

| SEIU 888 Professional - March 1, 2023 - December 31, 2023 | | | | | | | | | | | | |
|---|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|--------------|
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 |
| PR1A Hourly | \$28.97 | \$29.55 | \$30.15 | \$30.75 | \$31.36 | \$31.99 | \$32.63 | \$33.28 | \$33.95 | \$34.63 | \$35.32 | \$36.03 |
| PR1A Annually | \$56,500.08 | \$57,630.04 | \$58,782.88 | \$59,958.60 | \$61,157.72 | \$62,380.76 | \$63,628.24 | \$64,901.20 | \$66,199.12 | \$67,523.04 | \$68,873.48 | \$70,250.96 |
| PR2A Hourly | \$31.15 | \$31.77 | \$32.41 | \$33.05 | \$33.72 | \$34.39 | \$35.08 | \$35.78 | \$36.49 | \$37.22 | \$37.97 | \$38.73 |
| PR2A Annually | \$60,738.08 | \$61,952.80 | \$63,191.96 | \$64,456.08 | \$65,745.16 | \$67,059.72 | \$68,401.32 | \$69,768.92 | \$71,164.60 | \$72,587.84 | \$74,039.68 | \$75,520.12 |
| PR3A Hourly | \$33.48 | \$34.15 | \$34.84 | \$35.53 | \$36.24 | \$36.97 | \$37.71 | \$38.46 | \$39.23 | \$40.02 | \$40.82 | \$41.63 |
| PR3A Annually | \$65,293.28 | \$66,599.00 | \$67,931.24 | \$69,289.48 | \$70,675.28 | \$72,089.16 | \$73,530.60 | \$75,001.16 | \$76,501.36 | \$78,031.20 | \$79,592.24 | \$81,183.96 |
| PR4A Hourly | \$35.64 | \$36.35 | \$37.08 | \$37.82 | \$38.58 | \$39.35 | \$40.14 | \$40.94 | \$41.76 | \$42.59 | \$43.45 | \$44.32 |
| PR4A Annually | \$69,500.08 | \$70,890.04 | \$72,307.56 | \$73,754.20 | \$75,228.92 | \$76,733.80 | \$78,268.32 | \$79,833.52 | \$81,430.44 | \$83,059.08 | \$84,719.96 | \$86,414.64 |
| PR5A Hourly | \$37.42 | \$38.17 | \$38.93 | \$39.71 | \$40.51 | \$41.32 | \$42.14 | \$42.99 | \$43.85 | \$44.72 | \$45.62 | \$46.53 |
| PR5A Annually | \$72,975.24 | \$74,434.36 | \$75,923.12 | \$77,441.52 | \$78,990.60 | \$80,570.36 | \$82,181.84 | \$83,825.56 | \$85,502.04 | \$87,211.80 | \$88,955.88 | \$90,735.32 |
| PR6A Hourly | \$39.29 | \$40.08 | \$40.88 | \$41.70 | \$42.53 | \$43.38 | \$44.25 | \$45.14 | \$46.04 | \$46.96 | \$47.90 | \$48.86 |
| PR6A Annually | \$76,624.08 | \$78,156.52 | \$79,719.64 | \$81,313.96 | \$82,940.52 | \$84,599.32 | \$86,290.88 | \$88,016.76 | \$89,777.48 | \$91,572.52 | \$93,404.48 | \$95,272.32 |
| SEIU 888 Professional - January 1, 2024 - June 30, 2024 | | | | | | | | | | | | |
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 |
| PR1A Hourly | \$29.26 | \$29.85 | \$30.45 | \$31.06 | \$31.68 | \$32.31 | \$32.96 | \$33.62 | \$34.29 | \$34.97 | \$35.67 | \$36.39 |
| PR1A Annually | \$57,064.80 | \$58,206.20 | \$59,370.48 | \$60,558.16 | \$61,769.24 | \$63,004.24 | \$64,264.20 | \$65,550.16 | \$66,861.08 | \$68,198.00 | \$69,561.96 | \$70,953.48 |
| PR2A Hourly | \$31.46 | \$32.09 | \$32.73 | \$33.38 | \$34.05 | \$34.73 | \$35.43 | \$36.14 | \$36.86 | \$37.60 | \$38.35 | \$39.12 |
| PR2A Annually | \$61,345.44 | \$62,572.12 | \$63,823.76 | \$65,100.36 | \$66,402.44 | \$67,730.52 | \$69,085.12 | \$70,466.76 | \$71,875.96 | \$73,313.24 | \$74,780.16 | \$76,275.16 |
| PR3A Hourly | \$33.82 | \$34.49 | \$35.18 | \$35.89 | \$36.61 | \$37.34 | \$38.09 | \$38.85 | \$39.62 | \$40.42 | \$41.22 | \$42.05 |
| PR3A Annually | \$65,945.88 | \$67,265.12 | \$68,610.36 | \$69,982.64 | \$71,381.96 | \$72,809.88 | \$74,265.88 | \$75,751.00 | \$77,266.28 | \$78,811.72 | \$80,387.84 | \$81,995.68 |
| PR4A Hourly | \$36.00 | \$36.72 | \$37.45 | \$38.20 | \$38.96 | \$39.74 | \$40.54 | \$41.35 | \$42.18 | \$43.02 | \$43.88 | \$44.76 |
| PR4A Annually | \$70,195.32 | \$71,598.80 | \$73,030.88 | \$74,491.56 | \$75,981.36 | \$77,501.32 | \$79,050.92 | \$80,631.72 | \$82,244.76 | \$83,889.52 | \$85,567.04 | \$87,278.88 |
| PR5A Hourly | \$37.80 | \$38.55 | \$39.32 | \$40.11 | \$40.91 | \$41.73 | \$42.57 | \$43.42 | \$44.29 | \$45.17 | \$46.07 | \$47.00 |
| PR5A Annually | \$73,704.80 | \$75,179.00 | \$76,682.32 | \$78,215.80 | \$79,780.48 | \$81,375.84 | \$83,003.44 | \$84,663.80 | \$86,356.92 | \$88,083.84 | \$89,845.60 | \$91,642.72 |
| PR6A Hourly | \$39.69 | \$40.48 | \$41.29 | \$42.12 | \$42.96 | \$43.82 | \$44.69 | \$45.59 | \$46.50 | \$47.43 | \$48.38 | \$49.35 |
| PR6A Annually | \$77,390.04 | \$78,938.08 | \$80,516.80 | \$82,127.24 | \$83,769.92 | \$85,445.36 | \$87,153.56 | \$88,897.12 | \$90,675.00 | \$92,488.24 | \$94,338.40 | \$96,224.96 |
| SEIU 888 Professional - July 1, 2024 - June 30, 2025 | | | | | | | | | | | | |
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 |
| PR1A Hourly | \$29.85 | \$30.45 | \$31.06 | \$31.68 | \$32.31 | \$32.96 | \$33.62 | \$34.29 | \$34.97 | \$35.67 | \$36.39 | \$37.11 |
| PR1A Annually | \$58,206.20 | \$59,370.48 | \$60,558.16 | \$61,769.24 | \$63,004.24 | \$64,264.20 | \$65,549.64 | \$66,861.08 | \$68,198.52 | \$69,561.96 | \$70,953.48 | \$72,372.56 |
| PR2A Hourly | \$32.09 | \$32.73 | \$33.38 | \$34.05 | \$34.73 | \$35.43 | \$36.14 | \$36.86 | \$37.60 | \$38.35 | \$39.12 | \$39.90 |
| PR2A Annually | \$62,572.64 | \$63,823.76 | \$65,100.36 | \$66,402.44 | \$67,730.52 | \$69,085.12 | \$70,466.76 | \$71,875.96 | \$73,313.76 | \$74,779.64 | \$76,275.68 | \$77,800.84 |
| PR3A Hourly | \$34.49 | \$35.18 | \$35.89 | \$36.61 | \$37.34 | \$38.09 | \$38.85 | \$39.62 | \$40.42 | \$41.22 | \$42.05 | \$42.89 |
| PR3A Annually | \$67,265.12 | \$68,610.36 | \$69,982.64 | \$71,381.96 | \$72,809.36 | \$74,266.40 | \$75,751.52 | \$77,266.28 | \$78,811.72 | \$80,387.84 | \$81,995.68 | \$83,635.76 |
| PR4A Hourly | \$36.72 | \$37.45 | \$38.20 | \$38.96 | \$39.74 | \$40.54 | \$41.35 | \$42.18 | \$43.02 | \$43.88 | \$44.76 | \$45.65 |
| PR4A Annually | \$71,599.32 | \$73,030.88 | \$74,491.04 | \$75,981.36 | \$77,500.80 | \$79,051.44 | \$80,632.24 | \$82,244.76 | \$83,889.52 | \$85,567.56 | \$87,278.36 | \$89,024.52 |
| PR5A Hourly | \$38.55 | \$39.32 | \$40.11 | \$40.91 | \$41.73 | \$42.57 | \$43.42 | \$44.29 | \$45.17 | \$46.07 | \$47.00 | \$47.94 |
| PR5A Annually | \$75,179.00 | \$76,682.32 | \$78,215.80 | \$79,779.96 | \$81,376.36 | \$83,003.44 | \$84,663.80 | \$86,356.92 | \$88,084.36 | \$89,845.60 | \$91,642.20 | \$93,475.20 |
| PR6A Hourly | \$40.48 | \$41.29 | \$42.12 | \$42.96 | \$43.82 | \$44.69 | \$45.59 | \$46.50 | \$47.43 | \$48.38 | \$49.35 | \$50.33 |
| PR6A Annually | \$78,938.08 | \$80,516.80 | \$82,127.24 | \$83,769.92 | \$85,445.36 | \$87,154.08 | \$88,896.60 | \$90,675.00 | \$92,488.76 | \$94,337.88 | \$96,225.48 | \$98,149.48 |
| SEIU 888 Professional - July 1, 2025 - June 30, 2026 | | | | | | | | | | | | |
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | Step 12 |
| PR1A Hourly | \$30.45 | \$31.06 | \$31.68 | \$32.31 | \$32.96 | \$33.62 | \$34.29 | \$34.97 | \$35.67 | \$36.39 | \$37.11 | \$37.86 |
| PR1A Annually | \$59,370.48 | \$60,557.64 | \$61,769.24 | \$63,004.76 | \$64,264.20 | \$65,549.64 | \$66,860.56 | \$68,198.52 | \$69,562.48 | \$70,953.48 | \$72,372.56 | \$73,819.72 |
| PR2A Hourly | \$32.73 | \$33.38 | \$34.05 | \$34.73 | \$35.43 | \$36.14 | \$36.86 | \$37.60 | \$38.35 | \$39.12 | \$39.90 | \$40.70 |
| PR2A Annually | \$63,823.76 | \$65,100.36 | \$66,402.44 | \$67,730.52 | \$69,085.64 | \$70,466.76 | \$71,876.48 | \$73,313.24 | \$74,779.64 | \$76,275.16 | \$77,801.36 | \$79,356.68 |
| PR3A Hourly | \$35.18 | \$35.89 | \$36.61 | \$37.34 | \$38.09 | \$38.85 | \$39.62 | \$40.42 | \$41.22 | \$42.05 | \$42.89 | \$43.75 |
| PR3A Annually | \$68,610.36 | \$69,982.64 | \$71,382.48 | \$72,809.88 | \$74,265.88 | \$75,751.52 | \$77,266.28 | \$78,811.20 | \$80,387.84 | \$81,995.68 | \$83,635.76 | \$85,308.08 |
| PR4A Hourly | \$37.45 | \$38.20 | \$38.96 | \$39.74 | \$40.54 | \$41.35 | \$42.18 | \$43.02 | \$43.88 | \$44.76 | \$45.65 | \$46.57 |
| PR4A Annually | \$73,031.40 | \$74,491.56 | \$75,980.84 | \$77,501.32 | \$79,050.92 | \$80,632.24 | \$82,244.76 | \$83,889.52 | \$85,567.56 | \$87,278.88 | \$89,024.00 | \$90,805.00 |
| PR5A Hourly | \$39.32 | \$40.11 | \$40.91 | \$41.73 | \$42.57 | \$43.42 | \$44.29 | \$45.17 | \$46.07 | \$47.00 | \$47.94 | \$48.89 |
| PR5A Annually | \$76,682.84 | \$78,216.32 | \$79,779.96 | \$81,375.84 | \$83,003.96 | \$84,663.80 | \$86,356.92 | \$88,084.36 | \$89,846.12 | \$91,642.20 | \$93,475.20 | \$95,345.12 |
| PR6A Hourly | \$41.29 | \$42.12 | \$42.96 | \$43.82 | \$44.69 | \$45.59 | \$46.50 | \$47.43 | \$48.38 | \$49.35 | \$50.33 | \$51.34 |
| PR6A Annually | \$80,516.80 | \$82,127.24 | \$83,769.92 | \$85,445.36 | \$87,154.08 | \$88,897.64 | \$90,675.00 | \$92,488.76 | \$94,338.40 | \$96,224.96 | \$98,150.00 | \$100,112.48 |