

OFFICE OF THE MAYOR  
FRAMINGHAM, MA.

2021 DEC 23 AM 8:08

# City of Framingham



The City Council of Framingham



ORDER NO. 2021-136-001  
REQUEST OF THE FINANCE SUBCOMMITTEE

UPON THE REQUEST OF THE FINANCE SUBCOMMITTEE, THE CITY OF FRAMINGHAM, THROUGH THE FRAMINGHAM CITY COUNCIL, IT IS SO ORDERED:

That the City Council approve funding of a Collective Bargaining Agreement between the City of Framingham and the LIUNA Parks Department, Local 1116 Union as prescribed in the Memorandum of Agreement. Said agreement to be funded from the existing FY2022 Parks Department Operating budget without further appropriation; and further accept the new salary schedules as attached.

YEAS: Bryant, Cannon, Case, King, Leombruno, Long, Ottaviani, Shepard, Stefanini, Steiner, Stewart-Morales  
NAYS: None  
ABSENT: All members were present in person or via teleconferencing  
PASSED IN COUNCIL: DECEMBER 21, 2021

A True Record, Attest:

12/22/2021  
Date Approved

Lisa Ferguson  
Lisa A. Ferguson, City Clerk  
Emily L. Butler, Assistant City Clerk

12/23/2021  
Date Approved

Yvonne M. Spicer  
Yvonne M. Spicer, Mayor

11/29/2021 15:02  
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TRAIN DATABASE Nov 8 2021  
SALARY TABLES

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pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	PASF PARK & REC	PK14	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	39.9876	319.9000	1,599.50	83,174.00
02	0.0000	41.1872	329.4980	1,647.49	85,669.48
03	0.0000	42.3816	339.0520	1,695.26	88,153.52
04	0.0000	43.5683	348.5460	1,742.73	90,621.96
05	0.0000	44.7446	357.9560	1,789.78	93,068.56
06	0.0000	45.9081	367.2640	1,836.32	95,488.64
07	0.0000	47.0558	376.4460	1,882.23	97,875.96
08	0.0000	48.1851	385.4800	1,927.40	100,224.80
09	0.0000	49.2933	394.3460	1,971.73	102,529.96
10	0.0000	50.3777	403.0220	2,015.11	104,785.72
11	0.0000	51.4357	411.4860	2,057.43	106,986.36
12	0.0000	52.4644	419.7160	2,098.58	109,126.16

07/01/2021	PASF PARK & REC	PK15	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	42.6868	341.4940	1,707.47	88,788.44
02	0.0000	43.9673	351.7380	1,758.69	91,451.88
03	0.0000	45.2424	361.9400	1,809.70	94,104.40
04	0.0000	46.5092	372.0740	1,860.37	96,739.24
05	0.0000	47.7650	382.1200	1,910.60	99,351.20
06	0.0000	49.0068	392.0540	1,960.27	101,934.04
07	0.0000	50.2319	401.8560	2,009.28	104,482.56
08	0.0000	51.4376	411.5000	2,057.50	106,990.00
09	0.0000	52.6206	420.9640	2,104.82	109,450.64
10	0.0000	53.7783	430.2260	2,151.13	111,858.76
11	0.0000	54.9076	439.2600	2,196.30	114,207.60
12	0.0000	56.0058	448.0460	2,240.23	116,491.96

\*\* END OF REPORT - Generated by Dawn M. Divito \*\*

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TRAIN DATABASE Nov 8 2021  
SALARY TABLES

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pmgrstep

EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	PASF PARK & REC	PK12	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	35.0906	280.7240	1,403.62	72,988.24
02	0.0000	36.1432	289.1460	1,445.73	75,177.96
03	0.0000	37.1913	297.5300	1,487.65	77,357.80
04	0.0000	38.2328	305.8620	1,529.31	79,524.12
05	0.0000	39.2650	314.1200	1,570.60	81,671.20
06	0.0000	40.2858	322.2860	1,611.43	83,794.36
07	0.0000	41.2931	330.3440	1,651.72	85,889.44
08	0.0000	42.2840	338.2720	1,691.36	87,950.72
09	0.0000	43.2566	346.0520	1,730.26	89,973.52
10	0.0000	44.2082	353.6660	1,768.33	91,953.16
11	0.0000	45.1366	361.0920	1,805.46	93,883.92
12	0.0000	46.0393	368.3140	1,841.57	95,761.64

07/01/2021	PASF PARK & REC	PK13	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	37.4591	299.6720	1,498.36	77,914.72
02	0.0000	38.5828	308.6620	1,543.31	80,252.12
03	0.0000	39.7018	317.6140	1,588.07	82,579.64
04	0.0000	40.8135	326.5080	1,632.54	84,892.08
05	0.0000	41.9154	335.3240	1,676.62	87,184.24
06	0.0000	43.0051	344.0400	1,720.20	89,450.40
07	0.0000	44.0803	352.6420	1,763.21	91,686.92
08	0.0000	45.1383	361.1060	1,805.53	93,887.56
09	0.0000	46.1764	369.4120	1,847.06	96,047.12
10	0.0000	47.1923	377.5380	1,887.69	98,159.88
11	0.0000	48.1833	385.4660	1,927.33	100,221.16
12	0.0000	49.1471	393.1760	1,965.88	102,225.76

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TRAIN DATABASE Nov 8 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	PASF PARK & REC	PK10	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	30.7931	246.3440	1,231.72	64,049.44
02	0.0000	31.7169	253.7360	1,268.68	65,971.36
03	0.0000	32.6367	261.0940	1,305.47	67,884.44
04	0.0000	33.5506	268.4040	1,342.02	69,785.04
05	0.0000	34.4564	275.6520	1,378.26	71,669.52
06	0.0000	35.3523	282.8180	1,414.09	73,532.68
07	0.0000	36.2361	289.8880	1,449.44	75,370.88
08	0.0000	37.1058	296.8460	1,484.23	77,179.96
09	0.0000	37.9591	303.6720	1,518.36	78,954.72
10	0.0000	38.7943	310.3540	1,551.77	80,692.04
11	0.0000	39.6089	316.8720	1,584.36	82,386.72
12	0.0000	40.4011	323.2080	1,616.04	84,034.08

07/01/2021	PASF PARK & REC	PK11	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	32.8716	262.9720	1,314.86	68,372.72
02	0.0000	33.8578	270.8620	1,354.31	70,424.12
03	0.0000	34.8396	278.7160	1,393.58	72,466.16
04	0.0000	35.8152	286.5220	1,432.61	74,495.72
05	0.0000	36.7822	294.2580	1,471.29	76,507.08
06	0.0000	37.7386	301.9080	1,509.54	78,496.08
07	0.0000	38.6820	309.4560	1,547.28	80,458.56
08	0.0000	39.6103	316.8820	1,584.41	82,389.32
09	0.0000	40.5214	324.1720	1,620.86	84,284.72
10	0.0000	41.4129	331.3040	1,656.52	86,139.04
11	0.0000	42.2826	338.2600	1,691.30	87,947.60
12	0.0000	43.1283	345.0260	1,725.13	89,706.76

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TRAIN DATABASE Nov 8 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2021	PASF PARK & REC	PK08	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	27.0220	216.1760	1,080.88	56,205.76
02	0.0000	27.8326	222.6600	1,113.30	57,891.60
03	0.0000	28.6399	229.1200	1,145.60	59,571.20
04	0.0000	29.4418	235.5340	1,177.67	61,238.84
05	0.0000	30.2367	241.8940	1,209.47	62,892.44
06	0.0000	31.0228	248.1820	1,240.91	64,527.32
07	0.0000	31.7984	254.3880	1,271.94	66,140.88
08	0.0000	32.5615	260.4920	1,302.46	67,727.92
09	0.0000	33.3104	266.4840	1,332.42	69,285.84
10	0.0000	34.0432	272.3460	1,361.73	70,809.96
11	0.0000	34.7582	278.0660	1,390.33	72,297.16
12	0.0000	35.4534	283.6280	1,418.14	73,743.28

07/01/2021	PASF PARK & REC	PK09	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	28.8460	230.7680	1,153.84	59,999.68
02	0.0000	29.7114	237.6920	1,188.46	61,799.92
03	0.0000	30.5730	244.5840	1,222.92	63,591.84
04	0.0000	31.4290	251.4320	1,257.16	65,372.32
05	0.0000	32.2776	258.2200	1,291.10	67,137.20
06	0.0000	33.1169	264.9360	1,324.68	68,883.36
07	0.0000	33.9448	271.5580	1,357.79	70,605.08
08	0.0000	34.7595	278.0760	1,390.38	72,299.76
09	0.0000	35.5589	284.4720	1,422.36	73,962.72
10	0.0000	36.3412	290.7300	1,453.65	75,589.80
11	0.0000	37.1044	296.8360	1,484.18	77,177.36
12	0.0000	37.8464	302.7720	1,513.86	78,720.72

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TRAIN DATABASE Nov 8 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2020	PASF PARK & REC	PK14	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	39.2035	313.6280	1,568.14	81,543.28
02	0.0000	40.3796	323.0360	1,615.18	83,989.36
03	0.0000	41.5506	332.4040	1,662.02	86,425.04
04	0.0000	42.7140	341.7120	1,708.56	88,845.12
05	0.0000	43.8673	350.9380	1,754.69	91,243.88
06	0.0000	45.0079	360.0640	1,800.32	93,616.64
07	0.0000	46.1331	369.0640	1,845.32	95,956.64
08	0.0000	47.2403	377.9220	1,889.61	98,259.72
09	0.0000	48.3268	386.6140	1,933.07	100,519.64
10	0.0000	49.3899	395.1200	1,975.60	102,731.20
11	0.0000	50.4272	403.4180	2,017.09	104,888.68
12	0.0000	51.4357	411.4860	2,057.43	106,986.36

07/01/2020	PASF PARK & REC	PK15	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	41.8498	334.7980	1,673.99	87,047.48
02	0.0000	43.1052	344.8420	1,724.21	89,658.92
03	0.0000	44.3553	354.8420	1,774.21	92,258.92
04	0.0000	45.5973	364.7780	1,823.89	94,842.28
05	0.0000	46.8284	374.6280	1,873.14	97,403.28
06	0.0000	48.0459	384.3680	1,921.84	99,935.68
07	0.0000	49.2470	393.9760	1,969.88	102,433.76
08	0.0000	50.4290	403.4320	2,017.16	104,892.32
09	0.0000	51.5888	412.7100	2,063.55	107,304.60
10	0.0000	52.7238	421.7900	2,108.95	109,665.40
11	0.0000	53.8310	430.6480	2,153.24	111,968.48
12	0.0000	54.9076	439.2600	2,196.30	114,207.60

\*\* END OF REPORT - Generated by Dawn M. Divito \*\*

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TRAIN DATABASE Nov 8 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2020	PASF PARK & REC	PK12	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	34.4025	275.2200	1,376.10	71,557.20
02	0.0000	35.4345	283.4760	1,417.38	73,703.76
03	0.0000	36.4621	291.6960	1,458.48	75,840.96
04	0.0000	37.4831	299.8640	1,499.32	77,964.64
05	0.0000	38.4951	307.9600	1,539.80	80,069.60
06	0.0000	39.4959	315.9680	1,579.84	82,151.68
07	0.0000	40.4834	323.8680	1,619.34	84,205.68
08	0.0000	41.4549	331.6400	1,658.20	86,226.40
09	0.0000	42.4084	339.2680	1,696.34	88,209.68
10	0.0000	43.3414	346.7320	1,733.66	90,150.32
11	0.0000	44.2516	354.0120	1,770.06	92,043.12
12	0.0000	45.1366	361.0920	1,805.46	93,883.92

07/01/2020	PASF PARK & REC	PK13	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	36.7246	293.7960	1,468.98	76,386.96
02	0.0000	37.8263	302.6100	1,513.05	78,678.60
03	0.0000	38.9233	311.3860	1,556.93	80,960.36
04	0.0000	40.0132	320.1060	1,600.53	83,227.56
05	0.0000	41.0935	328.7480	1,643.74	85,474.48
06	0.0000	42.1619	337.2960	1,686.48	87,696.96
07	0.0000	43.2160	345.7280	1,728.64	89,889.28
08	0.0000	44.2532	354.0260	1,770.13	92,046.76
09	0.0000	45.2710	362.1680	1,810.84	94,163.68
10	0.0000	46.2670	370.1360	1,850.68	96,235.36
11	0.0000	47.2385	377.9080	1,889.54	98,256.08
12	0.0000	48.1834	385.4680	1,927.34	100,221.68

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TRAIN DATABASE Nov 8 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2020	PASF PARK & REC	PK10	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	30.1893	241.5140	1,207.57	62,793.64
02	0.0000	31.0950	248.7600	1,243.80	64,677.60
03	0.0000	31.9968	255.9740	1,279.87	66,553.24
04	0.0000	32.8927	263.1420	1,315.71	68,416.92
05	0.0000	33.7808	270.2460	1,351.23	70,263.96
06	0.0000	34.6591	277.2720	1,386.36	72,090.72
07	0.0000	35.5256	284.2040	1,421.02	73,893.04
08	0.0000	36.3782	291.0260	1,455.13	75,666.76
09	0.0000	37.2148	297.7180	1,488.59	77,406.68
10	0.0000	38.0336	304.2680	1,521.34	79,109.68
11	0.0000	38.8323	310.6580	1,553.29	80,771.08
12	0.0000	39.6089	316.8720	1,584.36	82,386.72

07/01/2020	PASF PARK & REC	PK11	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	32.2271	257.8160	1,289.08	67,032.16
02	0.0000	33.1939	265.5520	1,327.76	69,043.52
03	0.0000	34.1565	273.2520	1,366.26	71,045.52
04	0.0000	35.1129	280.9040	1,404.52	73,035.04
05	0.0000	36.0610	288.4880	1,442.44	75,006.88
06	0.0000	36.9986	295.9880	1,479.94	76,956.88
07	0.0000	37.9235	303.3880	1,516.94	78,880.88
08	0.0000	38.8336	310.6680	1,553.34	80,773.68
09	0.0000	39.7269	317.8160	1,589.08	82,632.16
10	0.0000	40.6009	324.8080	1,624.04	84,450.08
11	0.0000	41.4535	331.6280	1,658.14	86,223.28
12	0.0000	42.2826	338.2600	1,691.30	87,947.60

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TRAIN DATABASE Nov 8 2021  
SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2020	PASF PARK & REC	PK08	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	26.4922	211.9380	1,059.69	55,103.88
02	0.0000	27.2869	218.2960	1,091.48	56,756.96
03	0.0000	28.0783	224.6260	1,123.13	58,402.76
04	0.0000	28.8645	230.9160	1,154.58	60,038.16
05	0.0000	29.6438	237.1500	1,185.75	61,659.00
06	0.0000	30.4145	243.3160	1,216.58	63,262.16
07	0.0000	31.1749	249.4000	1,247.00	64,844.00
08	0.0000	31.9230	255.3840	1,276.92	66,399.84
09	0.0000	32.6573	261.2580	1,306.29	67,927.08
10	0.0000	33.3757	267.0060	1,335.03	69,421.56
11	0.0000	34.0767	272.6140	1,363.07	70,879.64
12	0.0000	34.7582	278.0660	1,390.33	72,297.16

07/01/2020	PASF PARK & REC	PK09	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
Change was made by 2.0000%													
No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	28.2804	226.2440	1,131.22	58,823.44
02	0.0000	29.1288	233.0300	1,165.15	60,587.80
03	0.0000	29.9735	239.7880	1,198.94	62,344.88
04	0.0000	30.8127	246.5020	1,232.51	64,090.52
05	0.0000	31.6447	253.1580	1,265.79	65,821.08
06	0.0000	32.4675	259.7400	1,298.70	67,532.40
07	0.0000	33.2792	266.2340	1,331.17	69,220.84
08	0.0000	34.0779	272.6240	1,363.12	70,882.24
09	0.0000	34.8617	278.8940	1,394.47	72,512.44
10	0.0000	35.6286	285.0280	1,425.14	74,107.28
11	0.0000	36.3769	291.0160	1,455.08	75,664.16
12	0.0000	37.1043	296.8340	1,484.17	77,176.84

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	PASF PARK & REC	PK14	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
NO Change per contract No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	38.4348	307.4780	1,537.39	79,944.28
02	0.0000	39.5878	316.7020	1,583.51	82,342.52
03	0.0000	40.7359	325.8880	1,629.44	84,730.88
04	0.0000	41.8765	335.0120	1,675.06	87,103.12
05	0.0000	43.0072	344.0580	1,720.29	89,455.08
06	0.0000	44.1254	353.0040	1,765.02	91,781.04
07	0.0000	45.2285	361.8280	1,809.14	94,075.28
08	0.0000	46.3140	370.5120	1,852.56	96,333.12
09	0.0000	47.3792	379.0340	1,895.17	98,548.84
10	0.0000	48.4215	387.3720	1,936.86	100,716.72
11	0.0000	49.4384	395.5080	1,977.54	102,832.08
12	0.0000	50.4272	403.4180	2,017.09	104,888.68

07/01/2019	PASF PARK & REC	PK15	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
NO Change per contract No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	41.0292	328.2340	1,641.17	85,340.84
02	0.0000	42.2600	338.0800	1,690.40	87,900.80
03	0.0000	43.4856	347.8840	1,739.42	90,449.84
04	0.0000	44.7032	357.6260	1,788.13	92,982.76
05	0.0000	45.9102	367.2820	1,836.41	95,493.32
06	0.0000	47.1038	376.8300	1,884.15	97,975.80
07	0.0000	48.2814	386.2520	1,931.26	100,425.52
08	0.0000	49.4402	395.5220	1,977.61	102,835.72
09	0.0000	50.5773	404.6180	2,023.09	105,200.68
10	0.0000	51.6900	413.5200	2,067.60	107,515.20
11	0.0000	52.7755	422.2040	2,111.02	109,773.04
12	0.0000	53.8310	430.6480	2,153.24	111,968.48

\*\* END OF REPORT - Generated by Dawn M. Divito \*\*

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	PASF PARK & REC	PK12	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
NO No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	33.7279	269.8240	1,349.12	70,154.24
02	0.0000	34.7397	277.9180	1,389.59	72,258.68
03	0.0000	35.7472	285.9780	1,429.89	74,354.28
04	0.0000	36.7481	293.9840	1,469.92	76,435.84
05	0.0000	37.7403	301.9220	1,509.61	78,499.72
06	0.0000	38.7215	309.7720	1,548.86	80,540.72
07	0.0000	39.6896	317.5160	1,587.58	82,554.16
08	0.0000	40.6421	325.1360	1,625.68	84,535.36
09	0.0000	41.5769	332.6160	1,663.08	86,480.16
10	0.0000	42.4916	339.9320	1,699.66	88,382.32
11	0.0000	43.3839	347.0720	1,735.36	90,238.72
12	0.0000	44.2516	354.0120	1,770.06	92,043.12

07/01/2019	PASF PARK & REC	PK13	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
NO Change per contract No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	36.0045	288.0360	1,440.18	74,889.36
02	0.0000	37.0846	296.6760	1,483.38	77,135.76
03	0.0000	38.1601	305.2800	1,526.40	79,372.80
04	0.0000	39.2286	313.8280	1,569.14	81,595.28
05	0.0000	40.2877	322.3020	1,611.51	83,798.52
06	0.0000	41.3352	330.6820	1,653.41	85,977.32
07	0.0000	42.3686	338.9480	1,694.74	88,126.48
08	0.0000	43.3855	347.0840	1,735.42	90,241.84
09	0.0000	44.3833	355.0660	1,775.33	92,317.16
10	0.0000	45.3598	362.8780	1,814.39	94,348.28
11	0.0000	46.3123	370.4980	1,852.49	96,329.48
12	0.0000	47.2386	377.9080	1,889.54	98,256.08

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SALARY TABLES

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	PASF PARK & REC	PK10	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
NO Change per contract No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	29.5974	236.7800	1,183.90	61,562.80
02	0.0000	30.4853	243.8820	1,219.41	63,409.32
03	0.0000	31.3694	250.9560	1,254.78	65,248.56
04	0.0000	32.2477	257.9820	1,289.91	67,075.32
05	0.0000	33.1184	264.9480	1,324.74	68,886.48
06	0.0000	33.9795	271.8360	1,359.18	70,677.36
07	0.0000	34.8290	278.6320	1,393.16	72,444.32
08	0.0000	35.6649	285.3200	1,426.60	74,183.20
09	0.0000	36.4851	291.8800	1,459.40	75,888.80
10	0.0000	37.2878	298.3020	1,491.51	77,558.52
11	0.0000	38.0709	304.5680	1,522.84	79,187.68
12	0.0000	38.8323	310.6580	1,553.29	80,771.08

07/01/2019	PASF PARK & REC	PK11	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
NO Change per contract No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	31.5952	252.7620	1,263.81	65,718.12
02	0.0000	32.5430	260.3440	1,301.72	67,689.44
03	0.0000	33.4868	267.8940	1,339.47	69,652.44
04	0.0000	34.4244	275.3960	1,376.98	71,602.96
05	0.0000	35.3539	282.8320	1,414.16	73,536.32
06	0.0000	36.2731	290.1840	1,450.92	75,447.84
07	0.0000	37.1799	297.4400	1,487.20	77,334.40
08	0.0000	38.0722	304.5780	1,522.89	79,190.28
09	0.0000	38.9479	311.5840	1,557.92	81,011.84
10	0.0000	39.8048	318.4380	1,592.19	82,793.88
11	0.0000	40.6407	325.1260	1,625.63	84,532.76
12	0.0000	41.4535	331.6280	1,658.14	86,223.28

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EFF. DATE	GROUP/BU	GRADE/ RANK	DESCRIPTION	PAY BASIS	FREQUENCY	CALC	PERIODS	HRS/ DAY	HRS/ PERIOD	DAYS/ PERIOD	HRS/ YEAR	DAYS/ YEAR	USE PCT
07/01/2019	PASF PARK & REC	PK08	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
NO Change per contract No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	25.9727	207.7820	1,038.91	54,023.32
02	0.0000	26.7519	214.0160	1,070.08	55,644.16
03	0.0000	27.5277	220.2220	1,101.11	57,257.72
04	0.0000	28.2985	226.3880	1,131.94	58,860.88
05	0.0000	29.0625	232.5000	1,162.50	60,450.00
06	0.0000	29.8181	238.5440	1,192.72	62,021.44
07	0.0000	30.5636	244.5080	1,222.54	63,572.08
08	0.0000	31.2971	250.3760	1,251.88	65,097.76
09	0.0000	32.0170	256.1360	1,280.68	66,595.36
10	0.0000	32.7213	261.7700	1,308.85	68,060.20
11	0.0000	33.4085	267.2680	1,336.34	69,489.68
12	0.0000	34.0767	272.6140	1,363.07	70,879.64

07/01/2019	PASF PARK & REC	PK09	PAR & REC 1116	H HOURLY	W WEEKLY	02	52.0000	8.00	40.00	5.00	2080.00	260.00	N
NO Change per contract No Dollar amount used.													

STEP/LEVEL	PERCENT	HOURLY RATE	DAILY RATE	PERIOD SALARY	ANNUAL SALARY
00	0.0000	.0000	0.0000	0.00	0.00
01	0.0000	27.7259	221.8080	1,109.04	57,670.08
02	0.0000	28.5576	228.4600	1,142.30	59,399.60
03	0.0000	29.3858	235.0860	1,175.43	61,122.36
04	0.0000	30.2085	241.6680	1,208.34	62,833.68
05	0.0000	31.0242	248.1940	1,240.97	64,530.44
06	0.0000	31.8309	254.6480	1,273.24	66,208.48
07	0.0000	32.6267	261.0140	1,305.07	67,863.64
08	0.0000	33.4097	267.2780	1,336.39	69,492.28
09	0.0000	34.1781	273.4240	1,367.12	71,090.24
10	0.0000	34.9300	279.4400	1,397.20	72,654.40
11	0.0000	35.6636	285.3080	1,426.54	74,180.08
12	0.0000	36.3768	291.0140	1,455.07	75,663.64