



2022 JAN 10 PM 1:15

ORDER NO. 2022-006  
REQUEST OF THE ASSISTANT CHIEF FINANCIAL OFFICER

UPON THE REQUEST OF THE ASSISTANT CHIEF FINANCIAL OFFICER, THE CITY OF FRAMINGHAM, THROUGH THE FRAMINGHAM CITY COUNCIL, IT IS SO ORDERED:

That the City Council vote to approve the corrected and updated Salary Schedule T effective for the FY2022 budget as attached.

- YEAS: Alexander, Bryant, Cannon, King, Leombruno, Long, Mallach, Ottaviani, Stefanini, Steiner, Stewart-Morales
- NAYS: None
- ABSTAIN: None
- ABSENT: All members were present in person or via teleconferencing
- PASSED IN COUNCIL: JANUARY 18, 2022

A True Record, Attest:

1/20/2022

Date Approved

Lisa A. Ferguson

Lisa A. Ferguson, City Clerk  
Emily L. Butler, Assistant City Clerk

1/20/2022

Date Approved

Charlie Sitsky

Charlie Sitsky, Mayor



01/12/2022 15:51  
dmr

TRAIN DATABASE Jan 6 2022  
SALARY TABLES

P 1  
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	MUNT MUNICIPAL	TEM1	TEMP 1	H HOURLY	W WEEKLY	01	52.0000	.00	.00	.00	.00	.00	N
hourly rate increase No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	13.5000	0.0000	0.00	0.00
02	0.0000	13.7700	0.0000	0.00	0.00
03	0.0000	14.0500	0.0000	0.00	0.00
04	0.0000	14.3300	0.0000	0.00	0.00
05	0.0000	14.6100	0.0000	0.00	0.00
06	0.0000	14.9000	0.0000	0.00	0.00
07	0.0000	15.2700	0.0000	0.00	0.00
08	0.0000	15.6500	0.0000	0.00	0.00

07/01/2021	MUNT MUNICIPAL	TEM2	TEMP 2	H HOURLY	W WEEKLY	01	52.0000	.00	.00	.00	.00	.00	N
new hourly rates No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	14.4500	0.0000	0.00	0.00
02	0.0000	14.7400	0.0000	0.00	0.00
03	0.0000	15.0300	0.0000	0.00	0.00
04	0.0000	15.3300	0.0000	0.00	0.00
05	0.0000	15.6400	0.0000	0.00	0.00
06	0.0000	15.9500	0.0000	0.00	0.00
07	0.0000	16.3500	0.0000	0.00	0.00
08	0.0000	16.7600	0.0000	0.00	0.00

07/01/2021	MUNT MUNICIPAL	TEM3	TEMP 3	H HOURLY	W WEEKLY	01	52.0000	.00	1.00	.00	.00	.00	N
new hourly rates No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	15.4600	0.0000	0.00	0.00
02	0.0000	15.7700	0.0000	0.00	0.00
03	0.0000	16.0800	0.0000	0.00	0.00
04	0.0000	16.4000	0.0000	0.00	0.00
05	0.0000	16.7700	0.0000	0.00	0.00
06	0.0000	17.1100	0.0000	0.00	0.00
07	0.0000	17.4500	0.0000	0.00	0.00
08	0.0000	17.8000	0.0000	0.00	0.00



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TRAIN DATABASE Jan 6 2022  
SALARY TABLES

P 2  
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	MUNT MUNICIPAL	TEM4	TEMP 4	H HOURLY	W WEEKLY	01	52.0000	.00	.00	.00	.00	.00	N

new hourly rates  
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	17.7600	0.0000	0.00	0.00
02	0.0000	18.1200	0.0000	0.00	0.00
03	0.0000	18.4800	0.0000	0.00	0.00
04	0.0000	18.8500	0.0000	0.00	0.00
05	0.0000	19.2300	0.0000	0.00	0.00
06	0.0000	19.6100	0.0000	0.00	0.00
07	0.0000	20.1000	0.0000	0.00	0.00
08	0.0000	20.6000	0.0000	0.00	0.00

07/01/2021	MUNT MUNICIPAL	TEM5	TEMP 5	H HOURLY	W WEEKLY	01	52.0000	.00	.00	.00	.00	.00	N
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new hourly rates  
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	18.9100	0.0000	0.00	0.00
02	0.0000	19.2900	0.0000	0.00	0.00
03	0.0000	19.6800	0.0000	0.00	0.00
04	0.0000	20.0700	0.0000	0.00	0.00
05	0.0000	20.4700	0.0000	0.00	0.00
06	0.0000	20.8800	0.0000	0.00	0.00
07	0.0000	21.4000	0.0000	0.00	0.00
08	0.0000	21.9400	0.0000	0.00	0.00

07/01/2021	MUNT MUNICIPAL	TEM6	TEMP 6	H HOURLY	W WEEKLY	01	52.0000	.00	.00	.00	.00	.00	N
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new hourly rates  
No Dollar amount used.

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	20.7500	0.0000	0.00	0.00
02	0.0000	21.1700	0.0000	0.00	0.00
03	0.0000	21.5900	0.0000	0.00	0.00
04	0.0000	22.0200	0.0000	0.00	0.00
05	0.0000	22.4600	0.0000	0.00	0.00
06	0.0000	22.9100	0.0000	0.00	0.00
07	0.0000	23.4800	0.0000	0.00	0.00
08	0.0000	24.0700	0.0000	0.00	0.00

\*\* END OF REPORT - Generated by Dawn M. Divito \*\*



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TRAIN DATABASE Jan 6 2022  
SALARY TABLES

P 1  
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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2022	MUNT MUNICIPAL	TEM1	TEMP 1	H HOURLY	W WEEKLY	01	52.0000	.00	.00	.00	.00	.00	N
hourly rate increase No Dollar amount used.													

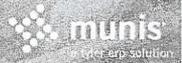
STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	14.2500	0.0000	0.00	0.00
02	0.0000	14.5400	0.0000	0.00	0.00
03	0.0000	14.8300	0.0000	0.00	0.00
04	0.0000	15.1300	0.0000	0.00	0.00
05	0.0000	15.4300	0.0000	0.00	0.00
06	0.0000	15.7400	0.0000	0.00	0.00
07	0.0000	16.0500	0.0000	0.00	0.00
08	0.0000	16.3700	0.0000	0.00	0.00

01/01/2022	MUNT MUNICIPAL	TEM2	TEMP 2	H HOURLY	W WEEKLY	01	52.0000	.00	.00	.00	.00	.00	N
hourly rate increase No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	15.2500	0.0000	0.00	0.00
02	0.0000	15.5600	0.0000	0.00	0.00
03	0.0000	15.8700	0.0000	0.00	0.00
04	0.0000	16.1900	0.0000	0.00	0.00
05	0.0000	16.5100	0.0000	0.00	0.00
06	0.0000	16.8800	0.0000	0.00	0.00
07	0.0000	17.2200	0.0000	0.00	0.00
08	0.0000	17.5600	0.0000	0.00	0.00

01/01/2022	MUNT MUNICIPAL	TEM3	TEMP 3	H HOURLY	W WEEKLY	01	52.0000	8.00	40.00	5.00	2080.00	260.00	N
hourly rate increase No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	16.3200	0.0000	0.00	0.00
02	0.0000	16.6500	0.0000	0.00	0.00
03	0.0000	16.9800	0.0000	0.00	0.00
04	0.0000	17.3200	0.0000	0.00	0.00
05	0.0000	17.6700	0.0000	0.00	0.00
06	0.0000	18.0200	0.0000	0.00	0.00
07	0.0000	18.3800	0.0000	0.00	0.00
08	0.0000	18.7500	0.0000	0.00	0.00



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TRAIN DATABASE Jan 6 2022  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
01/01/2022	MUNT MUNICIPAL	TEM4	TEMP 4	H HOURLY	W WEEKLY	01	52.0000	.00	.00	.00	.00	.00	N
hourly rate increase No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	18.4400	0.0000	0.00	0.00
02	0.0000	18.8100	0.0000	0.00	0.00
03	0.0000	19.1900	0.0000	0.00	0.00
04	0.0000	19.5700	0.0000	0.00	0.00
05	0.0000	19.9700	0.0000	0.00	0.00
06	0.0000	20.3600	0.0000	0.00	0.00
07	0.0000	20.7700	0.0000	0.00	0.00
08	0.0000	21.1900	0.0000	0.00	0.00

01/01/2022	MUNT MUNICIPAL	TEM5	TEMP 5	H HOURLY	W WEEKLY	01	52.0000	.00	.00	.00	.00	.00	N
hourly rate increase No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	19.7300	0.0000	0.00	0.00
02	0.0000	20.1300	0.0000	0.00	0.00
03	0.0000	20.5300	0.0000	0.00	0.00
04	0.0000	20.9400	0.0000	0.00	0.00
05	0.0000	21.3600	0.0000	0.00	0.00
06	0.0000	21.7900	0.0000	0.00	0.00
07	0.0000	22.2200	0.0000	0.00	0.00
08	0.0000	22.6700	0.0000	0.00	0.00

01/01/2022	MUNT MUNICIPAL	TEM6	TEMP 6	H HOURLY	W WEEKLY	01	52.0000	.00	.00	.00	.00	.00	N
hourly rate increase No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	21.7100	0.0000	0.00	0.00
02	0.0000	22.1400	0.0000	0.00	0.00
03	0.0000	22.5800	0.0000	0.00	0.00
04	0.0000	23.0400	0.0000	0.00	0.00
05	0.0000	23.5000	0.0000	0.00	0.00
06	0.0000	23.9700	0.0000	0.00	0.00
07	0.0000	24.4500	0.0000	0.00	0.00
08	0.0000	24.9400	0.0000	0.00	0.00

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