

Framingham Climate Action Plan Community Engagement Strategy

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Introduction

This Community Engagement Strategy serves as a tactical roadmap for connecting with residents and other stakeholders to gather input for the Framingham Climate Action Plan through an equitable engagement approach that meets residents where they are.

The following sections delineate the project's community engagement goals, a timetable of engagement activities and approaches, and initial stakeholder analysis information. The project team considers the Community Engagement Plan a flexible and adaptable living document that will be updated and refined over the course of the project.

Project Team

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[To come – new staff, starting late June], Clean Energy Planner

Community Engagement Goals

The following section lays out past community engagement work that this project builds upon. The goals delineate how the team will approach the engagement process and what input the team will seek to gather through outreach and engagement.

Building on Existing Climate Engagement Work

The Framingham CAP will build upon community engagement that the City has already been investing in related to climate work. Recent projects have included extensive engagement and equitable community outreach. Some of these projects include:

- [*Municipal Vulnerability Preparedness \(MVP\) Planning*](#): Participated in Executive Office and Environmental Affairs' MVP Planning program to conduct a community-wide climate vulnerability assessment and identified priority actions to advance the city's adaptation and resilience solutions. This process was centered upon a day-long community workshop where residents, businesses, organizations, and experts shared their knowledge and worked together to create a high-level community assessment of specific climate vulnerabilities and priorities for action.
- [*MetroWest Climate Equity Project*](#): Developed by the MAPC through collaboration of Natick, Framingham, and Ashland, the Metro West Climate Equity Project was aimed at reducing the social, environmental, and economic vulnerabilities that affect Environmental Justice communities across the three municipalities and to build local resilience to climate change. Supported by the efforts of local community climate liaisons, the project's three objectives included:
 - Learn from and build lasting relationships with Environmental Justice communities to facilitate long-term engagement on climate change resilience issues
 - Update local plans and direct funding to reflect Environmental Justice priorities
 - Increase staff's knowledge of climate equity and improve their capacity to support and engage Environmental Justice populations through training
- [*Framingham's Hazard Mitigation Plan*](#): Framingham's 2023 – 2028 Hazard Mitigation Plan identifies the City's core natural hazards and a comprehensive strategy and action list to address impacts including climatic hazard events.
- [*Framingham Energy Resilience Community Engagement Plan*](#): Conducted a series of focus groups with internal city departments and with external community-based organizations, neighborhood groups, and community members to better understand the City's resource gaps and opportunities to mediate and reduce energy vulnerability will help Framingham better plan for and implement policies and programs that ensure equitable distribution, access, and affordability of its energy resources.
- [*SuAsCo Natural Climate Solutions Project*](#): Currently in progress, the SuAsCo Natural Solutions Project will develop place-based land use and land management strategies that can enhance the potential of forests, open spaces, wetlands, and soils within the City of Framingham and the Towns of Natick and Hudson to contribute to the long-term health, equality, and climate resilience of the communities.

The Community Engagement process for the Framingham CAP will seek to avoid re-treading ground that community members have already provided input on in these existing projects and instead utilize these efforts to bolster its community engagement process for the CAP as well as elements of the CAP materials.

Community Engagement Process Goals (How)

- Gather input from **community members who historically have not been included** in climate planning processes.
- Reach the Framingham community broadly to gather **input from a diversity of perspectives**.
- Build **interest and capacity for implementation** of the climate action plan among stakeholders in Framingham.
- Make engagement **accessible** to community members with **varying abilities and language capacities**.
- Avoid **over-burdening** community members with engagement requests, while remaining transparent in our process to keep the public informed.

How Community Engagement Fits In (What)

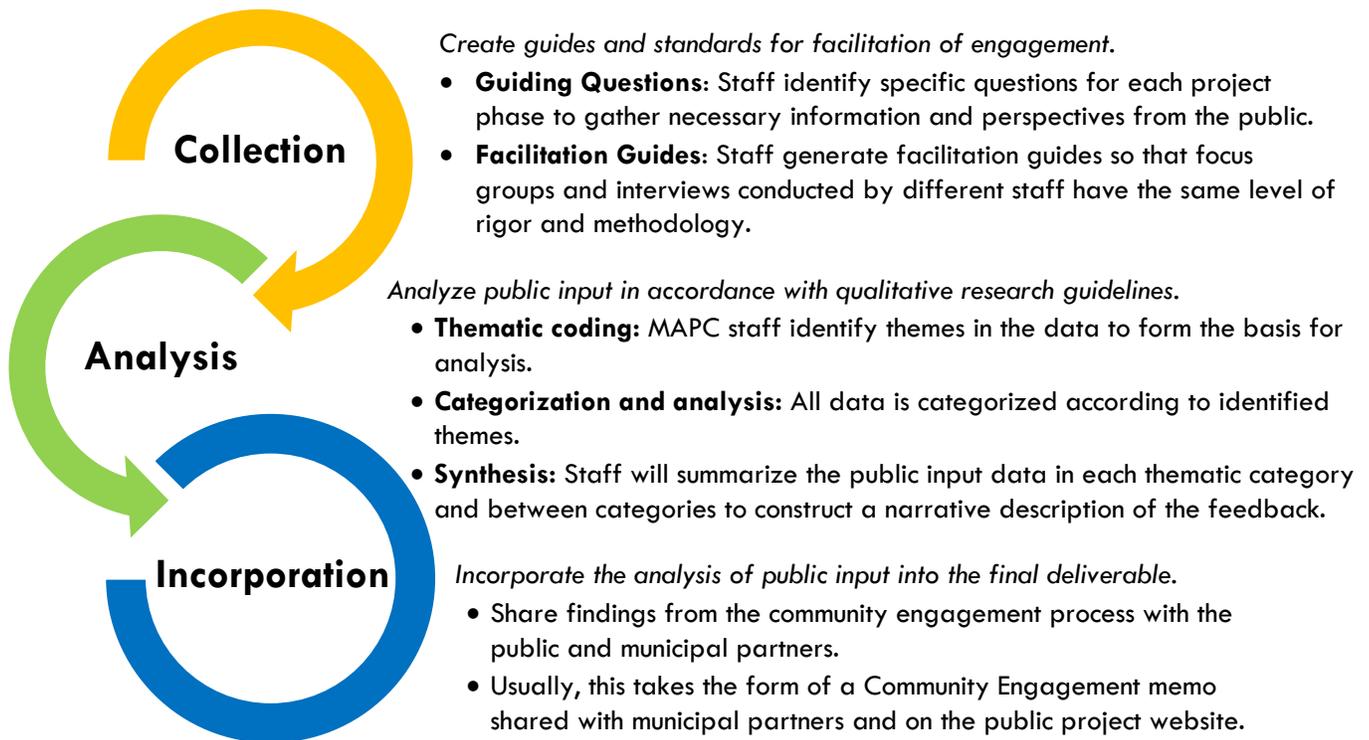
The team’s approach to the planning process will consist of understanding existing conditions, identifying climate action goals and strategies, and prioritizing actions and implementation. The following table illustrates how the public input gathered through community engagement will fit in with the quantitative and technical analysis led by the Environmental Planners leading the project.

	Existing Conditions	Climate Action Goals and Strategies	Actions and Implementation
Guiding Questions	<ul style="list-style-type: none"> • <i>What is the current state of Framingham’s progress toward addressing and mitigating climate change impacts?</i> • <i>What are the community’s greatest concerns regarding climate change?</i> • <i>How has/does climate change impact Framingham to-date/today?</i> 	<ul style="list-style-type: none"> • <i>What does the community envision as a sustainable future for Framingham?</i> • <i>What carbon reduction and resilience strategies are appropriate for Framingham?</i> • <i>Which carbon reduction and resilience strategies are most important to the community and align with their priorities?</i> 	<ul style="list-style-type: none"> • <i>What actions can Framingham take to achieve its climate goals?</i> • <i>What resources can the Framingham community draw on to support the implementation of the Climate Action Plan?</i>

<p>Quantitative / Technical Input <i>(Information that will not be gathered via Engagement)</i></p>	<ul style="list-style-type: none"> • Update GHG emissions inventory (if applicable) • Review existing plans, policies, ordinances, and data 	<ul style="list-style-type: none"> • Draw from MAPC’s Net Zero Playbook • Draw from Framingham's climate-related planning reports to date 	<ul style="list-style-type: none"> • Draw from Framingham's climate-related efforts to date • Research national case study examples and local best practices
<p>Community Engagement (Qualitative) Input</p>	<ul style="list-style-type: none"> • Stories of how residents have been impacted by climate change (Kickoff Event, Focus Groups) 	<ul style="list-style-type: none"> • Visions and goals for the future of Framingham (Community Workshop) • Concerns and priorities of conventionally under-engaged groups in Framingham (Meeting-in-a-Box) • Values and priorities in mitigating and addressing climate change (Workshop; Focus Groups; MIAB) • Ideas for carbon reduction strategies (Workshop; Focus Groups; MIAB) 	<ul style="list-style-type: none"> • Identify actions the community is excited to support and assess their prospective impact to tackling climate change (Community Workshop; Focus Groups; MIAB) • Resources, assets, and capacity within the Framingham community to implement these actions (Community Workshop, MIAB)

MAPC’s Community Engagement Process

To achieve the project’s community engagement goals, the MAPC Community Engagement Department follows a methodical approach to collecting public input consisting of three activities: (1) *Collection*, (2) *Analysis*, and (3) *Incorporation*.



The Framingham CAP community engagement process will include important approaches such as:

1. **Meeting in a Box:** The team will create a "Meeting-in-a-Box" (MIAB) that will include presentation materials, facilitation guides, and interactive discussion activities that community members can use to spread awareness and gather input from residents about the Framingham CAP. The team will train community members (e.g., Sustainability Committee members) on how to present content to fellow Framingham community members. MIAB materials will be available in English, Spanish, and Portuguese.
 - A cohort of CAP Liaisons—residents connected with diverse communities throughout Framingham—will be formed to help spread the word about CAP and may be trained to present the Meeting in a Box. Liaisons will be compensated for their work conducting outreach and building community support for the CAP.
2. **Engagement Roadshow:** The MIAB materials will be used at events and in existing community group meetings to share information about the CAP and hear from residents. Opportunities will include Earth Day, MetroFest, Farmer’s Markets, concerts on the Common and more. These materials will help us understand what residents see as their carbon footprint, hear their priorities when it comes to addressing climate change in

Framingham, and empower them with some immediate ways that they can personally mitigate and prepare for climate change impacts.

3. **Technical Working Groups:** Technical Working Groups (TWG) will be formed to provide input and consultation on the topic areas of Buildings & Infrastructure, Energy, Mobility, Environment, and Community Resilience. The TWG members will provide their experience and expertise to help prioritize CAP strategies, plan workshops and materials, and support outreach for engagement.

City of Framingham Demographics and Engagement Implications

Based on a review of demographic data on Framingham residents, the team has identified the following conclusions and implications for the community engagement process. Overarchingly, taking an **equitable community engagement approach** means investing in reaching the minority populations in Framingham that may have fewer resources or less experience with engaging in municipal systems and processes. The full set of demographic data from which the conclusions below were drawn can be found in the Appendix.

Accessibility

- Language: The engagement materials for this project should be translated into **Portuguese, Spanish, and (possibly) Chinese.**
- All outreach and engagement materials should be reviewed to **avoid jargon and unnecessarily complex language.**
- Outreach and engagement should be designed to be inclusive of the 11.5% of residents who are living with **disabilities.**

Inclusion and Representation

- Prioritize conducting engagement in **Downtown and South Framingham**
- The engagement process should **track data** on demographics and priority populations as much as possible throughout all outreach and engagement activities.
- Be sure to reach out to and engage **Hispanic or Latino, Asian, and Black or African American residents. Partnerships with local community organizations and translation/interpretation** will be most important for these group.
- Be mindful of the **non-US citizen populations from Latin America and Asia.** This might mean creating anonymous engagement opportunities, translation, compensation, or other means to increase accessibility.
- Focus on including **renters**, who make up nearly half of households, as renters conventionally are less likely to engage in participatory processes. At the same time, homeowners should be engaged through homeowners associations, etc.
- It will be particularly important to conduct outreach among **youth** and **elders.**

Engagement Timeline, Activities, and Approaches

The proposed community engagement process for the Framingham Climate Action Plan includes the following phases:



Phase 1: Developing Engagement Strategy	Phase 2: Creating Vision from Community Experience	Phase 3: Prioritizing Climate Actions	Phase 4: Integrating Public Input
<p><i>Deliverables and Tasks:</i></p> <ul style="list-style-type: none"> • Write Community Engagement Plan • Conduct Stakeholder Analysis 	<p><i>Deliverables and Tasks:</i></p> <ul style="list-style-type: none"> • Kickoff Event (Earth Day 2023) • Internal outreach with municipal staff • Prepare outreach materials 	<p><i>Deliverables and Tasks:</i></p> <ul style="list-style-type: none"> • Technical Area Working Groups • 3 Focus Groups • 2-4 Workshops • Engagement Roadshow: Use “Meeting in a Box” to discuss the CAP at existing community meetings 	<p><i>Deliverables and Tasks:</i></p> <ul style="list-style-type: none"> • Summary of input heard through Community Engagement • Follow-up with community partners

Engagement Activities

While this section lays out the expected timeline of engagement activities, the project team should plan on refining the plan below as more information and input is collected throughout the process. Additionally, the process will be iteratively implemented, with later tasks triggering the team to revisit earlier project components and findings.

1. Developing Engagement Strategy (October – June 2022)	Timeline	Roles
<p>Write Community Engagement Plan: The MAPC team creates a detailed plan outlining the procedures and processes for engagement and outreach throughout the CAP project.</p>	<p>October - June</p>	<p>MAPC staff – draft Engagement Plan Framingham staff – review</p>

<p>Conduct Stakeholder Analysis: The MAPC team will lead the project partner through a stakeholder analysis and power mapping exercise to understand who should be included in the outreach and engagement process and how to reach those community members.</p>	<p>October - January</p>	<p>MAPC staff – facilitate Framingham staff – provide input and connect to resources</p>
<p>2. Creating Vision from Community Experience (January – June 2023)</p>	<p>Timeline and Format</p>	<p>Roles/who is responsible</p>
<p>Prepare Outreach Materials: Prepare outreach materials to regularly engage stakeholders in the community and increase awareness on CAP Roadmap development using multiple media formats including presentations, press releases, handouts, webpage media, public access spots, and newspaper articles. Develop and distribute materials to support the launch of the CAP Roadmap process and translate these materials into Portuguese and Spanish (at minimum). Develop branding and designs for consistent use across the CAP webpage and materials developed through this process.</p>	<p>January – June 2023</p>	<p>MAPC staff – draft materials Framingham staff – review, distribute ** including logistical coordination for translation.</p>
<p>Meetings with Municipal Leaders and Staff: Develop agendas and materials to conduct internal outreach with municipal leadership and staff to generate ideas and feedback regarding CAP Roadmap development.</p>	<p>January – March 2023</p>	<p>MAPC staff – draft meeting materials Framingham staff – review</p>
<p>Kickoff Event: Host a kickoff event to build awareness of the Framingham CAP. Consider hosting the event in partnership with local community based organizations, in Downtown or South Framingham, and with arts and cultural elements. Aim to host the event alongside existing Earth Day events occurring in Framingham.</p>	<p>April</p>	<p>MAPC staff – design and plan event Framingham staff – co-design and promote event</p>
<p>3. Prioritizing Climate Actions (July – September 2023)</p>	<p>Timeline and Format</p>	<p>Roles/who is responsible</p>
<p>Technical Area Working Groups: Project and MAPC staff will convene working groups comprised of experts, practitioners, and stakeholders in each of the technical areas of the CAP. The project team will be able to draw on these working groups to provide targeted feedback on the relevant portions of the CAP.</p>	<p>Late July/August, September 2023</p>	<p>MAPC staff – draft materials, recruitment for guest experts/speakers, etc. And facilitate working group discussions</p>

		Framingham staff – review, recruitment for working group members
Focus Groups (2-3): Prepare agendas and materials for and facilitate focus group sessions to gather foundational input from key stakeholders on goals, strategies, and actions.	August 2023	MAPC staff – draft materials, facilitate focus groups Framingham staff – review, recruitment for focus groups
Community Workshops: Prepare agendas and materials for additional workshops to facilitate community-wide "report out" and collect new information and feedback on existing goals, strategies, and actions over the course of CAP Roadmap development.	Late July/early August, September 2023	MAPC staff – draft materials, facilitate workshops Framingham staff – review materials, outreach and recruitment for workshops
Engagement Roadshow: Project and MAPC staff will train community members (e.g., Sustainability Committee members) on how to present a "Meeting-in-a-Box" content to fellow Framingham community members. We will aim for 10-15 "Meeting-in-a-Box" sessions at already-scheduled community events and meetings to share information about the CAP and gather input from residents. Students at Framingham State or the local high schools could be trained on how to present the "Meeting-In-A-Box" materials. CAP Liaisons will be hired to support with this effort in particular, as well as other outreach and engagement needs across the project.	July – September 2023	MAPC staff – draft materials, support Framingham staff with facilitation as needed. Framingham staff – review content, identify and connect to opportunities, lead facilitate sessions
4. Integrating Public Input (October – November 2023)	Timeline and Format	Roles/who is responsible
Engagement Summary: MAPC staff will summarize the input collected from the public through the community engagement process, so that it can be integrated into the CAP draft.	October	MAPC staff – draft Framingham staff – review
Follow up with Community Partners: MAPC is committed to supporting municipal governments' relationship building with their	October – November	MAPC staff – create versions of summary

<p>constituents. The outcomes of this engagement process and the final CAP will be shared back with all those who contributed their time, energy, and experiences to the writing of the plan. This step will both build the relationship between the City and community members and clarify how residents and local organizations can continue to follow and advocate for the implementation of the plan.</p>		<p>materials appropriate to the audience</p> <p>Framingham staff – review materials and share with stakeholder and community participants</p>
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Stakeholder Analysis Framework

The Stakeholder Analysis Framework summarizes the team’s understanding at this early stage of the project of ways to reach and engage priority populations identified through the demographic analysis. Potential barriers are included to help strategize techniques. Outreach contacts identified in the table below represent a subset of examples of individuals and organizations that the project team may seek to connect with to collaborate with and collect feedback from.

Throughout the project, the Stakeholder Analysis will act as a reference document for planning engagement in the CAP process and will be continually expanded upon throughout the project. The City of Framingham may continue to engage with these partners as the plan is implemented.

	Outreach Contacts and Methods	Engagement Methods	Potential Barriers to Engagement
<p>General</p>	<ul style="list-style-type: none"> • Technical Area Working Group(s) • City Council Environment and Sustainability Subcommittee • Sustainability Committee • <i>Participants from all other groups</i> 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Organize Focus Groups (2-3). • Promote Communitywide Survey. • Organize Community Workshops. • Promote through municipal website and social media. 	<ul style="list-style-type: none"> • Coordinating event times, days of the week, and locations. • Creating long-term transformational (and not transactional) community engagement on climate action. • Balancing core participation with broad community engagement. • Providing language access for residents.

		<ul style="list-style-type: none"> • Launch Engagement Roadshow/Meetings in a Box (MIAB). • Update Community Partners. 	
City Departments	<ul style="list-style-type: none"> • Planning, Conservation, and Community Development • Department of Public Works • Capital Projects & Facilities Management • Office of the Mayor • Health Department • Parks, Recreation, and Cultural Affairs • Framingham Public Library 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Interview relevant department leaders and staff. • Participate in appropriate Technical Working Groups 	<ul style="list-style-type: none"> • Lack of capacity given other projects/initiatives underway. • Connection with other programs and projects underway across municipal departments.
Boards and Commissions	<ul style="list-style-type: none"> • City Council Environment and Sustainability Subcommittee • Sustainability Committee • Conservation Commission • Fair Housing Committee • Parks and Recreation Commission • Community Preservation Committee • Bicycle, Pedestrian, and Trails Committee • Cultural Council 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Visit existing boards and committee meetings. • Seek support to identify and enlist champions to present the MIAB materials. • Ask to support outreach for Kickoff Event, Communitywide Survey, & Community Workshops. 	<ul style="list-style-type: none"> • Identifying champions may be a challenge for volunteer committee members. • Coordinating scheduling for committee meetings.

	<ul style="list-style-type: none"> • Planning Board • School Committee Climate Change, Environment, and Sustainability Subcommittee 		
Low-income Families	<ul style="list-style-type: none"> • South Middlesex Opportunity Council (SMOC) • Framingham Family Resource Center • United Way of Tri-County • Framingham Salvation Army • Edward M Kennedy Community Health Center 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Organize Focus Group. • Ask to support outreach for Kickoff Event, Communitywide Survey, & Community Workshops. • Coordinate Outreach with MAPC Advancing Clean Energy Technologies at Multifamily Rental Properties. • Share MIAB materials. 	<ul style="list-style-type: none"> • Centering equity as core part of discussions. • Coordinating event times, days of the week, and locations.
Food-insecure	<ul style="list-style-type: none"> • Daniel’s Table • MetroWest Food Collaborative • Hope Food Pantry • A Place to Turn • Framingham Health Department 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Ask to support outreach for Kickoff Event, Communitywide Survey, & Community Workshops. • Share MIAB materials. 	<ul style="list-style-type: none"> • Will need to tailor engagement to the context—people might not linger in these places.

Religious Community	<ul style="list-style-type: none"> • Framingham Interfaith Community Association 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Ask to support outreach for Kickoff Event, Communitywide Survey, & Community Workshops. • Share MIAB materials. 	<ul style="list-style-type: none"> • Coordinating engagement with many diverse organizations with language access needs, cultural differences, and communication methods.
Youth	<ul style="list-style-type: none"> • Framingham Public Schools Community Resource Development • Framingham High School Environmental Club • Framingham School Committee • Framingham State University • Mass Bay Community College • MetroWest YMCA • Youth Council 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Participate in the Cooler Communities Fair. • Ask to support outreach for Kickoff Event, Communitywide Survey, & Community Workshops. • Train and share MIAB materials. 	<ul style="list-style-type: none"> • Welcoming youth into the discussion in a collaborative way. • Coordinating event times, days of the week, and locations.
Seniors	<ul style="list-style-type: none"> • Callahan Senior Center • Council on Aging • Baypath Elder Services, Inc • MetroWest Center for Independent Living • Age Well Framingham (associated with Public Health Dept.) 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Organize Focus Group. • Ask to support outreach for Kickoff Event, Communitywide Survey, & Community Workshops. • Share MIAB materials. 	<ul style="list-style-type: none"> • Technical capacity to participate in online engagement. • Maintaining consistent communication over the course of the plan development.

Transportation	<ul style="list-style-type: none"> • MetroWest Regional Transit Authority (MWRTA) • Bicycle, Pedestrian, and Trails Committee 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Ask to support outreach for Kickoff Event, Communitywide Survey, & Community Workshops. • Participate in Technical Working Group for “Mobility” 	
Immigrant Populations	<ul style="list-style-type: none"> • Brazilian American Center (BRACE) • Framingham Adult ESL PLUS • Framingham Public Schools Multilingual Education Department • Latino Health Insurance Program 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Organize Focus Group. • Ask to support outreach for Kickoff Event, Communitywide Survey, & Community Workshops. • Share Translated MIAB Materials. • Organize Focus Groups (Portuguese & Spanish). 	<ul style="list-style-type: none"> • Navigating language barriers. • Building trust. • Welcoming community members into municipal processes who may not have participated previously. • Maintaining consistent communication over the course of the plan development.
Housing and Neighborhood Groups	<ul style="list-style-type: none"> • Fair Housing Committee • MetroWest Property Owners Association • Framingham Housing Authority & Board of Commissioners • Framingham Community Development Department • Pelham Lifelong Learning Center 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Ask to support outreach for Kickoff Event, Communitywide Survey, & Community Workshops. • Organize Focus Groups • Share MIAB materials 	<ul style="list-style-type: none"> • Challenges engaging with low-income renter populations or boards representing renter issues. • Challenges in identifying and engaging with absentee owners.

	<ul style="list-style-type: none"> • Coburnville-Tripoli Neighborhood Association • Nobscot Neighbors • Rotary Club • Lions Club • Local Sports Organizations • Saxonville – Artists community • Boys and Girl Scouts 		
Business	<ul style="list-style-type: none"> • Downtown Framingham • MetroWest Chamber of Commerce • Framingham Economic Development and Industrial Corporation 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Ask to support outreach for Kickoff Event, Communitywide Survey, & Community Workshops. • Participate in Technical Working Groups as appropriate. 	<ul style="list-style-type: none"> • Building direct connections with Framingham local businesses considering limited time capacity of business owners to participate. • Engaging largest businesses with greatest emissions.
Local Advocacy	<ul style="list-style-type: none"> • All In Energy • Transition Framingham • Energize Framingham • Keep Framingham Beautiful (KFB) • Voices of the Community (VTC) 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Ask to support outreach for Kickoff Event, Communitywide Survey, & Community Workshops. • Share MIAB materials. • Participate in Technical Working Groups as appropriate. 	<ul style="list-style-type: none"> • Aligning MIAB trainings and education to maximize effectiveness of MIAB events. • Coordinating communication to members of the community

<p>Other</p>	<ul style="list-style-type: none"> • MetroWest Health Foundation • MetroWest Nonprofit Network • Amazing Things Art Center • Rotary Club of Framingham • Framingham Earth Day Festival 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Ask to support outreach for Kickoff Event, Communitywide Survey, & Community Workshops. • Share MIAB materials. 	<ul style="list-style-type: none"> • Maintaining consistent communication over the course of the plan development.
<p>Outreach Channels</p>	<ul style="list-style-type: none"> • MetroWest Daily News • Framingham SOURCE • The Framingham Tab • The Brazilian Times • Access Framingham • FPS communications • Brazilian radio station 	<ul style="list-style-type: none"> • Invite to Kickoff Event. • Share press release. • Ask to support outreach for workshops, kickoff event. 	<ul style="list-style-type: none"> • Garnering interest for events and activities to spread awareness of the process.

Updates to the Community Engagement Plan

- June 2023: As MAPC's staff capacity reduced in the first half of 2023, the project timeline was shifted back. This community engagement plan was updated in June 2023 to reflect the updated project team and timeline.

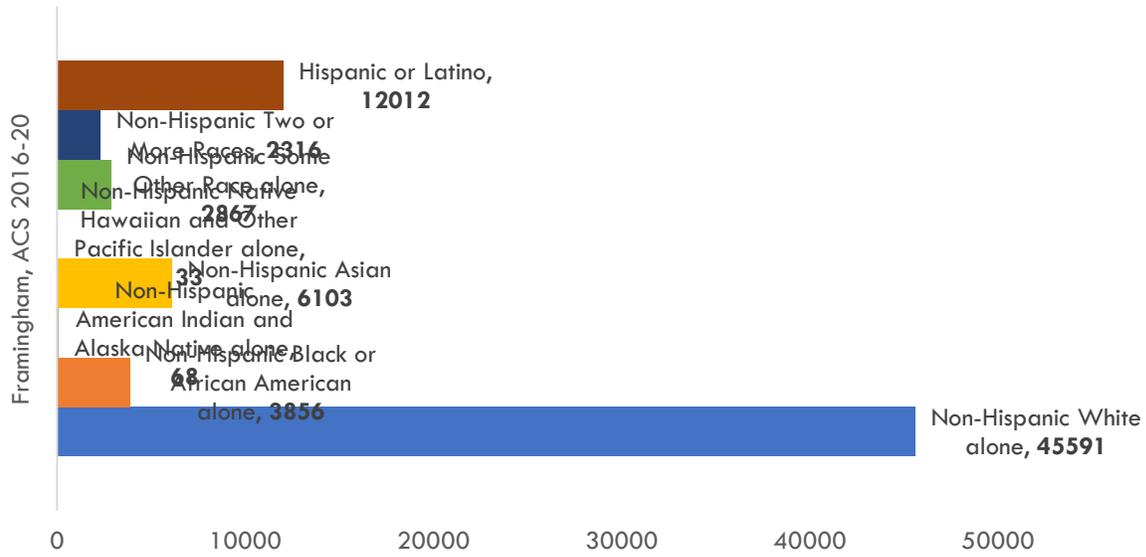
Relevant Past Projects

- [MetroWest Climate Equity Project](#): The MetroWest Climate Equity project was a partnership between the Towns of Ashland and Natick and the City of Framingham, focused on the intersection of climate change and equity. The Framingham CAP will build upon the work started in the MW Climate Equity initiative, including reviewing relevant data collected through the process, connecting the Climate Equity liaisons, and seeking to fill gaps in the engagement.
- [Racial Equity Municipal Action Plan](#): The Racial Equity Municipality Action Plan (REMAP) process leveraged the power of governmental collective action to achieve a range of tangible improvements in community-level economic outcomes in implementing policies and practices to reduce the racial wealth divide. Through investments and policies in affordable housing, economic development, transportation, education, and other areas, municipal governments play an important role in either contributing to or reversing the racial economic inequalities experienced by residents. The participating municipalities - Bedford, Framingham, Lynn, Natick, Revere, and Stoughton - immersed themselves in a year-long peer-to-peer learning/action experience to develop racial equity action plans. MAPC staff assisted each community in research and analysis, drafting their action plans, and creating policy recommendations. The six communities are currently in the Implementation Year of the REMAP program.

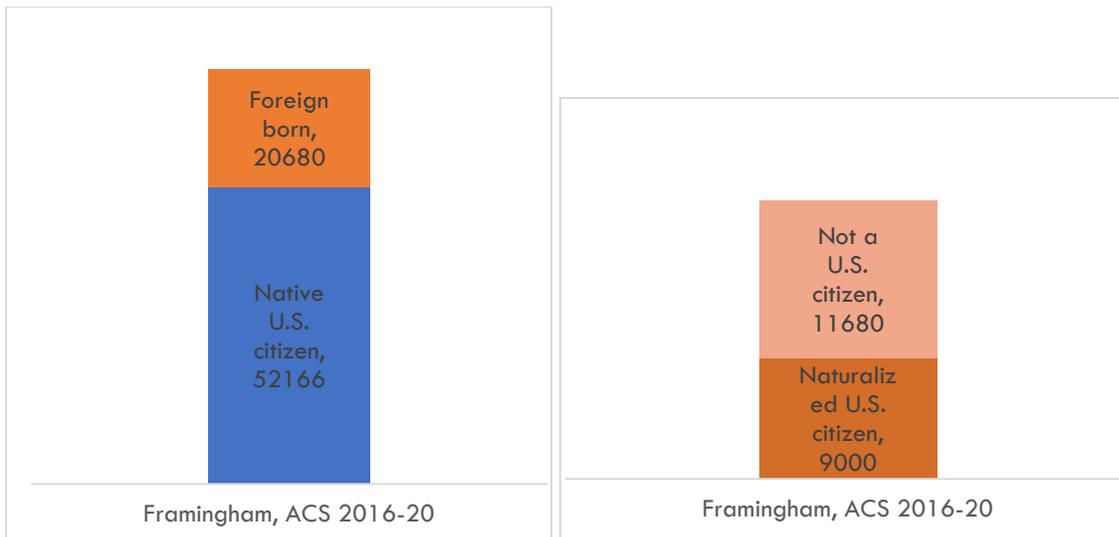
Community Demographics

Total Population: 72,846

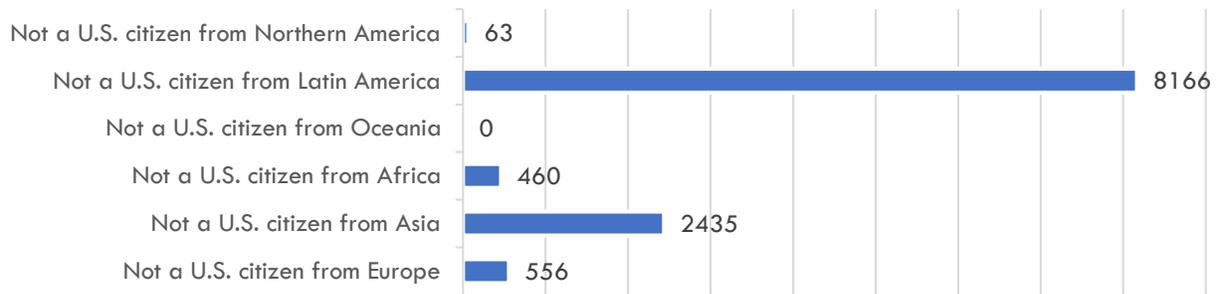
Race and Ethnicity



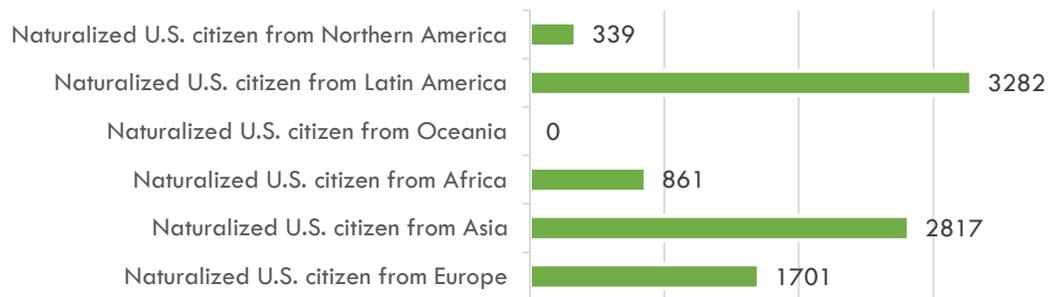
Nationality



Non-US Citizens
Framingham, ACS 2016-20

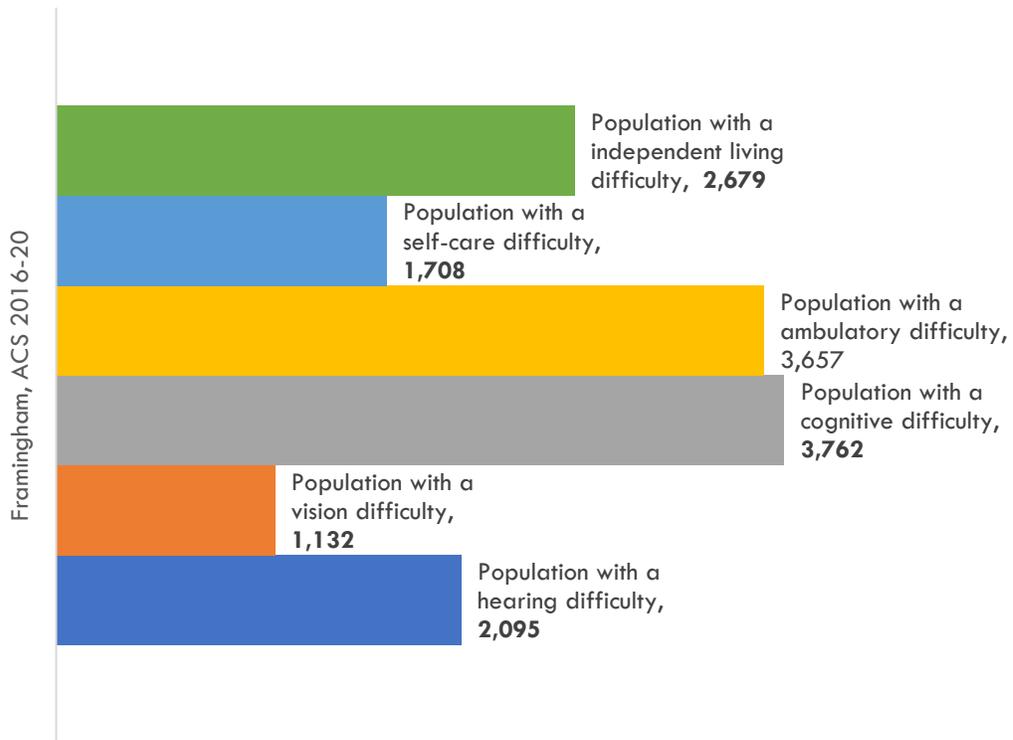


Naturalized-US Citizens
Framingham, ACS 2016-20

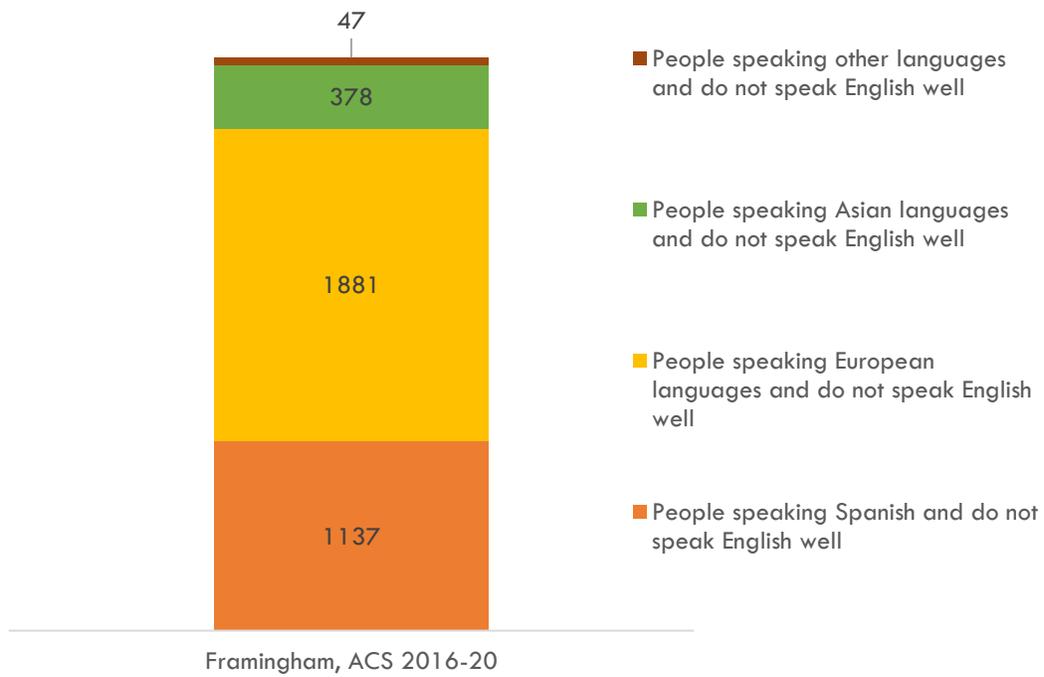


Disability

- Population with a disability: **8,240**
- Percent of Population with a disability: **11.53%**



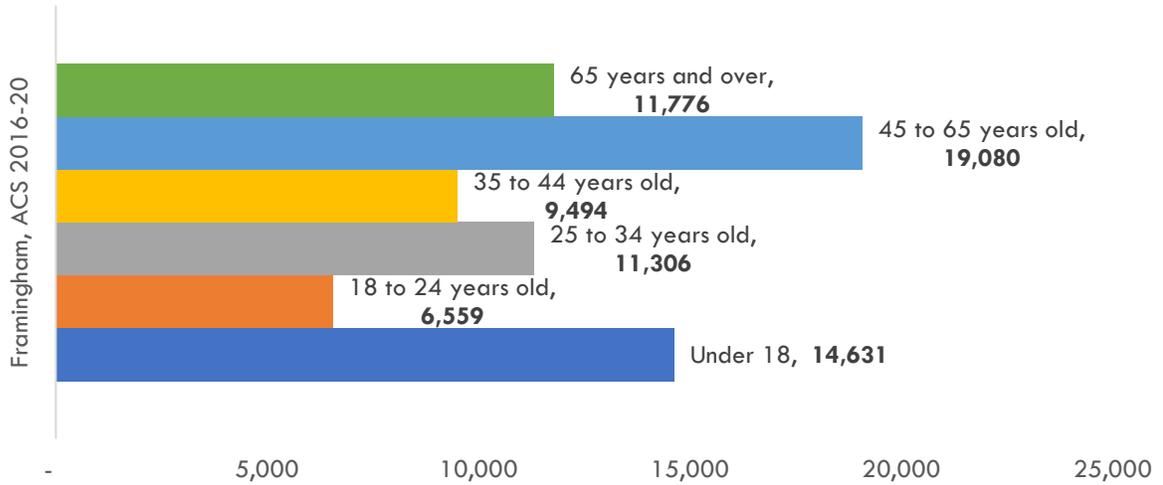
Language Isolation



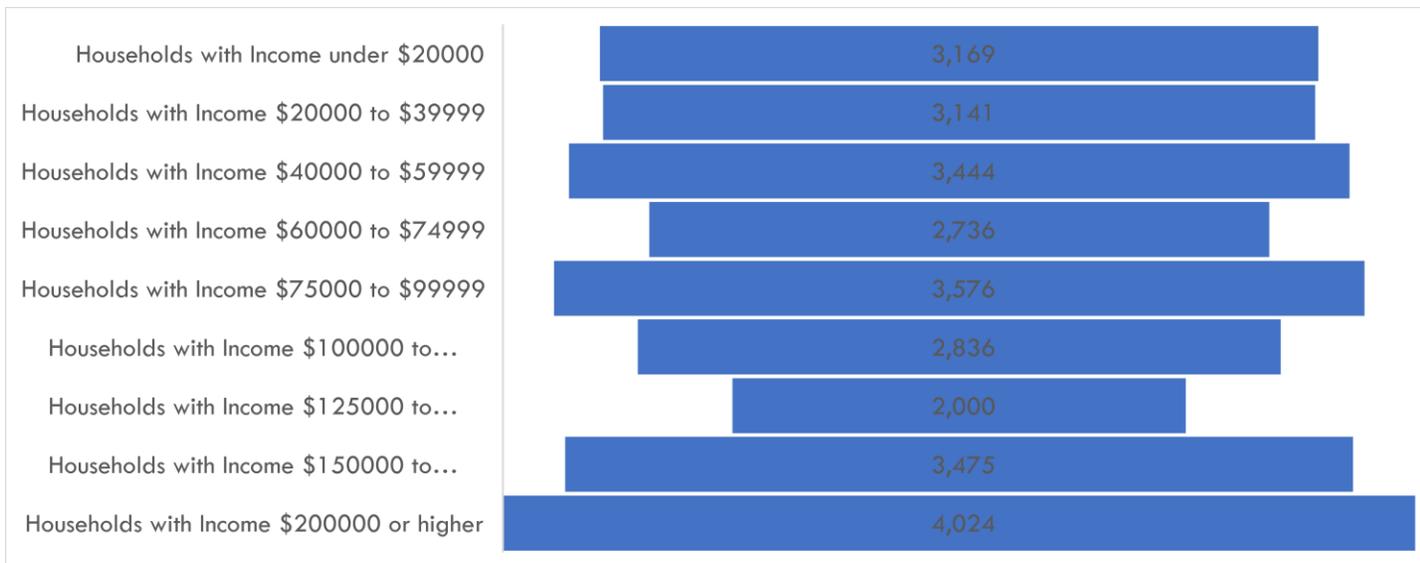
Top 5 Languages Other than English

1. Portuguese or Portuguese Creole (4,295 ± 721)
2. Spanish or Spanish Creole (3,790 ± 554)
3. Chinese (535 ± 199)
4. Russian (481 ± 209)
5. Other Indic languages (291 ± 200)

Population by Age



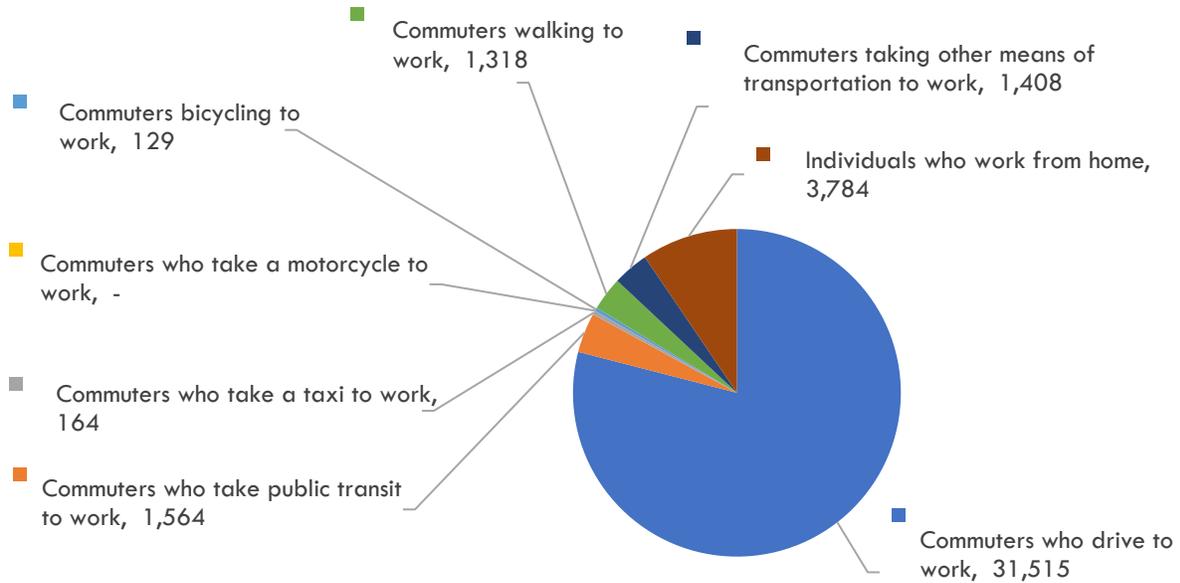
Income Levels



Housing

- Owner Households: 15,936 (56.11%)
- Renter Households: 12,465 (43.89%)

Transportation



Environmental Justice Communities (Source)

