

OFFICE OF THE MAYOR  
FRAMINGHAM, MA

City of Framingham  
The City Council of Framingham

2021 DEC 23 AM 8:08



ORDER NO. 2021-135-001  
REQUEST OF THE FINANCE SUBCOMMITTEE

UPON THE REQUEST OF THE FINANCE SUBCOMMITTEE, THE CITY OF FRAMINGHAM, THROUGH THE FRAMINGHAM CITY COUNCIL, IT IS SO ORDERED:

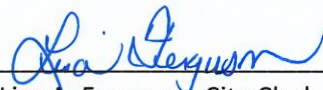
That the City Council approve funding of a Collective Bargaining Agreement between the City of Framingham and the LIUNA Department of Public Works, Local 1116 Union as prescribed in the Memorandum of Agreement. The agreement is for 3 years effective July 1, 2019 to June 30, 2022 for the fiscal years FY2020, FY2021 and FY2022. Said agreement to be funded from the existing FY2022 Public Works Division Enterprise and Operating budgets without further appropriation; and further accept the new salary schedules as attached.

YEAS: Bryant, Cannon, Case, King, Leombruno, Long, Ottaviani, Shepard, Stefanini, Steiner, Stewart-Morales  
NAYS: None  
ABSENT: All members were present in person or via teleconferencing  
PASSED IN COUNCIL: DECEMBER 21, 2021

A True Record, Attest:

12/22/2021

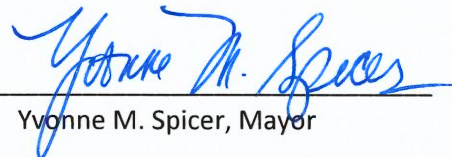
Date Approved



Lisa A. Ferguson, City Clerk  
Emily L. Butler, Assistant City Clerk

12/23/2021

Date Approved



Yvonne M. Spicer, Mayor

11/29/2021 14:49  
dmr

TRAIN DATABASE Nov 8 2021  
SALARY TABLES

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pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	PWSF PUBLIC WOR	PW10	PW SUPERS 10	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
NO Change per contract No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	23.4532	187.6260	938.13	48,782.76
02	0.0000	24.2038	193.6300	968.15	50,343.80
03	0.0000	24.9056	199.2440	996.22	51,803.44
04	0.0000	25.5780	204.6240	1,023.12	53,202.24
05	0.0000	26.2432	209.9460	1,049.73	54,585.96
06	0.0000	26.8992	215.1940	1,075.97	55,950.44
07	0.0000	27.5584	220.4680	1,102.34	57,321.68
08	0.0000	28.1646	225.3160	1,126.58	58,582.16
09	0.0000	28.7278	229.8220	1,149.11	59,753.72
10	0.0000	29.3024	234.4200	1,172.10	60,949.20

07/01/2019	PWSF PUBLIC WOR	PW11	PW SUPERS 11	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
NO Change per contract No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	24.6501	197.2000	986.00	51,272.00
02	0.0000	25.3896	203.1160	1,015.58	52,810.16
03	0.0000	26.1259	209.0080	1,045.04	54,342.08
04	0.0000	26.8574	214.8600	1,074.30	55,863.60
05	0.0000	27.5826	220.6600	1,103.30	57,371.60
06	0.0000	28.2997	226.3980	1,131.99	58,863.48
07	0.0000	29.0073	232.0580	1,160.29	60,335.08
08	0.0000	29.7034	237.6280	1,188.14	61,783.28
09	0.0000	30.3272	242.6180	1,213.09	63,080.68
10	0.0000	30.9337	247.4700	1,237.35	64,342.20



11/29/2021 14:49  
dmr

TRAIN DATABASE Nov 8 2021  
SALARY TABLES

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pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	PWSF PUBLIC WOR	PW12	PW SUPERS 12	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
NO Change per contract No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	25.8826	207.0600	1,035.30	53,835.60
02	0.0000	26.6591	213.2720	1,066.36	55,450.72
03	0.0000	27.4322	219.4580	1,097.29	57,059.08
04	0.0000	28.2002	225.6020	1,128.01	58,656.52
05	0.0000	28.9616	231.6920	1,158.46	60,239.92
06	0.0000	29.7147	237.7180	1,188.59	61,806.68
07	0.0000	30.4576	243.6600	1,218.30	63,351.60
08	0.0000	31.1885	249.5080	1,247.54	64,872.08
09	0.0000	31.8436	254.7480	1,273.74	66,234.48
10	0.0000	32.4804	259.8440	1,299.22	67,559.44

07/01/2019	PWSF PUBLIC WOR	PW13	PW SUPERS 13	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
NO Change per contract No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	27.1767	217.4140	1,087.07	56,527.64
02	0.0000	27.9920	223.9360	1,119.68	58,223.36
03	0.0000	28.8039	230.4320	1,152.16	59,912.32
04	0.0000	29.6104	236.8840	1,184.42	61,589.84
05	0.0000	30.4098	243.2780	1,216.39	63,252.28
06	0.0000	31.2005	249.6040	1,248.02	64,897.04
07	0.0000	31.9804	255.8440	1,279.22	66,519.44
08	0.0000	32.7479	261.9840	1,309.92	68,115.84
09	0.0000	33.4357	267.4860	1,337.43	69,546.36
10	0.0000	34.1044	272.8360	1,364.18	70,937.36