

OFFICE OF THE MAYOR
FRAMINGHAM, MA.

2021 DEC 23 AM 8:08

City of Framingham



The City Council of Framingham



ORDER NO. 2021-134-001
REQUEST OF THE FINANCE SUBCOMMITTEE

UPON THE REQUEST OF THE FINANCE SUBCOMMITTEE, THE CITY OF FRAMINGHAM, THROUGH THE FRAMINGHAM CITY COUNCIL, IT IS SO ORDERED:

That the City Council approve funding for the MOA between the City of Framingham and the Laborers' Public Employee Local Union 1156, representing the Framingham School Crossing Guards; as prescribed in the Memorandum of Agreement from the existing FY2022 Police Department budget and further accept the attached updated salary schedules. The agreement is for 3 years effective July 1, 2019 to June 30, 2022 for the fiscal years FY2020, FY2021 and FY2022.

YEAS: Bryant, Cannon, Case, King, Leombruno, Long, Ottaviani, Shepard, Stefanini, Steiner, Stewart-Morales
NAYS: None
ABSENT: All members were present in person or via teleconferencing
PASSED IN COUNCIL: DECEMBER 21, 2021

A True Record, Attest:

12/22/2021
Date Approved

12/23/2021
Date Approved

Lisa A. Ferguson

Lisa A. Ferguson, City Clerk
Emily L. Butler, Assistant City Clerk

Yvonne M. Spicer
Yvonne M. Spicer, Mayor

12/07/2021 13:03
dmr

TRAIN DATABASE Dec 3 2021
SALARY TABLES

P 1
pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	CGRD CROSSING G	CG 1	CROSSING GUARD1	A ANNUAL	M MONTHLY	32	12.0000	1.50	7.50	5.00	270.00	180.00	N
NO Change per contract No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	20.0737	30.1106	451.66	5,419.91
02	0.0000	21.1587	31.7380	476.07	5,712.84
03	0.0000	23.6527	35.4791	532.19	6,386.23
04	0.0000	24.7898	37.1847	557.77	6,693.24
05	0.0000	26.0189	39.0284	585.43	7,025.11

07/01/2019	CGRD CROSSING G	CG 2	CROSSING GUARD2	A ANNUAL	M MONTHLY	32	12.0000	3.00	15.00	5.00	540.00	180.00	N
NO CHANGE PER CONTRACT No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	20.0738	60.2213	903.32	10,839.83
02	0.0000	21.1587	63.4761	952.14	11,425.69
03	0.0000	23.6527	70.9581	1,064.37	12,772.46
04	0.0000	24.7898	74.3693	1,115.54	13,386.48
05	0.0000	26.0189	78.0567	1,170.85	14,050.21

** END OF REPORT - Generated by Dawn M. Divito **

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TRAIN DATABASE Dec 3 2021
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2020	CGRD CROSSING G	CG 1	CROSSING GUARD1	A ANNUAL	M MONTHLY	32	12.0000	1.50	7.50	5.00	270.00	180.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	20.4752	30.7128	460.69	5,528.31
02	0.0000	21.5819	32.3728	485.59	5,827.10
03	0.0000	24.1257	36.1886	542.83	6,513.95
04	0.0000	25.2855	37.9283	568.93	6,827.10
05	0.0000	26.5393	39.8089	597.13	7,165.61

07/01/2020	CGRD CROSSING G	CG 2	CROSSING GUARD2	A ANNUAL	M MONTHLY	32	12.0000	3.00	15.00	5.00	540.00	180.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	20.4752	61.4257	921.39	11,056.63
02	0.0000	21.5819	64.7456	971.18	11,654.20
03	0.0000	24.1258	72.3773	1,085.66	13,027.91
04	0.0000	25.2856	75.8567	1,137.85	13,654.21
05	0.0000	26.5393	79.6178	1,194.27	14,331.21

** END OF REPORT - Generated by Dawn M. Divito **

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TRAIN DATABASE Dec 3 2021
SALARY TABLES

P 1
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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	CGRD CROSSING G	CG 1	CROSSING GUARD1	A ANNUAL	M MONTHLY	32	12.0000	1.50	7.50	5.00	270.00	180.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	20.8847	31.3271	469.91	5,638.88
02	0.0000	22.0135	33.0202	495.30	5,943.64
03	0.0000	24.6083	36.9124	553.69	6,644.23
04	0.0000	25.7913	38.6869	580.30	6,963.64
05	0.0000	27.0701	40.6051	609.08	7,308.92

07/01/2021	CGRD CROSSING G	CG 2	CROSSING GUARD2	A ANNUAL	M MONTHLY	32	12.0000	3.00	15.00	5.00	540.00	180.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	20.8847	62.6542	939.81	11,277.76
02	0.0000	22.0135	66.0404	990.61	11,887.28
03	0.0000	24.6083	73.8248	1,107.37	13,288.47
04	0.0000	25.7913	77.3738	1,160.61	13,927.29
05	0.0000	27.0701	81.2102	1,218.15	14,617.83

** END OF REPORT - Generated by Dawn M. Divito **