

OFFICE OF THE MAYOR  
FRAMINGHAM, MA.

2021 DEC 23 AM 8:07

City of Framingham

The City Council of Framingham



ORDER NO. 2021-133-001  
REQUEST OF THE FINANCE SUBCOMMITTEE

UPON THE REQUEST OF THE FINANCE SUBCOMMITTEE, THE CITY OF FRAMINGHAM, THROUGH THE FRAMINGHAM CITY COUNCIL, IT IS SO ORDERED:

That the City Council approve funding for the Collective Bargaining Agreement between the City of Framingham and the Framingham Police Officers Union as prescribed in the Memorandum of Agreement from the existing FY2022 Police Department budget and further accept the attached updated salary schedules. The agreement is for 3 years effective July 1, 2021 to June 30, 2024 for the fiscal years FY2022, FY2023 and FY2024.

YEAS: Bryant, Cannon, Case, King, Leombruno, Long, Ottaviani, Shepard, Stefanini, Steiner, Stewart-Morales  
NAYS: None  
ABSENT: All members were present in person or via teleconferencing  
PASSED IN COUNCIL: DECEMBER 21, 2021

A True Record, Attest:

12/22/2021

Date Approved

Lisa A. Ferguson, City Clerk  
Emily L. Butler, Assistant City Clerk

12/23/2021

Date Approved

Yvonne M. Spicer, Mayor

11/18/2021 16:54  
dmr

TRAIN DATABASE Nov 8 2021  
SALARY TABLES

P 1  
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	IBPO POLICE OFF	POLI	POLICE OFFICERS	H HOURLY	W WEEKLY	02	52.0000	8.25	37.57	5.00	1953.64	260.00	N

2% annual increase and  
step 7@2.5% more than step 6=10+yrs

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	28.1063	211.1900	1,055.95	54,909.40
02	0.0000	30.2707	227.4540	1,137.27	59,138.04
03	0.0000	31.2090	234.5040	1,172.52	60,971.04
04	0.0000	32.1453	241.5400	1,207.70	62,800.40
05	0.0000	32.9490	247.5780	1,237.89	64,370.28
06	0.0000	33.7727	253.7680	1,268.84	65,979.68
07	0.0000	34.6170	260.1120	1,300.56	67,629.12
08	0.0000	35.3093	265.3140	1,326.57	68,981.64
09	0.0000	36.0155	270.6200	1,353.10	70,361.20
10	0.0000	36.7358	276.0320	1,380.16	71,768.32
11	0.0000	37.4706	281.5540	1,407.77	73,204.04
12	0.0000	38.2200	287.1860	1,435.93	74,668.36

\*\* END OF REPORT - Generated by Dawn M. Divito \*\*

11/18/2021 16:57  
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TRAIN DATABASE Nov 8 2021  
SALARY TABLES

P 1  
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2022	IBPO POLICE OFF	POLI	POLICE OFFICERS	H HOURLY	W WEEKLY	02	52.0000	8.25	37.57	5.00	1953.64	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	28.6684	215.4140	1,077.07	56,007.64
02	0.0000	30.8761	232.0040	1,160.02	60,321.04
03	0.0000	31.8332	239.1940	1,195.97	62,190.44
04	0.0000	32.7882	246.3700	1,231.85	64,056.20
05	0.0000	33.6080	252.5300	1,262.65	65,657.80
06	0.0000	34.4482	258.8440	1,294.22	67,299.44
07	0.0000	35.3093	265.3140	1,326.57	68,981.64
08	0.0000	36.0155	270.6200	1,353.10	70,361.20
09	0.0000	36.7358	276.0320	1,380.16	71,768.32
10	0.0000	37.4705	281.5540	1,407.77	73,204.04
11	0.0000	38.2200	287.1860	1,435.93	74,668.36
12	0.0000	38.9844	292.9280	1,464.64	76,161.28

\*\* END OF REPORT - Generated by Dawn M. Divito \*\*



11/18/2021 16:58  
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TRAIN DATABASE Nov 8 2021  
SALARY TABLES

P 1  
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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2023	IBPO POLICE OFF	POLI	POLICE OFFICERS	H HOURLY	W WEEKLY	02	52.0000	8.25	37.57	5.00	1953.64	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	29.2418	219.7220	1,098.61	57,127.72
02	0.0000	31.4936	236.6420	1,183.21	61,526.92
03	0.0000	32.4699	243.9780	1,219.89	63,434.28
04	0.0000	33.4440	251.2980	1,256.49	65,337.48
05	0.0000	34.2802	257.5820	1,287.91	66,971.32
06	0.0000	35.1372	264.0200	1,320.10	68,645.20
07	0.0000	36.0155	270.6200	1,353.10	70,361.20
08	0.0000	36.7358	276.0320	1,380.16	71,768.32
09	0.0000	37.4705	281.5540	1,407.77	73,204.04
10	0.0000	38.2199	287.1840	1,435.92	74,667.84
11	0.0000	38.9844	292.9280	1,464.64	76,161.28
12	0.0000	39.7641	298.7880	1,493.94	77,684.88

\*\* END OF REPORT - Generated by Dawn M. Divito \*\*