



OFFICE OF THE MAYOR
FRAMINGHAM, MA.

2019 JUN 21 PM 1: 33

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FRAMINGHAM CITY COUNCIL

ORDER NO. 2019-051-001
REQUEST OF THE FINANCE SUBCOMMITTEE

UPON THE REQUEST OF THE FINANCE SUBCOMMITTEE, THE CITY OF FRAMINGHAM, THROUGH THE FRAMINGHAM CITY COUNCIL, IT IS SO ORDERED:

That, after lengthy discussion and review, the City Council votes to retain the FY19 Classification Plan in effect no later than October 1, 2019, allowing the Finance Subcommittee and City Council additional time to review proposed new positions and position upgrades. The FY19 Classification Plan follows this Order.

FIRST READING

YEAS: Cannon, Giombetti, Grove, King, Richardson, Rossi, Shepard, Sisitsky, Steiner, Torres, Tully Stoll
NAYS: None
ABSTAIN: None
ABSENT: All Members were present
PASSED IN COUNCIL: JUNE 4, 2019

SECOND READING

YEAS: Cannon, Giombetti, Grove, King, Sisitsky, Tully Stoll
NAYS: Richardson, Rossi, Shepard, Steiner
ABSTAIN: None
ABSENT: Torres
PASSED IN COUNCIL: JUNE 18, 2019

A True Record, Attest:

6/21/19
Date Approved
Lisa A. Ferguson
Lisa A. Ferguson, City Clerk

6/24/19
Date Approved
Yvonne M. Spicer
Yvonne M. Spicer, Mayor

FRAMINGHAM NON-UNION CLASSIFICATION PLAN GRADE/POSITIONS
M1
Administrative Assistant 1
Clerical Assistant
Media Services Assistant/Intern
Outreach Worker/COA
M2
Administrative Assistant 2
Assistant Animal Control Officer
Customer Service Representative 1
Parking Enforcement Officer
M3
Accounts Payable Service Representative
Administrative Assistant 3
Benefits Assistant/HR
Crime Analyst
Customer Service Representative 2
Lead Records Clerk/Police
Payroll/Payables Specialist
Production Technician
M4
Accounts Payable Specialist
Administrative Assistant Conservation
Billing Coordinator
Building Maintenance Worker
Code Enforcement Official
Community Outreach Coordinator
Grant Writer
Library Building Facilities Manager
Office Coordinator/Tax Collector
Office Manager 1
Permit Coordinator/Engineering
Recycling Coordinator
Senior Custodian
M5
Activities Manager
Administrative Assistant 4
Assistant Conservation Administrator
Carpenter/Painter
Code Enforcement Task Coordinator
Communications/Connections Coordinator
GIS Database Administrator
Election Services Coordinator
Engineering Administrator Capital Program
Executive Assistant
Fiscal Supervisor/Cash Collections
Fiscal Supervisor
HR Generalist/Analyst
Fiscal Manager
Maintenance Supervisor
Office Manager 2
Recreation Supervisor
Records Access Officer
System Network Manager 1/Financial Coordinator

FRAMINGHAM NON-UNION CLASSIFICATION PLAN GRADE/POSITIONS
M6
Associate Planner
Administrator
Benefits Manager/HR
Capital Procurement Administrator
Code Enforcement Office Manager
Conservation Administrator
Financial Analyst
Office Manager 3
Operations Manager/Building Facilities
Payroll Coordinator
Program Coordinator - Health
Records Manager
Workers Comp and Safety Coordinator
M7
Conservation Administrator
Animal Control Officer
Assistant Commercial Assessor
Assistant Director Elder Affairs
Assistant Treasurer/Collector
Business Mgr 1/Asst Dir. of Admin/Operations
Chief of Community Health
Chief of Environmental Health
Citizen Participation Officer
Community Development Administrator
Deputy Director of Public Health
Director of Veterans Services
Licensing Coordinator
Operations Manager
Payroll Administrator
Maintenance/Electrician
Maintenance/Plumber
Project Engineer
Senior Financial Analyst
M8
Assistant Library Director
Assistant City Accountant
Assistant City Clerk
Assistant Treasurer/Collector
Business Manager
City Council Auditor
Deputy Building Commissioner
Deputy Director/Working Foreman
Director of Media Services
Division Finance Coordinator
Economic Development Coordinator/Planner
Environmental Health Manager
Finance Manager/Parks and Recreation
Fire Protection Engineer
GIS Manager
Library Media Services Director
Procurement Administrator
Program Manager
Project Manager
Senior Advisor for Policy
Senior Advisor for External Affairs
Senior Project Manager/Transportation
Senior Project Manager/Utilities
Senior Stormwater/Environmental Engineer
Senior Traffic & Transportation Engineer
Webmaster/Public Information Officer

S1
Assistant Director of Development
Assistant Director of Highway & Sanitation
Assistant Director of Water and Sewer
Assistant Director of Public Health
Assistant Director of Support
Assistant Director of Water and Wastewater-Engineering
Assistant to the Police Chief
Director of Administration
Director of Capital Project Management
Director of Elder Services
Director of Fleet Services
Fire Alarm Superintendent
Network Services Manager
Director of Administration & Finance/DPW
Director of Project Development & Right of Way
Director Capital Constr. Management
Senior Development & Project Engineer
S2
Assistant Director of Comm and Econ Development
Assistant Director of Planning and Land Use
Deputy Director of Administration -DPW
Deputy Director/Parks and Recreation
Director of Engineering
Director of Highway & Sanitation
Director of Library
Director of Transportation Engineering
Director of Water & Sewer
Planning Board Administrator
S3
Chief Assessor
Assistant Chief Financial Officer/Chief Procurement Officer
Deputy Director/Chief Engineer
City Accountant
Deputy Police Chief
Treasurer/Collector

DH1
Assistant Fire Chief
Deputy Director DPW
Assistant/Deputy Police Chief
Director of Capital Projects & Facilities
Director of Inspectional Services
Director of Public Health
City Clerk
DH2
Director of Community & Economic Development
Director of Library
Director of Parks and Recreation
Director of Technology Services
Human Resources Director
DH3
Chief Financial Officer/Dir of Finance and Administration
Chief Operating Officer
Director of DPW
Fire Chief
Police Chief