0	2,500	522.79	.00	1,977.21	20.9%
TOTAL Hemenway Elementary School	5,785,560	0	5,785,560	5,638,538.70	.00	147,021.30	97.5%
935 King Elementary School							
01 Professional Salari	3,936,251	0	3,936,251	3,983,607.67	.00	-47,356.67	101.2%
02 Clerical Salaries	83,170	0	83,170	81,489.18	.00	1,680.82	98.0%
03 Other Salaries	950,380	0	950,380	840,940.48	.00	109,439.52	88.5%
04 Contracted Services	1,000	0	1,000	.00	.00	1,000.00	.0%
05 Supplies and Materi	21,400	0	21,400	18,780.36	.00	2,619.64	87.8%

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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
06 Other Expenses	1,500	0	1,500	1,406.98	.00	93.02	93.8%
TOTAL King Elementary School	4,993,701	0	4,993,701	4,926,224.67	.00	67,476.33	98.6%
936 McCarthy Elementary School							
01 Professional Salari	5,198,887	0	5,198,887	5,469,170.86	.00	-270,283.86	105.2%
02 Clerical Salaries	80,621	0	80,621	80,624.96	.00	-3.96	100.0%
03 Other Salaries	977,814	0	977,814	583,712.44	.00	394,101.56	59.7%
04 Contracted Services	1,000	0	1,000	62.97	.00	937.03	6.3%
05 Supplies and Materi	28,750	0	28,750	22,480.95	.00	6,269.05	78.2%
06 Other Expenses	2,500	0	2,500	.00	.00	2,500.00	.0%
TOTAL McCarthy Elementary School	6,289,572	0	6,289,572	6,156,052.18	.00	133,519.82	97.9%
937 Potter Road Elementary School							
01 Professional Salari	4,642,174	0	4,642,174	4,901,263.89	.00	-259,089.89	105.6%
02 Clerical Salaries	98,531	0	98,531	98,532.98	.00	-1.98	100.0%
03 Other Salaries	359,864	0	359,864	299,583.31	.00	60,280.69	83.2%
04 Contracted Services	1,000	0	1,000	.00	.00	1,000.00	.0%
05 Supplies and Materi	26,050	0	26,050	22,905.98	.00	3,144.02	87.9%
06 Other Expenses	3,675	0	3,675	564.84	.00	3,110.16	15.4%
TOTAL Potter Road Elementary School	5,131,294	0	5,131,294	5,322,851.00	.00	-191,557.00	103.7%
938 Stapleton Elementary School							
01 Professional Salari	4,259,322	0	4,259,322	4,488,331.63	.00	-229,009.63	105.4%
02 Clerical Salaries	81,844	0	81,844	73,339.60	.00	8,504.40	89.6%
03 Other Salaries	856,362	0	856,362	678,325.87	.00	178,036.13	79.2%
04 Contracted Services	1,000	0	1,000	.00	.00	1,000.00	.0%
05 Supplies and Materi	21,650	0	21,650	15,841.49	.00	5,808.51	73.2%
06 Other Expenses	2,500	0	2,500	980.00	.00	1,520.00	39.2%
TOTAL Stapleton Elementary School	5,222,678	0	5,222,678	5,256,818.59	.00	-34,140.59	100.7%
939 W. Wilson Elementary School							

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939 W. Wilson Elementary School	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
01 Professional Salari	4,981,853	0	4,981,853	4,645,487.66	.00	336,365.34	93.2%
02 Clerical Salaries	92,486	0	92,486	90,764.80	.00	1,721.20	98.1%
03 Other Salaries	334,176	0	334,176	333,602.42	.00	573.58	99.8%
04 Contracted Services	5,500	0	5,500	.00	.00	5,500.00	.0%
05 Supplies and Materi	31,650	0	31,650	21,432.37	.00	10,217.63	67.7%
06 Other Expenses	10,370	0	10,370	9,260.00	.00	1,110.00	89.3%
TOTAL W. Wilson Elementary School	5,456,035	0	5,456,035	5,100,547.25	.00	355,487.75	93.5%
944 Early Education							
01 Professional Salari	29,355	0	29,355	40,620.22	.00	-11,265.22	138.4%
03 Other Salaries	25,234	0	25,234	.00	.00	25,234.00	.0%
04 Contracted Services	9,200	-1,974	7,226	8,217.10	.00	-991.10	113.7%
05 Supplies and Materi	1,000	5,041	6,041	3,213.27	.00	2,827.73	53.2%
06 Other Expenses	13,200	-3,067	10,133	2,447.40	.00	7,685.60	24.2%
TOTAL Early Education	77,989	0	77,989	54,497.99	.00	23,491.01	69.9%
945 Preschool/BLOCKS							
01 Professional Salari	3,233,089	0	3,233,089	3,215,552.48	.00	17,536.52	99.5%
03 Other Salaries	1,254,327	0	1,254,327	1,353,528.17	.00	-99,201.17	107.9%
05 Supplies and Materi	22,700	0	22,700	1,308.40	.00	21,391.60	5.8%
TOTAL Preschool/BLOCKS	4,510,116	0	4,510,116	4,570,389.05	.00	-60,273.05	101.3%
960 Superintendent							
01 Professional Salari	290,057	0	290,057	287,114.75	.00	2,942.25	99.0%
02 Clerical Salaries	102,882	0	102,882	105,550.77	.00	-2,668.77	102.6%
04 Contracted Services	0	0	0	53.14	.00	-53.14	100.0%
05 Supplies and Materi	650	0	650	.00	.00	650.00	.0%
06 Other Expenses	44,625	0	44,625	37,175.45	.00	7,449.55	83.3%
TOTAL Superintendent	438,214	0	438,214	429,894.11	.00	8,319.89	98.1%
961 Assistant Superintendent							

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961 Assistant Superintendent	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
01 Professional Salari	558,317	0	558,317	589,930.57	.00	-31,613.57	105.7%
02 Clerical Salaries	45,719	0	45,719	41,011.76	.00	4,707.24	89.7%
03 Other Salaries	114,731	0	114,731	99,260.20	.00	15,470.80	86.5%
04 Contracted Services	172,000	0	172,000	15,517.70	.00	156,482.30	9.0%
05 Supplies and Materi	35,000	0	35,000	526.37	.00	34,473.63	1.5%
06 Other Expenses	21,559	0	21,559	3,349.18	.00	18,209.82	15.5%
TOTAL Assistant Superintendent	947,326	0	947,326	749,595.78	.00	197,730.22	79.1%
962 Bilingual Education							
01 Professional Salari	798,773	-32,246	766,527	656,880.14	.00	109,646.86	85.7%
02 Clerical Salaries	132,134	0	132,134	130,860.94	.00	1,273.06	99.0%
03 Other Salaries	120,650	32,246	152,896	149,158.36	.00	3,737.64	97.6%
04 Contracted Services	36,000	14,403	50,403	44,911.65	.00	5,491.35	89.1%
05 Supplies and Materi	225,287	40,383	265,670	308,544.16	.00	-42,874.16	116.1%
06 Other Expenses	177,134	-54,786	122,348	109,470.36	.00	12,877.64	89.5%
TOTAL Bilingual Education	1,489,978	0	1,489,978	1,399,825.61	.00	90,152.39	93.9%
963 Curriculum Services							
01 Professional Salari	937,821	0	937,821	508,165.11	.00	429,655.89	54.2%
02 Clerical Salaries	141,617	0	141,617	125,771.76	.00	15,845.24	88.8%
03 Other Salaries	110,791	0	110,791	55,054.95	.00	55,736.05	49.7%
04 Contracted Services	1,120,311	0	1,120,311	1,055,025.50	.00	65,285.50	94.2%
05 Supplies and Materi	576,920	0	576,920	400,387.06	.00	176,532.94	69.4%
06 Other Expenses	895,410	0	895,410	840,201.36	.00	55,208.64	93.8%
TOTAL Curriculum Services	3,782,870	0	3,782,870	2,984,605.74	.00	798,264.26	78.9%
964 Health Services							
01 Professional Salari	675,703	0	675,703	665,048.04	.00	10,654.96	98.4%
02 Clerical Salaries	66,088	0	66,088	66,159.72	.00	-71.72	100.1%
03 Other Salaries	1,118,411	0	1,118,411	885,402.32	.00	233,008.68	79.2%
04 Contracted Services	270,916	0	270,916	173,708.12	.00	97,207.88	64.1%
05 Supplies and Materi	33,600	0	33,600	18,372.97	.00	15,227.03	54.7%

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06 Other Expenses	90,263	0	90,263	39,714.34	.00	50,548.66	44.0%
TOTAL Health Services	2,254,981	0	2,254,981	1,848,405.51	.00	406,575.49	82.0%
965 Human Resources Department							
01 Professional Salari	4,444,312	-67,251	4,377,061	4,263,490.69	.00	113,570.31	97.4%
02 Clerical Salaries	145,614	0	145,614	131,505.71	.00	14,108.29	90.3%
03 Other Salaries	230,862	0	230,862	398,324.65	.00	-167,462.65	172.5%
04 Contracted Services	480,303	-8,913	471,390	624,685.64	.00	-153,295.64	132.5%
05 Supplies and Materi	6,000	-5,000	1,000	908.70	.00	91.30	90.9%
06 Other Expenses	374,405	13,913	388,318	417,196.52	.00	-28,878.52	107.4%
TOTAL Human Resources Department	5,681,496	-67,251	5,614,245	5,836,111.91	.00	-221,866.91	104.0%
966 School Committee							
01 Professional Salari	72,716	0	72,716	72,826.57	.00	-110.57	100.2%
03 Other Salaries	47,500	4,800	52,300	48,132.39	.00	4,167.61	92.0%
05 Supplies and Materi	50	0	50	13.99	.00	36.01	28.0%
06 Other Expenses	19,684	-4,800	14,884	14,575.07	.00	308.93	97.9%
TOTAL School Committee	139,950	0	139,950	135,548.02	.00	4,401.98	96.9%
970 Business Administration Dept							
01 Professional Salari	363,879	0	363,879	347,178.04	.00	16,700.96	95.4%
02 Clerical Salaries	254,275	0	254,275	248,852.75	.00	5,422.25	97.9%
04 Contracted Services	65,727	0	65,727	71,492.62	.00	-5,765.62	108.8%
05 Supplies and Materi	10,693	0	10,693	5,380.30	.00	5,312.70	50.3%
06 Other Expenses	86,279	0	86,279	70,936.08	.00	15,342.92	82.2%
TOTAL Business Administration Dept	780,853	0	780,853	743,839.79	.00	37,013.21	95.3%
971 Building & Grounds Department							

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971 Building & Grounds Department	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
01 Professional Salari	363,423	0	363,423	608,141.84	.00	-244,718.84	167.3%
02 Clerical Salaries	132,256	0	132,256	70,963.04	.00	61,292.96	53.7%
03 Other Salaries	5,389,243	0	5,389,243	4,938,644.32	.00	450,598.68	91.6%
04 Contracted Services	3,623,121	0	3,623,121	4,315,365.15	.00	-692,244.15	119.1%
05 Supplies and Materi	251,900	0	251,900	353,695.65	.00	-101,795.65	140.4%
06 Other Expenses	431,700	0	431,700	183,112.54	.00	248,587.46	42.4%
08 Fringe Benefits	112,697	0	112,697	113,032.40	.00	-335.40	100.3%
TOTAL Building & Grounds Department	10,304,340	0	10,304,340	10,582,954.94	.00	-278,614.94	102.7%
973 Transportation Department							
01 Professional Salari	197,894	0	197,894	209,078.39	.00	-11,184.39	105.7%
02 Clerical Salaries	119,032	0	119,032	119,420.29	.00	-388.29	100.3%
03 Other Salaries	83,882	0	83,882	52,217.17	.00	31,664.83	62.3%
04 Contracted Services	7,501,723	0	7,501,723	7,225,967.47	.00	275,755.53	96.3%
05 Supplies and Materi	750	0	750	440.12	.00	309.88	58.7%
06 Other Expenses	45,936	0	45,936	46,004.90	.00	-68.90	100.1%
TOTAL Transportation Department	7,949,217	0	7,949,217	7,653,128.34	.00	296,088.66	96.3%
974 Technology Department							
01 Professional Salari	1,102,402	0	1,102,402	1,233,645.75	.00	-131,243.75	111.9%
02 Clerical Salaries	98,390	0	98,390	98,485.49	.00	-95.49	100.1%
03 Other Salaries	68,374	0	68,374	87,405.55	.00	-19,031.55	127.8%
04 Contracted Services	154,700	0	154,700	93,216.56	.00	61,483.44	60.3%
05 Supplies and Materi	2,500	0	2,500	2,000.00	.00	500.00	80.0%
06 Other Expenses	1,678,360	0	1,678,360	1,422,762.69	.00	255,597.31	84.8%
TOTAL Technology Department	3,104,726	0	3,104,726	2,937,516.04	.00	167,209.96	94.6%
975 Copier & Printers							
04 Contracted Services	441,223	0	441,223	402,469.28	.00	38,753.72	91.2%
TOTAL Copier & Printers	441,223	0	441,223	402,469.28	.00	38,753.72	91.2%
976 Safety & Security							

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976 Safety & Security	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
01 Professional Salari	138,458	0	138,458	141,339.41	.00	-2,881.41	102.1%
02 Clerical Salaries	33,044	0	33,044	32,915.03	.00	128.97	99.6%
03 Other Salaries	66,820	0	66,820	46,358.22	.00	20,461.78	69.4%
04 Contracted Services	212,142	0	212,142	272,000.76	.00	-59,858.76	128.2%
05 Supplies and Materi	48,500	0	48,500	56,874.18	.00	-8,374.18	117.3%
06 Other Expenses	302,126	0	302,126	215,970.88	.00	86,155.12	71.5%
TOTAL Safety & Security	801,090	0	801,090	765,458.48	.00	35,631.52	95.6%
977 Library/Media							
03 Other Salaries	11,695	0	11,695	9,181.58	.00	2,513.42	78.5%
05 Supplies and Materi	131,572	0	131,572	82,431.13	.00	49,140.87	62.7%
06 Other Expenses	22,316	0	22,316	24,106.13	.00	-1,790.13	108.0%
TOTAL Library/Media	165,583	0	165,583	115,718.84	.00	49,864.16	69.9%
978 Communications							
01 Professional Salari	70,094	0	70,094	70,534.08	.00	-440.08	100.6%
04 Contracted Services	1,500	0	1,500	.00	.00	1,500.00	.0%
05 Supplies and Materi	1,200	0	1,200	.00	.00	1,200.00	.0%
06 Other Expenses	69,041	0	69,041	86,892.38	.00	-17,851.38	125.9%
TOTAL Communications	141,835	0	141,835	157,426.46	.00	-15,591.46	111.0%
979 Media Services-School							
04 Contracted Services	290,719	0	290,719	133,513.77	.00	157,205.23	45.9%
TOTAL Media Services-School	290,719	0	290,719	133,513.77	.00	157,205.23	45.9%
980 Special Education Department							
01 Professional Salari	1,459,161	0	1,459,161	1,715,417.92	.00	-256,256.92	117.6%
02 Clerical Salaries	447,366	0	447,366	463,274.69	.00	-15,908.69	103.6%

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	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
03 Other Salaries	1,070,682	0	1,070,682	1,208,670.42	.00	-137,988.42	112.9%
04 Contracted Services	1,521,066	528,265	2,049,331	3,347,007.10	.00	-1,297,676.10	163.3%
05 Supplies and Materi	155,983	0	155,983	181,158.49	.00	-25,175.49	116.1%
06 Other Expenses	193,600	0	193,600	117,535.04	.00	76,064.96	60.7%
TOTAL Special Education Department	4,847,858	528,265	5,376,123	7,033,063.66	.00	-1,656,940.66	130.8%
981 Tuition-Out District Placement							
04 Contracted Services	14,120,910	0	14,120,910	13,782,691.07	.00	338,218.93	97.6%
TOTAL Tuition-Out District Placement	14,120,910	0	14,120,910	13,782,691.07	.00	338,218.93	97.6%
982 SPED Services							
01 Professional Salari	141,355	0	141,355	157,543.82	.00	-16,188.82	111.5%
04 Contracted Services	1,139,000	0	1,139,000	1,504,946.68	.00	-365,946.68	132.1%
06 Other Expenses	175,000	0	175,000	65,987.00	.00	109,013.00	37.7%
TOTAL SPED Services	1,455,355	0	1,455,355	1,728,477.50	.00	-273,122.50	118.8%
983 Occupational Education							
04 Contracted Services	370,052	0	370,052	394,768.23	.00	-24,716.23	106.7%
TOTAL Occupational Education	370,052	0	370,052	394,768.23	.00	-24,716.23	106.7%
986 Community Resource							
02 Clerical Salaries	3,000	0	3,000	.00	.00	3,000.00	.0%
03 Other Salaries	512,861	-408,971	103,890	99,686.80	.00	4,203.20	96.0%
04 Contracted Services	150,000	0	150,000	42,675.53	.00	107,324.47	28.5%
05 Supplies and Materi	27,000	0	27,000	196.98	.00	26,803.02	.7%
06 Other Expenses	15,936	0	15,936	214.56	.00	15,721.44	1.3%
TOTAL Community Resource	708,797	-408,971	299,826	142,773.87	.00	157,052.13	47.6%
989 Adult ESL							

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989 Adult ESL	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
01 Professional Salari	73,038	-73,038	0	.00	.00	.00	.0%
02 Clerical Salaries	68,688	-68,688	0	.00	.00	.00	.0%
TOTAL Adult ESL	141,726	-141,726	0	.00	.00	.00	.0%
991 Psychology Services							
05 Supplies and Materi	39,000	0	39,000	31,973.69	.00	7,026.31	82.0%
06 Other Expenses	0	0	0	47.52	.00	-47.52	100.0%
TOTAL Psychology Services	39,000	0	39,000	32,021.21	.00	6,978.79	82.1%
992 Physical Education							
01 Professional Salari	17,003	0	17,003	16,830.06	.00	172.94	99.0%
03 Other Salaries	5,000	0	5,000	.00	.00	5,000.00	.0%
04 Contracted Services	5,000	0	5,000	.00	.00	5,000.00	.0%
05 Supplies and Materi	45,720	0	45,720	50,783.15	.00	-5,063.15	111.1%
06 Other Expenses	4,045	0	4,045	6,298.00	.00	-2,253.00	155.7%
TOTAL Physical Education	76,768	0	76,768	73,911.21	.00	2,856.79	96.3%
993 Athletics Department							
01 Professional Salari	257,111	0	257,111	238,391.91	.00	18,719.09	92.7%
02 Clerical Salaries	56,286	0	56,286	16,376.27	.00	39,909.73	29.1%
03 Other Salaries	571,521	-52,043	519,478	519,935.11	.00	-457.11	100.1%
04 Contracted Services	328,497	0	328,497	360,026.25	.00	-31,529.25	109.6%
05 Supplies and Materi	113,500	0	113,500	60,361.16	.00	53,138.84	53.2%
06 Other Expenses	62,500	0	62,500	133,643.26	.00	-71,143.26	213.8%
TOTAL Athletics Department	1,389,415	-52,043	1,337,372	1,328,733.96	.00	8,638.04	99.4%
994 Gifted & Talented							

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994 Gifted & Talented	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
03 Other Salaries	4,728	0	4,728	.00	.00	4,728.00	.0%
04 Contracted Services	0	0	0	200.00	.00	-200.00	100.0%
05 Supplies and Materi	6,592	0	6,592	5,626.70	.00	965.30	85.4%
06 Other Expenses	15,308	0	15,308	7,193.60	.00	8,114.40	47.0%
TOTAL Gifted & Talented	26,628	0	26,628	13,020.30	.00	13,607.70	48.9%
995 Parent Information Center							
01 Professional Salari	215,622	0	215,622	218,247.10	.00	-2,625.10	101.2%
02 Clerical Salaries	357,496	0	357,496	402,832.00	.00	-45,336.00	112.7%
04 Contracted Services	7,750	0	7,750	3,064.51	.00	4,685.49	39.5%
05 Supplies and Materi	4,500	0	4,500	619.73	.00	3,880.27	13.8%
06 Other Expenses	49,701	0	49,701	45,033.90	.00	4,667.10	90.6%
TOTAL Parent Information Center	635,069	0	635,069	669,797.24	.00	-34,728.24	105.5%
997 Fine Arts Dept							
01 Professional Salari	445,142	0	445,142	574,685.06	.00	-129,543.06	129.1%
02 Clerical Salaries	60,498	0	60,498	59,541.93	.00	956.07	98.4%
03 Other Salaries	234,410	0	234,410	204,525.57	.00	29,884.43	87.3%
04 Contracted Services	32,000	0	32,000	47,015.80	.00	-15,015.80	146.9%
05 Supplies and Materi	99,943	0	99,943	79,999.19	.00	19,943.81	80.0%
06 Other Expenses	90,109	0	90,109	80,234.56	.00	9,874.44	89.0%
TOTAL Fine Arts Dept	962,102	0	962,102	1,046,002.11	.00	-83,900.11	108.7%
999 Undistributed School Costs							
06 Other Expenses	81,000	0	81,000	.00	.00	81,000.00	.0%
TOTAL Undistributed School Costs	81,000	0	81,000	.00	.00	81,000.00	.0%
GRAND TOTAL	359,531,477	1,216,386	360,747,863	351,269,863.37	467,359.73	9,010,639.57	97.5%

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YEAR TO DATE BUDGET REPORT

FOR 2025 13

	ORIGINAL ESTIM REV	ESTIM REV ADJSTMTS	REVISED EST REV	ACTUAL YTD REVENUE	REMAINING REVENUE	PCT COLL
8000 Water Enterprise Fund						
05 Local Receipts						
R3 Pen & Int on taxes	152,000	0	152,000	199,843.30	-47,843.30	131.5%
R8 Charges for Service	0	0	0	6,617.86	-6,617.86	100.0%
RG Other departmental	0	0	0	16,763.83	-16,763.83	100.0%
RK Investment income	25,000	0	25,000	15,583.88	9,416.12	62.3%
RN Misc non-recurring	0	0	0	10,094.82	-10,094.82	100.0%
RP Property Taxes	0	0	0	81,520.42	-81,520.42	100.0%
RU Other Financing Sou	0	0	0	30,485.00	-30,485.00	100.0%
WS Water Sewer Revenue	26,055,126	0	26,055,126	26,037,342.68	17,783.32	99.9%
TOTAL Local Receipts	26,232,126	0	26,232,126	26,398,251.79	-166,125.79	100.6%
TOTAL Water Enterprise Fund	26,232,126	0	26,232,126	26,398,251.79	-166,125.79	100.6%
8400 Sewer Enterprise Fund						
05 Local Receipts						
R3 Pen & Int on taxes	198,000	0	198,000	247,082.05	-49,082.05	124.8%
RK Investment income	75,000	0	75,000	272,829.57	-197,829.57	363.8%
RM Misc recurring (ple	0	0	0	93,258.92	-93,258.92	100.0%
RP Property Taxes	0	0	0	83,580.79	-83,580.79	100.0%
WS Water Sewer Revenue	31,149,641	0	31,149,641	33,796,132.22	-2,646,491.22	108.5%
TOTAL Local Receipts	31,422,641	0	31,422,641	34,492,883.55	-3,070,242.55	109.8%
TOTAL Sewer Enterprise Fund	31,422,641	0	31,422,641	34,492,883.55	-3,070,242.55	109.8%
GRAND TOTAL	57,654,767	0	57,654,767	60,891,135.34	-3,236,368.34	105.6%

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YEAR TO DATE BUDGET REPORT

FOR 2025 12

	ORIGINAL APPROP	TRANFRS/ ADJSTMTS	REVISED BUDGET	YTD EXPENDED	ENCUMBRANCES	AVAILABLE BUDGET	PCT USED
440 Sewer Enterprise							
11 Personal Services	3,411,306	0	3,411,306	2,932,647.51	.00	478,658.49	86.0%
21 Operating Expenses	1,724,962	0	1,724,962	1,525,370.30	92,351.76	107,239.94	93.8%
31 Special Assessments	14,940,844	0	14,940,844	14,830,822.00	.00	110,022.00	99.3%
41 Small Capital	143,069	0	143,069	134,966.05	3,115.83	4,987.12	96.5%
51 Debt Service	9,519,211	0	9,519,211	9,518,338.41	.00	872.59	100.0%
81 Transfers	1,683,249	0	1,683,249	1,683,249.00	.00	.00	100.0%
TOTAL Sewer Enterprise	31,422,641	0	31,422,641	30,625,393.27	95,467.59	701,780.14	97.8%
450 Water Enterprise							
11 Personal Services	4,054,993	0	4,054,993	3,856,492.34	.00	198,500.66	95.1%
21 Operating Expenses	1,933,296	6,874	1,940,170	1,757,727.60	158,721.26	23,721.43	98.8%
31 Special Assessments	9,734,338	0	9,734,338	9,712,913.39	.00	21,424.61	99.8%
41 Small Capital	52,266	-6,874	45,392	36,933.91	.00	8,457.80	81.4%
51 Debt Service	8,110,482	0	8,110,482	8,073,972.69	.00	36,509.31	99.5%
61 Capital	530,000	0	530,000	528,224.13	326.68	1,449.19	99.7%
81 Transfers	1,816,751	0	1,816,751	1,816,751.00	.00	.00	100.0%
TOTAL Water Enterprise	26,232,126	0	26,232,126	25,783,015.06	159,047.94	290,063.00	98.9%
GRAND TOTAL	57,654,767	0	57,654,767	56,408,408.33	254,515.53	991,843.14	98.3%

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