

City of Framingham



The City Council of Framingham



OFFICE OF THE MAYOR
FRAMINGHAM, MA.

2023 JUL 21 AM 11:45

ORDER NO. 2023-064-001 REQUEST OF THE FINANCE SUBCOMMITTEE

UPON THE REQUEST OF THE FINANCE SUBCOMMITTEE, THE CITY OF FRAMINGHAM, THROUGH THE FRAMINGHAM CITY COUNCIL, IT IS SO ORDERED:

That the City Council votes to approve funding as recommended of the Collective Bargaining Agreement between the City of Framingham and the Crossing Guards for Fiscal Years 2023 and 2024.

YEAS: Bryant, Cannon, King, Leombruno, Long, Mallach, Ottaviani, Stefanini, Steiner
NAYS: None
ABSTAIN: None
ABSENT: Alexander, Stewart-Morales. All other members were present in person or via teleconference
PASSED IN COUNCIL: July 18, 2023

A True Record, Attest:

7/21/2023
Date Approved

Lisa A. Ferguson
Lisa A. Ferguson, City Clerk
Emily L. Butler, Assistant City Clerk

7/21/23
Date Approved

Charlie Sisitsky
Charlie Sisitsky, Mayor



CITY OF FRAMINGHAM

OFFICE OF THE CHIEF FINANCIAL OFFICER/ DIRECTOR OF ADMINISTRATION AND FINANCE

Louise L.E. Miller, J.D.

Chief Financial Officer/Director of
Administration and Finance

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MEMORIAL BUILDING

150 Concord Street

Framingham, MA 01702

To: Mayor Charles J. Sisitsky
Michael A. Tusino, III, Chief Operating Officer

From: Louise L.E. Miller, Chief Financial Officer

Date: July 14, 2023

Re: Fiscal Year 2023 and FY2024 Funding Request for Crossing Guards Collective Bargaining Agreement

The crossing guards' salaries are paid from the Police Department salary line. Given the size of the funding required for the crossing guards Collective Bargaining Agreement, no additional funding is requested at this time.

The Memorandum of Agreement with the City's crossing guards provides for a 2% cost of living adjustment as well as an increase in hourly wages by \$.50 per year for each year of the contract, which runs from FY2023-FY2025. The MoA also provides for an additional \$200 per year for longevity in each year of the contract. The Memorandum of Agreement aims to retain the City's current crossing guards while increasing hourly wages to attract new employees. With the increased wages provided in this Memorandum of Agreement, the crossing guards' wages are competitive with surrounding communities. The total annual cost is \$7,000 for each of FY2023, FY2024 and FY2025.