

City of Framingham FY2025 Non-Union Classification Plan

Framingham Non-Union Classification Plan Grade/Position	Framingham Non-Union Classification Plan Grade/Position
M1	M6
Administrative Assistant I	Associate Planner
Clerical Assistant	Administrator
Custodian	Benefits Manager/HR
Engineering Intern	Assistant Procurement Administrator
Intern	Code Enforcement Office Manager
Media Services Assistant	Financial Analyst
Outreach Worker	Office Manager 3
M2	Operating Manager/Building Facilities
Administrative Assistant 2	Payroll Coordinator
Assistant Animal Control Officer	Program Coordinator - Health
Customer Service Representative 1	Records Manager
Records Clerk	Webmaster/Communications Assistant
Parking Enforcement Officer	Workers Comp and Safety Coordinator
M3	M7
Accounts Payable Service Representative	Animal Control Officer
Administrative Assistant 3	Assistant Director of Elder Affairs
Assistant Director Veteran's Affairs	Business Mgr 1/Asst Dir. of Admin/Operations
Benefits Assistant/HR	Community Development Administrator
Crime Analyst	Director of Veterans Services
Customer Service Representative 2	Licensing Coordinator
Lead Records Clerk/Police	Maintenance/Electrician
Payroll/Payables Specialist	Maintenance/Plumber
Production Technician	Operations Manager
M4	Payroll Administrator
Accounts Payable Specialist	Project Engineer
Administrative Assistant	Secretary to City Council (Order 2024-010)
Benefits Coordinator	Senior Surveyor
Building Maintenance Worker	Senior Financial Analyst
Code Enforcement Official	M8
Communication and Land Stewardship	Conservation Administrator
Community Outreach Coordinator	Business Planning Manager
Grant Writer	Business Manager
Library Building Facilities Manager	Citizen Participation Officer (Order 2022-091-001)
Office Coordinator/Tax Collector	Election Supervisor (Order 2022-087-001)
Office Manager 1	Environmental Health Manager
Permit Coordinator	CDBG Coordinator
Recycling Coordinator	City Council Auditor
Senior Custodian	Community Health Manager
Medical Assistant	Director of Media Services
M5	Division Finance Coordinator
Activities Manager	Executive Assistant to Police Chief
Administrative Assistant 4	Finance Manager/Parks and Recreation
Assistant Conservation Administrator	Fire Protection Engineer
Billing Coordinator	GIS Manager
Carpenter/Painter	Library Media Services Director
Code Enforcement Task Coordinator	Paralegal Administrator (Order 2022-108-001)
Communications/Connections Coordinator	Procurement Administrator
GIS Database Administrator	Program Manager
Election Services Coordinator	Project Manager
Engineering Administrator Capital Program	Senior Advisor for Policy
Executive Assistant	Senior Advisor for External Affairs
Fiscal Supervisor/Cash Collections	Senior Project Manager
Fiscal Supervisor	Senior Project Engineer
HR Generalist/Analyst	Senior Project Manager/Transportation
Fiscal Manager	Senior Traffic & Transportation Engineer
Maintenance Supervisor	Senior Water and Waste Water Engineer
Office Manager 2	Sustainability Coordinator
Permit Expediter	Webmaster/Public Information Officer
Recreation Supervisor	

City of Framingham

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Records Access Officer
Financial & Translations Coordinator
Trails & Conservation Land Manager

Senior Management/Division Heads Grade/Positions	Senior Management/Division Heads Grade/Positions
S1	DH1
Assistant Director of Development	Assistant Fire Chief
Assistant Director of Highway & Sanitation	Assistant/Deputy Police Chief
Assistant Director of Water and Sewer	Assistant City Solicitor
Assistant Director of Public Health	City Accountant (Order 2024 2024-001)
Assistant Director of Support	City Clerk
Assistant Director of Water and Wastewater-Engi	Deputy Director DPW
Assistant to the Police Chief	Director of Capital Projects & Facilities
Deputy Director	Director of Inspectional Services
Director of Administration & Finance	Director of Public Health
Director of Capital Project Management	DH2
Director of Elder Services	Director of Planning & Community Development
Director of Fleet Services	Director of Library
Assistant City Accountant	Director of Parks and Recreation
Assistant City Clerk (Order 2022-087-001)	Director of Technology Services
Assistant Treasurer/Collector	First Assistant City Solicitor
Assistant Director of Libraries	Human Resources Director
Assistant City Assessor Order 2022-102-001)	DH3
Deputy Director of Inspectional Services	CFO/Dir of Finance and Administration
Deputy Director of Capital Projects & Facilities	
Fire Alarm Superintendent	Chief Operating Officer
Network Services Manager	Director of DPW
Director of Project Development & Right of Way	Fire Chief
Director Capital Construction Management	Police Chief
Senior Stormwater/Environmental Engineer	
Senior Development & Project Engineer	
S2	
Asst. Director of Planning & Community Development	
Assistant Director of Planning and Land Use	
Deputy Director of Administration & Finance DPW	
Deputy Director/Parks and Recreation	
City Engineer	
Director of Highway & Sanitation	
Director of Transportation Engineering	
Director of Water & Sewer	
S3	
Chief Assessor	
Assistant CFO/Chief Procurement Officer	
Deputy Police Chief	