

OFFICE OF THE MAYOR
FRAMINGHAM, MA.

2021 DEC 23 AM 8:08

City of Framingham



The City Council of Framingham



ORDER NO. 2021-136-001
REQUEST OF THE FINANCE SUBCOMMITTEE

UPON THE REQUEST OF THE FINANCE SUBCOMMITTEE, THE CITY OF FRAMINGHAM, THROUGH THE FRAMINGHAM CITY COUNCIL, IT IS SO ORDERED:

That the City Council approve funding of a Collective Bargaining Agreement between the City of Framingham and the LIUNA Parks Department, Local 1116 Union as prescribed in the Memorandum of Agreement. Said agreement to be funded from the existing FY2022 Parks Department Operating budget without further appropriation; and further accept the new salary schedules as attached.

YEAS: Bryant, Cannon, Case, King, Leombruno, Long, Ottaviani, Shepard, Stefanini, Steiner, Stewart-Morales
NAYS: None
ABSENT: All members were present in person or via teleconferencing
PASSED IN COUNCIL: DECEMBER 21, 2021

A True Record, Attest:

12/22/2021
Date Approved

Lisa Ferguson
Lisa A. Ferguson, City Clerk
Emily L. Butler, Assistant City Clerk

12/23/2021
Date Approved

Yvonne M. Spicer
Yvonne M. Spicer, Mayor

11/29/2021 15:02
dmr

TRAIN DATABASE Nov 8 2021
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	PASF PARK & REC	PK14	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	39.9876	319.9000	1,599.50	83,174.00
02	0.0000	41.1872	329.4980	1,647.49	85,669.48
03	0.0000	42.3816	339.0520	1,695.26	88,153.52
04	0.0000	43.5683	348.5460	1,742.73	90,621.96
05	0.0000	44.7446	357.9560	1,789.78	93,068.56
06	0.0000	45.9081	367.2640	1,836.32	95,488.64
07	0.0000	47.0558	376.4460	1,882.23	97,875.96
08	0.0000	48.1851	385.4800	1,927.40	100,224.80
09	0.0000	49.2933	394.3460	1,971.73	102,529.96
10	0.0000	50.3777	403.0220	2,015.11	104,785.72
11	0.0000	51.4357	411.4860	2,057.43	106,986.36
12	0.0000	52.4644	419.7160	2,098.58	109,126.16

07/01/2021	PASF PARK & REC	PK15	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	42.6868	341.4940	1,707.47	88,788.44
02	0.0000	43.9673	351.7380	1,758.69	91,451.88
03	0.0000	45.2424	361.9400	1,809.70	94,104.40
04	0.0000	46.5092	372.0740	1,860.37	96,739.24
05	0.0000	47.7650	382.1200	1,910.60	99,351.20
06	0.0000	49.0068	392.0540	1,960.27	101,934.04
07	0.0000	50.2319	401.8560	2,009.28	104,482.56
08	0.0000	51.4376	411.5000	2,057.50	106,990.00
09	0.0000	52.6206	420.9640	2,104.82	109,450.64
10	0.0000	53.7783	430.2260	2,151.13	111,858.76
11	0.0000	54.9076	439.2600	2,196.30	114,207.60
12	0.0000	56.0058	448.0460	2,240.23	116,491.96

** END OF REPORT - Generated by Dawn M. Divito **

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TRAIN DATABASE Nov 8 2021
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	PASF PARK & REC	PK12	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	35.0906	280.7240	1,403.62	72,988.24
02	0.0000	36.1432	289.1460	1,445.73	75,177.96
03	0.0000	37.1913	297.5300	1,487.65	77,357.80
04	0.0000	38.2328	305.8620	1,529.31	79,524.12
05	0.0000	39.2650	314.1200	1,570.60	81,671.20
06	0.0000	40.2858	322.2860	1,611.43	83,794.36
07	0.0000	41.2931	330.3440	1,651.72	85,889.44
08	0.0000	42.2840	338.2720	1,691.36	87,950.72
09	0.0000	43.2566	346.0520	1,730.26	89,973.52
10	0.0000	44.2082	353.6660	1,768.33	91,953.16
11	0.0000	45.1366	361.0920	1,805.46	93,883.92
12	0.0000	46.0393	368.3140	1,841.57	95,761.64

07/01/2021	PASF PARK & REC	PK13	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	37.4591	299.6720	1,498.36	77,914.72
02	0.0000	38.5828	308.6620	1,543.31	80,252.12
03	0.0000	39.7018	317.6140	1,588.07	82,579.64
04	0.0000	40.8135	326.5080	1,632.54	84,892.08
05	0.0000	41.9154	335.3240	1,676.62	87,184.24
06	0.0000	43.0051	344.0400	1,720.20	89,450.40
07	0.0000	44.0803	352.6420	1,763.21	91,686.92
08	0.0000	45.1383	361.1060	1,805.53	93,887.56
09	0.0000	46.1764	369.4120	1,847.06	96,047.12
10	0.0000	47.1923	377.5380	1,887.69	98,159.88
11	0.0000	48.1833	385.4660	1,927.33	100,221.16
12	0.0000	49.1471	393.1760	1,965.88	102,225.76