

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|---------------------|---|-------|--|-------|-----------------------------|--------------|-------------|--|
| Accounting | JENNIFER ATWOOD | MUNM | Payroll Administrator | MUNM | 1.00 | M377 | 11 | \$ 85,106 |
| Accounting | MARICELA CLAUSSELL-QUINTANILLA | MUNM | Accounts Payable Service Representative | MUNM | 1.00 | M373 | 5 | \$ 51,617 |
| Accounting | RICHARD HOWARTH | MUNM | City Accountant | MUNM | 1.00 | DH1 | | \$ 150,577 |
| Accounting | SHIRLEY TIBBERT | MUNM | Accounts Payable Specialist | MUNM | 1.00 | M375 | 14 | \$ 74,640 |
| Accounting | TAMMY BOSWELL | MUNM | Payroll Coordinator | MUNM | 1.00 | M376 | 11 | \$ 77,369 |
| Accounting | THOMAS SYPEK | MUNM | Payroll Coordinator | MUNM | 1.00 | M376 | 11 | \$ 77,369 |
| Accounting | VACANT Funded | MUNM | Assistant City Accountant | MUNM | 1.00 | S1 | | \$ 98,846 |
| Accounting | VACANT Funded | MUNM | Payroll Coordinator | MUNM | 1.00 | M376 | 9 | \$ 72,906 |
| Accounting | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 625 |
| Accounting | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 10,385 |
| Accounting | | | Totals | | 8.00 | | | \$ 699,438 |
| Animal Control | KATHERINE MACKENZIE | MUNM | Animal Control Officer | MUNM | 1.00 | M377 | 14 | \$ 94,256 |
| Animal Control | VACANT - Recommend Funding Position Full-time | MUNM | Assistant Animal Control Officer | MUNM | 1.00 | M372 | 4 | \$ 46,003 |
| Animal Control | WILLIAM SAGE | MUNM | Assistant Animal Control Officer | MUNM | 1.00 | M372 | 14 | \$ 56,478 |
| Animal Control | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 16,500 |
| | | | | | 3.00 | | | \$ 213,237 |
| Arena | BARBARA PFRANG | MUNM | Administrative Assistant 2 | MUNM | 1.00 | M373 | 13 | \$ 60,676 |
| Arena | LAWRENCE HINTON | PASF | Arena Supervisor | PASF | 1.00 | PK08 | 9 | \$ 82,011 |
| Arena | RICHARD WESTON | PASF | Skating Arena Manager | PASF | 1.00 | PK14 | 14 | \$ 136,921 |
| Arena | STANLEY COUGHLIN | PASF | Arena Supervisor | PASF | 1.00 | PK08 | 9 | \$ 82,899 |
| Arena | ARENA SKATEGUARDS | MUNT | Skate Guard (5) | MUNT | 0.70 | TEM2 | 4 | \$ 23,799 |
| Arena | SEASONAL ARENA SEASONAL LABORER | SEAS | Seasonal Worker (3) | SEAS | 0.90 | W 02 | 6 | \$ 35,720 |
| Arena | SEASONAL ARENA CASHIERS | MUNT | Cashier (1) | MUNT | 0.30 | TEM2 | 8 | \$ 9,342 |
| Arena | BOTTOM LINE BUDGET | | Bottom Line budget | | | | | \$ 16,334 |
| Arena | | | Total | | 5.90 | | | \$ 447,703 |
| Assessing | DALE GERARD | MUNM | Officer Manager I | MUNM | 1.00 | M374 | 6 | \$ 58,113 |
| Assessing | EDWARD ONEIL | MUNM | Chief Assessor | MUNM | 1.00 | S3 | | \$ 137,025 |
| Assessing | JAMES ST ANDRE | MUNM | Assistant City Assessor | MUNM | 1.00 | S1 | | \$ 103,595 |
| Assessing | MICHELLE DE OLIVEIRA | MUNM | Customer Service Representative I | MUNM | 1.00 | M372 | 7 | \$ 48,820 |
| Assessing | TRACIE LEONARD | PROF | Field Assessor | PROF | 1.00 | PR2 | 7 | \$ 70,738 |
| Assessing | TYLER ANDERSON | PROF | Field Assessor | PROF | 1.00 | PR2 | 4 | \$ 66,658 |
| Assessing | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 6,992 |
| Assessing | ASSESSING STIPENDS FOR BOARD | | Stipend for Board of Assessors | | | | | \$ 5,000 |
| Assessing | | | Totals | | 6.00 | | | \$ 496,941 |
| Building Inspection | EDWARD CLINTON | MUNM | Deputy Building Commissioner | MUNM | 1.00 | S1 | | \$ 104,776 |
| Building Inspection | ERIC CHARTIER | PROF | Building Inspector | PROF | 1.00 | PR4 | 5 | \$ 77,799 |
| Building Inspection | FREDERICK BRAY | MUNM | Director of Inspectional Services | MUNM | 1.00 | DH1 | | \$ 126,423 |
| Building Inspection | JAMES MURPHY | PROF | Building Inspector | PROF | 1.00 | PR5 | 12 | \$ 93,835 |
| Building Inspection | JOANNE PANARELLI | MUNM | Business Manager | MUNM | 1.00 | M378 | 10 | \$ 92,080 |
| Building Inspection | MARK SHAHOOD | PROF | Plumbing Inspector | PROF | 1.00 | PR5 | 12 | \$ 93,835 |
| Building Inspection | MICHAEL GIARGIARI | PROF | Electrical inspector | PROF | 1.00 | PR5 | 10 | \$ 90,191 |
| Building Inspection | MICHAEL MERUSI | PROF | Code Enforcement Inspector 2 | PROF | 1.00 | PR4 | 3 | \$ 74,778 |
| Building Inspection | MICHELLE FLETCHER | MUNM | Permit Coordinator | MUNM | 1.00 | M374 | 7 | \$ 59,072 |
| Building Inspection | PAUL KELLEY | MUNM | Code Enforcement Official | MUNM | 0.60 | M374 | 13 | \$ 39,914 |
| Building Inspection | RICHARD FINLAY | MUNM | Permit Expediter | MUNM | 1.00 | M375 | 7 | \$ 64,978 |
| Building Inspection | SCOTT MCDONALD | PROF | Building Plans Examiner | PROF | 1.00 | PR5 | 3 | \$ 78,517 |
| Building Inspection | STEPHEN BEDARD | PROF | Assistant sign officer/assistant sealer of weights | PROF | 1.00 | PR4 | 11 | \$ 79,779 |
| Building Inspection | SUELLEN SETA | PROF | Code Enforcement Inspector 2 | PROF | 1.00 | PR5 | 6 | \$ 83,323 |
| Building Inspection | VACANT - Not Funded | MUNM | Permit Coordinator | MUNM | 1.00 | M374 | 2 | \$ - |
| Building Inspection | VACANT - Funded part-time | PROF | Access Compliance Inspector | PROF | 1.00 | PR4 | 12 | \$ 40,687 |
| Building Inspection | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 9,780 |
| Building Inspection | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ - |
| Building Inspection | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 33,652 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|---------------------------------------|---|-------|---|---------------|-----------------------------|--------------|-------------|--|
| Building Inspection/W&M | | | | Totals | 15.60 | | | \$ 1,243,421 |
| Cemeteries | ISMAR HOCHEN | MUNM | Medium Equipment Operator I | MUNM | 1.00 | M401 | 4 | \$ 44,609 |
| Cemeteries | JESSE MAZZOLA | MUNM | Working Supervisor | MUNM | 1.00 | M405 | 7 | \$ 69,560 |
| Cemeteries | KIMBERLY WALES | MUNM | Administrative Assistant 3 | MUNM | 1.00 | M373 | 8 | \$ 54,775 |
| Cemeteries | ROBERT FORD | MUNM | Operations Manager | MUNM | 1.00 | M407 | 2 | \$ 76,210 |
| Cemeteries | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 25,000 |
| Cemeteries | | | | | 4.00 | | | \$ 270,155 |
| CFO | DACKENSON ISMA | MUNM | Senior Financial Analyst | MUNM | 1.00 | M377 | 2 | \$ 71,212 |
| CFO | VACANT Funded | MUNM | Chief Financial Officer/Director of Administration | MUNM | 1.00 | | DH3 | \$ 195,715 |
| CFO | JENNIFER PRATT | MUNM | Assistant Chief Financial Officer/Chief Procurement | MUNM | 1.00 | | S3 | \$ 132,498 |
| CFO | RENAN PINHEIRO | MUNM | Public Information Officer/Webmaster | MUNM | 1.00 | M376 | 14 | \$ 82,104 |
| CFO | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 19,672 |
| CFO | | | | | 4.00 | | | \$ 501,201 |
| City Clerk | EMILY BUTLER | MUNM | Assistant City Clerk | MUNM | 1.00 | S1 | | \$ 105,955 |
| City Clerk | KATHLEEN CAREY | MUNM | Administrative Assistant 4 | MUNM | 1.00 | M375 | 4 | \$ 61,231 |
| City Clerk | KEYSEH OTSUKA | MUNM | Administrative Assistant 4 | MUNM | 1.00 | M375 | 4 | \$ 61,231 |
| City Clerk | LISA ANTONIO FERGUSON | MUNM | City Clerk | MUNM | 1.00 | DH1 | | \$ 138,454 |
| City Clerk | OLIVIA GREEN | MUNM | Administrative Assistant 3 | MUNM | 1.00 | M373 | 6 | \$ 52,649 |
| City Clerk | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 30,629 |
| City Clerk | | | | | 5.00 | | | \$ 450,149 |
| City Council | ADAM STEINER | ELTM | City Councilor District 3 | ELTM | | | | \$ 5,000 |
| City Council | BRANDON WARD | ELTM | City Councilor District 2 | ELTM | | | | \$ 5,000 |
| City Council | CHRISTINE LONG | ELTM | City Councilor District 1 | ELTM | | | | \$ 5,000 |
| City Council | GEORGE KING | ELTM | City Councilor At Large | ELTM | | | | \$ 5,000 |
| City Council | JANET LEOMBRUNO | ELTM | City Councilor At Large Vice Chair | ELTM | | | | \$ 5,000 |
| City Council | LESLIE WHITE HARVEY | ELTM | City Councilor District 8 | ELTM | | | | \$ 5,000 |
| City Council | LEORA MALLACH | ELTM | City Councilor District 7 | ELTM | | | | \$ 5,000 |
| City Council | MARION KELLY | MUNM | Executive Assistant | MUNM | 1.00 | M377 | 13 | \$ 88,544 |
| City Council | MICHAEL CANNON | ELTM | City Councilor District 4 | ELTM | | | | \$ 5,000 |
| City Council | PHILIP OTTAVIANI | ELTM | City Councilor Chair District 6 | ELTM | | | | \$ 7,500 |
| City Council | NOVAL ALEXANDER | ELTM | City Councilor District 5 | ELTM | | | | \$ 5,000 |
| City Council | TRACEY BRYANT | ELTM | City Councilor District 9 | ELTM | | | | \$ 5,000 |
| City Council | VACANT Funded | MUNM | City Auditor | MUNM | 1.00 | M378 | 2 | \$ 76,798 |
| City Council | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 10,000 |
| City Council | | | | | 2.00 | | | \$ 232,841 |
| Council on Aging | CHERYL LAVALLEE | PROF | Assistant Social Services Director | PROF | 1.00 | PR5 | 10 | \$ 90,276 |
| Council on Aging | JAMIE JENSEN | MUNM | Communications/Connections Coordinator | MUNM | 0.30 | M375 | 12 | \$ 22,957 |
| Council on Aging | KELLY LANESKI | MUNM | Administrative Assistant 3 | MUNM | 1.00 | M373 | 14 | \$ 61,886 |
| Council on Aging | LIANA CHAVES MENDES DOS SANTOS | MUNM | Bi Lingual Outreach Worker/COA | MUNM | 0.50 | M371 | 3 | \$ 18,587 |
| Council on Aging | LISA AVANZATO-USHKURNIS | PROF | Director of Social Services/Outreach | PROF | 1.00 | PR6 | 12 | \$ 98,612 |
| Council on Aging | RANDALL AYLSWORTH | NONE | Director of Elder Services | NONE | 1.00 | S1 | | \$ 102,011 |
| Council on Aging | SONAM SOFET | MUNM | Customer Service Representative | MUNM | 1.00 | M373 | 4 | \$ 50,605 |
| Council on Aging | THERESA SHEA | MUNM | Activities Manager | MUNM | 1.00 | M375 | 2 | \$ 58,938 |
| Council on Aging | VACANT Funded - Position moving over from Public Health | PROF | Program Coordinator Health | PROF | 0.50 | PR4 | 5 | \$ 38,900 |
| Council on Aging | VACANT Funded - Position moving over from Public Health | PROF | Social Worker | PROF | 1.00 | PR4 | 4 | \$ 76,274 |
| Council on Aging | VACANT Funded | MUNM | Assistant Director of Elder Services | MUNM | 1.00 | M377 | 8 | \$ 80,196 |
| Council on Aging | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 6,109 |
| Council on Aging | | | | | 9.30 | | | \$ 705,351 |
| Capital Project/Facilities Management | BRENDON WILKINSON | MUNM | Operations Manager | MUNM | 1.00 | M377 | 13 | \$ 88,944 |
| Capital Project/Facilities Management | CHARLES BUCCHI | MUNM | Building Maintenance Worker | MUNM | 1.00 | M404 | 6 | \$ 67,116 |
| Capital Project/Facilities Management | FERNANDO ESCOBAR-ASENCIO | MUNM | Custodian | MUNM | 1.00 | M401 | 14 | \$ 59,129 |
| Capital Project/Facilities Management | JAMES PAOLINI | MUNM | Director of Capital Projects & Facilities | MUNM | 1.00 | DH1 | MUNM | \$ 143,926 |
| Capital Project/Facilities Management | JERRY FESTA | MUNM | Maintenance/Plumber | MUNM | 1.00 | M407 | 14 | \$ 96,935 |

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| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|--|---|-------|--|-------|-----------------------------|--------------|-------------|--|
| Capital Project/Facilities Management | JOEL ORTIZ | MUNM | Building Maintenance Worker | MUNM | 1.00 | M404 | 8 | \$ 64,670 |
| Capital Project/Facilities Management | JOSEPH CARON | MUNM | Maintenance/Electrician | MUNM | 1.00 | M407 | 14 | \$ 96,735 |
| Capital Project/Facilities Management | KENNETH GREEN | MUNM | Building Maintenance Worker | MUNM | 1.00 | M404 | 10 | \$ 67,666 |
| Capital Project/Facilities Management | MOHGAMAT TALIEP | MUNM | Deputy Director of Facilities Management | MUNM | 1.00 | S1 | MUNM | \$ 125,481 |
| Capital Project/Facilities Management | SANDRA HUGHEY | MUNM | Administrative Assistant 4/Financial Analyst | MUNM | 1.00 | M376 | 5 | \$ 68,901 |
| Capital Project/Facilities Management | SHAWN LUZ | MUNM | Sustainability Coordinator | MUNM | 1.00 | M378 | 7 | \$ 86,487 |
| Capital Project/Facilities Management | STEVEN CERAMICOLI | MUNM | Maintenance Supervisor | MUNM | 1.00 | M405 | 14 | \$ 80,266 |
| Capital Project/Facilities Management | VACANT - Not Funded | MUNM | Financial Analyst | MUNM | 1.00 | M376 | 3 | \$ - |
| Capital Project/Facilities Management | YASHAYRA ARGUETA | MUNM | Building Maintenance Worker | MUNM | 1.00 | M404 | 8 | \$ 69,812 |
| Capital Project/Facilities Management | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 91,849 |
| Capital Project/Facilities Management | | | | | 14.00 | | | \$ 1,207,918 |
| DPW Administration | JAY ABDELLA | MUNM | Senior Financial Analyst | MUNM | 1.00 | M377 | 4 | \$ 74,088 |
| DPW Administration | MARK GOULD | MUNM | Director of Adminstiation and Finance | MUNM | 1.00 | S2 | DH | \$ 117,450 |
| DPW Administration | MARY MCGAUGHEY | MUNM | Financial Analyst | MUNM | 1.00 | M376 | 7 | \$ 71,676 |
| DPW Administration | ROBERT LEWIS | MUNM | Director of DPW | MUNM | 1.00 | DH3 | DH | \$ 183,426 |
| DPW Administration | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 27,053 |
| Public Works Administration | | | | | 4.00 | | | \$ 473,693 |
| DPW Engineering | ANI THOMPSON | MUNM | Administrative Assistant 4 | MUNM | 1.00 | M375 | 9 | \$ 67,603 |
| DPW Engineering | ERIC JOHNSON | MUNM | City Engineer | MUNM | 1.00 | S2 | | \$ 136,809 |
| DPW Engineering | GEOFFREY KOVAR | MUNM | GIS Manager | MUNM | 1.00 | M378 | 14 | \$ 99,746 |
| DPW Engineering | JANET LOCASTRO | MUNM | GIS Database Administrator | MUNM | 0.34 | M375 | 10 | \$ 23,512 |
| DPW Engineering | MATTHEW HAYES | MUNM | Senior Project Manager | MUNM | 1.00 | M378 | 14 | \$ 99,346 |
| DPW Engineering | ROBERT SHELDON | MUNM | Director Capital Project Management | MUNM | 0.34 | S1 | | \$ 40,644 |
| DPW Engineering | SIMON ALEXANDROVICH - Anticipated Retirement Reduced Funding | MUNM | Director of Transportation Engineering | MUNM | 1.00 | S1 | | \$ 77,506 |
| DPW Engineering | TAM NGUYEN | PWSF | Project Engineer | PWSF | 1.00 | PW16 | 12 | \$ 99,964 |
| DPW Engineering | THOMAS CURRAN- PART TIME | PWSF | Engineering Aide 3 | MUNM | 0.50 | MUNT | | \$ 25,872 |
| DPW Engineering | VACANT Funded | MUNM | Senior Traffic & Transportation Engineer | MUNM | 1.00 | M378 | 2 | \$ 76,798 |
| DPW Engineering | VACANT - Funding moving to 50% Pavement Revolving & 50% EF | MUNM | Senior Permitting Manager | MUNM | 0.00 | M378 | 4 | \$ - |
| DPW Engineering | VACANT - Not Funded | MUNM | Intern/Co-op | MUNM | 0.00 | M371 | 2 | \$ - |
| DPW Engineering | VACANT Funded | MUNM | Senior Stormwater/Environmental Engineer | MUNM | 1.00 | M8 | 14 | \$ 97,398 |
| DPW Engineering | VACANT PART-TIME SALARY - Not funded | MUNM | Senior Surveyor | MUNM | 0.50 | M378 | 7 | \$ - |
| DPW Engineering | POSITION ELIMINATED - Moved to another position in Enterprise | MUNM | Chief Engineer | MUNM | 0.00 | S3 | | \$ - |
| DPW Engineering | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 26,986 |
| 411 Public Works Engineering | | | | | 9.68 | | | \$ 872,184 |
| DPW Fleet | JAN KARLSSON | 1156 | Fleet Services Technician | 1156 | 1.00 | WH1 | 13 | \$ 79,861 |
| DPW Fleet | JEFFREY ROUSSEAU | MUNM | Director of Fleet Services | MUNM | 1.00 | S1 | | \$ 125,294 |
| DPW Fleet | JOEL LOPEZ | PWSF | Welder Fabricator | PWSF | 1.00 | PW14 | 4 | \$ 77,233 |
| DPW Fleet | MICHAEL BOND | PWSF | Program Administrator/Material Coordinator | PWSF | 1.00 | PW10 | 12 | \$ 75,359 |
| DPW Fleet | SCOTT DAVIS | 1156 | Fleet Services Technician | 1156 | 1.00 | WH1 | 12 | \$ 78,163 |
| DPW Fleet | SCOTT WRIGHT | PWSF | Fleet Operations Manager | PWSF | 1.00 | PW19 | 11 | \$ 119,033 |
| DPW Fleet | VACANT Funded | 1156 | Fleet Services Technician | 1156 | 1.00 | WH1 | 5 | \$ 68,982 |
| DPW Fleet | ZT TEMP DPW FLEET CO-OP STUDENT - Not funded | | TEMPORARY Co-Op Student *Funding for 1 | | | | | \$ - |
| DPW Fleet | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 25,725 |
| DPW Fleet | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 67,030 |
| Public Works Fleet | | | | | 7.00 | | | \$ 716,680 |
| DPW Highway | ANDREW BISCHOFF | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 3 | \$ 55,599 |
| DPW Highway | BRIAN COLLINS | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 13 | \$ 74,662 |
| DPW Highway | COREY CONSERVA | 1156 | Heavy Equipment Operator | 1156 | 1.00 | WH1 | 7 | \$ 70,472 |
| DPW Highway | DAVID MAUDE | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 3 | \$ 55,599 |
| DPW Highway | VACANT - Not Funded | MUNM | Senior Project Engineer | MUNM | 1.00 | M8 | 14 | \$ - |
| DPW Highway | EMANUEL MIESES | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 3 | \$ 55,599 |
| DPW Highway | FERNANDO OLIVEIRA | 1156 | Heavy Equipment Operator | 1156 | 1.00 | WH1 | 13 | \$ 80,190 |
| DPW Highway | FRED ROMANI | MUNT | Watchperson | MUNT | 0.15 | TEM3 | 7 | \$ 5,117 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|-----------------------------|----------------------|-------|--|-------|-----------------------------|--------------|-------------|--|
| DPW Highway | JACOB ARRANDALE | 1156 | Heavy Equipment Operator | 1156 | 1.00 | WH1 | 9 | \$ 73,047 |
| DPW Highway | JACOB GOGAN | 1156 | Heavy Equipment Operator | 1156 | 1.00 | WH1 | 8 | \$ 71,755 |
| DPW Highway | JOSEPH PINEAU | PWSF | Highway Supervisor | 1116 | 1.00 | PW14 | 3 | \$ 74,855 |
| DPW Highway | JOSHUA SWERLING | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 3 | \$ 55,599 |
| DPW Highway | VACANT | MUNM | Director of Highway and Sanitation SPLIT | MUNM | 0.50 | S2 | | \$ 62,801 |
| DPW Highway | KEVIN PINEAU | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 9 | \$ 61,824 |
| DPW Highway | MICHAEL DERVIN | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 7 | \$ 59,670 |
| DPW Highway | MICHAEL HUPFER | MUNM | Asst Director Highway and Sanitation SPLIT | MUNM | 0.50 | S1 | | \$ 65,059 |
| DPW Highway | MICHAEL PINEAU | 1156 | Heavy Equipment Operator | 1156 | 1.00 | WH1 | 6 | \$ 75,017 |
| DPW Highway | NICHOLAS PRIEST | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 3 | \$ 55,599 |
| DPW Highway | NOAH KLEIN | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 3 | \$ 55,599 |
| DPW Highway | NORRIS BRUCE | PWSF | Highway Supervisors/Tree | 1116 | 1.00 | PW14 | 4 | \$ 76,883 |
| DPW Highway | PHILIP ROUSSEAU | MUNT | Watchperson | MUNT | 0.34 | TEM3 | 3 | \$ 11,841 |
| DPW Highway | RONALD LUOMA | PWSF | Highway Supervisor | 1116 | 1.00 | PW14 | 12 | \$ 89,967 |
| DPW Highway | ROY GREENWOOD | PWSF | Highway Supervisor/Constructions | 1116 | 1.00 | PW14 | 12 | \$ 89,967 |
| DPW Highway | RYAN RASTANI | PWSF | Construction Coordinator | 1116 | 1.00 | PW16 | 12 | \$ 99,091 |
| DPW Highway | TALONDA CARTWRIGHT | PWSF | Program Administrator Admin Asst III | 1116 | 1.00 | PW10 | 2 | \$ 60,731 |
| DPW Highway | THOMAS FITZPATRICK | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 7 | \$ 59,670 |
| DPW Highway | VACANT - Not Funded | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 3 | \$ - |
| DPW Highway | VACANT - Not Funded | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 3 | \$ - |
| DPW Highway | VACANT Funded | 1156 | Heavy Equipment Operator | 1156 | 1.00 | WH1 | 3 | \$ 65,589 |
| DPW Highway | VACANT Funded | 1156 | Heavy Equipment Operator | 1156 | 1.00 | WH1 | 3 | \$ 66,039 |
| DPW Highway | VACANT - Not Funded | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 9 | \$ - |
| DPW Highway | VACANT - Not Funded | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 10 | \$ - |
| DPW Highway | VACANT - Not Funded | 1156 | Heavy Equipment Operator | 1156 | 1.00 | WH1 | 12 | \$ - |
| DPW Highway | VACANT RYAN RASTANI | 1116 | Highway Operations Manager | 1116 | 1.00 | PW19 | 11 | \$ 112,683 |
| DPW Highway | WILLIAM DEFLUMERE | PWSF | Highway Supervisor | 1116 | 1.00 | PW14 | 2 | \$ 72,885 |
| DPW Highway | VACANT SEASONAL | | SEASONAL Seasonal Laborers | MUNT | | W 02 | 1 | \$ 44,201 |
| DPW Highway | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 430,632 |
| DPW Highway | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 30,000 |
| DPW Highway | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 13,654 |
| DPW Highway | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 35,107 |
| Public Works Highway | | | | | 32.5 | | | \$ 2,467,002 |
| DPW Sanitation | BRIAN GEE | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 4 | \$ 60,697 |
| DPW Sanitation | CHRISTOPHER MORSE | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 3 | \$ 60,619 |
| DPW Sanitation | DARREN GUERTIN | PWSF | Operations Manager | PWSF | 1.00 | PW19 | 12 | \$ 115,725 |
| DPW Sanitation | DAVID AUCOIN | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 13 | \$ 66,616 |
| DPW Sanitation | EDWARD MAUDE | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 9 | \$ 66,353 |
| DPW Sanitation | EDWARD ROBINSON | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 13 | \$ 71,766 |
| DPW Sanitation | EVE CAREY | PWSF | Recycling Coordinator | PWSF | 1.00 | PW10 | 2 | \$ 61,147 |
| DPW Sanitation | GERALD HILL | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 7 | \$ 64,023 |
| DPW Sanitation | JOSE CRUZ | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 3 | \$ 59,631 |
| DPW Sanitation | JOSEPH CHICKERING | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 13 | \$ 71,666 |
| DPW Sanitation | VACANT | MUNM | Director of Highway & Sanitation | MUNM | 0.50 | S2 | DH | \$ 62,801 |
| DPW Sanitation | KENNETH HOWLAND | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 13 | \$ 71,816 |
| DPW Sanitation | KRISTINE WHEELER | PWSF | Program Administrator Admin Asst III | PWSF | 1.00 | PW10 | 12 | \$ 75,359 |
| DPW Sanitation | MANUEL RIVERA | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 8 | \$ 65,177 |
| DPW Sanitation | MATTHEW EIDELMAN | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 13 | \$ 72,815 |
| DPW Sanitation | MICHAEL HUPFER | MUNM | Asst Director of Highway & Sanitation | MUNM | 0.50 | S1 | DH | \$ 65,134 |
| DPW Sanitation | MICHAEL PASQUANTONIO | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 13 | \$ 71,816 |
| DPW Sanitation | RICHARD WEST | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 13 | \$ 71,816 |
| DPW Sanitation | STEPHEN SARNOSKY | PWSF | Environmental Health Operations Supervisor | PWSF | 1.00 | PW14 | 6 | \$ 80,238 |
| DPW Sanitation | TERRENCE SULLIVAN | PWSF | Recycling Supervisor | PWSF | 1.00 | PW14 | 12 | \$ 90,383 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|--------------------------------|--------------------------|-------|---|-------|-----------------------------|--------------|-------------|--|
| DPW Sanitation | VACANT - Not Funded | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 4 | \$ - |
| DPW Sanitation | VACANT WILLIAM DEFLUMERE | 1156 | Lead Driver | 1156 | 1.00 | W 11 | 4 | \$ 60,697 |
| DPW Sanitation | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 166,766 |
| DPW Sanitation | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 51,450 |
| DPW Sanitation | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 100,542 |
| DPW Sanitation | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 44,444 |
| Public Works Sanitation | | | | | 21.00 | | | \$ 1,849,495 |
| DPW Sewer | ALEX MACKENZIE | MUNM | Asst Direct Water/Wastewater | MUNM | 0.50 | S2 | | \$ 61,095 |
| DPW Sewer | ALFONSO LOMBARDI | 1156 | Heavy Equipment Operator | 1156 | 1.00 | WH1 | 4 | \$ 66,774 |
| DPW Sewer | BRIAN MCCARTHY | PWSF | Operations Manager Wastewater | PWSF | 1.00 | PW19 | 12 | \$ 120,925 |
| DPW Sewer | CHARLES CHASE | PWSF | Operations Manager Pump Station | PWSF | 1.00 | PW19 | 12 | \$ 120,925 |
| DPW Sewer | CHRISTOPHER OBRIEN | 1156 | Wastewater Technician | 1156 | 1.00 | W 11 | 8 | \$ 65,177 |
| DPW Sewer | COLLIN DAVIS | 1156 | Heavy Equipment Operator | 1156 | 1.00 | WH1 | 4 | \$ 66,774 |
| DPW Sewer | DANIEL BARRY | 1156 | Pump Station Technician | 1156 | 1.00 | W 11 | 4 | \$ 60,697 |
| DPW Sewer | DAVID ROY | 1156 | Wastewater Technician | 1156 | 1.00 | W 11 | 7 | \$ 64,023 |
| DPW Sewer | DOUGLAS MARINI | PWSF | Construction Coordinator | PWSF | 0.50 | PW16 | 6 | \$ 44,036 |
| DPW Sewer | FRED ROMANI | MUNT | Watchperson | MUNT | 0.33 | TEMP3 | 4 | \$ 7,492 |
| DPW Sewer | GAIL KLEIN | PWSF | Program Administrator | PWSF | 1.00 | PW10 | 12 | \$ 75,359 |
| DPW Sewer | GARY WALES | 1156 | Fleet Technician | 1156 | 1.00 | WH1 | 13 | \$ 79,611 |
| DPW Sewer | HASAN ZAHID | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 4 | \$ 56,594 |
| DPW Sewer | JAMES KUCZMIEC | PWSF | Wastewater Supervisor | PWSF | 1.00 | PW14 | 4 | \$ 76,883 |
| DPW Sewer | JAMES PATRUNO | PWSF | Wastewater Supervisor | PWSF | 1.00 | PW14 | 8 | \$ 83,281 |
| DPW Sewer | JANET LOCASTRO | MUNM | GIS Database Administrator | MUNM | 0.33 | M375 | 10 | \$ 22,821 |
| DPW Sewer | JARRED NORSWORTHY | PWSF | Inspector of Contruction/Utilities | PWSF | 0.50 | PW16 | 9 | \$ 46,762 |
| DPW Sewer | JEFFREY TOMASSINI | PWSF | Inspector of Contruction/Utilities | PWSF | 0.50 | PW16 | 12 | \$ 49,546 |
| DPW Sewer | JEFFREY TOMPKINS | 1156 | Wastewater Technician | 1156 | 1.00 | W 11 | 12 | \$ 70,059 |
| DPW Sewer | JOHN SORDILLO | 1156 | Senior Pump Station Technician | 1156 | 1.00 | WH1 | 9 | \$ 73,347 |
| DPW Sewer | JOSE MORALES | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 9 | \$ 61,824 |
| DPW Sewer | JUDI LAPAN | MUNM | Business Manager 1/Asst Director of Admins an | MUNM | 0.50 | M377 | 9 | \$ 40,098 |
| DPW Sewer | MICHAEL CALDER | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 8 | \$ 60,737 |
| DPW Sewer | MICHAEL DUNHAM | PWSF | Instrumentation Electrician | PWSF | 0.50 | PW16 | 10 | \$ 47,248 |
| DPW Sewer | PETER SIPPEL | PWSF | Operations Manager | PWSF | 0.33 | PW19 | 12 | \$ 39,925 |
| DPW Sewer | PHILIP ROUSSEAU | MUNT | Watchperson | MUNT | 0.33 | TEMP3 | 4 | \$ 11,565 |
| DPW Sewer | RICHARD BARTER | PWSF | Electrician | PWSF | 0.50 | PW14 | 3 | \$ 37,428 |
| DPW Sewer | ROBERT MARCHESSEAUULT | MUNM | Senior Project Manager Utilities | MUNM | 0.50 | M378 | 14 | \$ 49,673 |
| DPW Sewer | ROBERT SHELDON | MUNM | Director Capital Project Management | MUNM | 0.33 | S1 | | \$ 39,449 |
| DPW Sewer | RYAN ANDERSON | MUNM | Administrative Assistant 4 | MUNM | 1.00 | M375 | 3 | \$ 60,030 |
| DPW Sewer | SAMUEL COMFORT | 1156 | Pump Station Technician | 1156 | 1.00 | W 11 | 4 | \$ 60,697 |
| DPW Sewer | STEPHANIE TARVES | MUNM | Senior Water and Wastewater Engineer | MUNM | 0.50 | M378 | 14 | \$ 49,673 |
| DPW Sewer | STEPHEN LEONE | NONE | Director of Water and Sewer | NONE | 0.50 | S2 | | \$ 63,374 |
| DPW Sewer | THOMAS BANNON | PWSF | Wastewater Supervisor | PWSF | 1.00 | PW14 | 10 | \$ 86,526 |
| DPW Sewer | VACANT Funded | 1156 | Wastewater Technician | 1156 | 1.00 | W 11 | 4 | \$ 60,697 |
| DPW Sewer | VACANT Funded | | TEMPORARY Co-Op | | | | | \$ 12,329 |
| DPW Sewer | VACANT Funded | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 4 | \$ 56,594 |
| DPW Sewer | VACANT Funded | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 4 | \$ 56,594 |
| DPW Sewer | VACANT Funded | 1156 | Wastewater Technician | 1156 | 1.00 | W 11 | 4 | \$ 60,697 |
| DPW Sewer | VACANT Funded | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 4 | \$ 56,594 |
| DPW Sewer | VACANT Funded | 1156 | Wastewater Technician | 1156 | 1.00 | W 11 | 4 | \$ 60,697 |
| DPW Sewer | WILLIAM SEDWITZ | MUNM | Project Manager | MUNM | 0.50 | M378 | 14 | \$ 49,673 |
| DPW Sewer | WILLIAM SHUTT | PWSF | Pump Station Supervisor | PWSF | 1.00 | PW16 | 9 | \$ 93,524 |
| DPW Sewer | ZACHERY BOLANES | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 4 | \$ 56,594 |
| DPW Sewer | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 342,042 |
| DPW Sewer | BOTTOM LINE BUDGET | | Bottom Line Budget Health Insurance | | | | | \$ 356,000 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|--------------------------------------|--------------------------------|-------|--|-------|-----------------------------|--------------|-------------|--|
| DPW Sewer | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 70,000 |
| DPW Sewer | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 25,820 |
| DPW Sewer | ZZ DPW WASTEWATER SEASONAL BLB | | SEASONAL Seasonal Laborers | | | | | \$ 33,024 |
| Public Works Sewer Enterprise | | | | | 34.15 | | | \$ 3,411,306 |
| DPW Streetlights | ANDREW DOSDALL | PWSF | Electrician | PWSF | 1.00 | PW14 | 10 | \$ 86,526 |
| DPW Streetlights | DEAN CORBIN | PWSF | Assistant Superintendent of Fire Alarms | PWSF | 1.00 | PW14 | 12 | \$ 89,167 |
| DPW Streetlights | JOHN COX | PWSF | Systems Integration/Project Manager | PWSF | 1.00 | PW14 | 12 | \$ 89,967 |
| DPW Streetlights | PATRICK KEEFE | MUNM | Fire Alarm Superintendent | MUNM | 1.00 | S1 | | \$ 113,442 |
| DPW Streetlights | PETER SIPPEL | PWSF | Operations Manager *split Streetlights/Water/S | PWSF | 0.34 | PW19 | 12 | \$ 41,075 |
| DPW Streetlights | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 61,573 |
| Public Works Streetlights | | | | | 4.34 | | | \$ 481,750 |
| DPW Water | ALEX MACKENZIE | MUNM | Asst Direct Water/Wastewater | MUNM | 0.50 | S1 | | \$ 61,095 |
| DPW Water | ANDREW ZANELLA | 1156 | Senior BackFlow/Meter Technician | 1156 | 1.00 | WH1 | 10 | \$ 75,848 |
| DPW Water | BENEDETTO OTTAVIANI JR | 1156 | BackFlow/Meter Technician | 1156 | 1.00 | W 11 | 11 | \$ 70,205 |
| DPW Water | BRIAN LUOMA | 1156 | BackFlow/Meter Technician | 1156 | 1.00 | W 11 | 11 | \$ 70,255 |
| DPW Water | DAVID GALVEZ | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 4 | \$ 57,750 |
| DPW Water | DEBRA PIRROTTA | PWSF | Program Administrator | PWSF | 1.00 | PW10 | 6 | \$ 66,945 |
| DPW Water | DENNIS MCDONALD | 1156 | Heavy Equipment Operator | 1156 | 1.00 | WH1 | 7 | \$ 71,628 |
| DPW Water | DOUGLAS MARINI | PWSF | Construction Coordinator | PWSF | 0.50 | PW16 | 6 | \$ 44,036 |
| DPW Water | DYLAN SARKISIAN | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 4 | \$ 57,750 |
| DPW Water | ENZO RIBIERO | 1156 | Water Technician | 1156 | 1.00 | W 11 | 8 | \$ 66,333 |
| DPW Water | FRANCESCO DICENSO | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 4 | \$ 57,750 |
| DPW Water | FRED ROMANI | MUNT | Watchperson | MUNT | 0.33 | TEMP3 | 8 | \$ 7,492 |
| DPW Water | JAKE COUTU | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 4 | \$ 57,750 |
| DPW Water | JANET LOCASTRO | MUNM | GIS Database Administrator | MUNM | 0.33 | M375 | 10 | \$ 22,821 |
| DPW Water | JARRED NORSWORTHY | PWSF | Inspector of Contruction/Utilities | PWSF | 0.50 | PW16 | 9 | \$ 46,762 |
| DPW Water | JEFFREY TOMASSINI | PWSF | Inspector of Contruction/Utilities | PWSF | 0.50 | PW16 | 12 | \$ 49,546 |
| DPW Water | JOHN LAVIN | PWSF | Water Supervisor | PWSF | 1.00 | PW14 | 5 | \$ 79,846 |
| DPW Water | JUAN CAMPOS | 1156 | Water Technician | 1156 | 1.00 | W 11 | 8 | \$ 66,333 |
| DPW Water | JUDI LAPAN | MUNM | Business Manager 1/Asst Director of Admins an | MUNM | 0.50 | M377 | 9 | \$ 40,900 |
| DPW Water | KYLE GAGNE | 1156 | Senior Backflow/Meter Technician | 1156 | 1.00 | WH1 | 8 | \$ 72,911 |
| DPW Water | MATTHEW FONSENCA | 1156 | Water Technician | 1156 | 1.00 | W 11 | 8 | \$ 66,333 |
| DPW Water | MICHAEL DANESE | PWSF | Water Supervisor | PWSF | 1.00 | PW14 | 8 | \$ 83,281 |
| DPW Water | MICHAEL DUNHAM | PWSF | Instrumentation Electrician | PWSF | 0.50 | PW16 | 10 | \$ 47,248 |
| DPW Water | MICHAEL FAGERBERG | 1156 | Heavy Equipment Operator | 1156 | 1.00 | WH1 | 4 | \$ 67,930 |
| DPW Water | MICHAEL RICCHIAZZI | PWSF | Operations Manager Meter/Reg Devices | PWSF | 1.00 | PW19 | 12 | \$ 120,925 |
| DPW Water | MIKELLA CONNERY | MUNM | Administrative Assistant 4 | MUNM | 1.00 | M375 | 5 | \$ 62,456 |
| DPW Water | MORGAN NICHOLS | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 7 | \$ 60,826 |
| DPW Water | NICHOLAS FAINI | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 4 | \$ 57,750 |
| DPW Water | NOAH GLEASON | PWSF | Water Supervisor | PWSF | 1.00 | PW14 | 3 | \$ 75,211 |
| DPW Water | PATRICK GOGAN | 1156 | Heavy Equipment Operator | 1156 | 1.00 | WH1 | 4 | \$ 67,930 |
| DPW Water | PAUL SCHRAFFA | 1156 | Fleet Services Technician | 1156 | 1.00 | WH1 | 13 | \$ 81,117 |
| DPW Water | PETER SHAY | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 4 | \$ 57,750 |
| DPW Water | PETER SIPPEL | PWSF | Operations Manager | PWSF | 0.33 | PW19 | 12 | \$ 39,925 |
| DPW Water | PHILIP ROUSSEAU | MUNT | Watchperson | MUNT | 0.33 | TEMP3 | 4 | \$ 11,565 |
| DPW Water | RICHARD BARTER | PWSF | Electrician | PWSF | 0.50 | PW14 | 3 | \$ 37,428 |
| DPW Water | ROBERT MARCHESSEAU | MUNM | Senior Project Manager Utilities | MUNM | 0.50 | M378 | 14 | \$ 49,673 |
| DPW Water | ROBERT QUINN | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 9 | \$ 62,980 |
| DPW Water | ROBERT SHELDON | MUNM | Director Capital Project Management | MUNM | 0.33 | S1 | | \$ 39,449 |
| DPW Water | SCOTT BREWER | 1156 | Senior Pump Station Technician | 1156 | 1.00 | WH1 | 4 | \$ 67,930 |
| DPW Water | SCOTT MARIN | 1156 | Fleet Services Technician | 1156 | 1.00 | WH1 | 9 | \$ 75,203 |
| DPW Water | STEPHANIE TARVES | MUNM | Senior Water and Wastewater Engineer | MUNM | 0.50 | M378 | 14 | \$ 49,673 |
| DPW Water | STEPHEN LEONE | MUNM | Director of Water & Sewer | MUNM | 0.50 | S2 | | \$ 63,374 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|--------------------------------------|---------------------------|-------|---------------------------------------|-------|-----------------------------|--------------|-------------|--|
| DPW Water | STEPHEN NORTON | PWSF | Water Operations Manager | PWSF | 1.00 | PW19 | 12 | \$ 120,925 |
| DPW Water | THOMAS MARCUCELLA | 1156 | Medium Equipment Operator | 1156 | 1.00 | W 09 | 4 | \$ 57,750 |
| DPW Water | VACANT Funded | 1156 | Pump Station Technician | 1156 | 1.00 | W 11 | 13 | \$ 72,522 |
| DPW Water | WILLIAM SEDWITZ | MUNM | Project Manager | MUNM | 0.50 | M378 | 14 | \$ 49,673 |
| DPW Water | SEASONAL | | SEASONAL Seasonal Laborers | | | | | \$ 33,024 |
| DPW Water | WATER ENGINEERING CO-OP | | TEMPORARY Temp Co-Op | | | | | \$ 12,329 |
| DPW Water | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 955,887 |
| DPW Water | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 78,630 |
| DPW Water | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 20,664 |
| DPW Water | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 114,820 |
| DPW Water | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 16,000 |
| Public Works Water Enterprise | | | | | 37.15 | | | \$ 4,054,993 |
| Elections | CAROL PHALEN | MUNM | Election Supervisor | MUNM | 1.00 | M378 | 6 | \$ 84,791 |
| Elections | MICHAEL BOWER | MUNM | Election Services Coordinator | MUNM | 1.00 | M375 | 5 | \$ 62,456 |
| Elections | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 15,950 |
| Elections | | | | | 2.00 | | | \$ 163,197 |
| Fire | ADAM QUITT | FIRE | Firefighter | FIRE | 1.00 | FF1 | 6 | \$ 87,516 |
| Fire | ALAN MANCINI | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 90,341 |
| Fire | ALBERT DOMINGUEZ | FIRE | Firefighter | FIRE | 1.00 | FF1 | 9 | \$ 91,263 |
| Fire | ALBERTO MARTINS | FIRE | Firefighter | FIRE | 1.00 | FF1 | 9 | \$ 91,263 |
| Fire | ALEC GUERTIN | FIRE | Firefighter | FIRE | 1.00 | FF1 | 3 | \$ 87,896 |
| Fire | ANDREW CASTOLDI | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 5 | \$ 110,192 |
| Fire | ANDREW ROKES | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 83,146 |
| Fire | BRENDON DOBSON | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 86,707 |
| Fire | BRIAN BLUE | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 5 | \$ 105,523 |
| Fire | BRIAN DUBOVSKY | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 6 | \$ 113,185 |
| Fire | BRIAN KNIGHT | FIRE | Captain | FIRE | 1.00 | FF3C | 6 | \$ 129,385 |
| Fire | BRIAN MORGAN | FIRE | Firefighter Fire Prevention Inspector | FIRE | 1.00 | FF2A | 9 | \$ 104,601 |
| Fire | BRYAN HARDING | FIRE | Firefighter Fire Prevention Inspector | FIRE | 1.00 | FF2A | 6 | \$ 100,911 |
| Fire | CAMERON BRYAN | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 90,341 |
| Fire | CHAD BOYLAN | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 6 | \$ 101,992 |
| Fire | CHAD SEXTON | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 5 | \$ 98,933 |
| Fire | CHERRY BARAM | MUNM | Administrative Assistant 4 | MUNM | 1.00 | M375 | 14 | \$ 74,840 |
| Fire | CHRISTOPHER HENDRON | FIRE | Firefighter | FIRE | 1.00 | FF1 | 6 | \$ 92,565 |
| Fire | CHRISTOPHER JACK | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 83,844 |
| Fire | CHRISTOPHER TOSCHES | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 90,341 |
| Fire | CLAYTON SCATA | FIRE | Firefighter | FIRE | 1.00 | FF1 | 2 | \$ 75,596 |
| Fire | DANA HAAGENSEN | MUNM | Director of Administration & Finance | MUNM | 1.00 | S1 | | \$ 124,600 |
| Fire | DANA TESORERO | FIRE | Firefighter | FIRE | 1.00 | FF1 | 9 | \$ 100,612 |
| Fire | DANIEL CHAPOTEAU | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 87,943 |
| Fire | DANIEL HARDING | FIRE | Firefighter | FIRE | 1.00 | FF1 | 9 | \$ 94,379 |
| Fire | DANIEL SWEENEY | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 84,745 |
| Fire | DANIELLE FITZPATRICK | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 96,051 |
| Fire | DAVID HERNANDEZ | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 84,745 |
| Fire | DAVID LOMBARDI | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 94,339 |
| Fire | DAVID SULLIVAN | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 96,523 |
| Fire | DEREK FOSBERG | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 8 | \$ 99,885 |
| Fire | DWAIN WILLIAMS | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 86,707 |
| Fire | DYNELL LATSON | FIRE | Captain | FIRE | 1.00 | FF3C | 9 | \$ 123,039 |
| Fire | EDER MARTINEZ | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 81,799 |
| Fire | EDGAR CUPERTINO | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 79,948 |
| Fire | EDGAR VILLALOBOS | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 81,799 |
| Fire | EDUARDO ARCHILA-CASTANEDA | FIRE | Firefighter | FIRE | 1.00 | FF1 | 3 | \$ 77,784 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|------------|------------------------|-------|-----------------------------------|-------|-----------------------------|--------------|-------------|--|
| Fire | EDWARD ROKES | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 5 | \$ 110,133 |
| Fire | EDWIN RUIZ | FIRE | Firefighter | FIRE | 1.00 | FF1 | 9 | \$ 92,599 |
| Fire | ERIK DE SOUZA | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 84,745 |
| Fire | FRANCIS PAWLUCZONEK | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 81,849 |
| Fire | GREGORY BENITICH | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 6 | \$ 101,833 |
| Fire | GUILHERME BARROSO | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 5 | \$ 110,133 |
| Fire | HENRY FUNES | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 6 | \$ 98,420 |
| Fire | IAN COMMERFORD | FIRE | Firefighter | FIRE | 1.00 | FF1 | 3 | \$ 77,784 |
| Fire | ISAAC RIVERA | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 90,341 |
| Fire | JACK SETA | FIRE | Firefighter | FIRE | 1.00 | FF1 | 3 | \$ 82,451 |
| Fire | JAMES AHEARN | FIRE | Deputy Fire Chief | FIRE | 1.00 | FDC | 10 | \$ 168,163 |
| Fire | JAMES BABINEAU | 1156 | Fire Mechanic | 1156 | 1.00 | WH1 | 13 | \$ 97,491 |
| Fire | JAMES CORCORAN | FIRE | Firefighter | FIRE | 1.00 | FF1 | 3 | \$ 87,896 |
| Fire | JAMES FOSTER | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 79,948 |
| Fire | JAMES GALANTE | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 86,707 |
| Fire | JAMES KELLETT | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 5 | \$ 110,428 |
| Fire | JAMES MADDEN | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 5 | \$ 97,119 |
| Fire | JARED GRIGG | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 86,707 |
| Fire | JEFFREY BECKWITH | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 6 | \$ 101,992 |
| Fire | JEFFREY CASALE | FIRE | Firefighter | FIRE | 1.00 | FF1 | 6 | \$ 86,254 |
| Fire | JERRY BOSWORTH | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 87,943 |
| Fire | JOEL SEXTON | FIRE | Captain | FIRE | 1.00 | FF3C | 5 | \$ 125,764 |
| Fire | JOHN SCHULTZ | MUNM | Assistant Fire Chief | MUNM | 1.00 | DH1 | | \$ 169,810 |
| Fire | JOHN SMOLSKI | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 90,341 |
| Fire | JOHN SULFARO | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 5 | \$ 97,067 |
| Fire | JORDAN PORTER | FIRE | Firefighter | FIRE | 1.00 | FF1 | 2 | \$ 75,596 |
| Fire | JOSE CAMPOS | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 83,844 |
| Fire | JOSE DELGADO | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 9 | \$ 104,163 |
| Fire | JOSE FUNES | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 81,799 |
| Fire | JOSE GOMEZ | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 90,341 |
| Fire | JOSE LOPEZ DE VICTORIA | FIRE | Deputy Fire Chief | FIRE | 1.00 | FDC | 10 | \$ 168,220 |
| Fire | JOSE RUBIO | FIRE | Captain | FIRE | 1.00 | FF3C | 5 | \$ 125,823 |
| Fire | JOSEPH MCCARTHY | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 9 | \$ 105,739 |
| Fire | JOSEPH NEIBERGER | FIRE | Firefighter | FIRE | 1.00 | FF1 | 6 | \$ 95,090 |
| Fire | JOSEPH SEGAL | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 81,399 |
| Fire | JOSEPH SYLVESTER | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 81,947 |
| Fire | JOSEPH AHEARN | FIRE | Captain | FIRE | 1.00 | FF3C | 6 | \$ 120,613 |
| Fire | JOSEPH CURTIS | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 5 | \$ 102,667 |
| Fire | JOSHUA PROUTY | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 90,341 |
| Fire | KEITH CASHMAN | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 81,399 |
| Fire | KEITH ROVINELLI | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 94,339 |
| Fire | KENNETH CASSIDY | PWSF | Fire Mechanic Supervisor | PWSF | 1.00 | PW16 | 12 | \$ 123,110 |
| Fire | KEVIN AGUIRRE | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 90,341 |
| Fire | KEVIN BURNS | MUNM | Grant Writer | MUNM | 0.50 | M374 | 13 | \$ 5,000 |
| Fire | KEVIN MCDONALD | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 9 | \$ 111,784 |
| Fire | KEVIN SULLIVAN | FIRE | Deputy Fire Chief Safety Training | FIRE | 1.00 | FDC | 6 | \$ 164,410 |
| Fire | KURT OROURKE | FIRE | Deputy Fire Chief | FIRE | 1.00 | FDC | 6 | \$ 164,410 |
| Fire | KYLE CASO | FIRE | Firefighter | FIRE | 1.00 | FF1 | 2 | \$ 75,596 |
| Fire | LINDSAY GIARDINA | FIRE | Firefighter | FIRE | 1.00 | FF1 | 6 | \$ 89,146 |
| Fire | LUIS ALVAREZ | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 90,341 |
| Fire | LUKE CUNEO | FIRE | Firefighter | FIRE | 1.00 | FF1 | 2 | \$ 75,596 |
| Fire | LUKE MORO | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 5 | \$ 110,192 |
| Fire | MARCELINO RODRIGUEZ | FIRE | Firefighter | FIRE | 1.00 | FF1 | 6 | \$ 84,150 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|------------|--------------------|-------|-------------------------|-------|-----------------------------|--------------|-------------|--|
| Fire | MARK STEFANINI | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 89,979 |
| Fire | MARTIN GARVEY | FIRE | Firefighter | FIRE | 1.00 | FF1 | 3 | \$ 85,563 |
| Fire | MATTHEW BRADLEY | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 94,339 |
| Fire | MATTHEW BROWN | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 5 | \$ 105,467 |
| Fire | MATTHEW DINNOCENZO | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 92,263 |
| Fire | MATTHEW WHALEN | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 86,707 |
| Fire | MICHAEL BIANCHI | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 86,760 |
| Fire | MICHAEL BURNES | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 81,849 |
| Fire | MICHAEL CAMPION | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 90,341 |
| Fire | MICHAEL DUTCHER | MUNM | Fire Chief | MUNM | 1.00 | | | \$ 232,390 |
| Fire | MICHAEL KENNEDY | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 94,339 |
| Fire | MICHAEL SMITH | FIRE | Firefighter | FIRE | 1.00 | FF1 | 3 | \$ 77,784 |
| Fire | MICHAEL SWEENEY | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 79,948 |
| Fire | MICHAEL TRAVIS | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 87,943 |
| Fire | MICHAEL VARGAS | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 94,339 |
| Fire | NADER HAMED | FIRE | Deputy Fire Chief | FIRE | 1.00 | FDC | 7 | \$ 158,952 |
| Fire | NICHOLAS FERRI | FIRE | Firefighter Dispatcher | FIRE | 1.00 | FF2A | 8 | \$ 98,141 |
| Fire | NICHOLAS MCCUE | FIRE | Captain | FIRE | 1.00 | FF3C | 6 | \$ 120,613 |
| Fire | ORLANDO GONZALEZ | FIRE | Firefighter Dispatcher | FIRE | 1.00 | FF2A | 6 | \$ 90,954 |
| Fire | OSCAR ALVAREZ | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 96,523 |
| Fire | OTHONIEL MEDINA | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 90,341 |
| Fire | PABLO CASTILLO | FIRE | Firefighter | FIRE | 1.00 | FF1 | 3 | \$ 77,784 |
| Fire | PATRICK KIRLEY | FIRE | Firefighter | FIRE | 1.00 | FF1 | 6 | \$ 86,254 |
| Fire | PAUL HARDING | FIRE | Assistant Fire Marshall | FIRE | 1.00 | FF3B | 9 | \$ 121,827 |
| Fire | PETER MATHIEU | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 89,539 |
| Fire | RAFAEL FRANCO | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 81,947 |
| Fire | RAMIRO MENDONCA | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 86,707 |
| Fire | ROBERT JONES | FIRE | Captain | FIRE | 1.00 | FF3C | 9 | \$ 120,769 |
| Fire | ROBERTO LOPEZ | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 89,979 |
| Fire | ROGER CALDER | FIRE | Firefighter | FIRE | 1.00 | FF1 | 6 | \$ 84,150 |
| Fire | RONNIE HERNANDEZ | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 79,948 |
| Fire | RYAN MCKINNON | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 84,745 |
| Fire | SCOTT YOUNG | FIRE | Firefighter | FIRE | 1.00 | FF1 | 6 | \$ 87,516 |
| Fire | SEAN DAVIS | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 90,341 |
| Fire | SHANE ARRANDALE | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 79,948 |
| Fire | STEPHEN SEARIAC | FIRE | Firefighter Dispatcher | FIRE | 1.00 | FF2A | 6 | \$ 90,954 |
| Fire | STEVEN CURTIS | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 84,745 |
| Fire | STEVEN JONES | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 5 | \$ 93,333 |
| Fire | STEVEN SHEA | FIRE | Firefighter | FIRE | 1.00 | FF1 | 6 | \$ 86,254 |
| Fire | STEVEN FAWKES | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 85,383 |
| Fire | SUSANNE CRIPPEN | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 9 | \$ 119,796 |
| Fire | TEDDY R WAGNER | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 5 | \$ 105,749 |
| Fire | TEODORO DONES | FIRE | Firefighter Dispatcher | FIRE | 1.00 | FF2A | 8 | \$ 100,135 |
| Fire | THEODORE LIMA | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 81,399 |
| Fire | THOMAS CUNNINGHAM | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 94,339 |
| Fire | THOMAS LEONE | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 85,169 |
| Fire | THOMAS MCMAHON | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 94,339 |
| Fire | THOMAS RINOLDO | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 9 | \$ 114,890 |
| Fire | TIMOTHY BRENNAN | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 81,947 |
| Fire | TIMOTHY CAMPION | FIRE | Firefighter | FIRE | 1.00 | FF1 | 9 | \$ 97,941 |
| Fire | TIMOTHY GUERTIN | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 84,745 |
| Fire | TIMOTHY MCDONALD | FIRE | Firefighter | FIRE | 1.00 | FF1 | 4 | \$ 94,339 |
| Fire | TREVOR OLEARY | FIRE | Lieutenant | FIRE | 1.00 | FF2C | 5 | \$ 110,133 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|------------------------|-------------------------------|-------|---|-------|-----------------------------|--------------|-------------|--|
| Fire | TYLER DEMMONS | FIRE | Firefighter | FIRE | 1.00 | FF1 | 3 | \$ 77,784 |
| Fire | TYLER EASSON | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 92,433 |
| Fire | VACANT LYNN MATICIC | MUNM | Administrative Assistant 4 | MUNM | 1.00 | M375 | 14 | \$ 74,940 |
| Fire | VINCENT ZANELLA | FIRE | Captain | FIRE | 1.00 | FF3C | 9 | \$ 123,039 |
| Fire | WAYNE ASSENCOA | FIRE | Firefighter | FIRE | 1.00 | FF1 | 6 | \$ 84,150 |
| Fire | WILFRED GINGRAS | FIRE | Fire Marshal | FIRE | 1.00 | FM2 | 5 | \$ 159,854 |
| Fire | WILLIAM PETRO | FIRE | Firefighter | FIRE | 1.00 | FF1 | 5 | \$ 83,895 |
| Fire | FIREFIGHTER VACANT Funded | FIRE | VACANT Firefighter | FIRE | 1.00 | FF1 | 2 | \$ 80,131 |
| Fire | FIREFIGHTER VACANT Funded | FIRE | VACANT Firefighter | FIRE | 1.00 | FF1 | 2 | \$ 80,131 |
| Fire | FIREFIGHTER VACANT Not Funded | FIRE | VACANT Firefighter | FIRE | 1.00 | FF1 | 2 | \$ - |
| Fire | FIREFIGHTER VACANT Not Funded | FIRE | VACANT Firefighter | FIRE | 1.00 | FF1 | 2 | \$ - |
| Fire | FIREFIGHTER VACANT Funded | FIRE | VACANT Firefighter | FIRE | 1.00 | FF1 | 2 | \$ 80,115 |
| Fire | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 1,868,779 |
| Fire | | | | | 154.50 | | | \$ 16,664,426 |
| Human Resources | ERIC REYNOLDS | MUNM | Human Resources Generalist/Analyst | MUNM | 1.00 | M375 | 2 | \$ 58,853 |
| Human Resources | KATHLEEN OLEARY | MUNM | Human Resources Director | MUNM | 1.00 | DH2 | | \$ 141,142 |
| Human Resources | MARIE EGAN | MUNM | Human Resources Benefits Analyst | MUNM | 1.00 | M373 | 7 | \$ 53,701 |
| Human Resources | MAXIMILLIAN BASTOS | MUNM | Human Resources Benefits Manager | MUNM | 1.00 | M376 | 5 | \$ 68,701 |
| Human Resources | RICHARD LAMB | MUNM | Workers Compensation & Safety Coordinator *f | MUNM | 1.00 | M376 | 13 | \$ 80,495 |
| Human Resources | SUSAN EMBREE | MUNM | Administrative Assistant 4 | MUNM | 1.00 | M373 | 14 | \$ 61,685 |
| Human Resources | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 13,468 |
| Human Resources | | | | | 6.00 | | | \$ 478,045 |
| Legal | VACANT Funded | MUNM | Paralegal - Admin | MUNM | 1.00 | M378 | 11 | \$ 93,616 |
| Legal | BRIDGET BRADLEY | MUNM | First Assistant City Solicitor | MUNM | 1.00 | DH2 | | \$ 154,291 |
| Legal | KATHRYN FALLON | MUNM | City Solicitor | MUNM | 1.00 | DH3 | | \$ 186,213 |
| Legal | LYNDESEY DAVIS | MUNM | Assistant City Solicitor | MUNM | 1.00 | DH1 | | \$ 122,369 |
| Legal | BOTTOM LINE BUDGET | MUNM | Bottom Line Budget | | | | | \$ 27,772 |
| Legal | | | | | 4.00 | | | \$ 584,261 |
| Library | ALETHIA ASH | LIBF | Patron Experience Staff Collections | LIBF | 1.00 | LIB6 | 6 | \$ 47,926 |
| Library | ALISON ARMSTRONG | LIBF | Supervisor of Information and Research Experie | LIBF | 0.70 | LI14 | 4 | \$ 48,729 |
| Library | ALISON ARMSTRONG | LIBF | Supervisor of Information and Research Experie | LIBF | 0.30 | LI14 | 4 | \$ 21,055 |
| Library | ALYSSA EDEN | LIBF | Patron Experience Staff | LIBF | 1.00 | LIB6 | 7 | \$ 49,108 |
| Library | AMANDA LANDRY | LIBF | Assistant Head of Children's Experience Branch | LIBF | 1.00 | LI11 | 4 | \$ 59,519 |
| Library | BHAGYALAKSHMI NADABAR | MUNM | Administrative Assistant 2 | MUNM | 0.57 | M372 | 14 | \$ 31,088 |
| Library | BONNIE LAVOIE | LIBF | Technical Services and Cataloging Staff | LIBF | 0.80 | LIB6 | 14 | \$ 45,615 |
| Library | BRIGITTE GRIFFIN | LIBF | Assistant Supervisor Borrower Branch Services | LIBF | 1.00 | LI11 | 5 | \$ 61,110 |
| Library | CARLOS LUNA-VOSS | LIBF | Assistant Supervisor Acquisitions | LIBF | 1.00 | LIB7 | 7 | \$ 51,776 |
| Library | CAROL AMES | LIBF | Asst Tech Services Supervisor/Cataloging | LIBF | 1.00 | LI11 | 13 | \$ 72,968 |
| Library | CARRIE-LYN WOODSUM | LIBF | Assistant Supervisor Borrower/Collection Specia | LIBF | 1.00 | LIB11 | 5 | \$ 61,110 |
| Library | CHRISTINE PRATT | LIBF | Collection Development Librarian | LIBF | 1.00 | LI14 | 14 | \$ 87,277 |
| Library | DANA PERKINS | LIBF | Info and Research Services | LIBF | 0.53 | LI10 | 11 | \$ 35,764 |
| Library | DAVID DIGUARDIA | LIBF | Supervisor Technical Services | LIBF | 1.00 | LI14 | 9 | \$ 78,875 |
| Library | DAWN DELLASANTA | MUNM | Assistant Director of Library | MUNM | 1.00 | S1 | | \$ 104,776 |
| Library | ELIZABETH DOHERTY | LIBF | Supervisor Borrower Services | LIBF | 1.00 | LI14 | 7 | \$ 75,323 |
| Library | EMILY TOOMBS | LIBF | Bookmobile Supervisor | LIBF | 1.00 | LI14 | 6 | \$ 73,500 |
| Library | HILARY SULLIVAN | LIBF | Patron Experience and Staff Collections | LIBF | 0.53 | LIB5 | 9 | \$ 26,288 |
| Library | JACQUELINE OBERG | LIBF | Borrower Services Staff/Tech Support | LIBF | 1.00 | LIB6 | 6 | \$ 47,926 |
| Library | JILLIAN HOLMBERG | LIBF | Supervisor Childtren's Services | LIBF | 1.00 | LI14 | 4 | \$ 69,785 |
| Library | JILLIAN WALKER | LIBF | Supervisor Branch Librarian | LIBF | 0.50 | LI16 | 4 | \$ 38,802 |
| Library | JILLIAN WALKER | LIBF | Supervisor Branch Librarian | LIBF | 0.50 | LI16 | 4 | \$ 38,802 |
| Library | JOHN GARRIGAN | LIBF | Supervisor Youth Services | LIBF | 0.50 | LI14 | 9 | \$ 39,438 |
| Library | JOHN GARRIGAN | LIBF | Supervisor Youth Services | LIBF | 0.50 | LI14 | 9 | \$ 39,438 |
| Library | JOSEPHINE BARAN | LIBF | Information and Research Services | LIBF | 0.50 | LI10 | 4 | \$ 30,385 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|----------------|--|-------|---|-------|-----------------------------|--------------|-------------|--|
| Library | JULIE MORROCCO | LIBF | Information and Research Services | LIBF | 0.53 | L10 | 5 | \$ 31,189 |
| Library | JULIO JIMENEZ | LIBF | Senior Library Assistant Circulation | LIBF | 0.53 | LIB5 | 14 | \$ 29,046 |
| Library | KATHERINE BRYCE | LIBF | Patron Experience and StaffCollections | LIBF | 1.00 | LIB6 | 3 | \$ 44,291 |
| Library | KELLY CASHMAN | LIBF | Program and Social Media Specialist | LIBF | 0.53 | LIB6 | 14 | \$ 30,610 |
| Library | KERRY ANN REMILLARD | LIBF | Supervisor Technical Services | LIBF | 1.00 | L14 | 6 | \$ 73,500 |
| Library | KIM JUNG | LIBF | Assistant Supervisor Branch Services | LIBF | 1.00 | L14 | 4 | \$ 69,785 |
| Library | KRISTINE MCELMAN | LIBF | Assistant Supervisor Borrower Services/Collecti | LIBF | 1.00 | L10 | 12 | \$ 67,850 |
| Library | MAKAYLA HICKS | LIBF | Children's Services Assistant Supervisor | LIBF | 1.00 | L11 | 2 | \$ 56,298 |
| Library | MARY MILES | LIBF | Borrower Services Staff/Tech Support | LIBF | 0.80 | LIB6 | 14 | \$ 45,615 |
| Library | MEGAN KOELLER | LIBF | Assistant supervisor Info/Research | LIBF | 1.00 | L11 | 4 | \$ 59,519 |
| Library | NICHOLAS BABINEAU | MUNM | Office Manager 2 | MUNM | 1.00 | M375 | 14 | \$ 74,940 |
| Library | PAUL MACMASTER | LIBF | Interchange Driver | MUNM | 0.30 | LIB3 | 7 | \$ 15,424 |
| Library | RACHEL MORSE | LIBF | Patron Experience and StaffCollections | LIBF | 0.53 | LIB5 | 4 | \$ 23,305 |
| Library | REFINA LEWIS | LIBF | Assistant Tech Services Supervisor/Cataloguer | LIBF | 1.00 | L11 | 8 | \$ 65,762 |
| Library | SARAH BINNEY | LIBF | Borrower Services Staff/Tech Support | LIBF | 1.00 | LIB6 | 4 | \$ 45,513 |
| Library | SARAH LINSTROM | LIBF | Patron Experience and StaffCollections | LIBF | 1.00 | LIB7 | 6 | \$ 50,528 |
| Library | SHAOHUA QU | LIBF | Serv Staff/Coll Support | LIBF | 0.53 | LIB5 | 4 | \$ 23,305 |
| Library | SOPHIA SWANN | LIBF | Patron Experience and StaffCollections | LIBF | 1.00 | LIB6 | 3 | \$ 44,291 |
| Library | SUSAN (MARION) MACMASTER | LIBF | Child Services Specialist | LIBF | 0.53 | LIB7 | 2 | \$ 24,490 |
| Library | TARA HALL | LIBF | Media and Programs Specialist | LIBF | 0.53 | LIB7 | 8 | \$ 28,549 |
| Library | TERESA GOTAL | LIBF | Emerging Technology Specialist | LIBF | 1.00 | LIB7 | 11 | \$ 56,540 |
| Library | VACANT Funded | LIBF | Teen Experience Specialist | LIBF | 0.53 | LIB7 | 4 | \$ 25,871 |
| Library | VACANT Funded | LIBF | Children Services Specialist | LIBF | 0.53 | LIB7 | 4 | \$ 25,871 |
| Library | VACANT Funded | LIBF | Children's Experience Specialist Makers | LIBF | 0.53 | LIB7 | 9 | \$ 29,192 |
| Library | VACANT Funded | LIBF | Supervisor Community/Outreach Services | LIBF | 0.70 | L14 | 7 | \$ 52,606 |
| Library | VACANT Funded | LIBF | Supervisor Community/Outreach Services | LIBF | 0.30 | L14 | 7 | \$ 22,717 |
| Library | VACANT Funded | MUNM | Director of Libraries | MUNM | 1.00 | DH2 | | \$ 125,481 |
| Library | WILMA KAWACHI | LIBF | Tech Services Staff | LIBF | 0.60 | LIB5 | 14 | \$ 32,602 |
| Library | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 96,500 |
| Library | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 13,047 |
| Library | LIBRARY PAGES BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 70,700 |
| Library | LIBRARY PAGES BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 90,213 |
| Library | | | | | 40.96 | | | \$ 2,881,535 |
| Mayor | AUDRA SHAW | MUNM | Licensing Coordinator | MUNM | 1.00 | M377 | 14 | \$ 90,314 |
| Mayor | CHARLIE SISITSKY | ELTM | Mayor | ELTM | 1.00 | | | \$ 165,635 |
| Mayor | JENNIFER NALL | MUNM | Office Manager | MUNM | 1.00 | M377 | 11 | \$ 85,306 |
| Mayor | JESSE EDWARDS | MUNM | Chief Diversity Officer | MUNM | 1.00 | S3 | | \$ 133,010 |
| Mayor | MICHAEL TUSINO | MUNM | Chief Operating Officer | MUNM | 1.00 | DH3 | | \$ 175,123 |
| Mayor | PATRICIA SMITH | MUNM | Administrative Assistant 4 | MUNM | 0.50 | M375 | 3 | \$ 29,123 |
| Mayor | PAUL IVERSEN | MUNM | Records Access Officer | MUNM | 1.00 | M375 | 11 | \$ 70,335 |
| Mayor | SUSAN PETRONI | MUNM | Public Information Officer/Webmaster | MUNM | 1.00 | M378 | 14 | \$ 99,346 |
| Mayor | NICOLE HORTON-STIMPSON | MUNM | Citizen Participation Officer | MUNM | 1.00 | M378 | 11 | \$ 93,615 |
| Mayor | INTERNS | MUNM | Intern program 10 position | MUNM | | M375 | 2 | \$ 63,750 |
| Mayor | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 20,473 |
| Mayor | | | | | 8.50 | | | \$ 1,026,029 |
| Media | MEDIA SERVICES ASSISTANTS (STAFFING VARIES BUT TOTALS 1 FTE) | MUNM | Media Services Assistants | MUNM | 1.00 | M373 | 3 | \$ 49,422 |
| Media | MICHAEL DUVAL | MUNM | Production Technician | MUNM | 1.00 | M373 | 7 | \$ 53,701 |
| Media | RON REGO | MUNM | Director of Media Services | MUNM | 1.00 | M378 | 14 | \$ 99,646 |
| Media | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ - |
| Media | | | | | 3.00 | | | \$ 202,769 |
| Parks | ANTHONY TOLSON | MUNM | Recreation Supervisor | MUNM | 1.00 | M375 | 7 | \$ 64,978 |
| Parks | ANTONIO ROSARIO | PARK | Working Supervisor Park | PARK | 1.00 | W 12 | 11 | \$ 73,129 |
| Parks | CHRISTOPHER BROWN | PASF | Construction Supervisor | PASF | 1.00 | PK09 | 14 | \$ 93,567 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|----------------------------------|--|-------|--|-------|-----------------------------|-----------------|-------------|--|
| Parks | CHRISTOPHER MCGINTY | PASF | Superintendent Parks/Cemetries | PASF | 1.00 | PK15 | 13 | \$ 141,123 |
| Parks | CHRISTOPHER RIVA | PASF | Construction Supervisor | PASF | 1.00 | PK09 | 11 | \$ 90,100 |
| Parks | COREY GRIFFITH | PARK | Medium Equipment Operator I | PARK | 1.00 | W 04 | 8 | \$ 53,217 |
| Parks | DANIEL HERWECK | PARK | Medium Equipment Operator I | PARK | 1.00 | W 04 | 13 | \$ 57,849 |
| Parks | DANIEL MURPHY | MUNM | Finance Manager/Parks & Recreation | MUNM | 1.00 | M378 | 14 | \$ 99,696 |
| Parks | DONALD CAPEN | PARK | Park Maintenance Mechanic | PARK | 1.00 | WH1 | 12 | \$ 76,088 |
| Parks | ELAINE PRUE | PASF | Superintendent Recreation/Culture | PASF | 1.00 | PK15 | 6 | \$ 122,973 |
| Parks | JAMES SNYDER | NONE | Director of Parks and Recreation | NONE | 1.00 | DH2 | | \$ 134,785 |
| Parks | ALISON ELIOT | NONE | Deputy Director /Parks and Recreation | NONE | 1.00 | S2 | | \$ 118,454 |
| Parks | JENNIFER CURTIS | PARK | Working Supervisor Parks | PARK | 1.00 | W 12 | 11 | \$ 74,269 |
| Parks | KALY DAVIDSON | PASF | Activities Supervisor | PASF | 1.00 | PK10 | 5 | \$ 84,532 |
| Parks | KENNETH REGAN | PARK | Medium Equipment Operator 1 | PARK | 1.00 | W 04 | 11 | \$ 56,467 |
| Parks | KEVIN SHEEHAN | PARK | Medium Equipment Operator 3 | PARK | 1.00 | W 08 | 13 | \$ 66,075 |
| Parks | KYLE MORAN | PARK | Working Supervisor | PARK | 1.00 | W 12 | 9 | \$ 70,505 |
| Parks | LUCA BURGESS | PARK | Medium Equipment Operator 2 | PARK | 1.00 | W 06 | 3 | \$ 51,502 |
| Parks | MARIA SOMA | MUNM | Office Manager | MUNM | 1.00 | M375 | 7 | \$ 65,228 |
| Parks | MICHELLE BLACQUIER | MUNM | Adminsitrative Assistant 3 | MUNM | 1.00 | M373 | 4 | \$ 50,605 |
| Parks | VACANT NICHOLAS MCLAUGHLIN | PARK | Medium Equipment Operator I | PARK | 1.00 | W 04 | 4 | \$ 49,606 |
| Parks | PATRICK MORAN | PARK | Medium Equipment Operator I | PARK | 1.00 | W 04 | 11 | \$ 55,817 |
| Parks | ROBERT PHILLIPS | PARK | Working Supervisors Parks | PARK | 1.00 | W 12 | 9 | \$ 71,405 |
| Parks | VACANT - Not Funded | PARK | Medium Equipment Operator 3 | PARK | 1.00 | W 08 | 8 | \$ - |
| Parks | SEASONAL | MUNT | SEASONAL Bath House AttendantS (4) | MUNT | 0.30 | TEMP 3 | 1 | \$ 11,506 |
| Parks | SEASONAL | MUNT | SEASONAL Seasonal Laborer (10.8) | MUNT | 5.40 | W 02 | 3 | \$ 201,654 |
| Parks | SEASONAL | MUNT | SEASONAL Special Needs Director (1) | MUNT | 0.10 | TEMP 6 | 3 | \$ 6,322 |
| Parks | SEASONAL | MUNT | SEASONAL Special Needs Counselors (2) | MUNT | 0.20 | TEMP 5 | 3 | \$ 6,570 |
| Parks | SEASONAL | MUNT | SEASONAL Beach Director (1) | MUNT | 0.20 | TEMP 6 | 8 | \$ 11,223 |
| Parks | SEASONAL | MUNT | SEASONAL LifeguardS (12) | MUNT | 1.80 | TEMP 4 | 1 | \$ 69,851 |
| Parks | SEASONAL | MUNT | SEASONAL Asst Head Lifeguards (6) | MUNT | 1.20 | TEMP 4 | 5 | \$ 49,356 |
| Parks | SEASONAL | MUNT | SEASONAL Head LifeguardS (3) | MUNT | 0.60 | TEMP 5 | 3 | \$ 24,882 |
| Parks | SEASONAL | MUNT | SEASONAL Special Activities (4) | MUNT | 1.20 | TEMP 2 & TEMP 5 | 4 & 4 | \$ 46,338 |
| Parks | SEASONAL | MUNT | SEASONAL Summer Laborer (9.7) | MUNT | 1.90 | TEMP 2 | 4 | \$ 62,817 |
| Parks | SEASONAL | MUNT | SEASONAL Director of Summer Programs (2) | MUNT | 0.40 | TEMP 6 & TEMP 5 | 4 & 2 | \$ 17,268 |
| Parks | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 200,835 |
| Parks | | | | | 37.30 | | | \$ 2,530,592 |
| Planning & Community Development | MOLLIE FEBUS - Position Change | PROF | Associate Planner - Planning & Permitting | PROF | 1.00 | PR5 | 2 | \$ 73,389 |
| Planning & Community Development | DOMINIC PORTELLI 85% GF | MUNM | Assistant Conservation Administrator | MUNM | 1.00 | M375 | 3 | \$ 51,026 |
| Planning & Community Development | BRIAN PRUE 80% GF | MUNM | Trails and Conservation Land Manager | MUNM | 1.00 | M375 | 4 | \$ 48,985 |
| Planning & Community Development | NATHAN DOYEN-CHARON | MUNM | Community Development Coordinator/CDBG | MUNM | 1.00 | M378 | 7 | \$ 12,973 |
| Planning & Community Development | JAQUELINA MONDESIR 50% CDBG 50% GF | MUNM | Community Development/ZBA Administrator | MUNM | 1.00 | M377 | 3 | \$ 36,318 |
| Planning & Community Development | VACANT - Not Funded | MUNM | Asst Director Planning & Community Development | | 0.00 | S1 | | \$ - |
| Planning & Community Development | SARKIS SARKISIAN | MUNM | Director Planning & Community Development | | 1.00 | DH2 | | \$ 150,872 |
| Planning & Community Development | Position Eliminated | MUNM | Administrative Assistant | MUNM | 0.00 | M374 | 5 | \$ - |
| Planning & Community Development | REBECCA NAU | MUNM | Conservation Administrator | MUNM | 1.00 | M378 | 8 | \$ 88,216 |
| Planning & Community Development | SARBJIT KAUR | MUNM | Business Planning Manager | MUNM | 1.00 | M378 | 7 | \$ 86,487 |
| Planning & Community Development | YVONNE JOHNSON - Position Change | PROF | Senior Planner - Planning & Permitting | PROF | 1.00 | PR6A | 3 | \$ 82,443 |
| Planning & Community Development | PATRICIA RODRIGUES COSTA DE SA | MUNM | Economic Development Specialist/Planner | MUNM | 1.00 | M378 | 8 | \$ 88,216 |
| Planning & Community Development | JOHN MCKENNA | MUNM | Economic Development Corporation and Busine | MUNM | 1.00 | M378 | 10 | \$ 91,780 |
| Planning & Community Development | SEASONAL PCD CONSERVATION LAND MANAGEMENT CREW | | SEASONAL Seasonal Land Management | | | | | \$ 30,000 |
| Planning & Community Development | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 21,052 |
| PCD | | | | | 11.00 | | | \$ 861,758 |
| Police | AIDAN RYAN | DISP | Dispatcher | DISP | 1.00 | DPS1 | 4 | \$ 67,582 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|------------|-----------------------|-------|-----------------------------------|-------|-----------------------------|--------------|-------------|--|
| Police | ALFANSO MANZUETA | POLI | Police Officer | POLI | 1.00 | POLI | 5 | \$ 92,949 |
| Police | AMELIA VILLA | CGRD | Crossing Guard | CGRD | 1.00 | CG 1 | 5 | \$ 10,251 |
| Police | ANDREW CRAWFORD | PSOF | Sergeant | PSOF | 1.00 | S<25 | 5 | \$ 123,222 |
| Police | ANDREW LEWIS | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 95,241 |
| Police | ANN SACCHETTI | MUNM | Administrative Assistant 4 | MUNM | 1.00 | M374 | 10 | \$ 62,687 |
| Police | ANNABELLE DEYOE | CGRD | Crossing Guard | CGRD | 1.00 | CG 1 | 4 | \$ 9,883 |
| Police | ANTHONY GUARINO | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 95,241 |
| Police | ANTONIO CLEMENTE | MUNM | Temporary Part-time Records Clerk | MUNM | 1.00 | M373 | 4 | \$ 27,170 |
| Police | BARBARA LIDDELL | CGRD | Crossing Guard | CGRD | 1.00 | CG 2 | 4 | \$ 17,716 |
| Police | BENJAMIN SMITH | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 93,651 |
| Police | BLAISE TERSONI | PSOF | Lieutenant | PSOF | 1.00 | L27Y | 8 | \$ 162,083 |
| Police | BRENDAN MACKEIL | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 95,241 |
| Police | BRETT MOREAU | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 93,651 |
| Police | BRIAN CONNER | POLI | Police Officer | POLI | 1.00 | POLI | 4 | \$ 84,440 |
| Police | BRIAN CURTIS | PSOF | Sergeant | PSOF | 1.00 | S<25 | 5 | \$ 123,222 |
| Police | BRIAN DOYLE | POLI | Police Officer | POLI | 1.00 | POLI | 4 | \$ 87,947 |
| Police | CHRISTIAN MILLER | POLI | Police Officer | POLI | 1.00 | POLI | 9 | \$ 83,759 |
| Police | CHRISTOPHER BURRELL | PSOF | Sergeant | PSOF | 1.00 | S27Y | 6 | \$ 133,194 |
| Police | CHRISTOPHER ELIADI | PSOF | Lieutenant | PSOF | 1.00 | L<25 | 6 | \$ 142,051 |
| Police | CHRISTOPHER HENDRY | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 83,288 |
| Police | CHRISTOPHER MCDONALD | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 97,590 |
| Police | CHRISTOPHER MCGINTY | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 99,198 |
| Police | CHRISTOPHER MONTUORI | PSOF | Sergeant | PSOF | 1.00 | S27Y | 8 | \$ 136,548 |
| Police | CHRISTOPHER OTTAVIANI | PSOF | Sergeant | PSOF | 1.00 | S<25 | 6 | \$ 119,036 |
| Police | CHRISTOPHER PISANO | PSOF | Sergeant | PSOF | 1.00 | S<25 | 4 | \$ 118,600 |
| Police | CHRISTOPHER TEEL | POLI | Police Officer | POLI | 1.00 | POLI | 8 | \$ 89,931 |
| Police | CONNOR MACLEOD | POLI | Police Officer | POLI | 1.00 | POLI | 4 | \$ 84,440 |
| Police | DARIAN SPENCER | POLI | Police Officer | POLI | 1.00 | POLI | 2 | \$ 66,363 |
| Police | DARREN CRAWFORD | POLI | Police Officer | POLI | 1.00 | POLI | 12 | \$ 105,159 |
| Police | DAVID CURTIS | PSOF | Sergeant | PSOF | 1.00 | S<25 | 6 | \$ 131,641 |
| Police | DAVID DELPRETE | POLI | Police Officer | POLI | 1.00 | POLI | 12 | \$ 100,159 |
| Police | DAVID LOUREIRO | PSOF | Sergeant | PSOF | 1.00 | S<25 | 6 | \$ 125,036 |
| Police | DEBRA NAU | MUNM | Parking Enforcement Officer CIV3 | MUNM | 1.00 | M372 | 14 | \$ 56,528 |
| Police | DERREK MCANDREWS | DISP | Dispatcher | DISP | 1.00 | DPS1 | 2 | \$ 67,900 |
| Police | DOMENIC GUARINO | POLI | Police Officer | POLI | 1.00 | POLI | 5 | \$ 85,575 |
| Police | DONALD SHAY | CGRD | Crossing Guard | CGRD | 1.00 | CG 1 | 4 | \$ 9,883 |
| Police | DONNA SULLIVAN | CGRD | Crossing Guard | CGRD | 1.00 | CG 2 | 5 | \$ 18,452 |
| Police | EDUARDO RIVERA | POLI | Police Officer | POLI | 1.00 | POLI | 12 | \$ 105,159 |
| Police | ERIC LEONE | POLI | Police Officer | POLI | 1.00 | POLI | 5 | \$ 77,500 |
| Police | GARRETT COFFIN | POLI | Police Officer | POLI | 1.00 | POLI | 8 | \$ 99,516 |
| Police | GARRETT GLAVIN | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 95,241 |
| Police | GIANNA WATSON | POLI | Police Officer | POLI | 1.00 | POLI | 3 | \$ 91,767 |
| Police | GISELLE GENTILE | MUNM | Lead Records Clerk | MUNM | 1.00 | M372 | 4 | \$ 46,003 |
| Police | GREGORY REARDON | PSOF | Lieutenant | PSOF | 1.00 | L26Y | 7 | \$ 150,038 |
| Police | HARRY WAREHAM | PSOF | Lieutenant | PSOF | 1.00 | L27Y | 8 | \$ 147,835 |
| Police | HASNAIN ALI | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 90,835 |
| Police | HUNTER WILCOX | POLI | Police Officer | POLI | 1.00 | POLI | 2 | \$ 66,363 |
| Police | IAN BOYCE | POLI | Police Officer | POLI | 1.00 | POLI | 4 | \$ 94,481 |
| Police | ISABELLA GALVANI | MUNM | Lead Records Clerk | MUNM | 1.00 | M373 | 5 | \$ 51,617 |
| Police | ISABELLA MONTUORI | DISP | Dispatcher | DISP | 1.00 | DPS1 | 2 | \$ 65,051 |
| Police | JAKE MCKINNON | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 95,241 |
| Police | JAMES GOLDEN | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 95,241 |
| Police | JAMES HILL | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 95,241 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|------------|------------------------|-------|------------------|-------|-----------------------------|--------------|-------------|--|
| Police | JAMES SEBASTIAN | POLI | Police Officer | POLI | 1.00 | POLI | 11 | \$ 98,219 |
| Police | JAMES SEETO | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 90,835 |
| Police | JAMES WRIGHT | POLI | Police Officer | POLI | 1.00 | POLI | 8 | \$ 97,627 |
| Police | VACANT | POLI | Police Officer | POLI | 1.00 | POLI | 4 | \$ 70,408 |
| Police | JASON BALL | PSOF | Sergeant | PSOF | 1.00 | S<25 | 5 | \$ 134,248 |
| Police | JASON LURIE | POLI | Police Officer | POLI | 1.00 | POLI | 8 | \$ 77,235 |
| Police | JEANETTE DONES-LINEHAN | POLI | Police Officer | POLI | 1.00 | POLI | 12 | \$ 107,617 |
| Police | JEFFREY DEROSA | POLI | Police Officer | POLI | 1.00 | POLI | 12 | \$ 112,617 |
| Police | JOHN BABINEAU | PWSF | Police Mechanic | PWSF | 1.00 | PW16 | 12 | \$ 99,341 |
| Police | JOHN DIPASQUALE | POLI | Police Officer | POLI | 1.00 | POLI | 5 | \$ 92,949 |
| Police | JOHN SKINNION | POLI | Police Officer | POLI | 1.00 | POLI | 12 | \$ 89,730 |
| Police | JORGE RUIZ | PSOF | Lieutenant | PSOF | 1.00 | L26Y | 7 | \$ 156,022 |
| Police | JOSE COSME SANTIAGO | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 80,741 |
| Police | JOSE DIAZ | POLI | Police Officer | POLI | 1.00 | POLI | 4 | \$ 83,174 |
| Police | JOSE GONCALVES | POLI | Police Officer | POLI | 1.00 | POLI | 8 | \$ 99,516 |
| Police | JOSEPH GUERTIN | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 95,241 |
| Police | JULIE ANN VOLK | POLI | Police Officer | POLI | 1.00 | POLI | 5 | \$ 86,520 |
| Police | JUSTIN MORENZETTI | POLI | Police Officer | POLI | 1.00 | POLI | 3 | \$ 73,463 |
| Police | KASEY GREEN | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 93,651 |
| Police | KATHARINE DEMORAES | POLI | Police Officer | POLI | 1.00 | POLI | 8 | \$ 92,627 |
| Police | KATHLEEN MCGRATH | POLI | Police Officer | POLI | 1.00 | POLI | 12 | \$ 88,515 |
| Police | KEITH STRANGE | POLI | Police Officer | POLI | 1.00 | POLI | 12 | \$ 109,320 |
| Police | KEVIN PRATT | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 87,326 |
| Police | KIERAN COURNOYER | POLI | Police Officer | POLI | 1.00 | POLI | 4 | \$ 75,635 |
| Police | KIMBERLY KELLEHER | POLI | Police Officer | POLI | 1.00 | POLI | 12 | \$ 107,617 |
| Police | KIMBERLY MCNIFF | DISP | Dispatcher | DISP | 1.00 | DPS1 | 12 | \$ 78,772 |
| Police | KIMBERLY WHELAN | DISP | Dispatcher | DISP | 1.00 | DPS1 | 2 | \$ 65,051 |
| Police | KRISTEN MCMANUS | DISP | Dispatcher | DISP | 1.00 | DPS1 | 12 | \$ 80,422 |
| Police | KRISTIN SULLIVAN | MUNM | Records Manager | MUNM | 1.00 | M376 | 5 | \$ 68,701 |
| Police | KYLE PURSELL | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 86,285 |
| Police | LANDNY KHAMPAENG | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 99,198 |
| Police | LEONARD PINI | PSOF | Lieutenant | PSOF | 1.00 | L<25 | 7 | \$ 144,197 |
| Police | LESTER BAKER | MUNM | Chief | MUNM | 1.00 | DH3 | | \$ 252,162 |
| Police | LINDA FERGUSON | CGRD | Crossing Guard | CGRD | 1.00 | CG 1 | 5 | \$ 10,251 |
| Police | MADISON ANDERSON | DISP | Dispatcher | DISP | 1.00 | DPS1 | 2 | \$ 65,051 |
| Police | MARK LEFORT | POLI | Police Officer | POLI | 1.00 | POLI | 2 | \$ 85,495 |
| Police | MATTHEW BENJAMIN | POLI | Police Officer | POLI | 1.00 | POLI | 5 | \$ 96,811 |
| Police | MATTHEW GUTWILL | POLI | Police Officer | POLI | 1.00 | POLI | 12 | \$ 107,617 |
| Police | MATTHEW MANGANO | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 100,241 |
| Police | MEKHI GETER | POLI | Police Officer | POLI | 1.00 | POLI | 3 | \$ 87,017 |
| Police | MICHAEL EDWARDS | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 73,920 |
| Police | MICHAEL GODINO | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 101,645 |
| Police | MICHAEL MCDONALD | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 106,645 |
| Police | MICHAEL NICHOLS | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 90,835 |
| Police | MICHAEL SHEEHAN | PSOF | Sergeant | PSOF | 1.00 | S<25 | 6 | \$ 119,036 |
| Police | MICHELE HUGHES | POLI | Police Officer | POLI | 1.00 | POLI | 12 | \$ 109,320 |
| Police | MITCHELL GUARINO | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 88,651 |
| Police | MOLLY PLANTE | POLI | Police Officer | POLI | 1.00 | POLI | 5 | \$ 92,949 |
| Police | MORGAN WHITON | POLI | Police Officer | POLI | 1.00 | POLI | 4 | \$ 87,947 |
| Police | NATHAN MARTINEZ | POLI | Police Officer | POLI | 1.00 | POLI | 2 | \$ 85,495 |
| Police | NIAMH QUINN | MUNM | Business Manager | MUNM | 1.00 | M378 | 14 | \$ 99,346 |
| Police | NICHOLAS LEONE | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 97,590 |
| Police | NICHOLAS ST GERMAIN | POLI | Police Officer | POLI | 1.00 | POLI | 5 | \$ 92,949 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|------------|--------------------------------------|-------|-------------------------------------|-------|-----------------------------|--------------|-------------|--|
| Police | PAMELA BUFFORD-POMALES | POLI | Police Officer | POLI | 1.00 | POLI | 12 | \$ 109,320 |
| Police | PAUL CURTIN | POLI | Police Officer | POLI | 1.00 | POLI | 5 | \$ 97,949 |
| Police | PAUL DUNCAN | POLI | Police Officer | POLI | 1.00 | POLI | 11 | \$ 105,531 |
| Police | PAXIA SANTANA | MUNM | Police Records Clerk | MUNM | 1.00 | M372 | 4 | \$ 46,003 |
| Police | RACHEL MICKENS | PSOF | Lieutenant | PSOF | 1.00 | L<25 | 7 | \$ 137,034 |
| Police | REECE BLACK | POLI | Police Officer | POLI | 1.00 | POLI | 5 | \$ 92,949 |
| Police | RICHARD BOUZAN | CGRD | Crossing Guard | CGRD | 1.00 | CG 1 | 4 | \$ 9,883 |
| Police | RICHARD FUER | POLI | Police Officer | POLI | 1.00 | POLI | 8 | \$ 92,627 |
| Police | RICHARD POMALES | PSOF | Sergeant | PSOF | 1.00 | S27Y | 8 | \$ 138,484 |
| Police | ROBERT B DOWNING | POLI | Police Officer | POLI | 1.00 | POLI | 4 | \$ 84,440 |
| Police | ROBERT LEWIS | POLI | Police Officer | POLI | 1.00 | POLI | 8 | \$ 77,235 |
| Police | ROBERT SIBILIO | PSOF | Lieutenant | PSOF | 1.00 | L<25 | 8 | \$ 147,081 |
| Police | ROBERTO FRANCO | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 79,411 |
| Police | RONALD BRANDOLINI | MUNM | Deputy Police Chief | MUNM | 1.00 | S3 | | \$ 203,757 |
| Police | RONY CESAR | PSOF | Sergeant | PSOF | 1.00 | S<25 | 5 | \$ 128,248 |
| Police | RYAN CORLISS | POLI | Police Officer | POLI | 1.00 | POLI | 5 | \$ 92,949 |
| Police | RYAN FITZGERALD | DISP | Dispatcher | DISP | 1.00 | DPS1 | 6 | \$ 70,215 |
| Police | RYAN GALLAGHER | MUNM | Parking Enforcement Officer | MUNM | 1.00 | M372 | 2 | \$ 44,668 |
| Police | RYAN PORTER | PSOF | Sergeant | PSOF | 1.00 | S<25 | 4 | \$ 123,527 |
| Police | SALVATORE FLORIO | POLI | Police Officer | POLI | 1.00 | POLI | 4 | \$ 94,481 |
| Police | SAMYA ALVES | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 88,288 |
| Police | SCOTT BROWN | PSOF | Sergeant | PSOF | 1.00 | S27Y | 8 | \$ 133,163 |
| Police | SEAN OHARE | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 99,609 |
| Police | SEAN RILEY | MUNM | Deputy Police Chief | MUNM | 1.00 | S3 | | \$ 196,035 |
| Police | SEAN WILSON | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 95,835 |
| Police | SHANNON (BURNS) HURTON | PSOF | Sergeant | PSOF | 1.00 | S<25 | 3 | \$ 114,622 |
| Police | SHANNON DRUMM | POLI | Police Officer | POLI | 1.00 | POLI | 8 | \$ 97,627 |
| Police | STEPHEN BALDUCCI | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 88,288 |
| Police | STEPHEN BUMA | POLI | Police Officer | POLI | 1.00 | POLI | 9 | \$ 93,049 |
| Police | STEPHEN FOWKS | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 93,651 |
| Police | STEVEN CASEY | POLI | Police Officer | POLI | 1.00 | POLI | 12 | \$ 83,515 |
| Police | SUSAN MACHADO (VACANT-Resigned 4/13) | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 102,590 |
| Police | SUSAN WIGGLESWORTH | CGRD | Crossing Guard | CGRD | 1.00 | CG 1 | 5 | \$ 10,251 |
| Police | TERI HEGARTY | MUNM | Executive Assistant to Police Chief | MUNM | 1.00 | M378 | 4 | \$ 81,497 |
| Police | THOMAS GARDNER | POLI | Police Officer | POLI | 1.00 | POLI | 8 | \$ 103,651 |
| Police | THOMAS MCCARTHY | PSOF | Lieutenant | PSOF | 1.00 | L<25 | 6 | \$ 139,801 |
| Police | TIMOTHY GATLIN | POLI | Police Officer | POLI | 1.00 | POLI | 7 | \$ 95,835 |
| Police | TIMOTHY LANGIS | POLI | Police Officer | POLI | 1.00 | POLI | 2 | \$ 90,495 |
| Police | TIMOTHY MANGANO | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 92,333 |
| Police | TIMOTHY MIRANDA | POLI | Police Officer | POLI | 1.00 | POLI | 8 | \$ 97,627 |
| Police | TIMOTHY OTOOLE | PSOF | Lieutenant | PSOF | 1.00 | L27Y | 7 | \$ 147,304 |
| Police | TU THAO TRAN | MUNM | Crime Analyst | MUNM | 1.00 | M374 | 4 | \$ 55,664 |
| Police | TYSON MOHR | PSOF | Sergeant | PSOF | 1.00 | S<25 | 6 | \$ 123,887 |
| Police | VACANT Funded | DISP | VACANT Dispatcher | DISP | 1.00 | DPS1 | 2 | \$ 65,051 |
| Police | VACANT Funded | POLI | Police Officer | POLI | 1.00 | POLI | 2 | \$ 89,048 |
| Police | VACANT Funded | POLI | Police Officer | POLI | 1.00 | POLI | 2 | \$ 89,048 |
| Police | VACANT Funded | POLI | Police Officer | POLI | 1.00 | POLI | 2 | \$ 89,048 |
| Police | VACANT Funded | POLI | Police Officer | POLI | 1.00 | POLI | 2 | \$ 89,048 |
| Police | VACANT Funded | POLI | Police Officer | POLI | 1.00 | POLI | 2 | \$ 89,048 |
| Police | VACANT POLICE CROSSING GUARD Funded | CGRD | VACANT Crossing Guard | CGRD | 1.00 | CG 2 | 2 | \$ 15,543 |
| Police | VACANT POLICE CROSSING GUARD Funded | CGRD | VACANT Crossing Guard | CGRD | 1.00 | CG 1 | 2 | \$ 8,796 |
| Police | VACANT POLICE CROSSING GUARD Funded | CGRD | VACANT Crossing Guard | CGRD | 1.00 | CG 1 | 2 | \$ 8,796 |
| Police | VACANT POLICE CROSSING GUARD Funded | CGRD | VACANT Crossing Guard | CGRD | 1.00 | CG 1 | 2 | \$ 8,796 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|----------------------|--|-------|---|-------|-----------------------------|--------------|-------------|--|
| Police | VACANT POLICE CROSSING GUARD Funded | CGRD | VACANT Crossing Guard | CGRD | 1.00 | CG 1 | 2 | \$ 8,796 |
| Police | VACANT POLICE CROSSING GUARD Funded | CGRD | VACANT Crossing Guard | CGRD | 1.00 | CG 1 | 2 | \$ 8,796 |
| Police | VACANT POLICE CROSSING GUARD Funded | CGRD | VACANT Crossing Guard | CGRD | 1.00 | CG 1 | 2 | \$ 8,796 |
| Police | VACANT POLICE CROSSING GUARD Funded | CGRD | VACANT Crossing Guard | CGRD | 1.00 | CG 1 | 2 | \$ 8,796 |
| Police | VACANT - Not Funded | POLI | Police Officer | POLI | 1.00 | POLI | 2 | \$ - |
| Police | VACANT - Not Funded | POLI | Police Officer | POLI | 1.00 | POLI | 2 | \$ - |
| Police | VICTOR CARLOS PEREIRA | MUNM | Deputy Police Chief | MUNM | 1.00 | S3 | | \$ 196,952 |
| Police | VICTOR SOUZA | POLI | Police Officer | POLI | 1.00 | POLI | 4 | \$ 70,408 |
| Police | WAYNE JORDAN | POLI | Police Officer | POLI | 1.00 | POLI | 8 | \$ 97,627 |
| Police | WILLIAM AVILA-OLIVARES | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 95,241 |
| Police | ZACHARY CHAMBERLAIN | POLI | Police Officer | POLI | 1.00 | POLI | 2 | \$ 89,048 |
| Police | ZACHARY DEVLIN | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 93,651 |
| Police | ZACHARY WINKELMAN | POLI | Police Officer | POLI | 1.00 | POLI | 6 | \$ 81,285 |
| Police | Proposed New Position (2) Body Camera Ops Administrator Recommended | MUNM | Administrator | MUNM | 2.00 | M376 | 4 | \$ 132,066 |
| Police | Proposed New Position (1) Body Camera Ops Program Manager Recommended | MUNM | Program Manager | MUNM | 1.00 | M8 | 6 | \$ 83,129 |
| Police | Proposed New Position Dispatch Coordinator Not Funded | MUNM | Dispatch Coordinator | MUNM | 0.00 | M374 | | \$ - |
| Police | Proposed New Positions (7) Police Officer Not Funded | POLI | Police Officer | POLI | 0.00 | POLI | 2 | \$ - |
| Police | BOTTOM LINE BUDGET | | Bottom Line Budget | POLI | | | | \$ 2,117,964 |
| Police | | | | | 176.00 | | | \$ 17,731,403 |
| Public Health | BETHANY YATES | PROF | Public Health Inspector | PROF | 1.00 | PR3 | 4 | \$ 71,657 |
| Public Health | BRIAN ORAM | PROF | Public Health Inspector | PROF | 1.00 | PR3 | 2 | \$ 68,874 |
| Public Health | BRIAN SMITH | PROF | Environmental Protection Officer | PROF | 1.00 | PR5 | 7 | \$ 84,989 |
| Public Health | CHRISTIAN RIVERA | PROF | Public Health Inspector | PROF | 1.00 | PR3 | 2 | \$ 68,874 |
| Public Health | JACQUELINE MATURE HILL | MUNM | Administrative Assistant 3 | MUNM | 1.00 | M373 | 4 | \$ 50,605 |
| Public Health | LINDA PHALEN | PROF | Chief Public Health Nurse | PROF | 1.00 | PR6 | 11 | \$ 96,595 |
| Public Health | MARIA MCHUGH | MUNM | Community Health Program Manager | MUNM | 0.25 | M378 | 4 | \$ 20,374 |
| Public Health | MATTHEW LEFORT | PROF | Public Health Inspector | PROF | 1.00 | PR3 | 4 | \$ 71,657 |
| Public Health | MICHAEL MENDEZ | MUNM | Environmental Health Manager | MUNM | 1.00 | M378 | 4 | \$ 81,497 |
| Public Health | NICOLE JIMENEZ | MUNM | Public Health Medical Assistant | MUNM | 1.00 | M374 | 4 | \$ 55,664 |
| Public Health | NOELIA VALDEZ | MUNM | Office Manager | MUNM | 1.00 | M375 | 4 | \$ 61,231 |
| Public Health | ROBIN WILLIAMS | MUNM | Assistant Director of Public Health | MUNM | 1.00 | S1 | | \$ 115,392 |
| Public Health | STEVEN LANIA | PROF | Public Health Inspector | PROF | 1.00 | PR3 | 2 | \$ 68,874 |
| Public Health | WILLIAM MURPHY | MUNM | Director of Public Health | MUNM | 1.00 | DH1 | | \$ 149,924 |
| Public Health | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 24,549 |
| Public Health | | | | | 13.25 | | | \$ 1,090,758 |
| Purchasing | JOHN PERRONE | MUNM | Assistant Procurement Administrator | MUNM | 1.00 | M376 | 7 | \$ 71,476 |
| Purchasing | MARGARET OTTAVIANI | MUNM | Procurement Administrator | MUNM | 1.00 | M378 | 9 | \$ 89,980 |
| Purchasing | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ - |
| Purchasing | | | | | 2.00 | | | \$ 161,457 |
| Technology | ANTHONY SYLVA | PROF | Programmer/Analyst | PROF | 1.00 | PR5 | 11 | \$ 91,995 |
| Technology | CAMERON GENTILE | PROF | Systems Project Manager 2/Help Technician | PROF | 1.00 | PR4 | 2 | \$ 73,312 |
| Technology | CARLY MELO | MUNM | Director of Technology Services | MUNM | 1.00 | DH2 | | \$ 147,186 |
| Technology | JAMES SCHIAVONE | MUNM | Assistant Director of Support | MUNM | 1.00 | S1 | | \$ 120,361 |
| Technology | MAGGIE TAI | MUNM | Business Manager 111 | MUNM | 1.00 | M378 | 7 | \$ 86,487 |
| Technology | ROBERT BECKER | PROF | Network Technician 611 | PROF | 1.00 | PR5 | 12 | \$ 93,835 |
| Technology | TODD COUTU | PROF | Systems Project Manager 4 211 | PROF | 1.00 | PR6 | 6 | \$ 90,541 |
| Technology | VACANT Funded | PROF | Systems Project Manager 3 411 | PROF | 1.00 | PR6 | 8 | \$ 94,206 |
| Technology | VACANT - Not funded | MUNM | Assistant Director of Development | MUNM | 1.00 | S1 | | \$ - |
| Technology | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 25,184 |
| Technology | | | | | 9.00 | | | \$ 823,106 |
| Treasurer/Collector | ALICIA ASSUNCAO | MUNM | Fiscal Supervisor | MUNM | 1.00 | M375 | 10 | \$ 68,956 |
| Treasurer/Collector | ALLISON LARSON | MUNM | Assistant Treasurer/Collector | MUNM | 1.00 | S1 | | \$ 103,789 |
| Treasurer/Collector | CAROLYN LYONS | MUNM | Treasurer/Collector | MUNM | 1.00 | S3 | | \$ 117,010 |

FY2025 Compensation Schedule

| Department | Employee Name | Group | Title | Group | FY2025 Full Time Equivalent | FY2025 Grade | FY2025 Step | FY2025 Total Compensation (Salary + Differentials) |
|-------------------------------|--------------------|-------|---------------------------------------|-------|--------------------------------|--------------|-------------|--|
| Treasurer/Collector | KATREEN MACARIOUS | MUNM | Customer Service Representative | MUNM | 1.00 | M372 | 2 | \$ 44,218 |
| Treasurer/Collector | PHILIP GORGONE | MUNM | Customer Service Representative I | MUNM | 0.50 | M372 | 3 | \$ 22,550 |
| Treasurer/Collector | ROBIN NEMETH | MUNM | Customer Service Representative I | MUNM | 1.00 | M372 | 14 | \$ 56,378 |
| Treasurer/Collector | ROSS NETHERTON | MUNM | Officer Manager III | MUNM | 1.00 | M376 | 7 | \$ 77,976 |
| Treasurer/Collector | SANDRA AMOUR | MUNM | Fiscal Supervisor Payroll | MUNM | 1.00 | M375 | 2 | \$ 58,853 |
| Treasurer/Collector | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 13,227 |
| Treasurer/Collector | | | | | 7.50 | | | \$ 562,957 |
| Veterans | KATHLEEN LANG | MUNM | Director of Veteran Affairs | MUNM | 1.00 | M377 | 8 | \$ 80,197 |
| Veterans | JENNIFER SAWVELLE | MUNM | Assistant Director of Veteran Affairs | MUNM | 1.00 | M373 | 5 | \$ 51,617 |
| Veterans | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ - |
| Veterans | | | | | 2.00 | | | \$ 131,814 |
| Weights & Measures | JAMES DEMEO | PROF | Sealer of Weights & Measures | PROF | 1.00 | PR5 | 7 | \$ 84,989 |
| Weights & Measures | BOTTOM LINE BUDGET | | Bottom Line Budget | | | | | \$ 400 |
| Weights & Measures | | | | | 1.00 | | | \$ 85,389 |
| | | | | | FTE General Fund | 633.32 | | \$ 59,308,655 |
| | | | | | Salary Line Item Snow & Ice OT | | | \$ 519,338 |
| | | | | | Total General Fund | 633.32 | | \$ 59,827,993 |
| | | | | | FTE Water Enterprise | 37.15 | | \$ 4,054,993 |
| | | | | | FTE Sewer Enterprise | 34.15 | | \$ 3,411,306 |
| | | | | | Total Enterprise | 71.30 | | \$ 7,466,299 |