



Calendar Year 2018 Annual Report: The TJX Companies, Inc.

**1. Project Information**

<b>Business Name:</b>	The TJX Companies, Inc.
<b>FEIN Number:</b>	042207613
<b>Municipality of Project:</b>	Framingham
<b>Date of Project Approval by the EACC:</b>	6/26/2012
<b>Category of Project:</b>	Expansion Project
<b>Full-Time Permanent Employment at Project Location as listed in application materials:</b>	1,600
<b>Full-Time Permanent Employees to be transferred from other Massachusetts Locations to Project Location:</b>	
<b>Total Full-Time Existing Jobs to be Retained at the Project Location:</b>	1,600
<b>Full-Time Permanent Jobs to be Created at Project Location:</b>	225
<b>Duration of Local Incentive (Years):</b>	20

**2. Contact Information**

<b>Contact Name:</b>	Bradford C. Dunn
<b>Address:</b>	770 Cochituate Road
<b>City:</b>	Framingham
<b>State:</b>	MA
<b>Zip Code:</b>	01701
<b>Telephone Number:</b>	(508) 390-6639
<b>Extension:</b>	
<b>Email Address:</b>	<a href="mailto:bradford_dunn@tjx.com">bradford_dunn@tjx.com</a>



MASSACHUSETTS OFFICE OF BUSINESS DEVELOPMENT

ECONOMIC DEVELOPMENT INCENTIVE PROGRAM (EDIP)

ANNUAL REPORT

CHARLES D. BAKER  
GOVERNOR

KARYN E. POLITO  
LIEUTENANT GOVERNOR

**3. Full-Time Permanent Employment at Project Location**

<b>Total Full-Time Permanent Employees (headcount) at the Project Location per the Job Chart and Workforce Analysis Plan:</b>	1,600
<b>Total Full-Time Permanent Employees (headcount) as of 12/31/2018 at the Project Location:</b>	2,325
<b>Total Full-Time Permanent Employees hired in Calendar Year 2018 (and currently employed at project location):</b>	62
<b>Of the total Full-Time Permanent Employees (headcount) at the Project Location, how many of these employees live in the municipality of the project?</b>	232

**4. Full-Time Permanent Employment in Massachusetts**

<b>Total Full-Time Permanent Employees in Massachusetts at the time of Project Approval on 6/26/2012:</b>	6,491
<b>Total Full-Time Permanent Employees in Massachusetts as of 12/31/2018:</b>	8,678

**5. Investment at Project Location**

<b>Expected Total Investment as listed in Project Application:</b>	\$146,942,613
<b>Total Calendar Year 2018 Investment at Project Location:</b>	\$38,751,978
<b>Total Investment at Project Location since Project Approval on 6/26/2012 through 12/31/2018:</b>	\$333,426,431



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6. State Benefits (If Applicable)

If your company did not receive a Massachusetts EDIP tax credit please enter "0" for the following questions.

Table with 2 columns: Question and Amount. Rows include: Approved Total Economic Development Incentive Program Investment Tax Credit Award (\$2,250,000), Approved Economic Development Incentive Program Investment Tax Credit Award for Calendar Year 2018 (\$0), Amount of EDIP Investment Tax Credit to be Claimed for Calendar Year 2018 (\$0.00), Total Amount of EDIP Investment Tax Credit that has been taken from Project Approval on 6/26/2012 through 12/31/2018 (\$2,250,000.00).

7. Local Benefits (If Applicable)

Please report on the FISCAL YEAR for this section only. If your company did not receive a local incentive, please enter "0" for the following questions.

Table with 2 columns: Question and Amount. Rows include: Type of Local Incentive Received (TIF), Duration of Local Incentive (20), Years remaining for the project's local tax benefits (14), Fiscal Year 2018 Property Taxes Paid to Municipality (\$2,081,592.00), Fiscal Year 2018 Property Taxes Exempted (due to TIF or STA) (\$507,346.00), Total Property Taxes Paid to Municipality Since Project Approval on 6/26/2012 (\$11,968,185.00), Total Property Taxes Exempted (due to TIF or STA) Since Project Approval on 6/26/2012 (\$902,586.00).



**8. Project Status**

Please provide detailed information on the status of the project to date including, but not limited to: a) Information on construction and purchases (real property and equipment), b) Status of job creation commitments c) Changes in company presence in Massachusetts and d) Any further information you would like to supply.

TJX continues to grow and hire more associates in Massachusetts each year. TJX has added 2,187 net new jobs to the Commonwealth since the commencement of the TIF in 2012. In that same time period TJX has added 672 net new full time positions in Framingham. Currently we have 2,325 full time associates on payroll and many open position for which we are actively recruiting at our 770 Cochituate Road and 500 Old Connecticut Path Campuses. In addition to our full time employees we have in excess of 200 full time contractors on our campuses. Our operations further provide another 150 full time jobs contracted in security, food service and property maintenance. In total there are, or will soon be, in excess of 2,700 full time employees working for TJX in Framingham at our home offices and stores. In the future we anticipate continuing to hire new associates as our business grows. Since the inception of the TIF, TJX has invested over \$300 million in acquisition, renovation, personal property purchases, including local charitable support in excess of \$600,000. TJX has enjoyed a successful partnership with the town of Framingham and looks forward to a mutually beneficial long term future.

**9. Authorization**

I, Bradford C. Dunn AVP Property Tax Dir, hereby attest and certify, under the pains and penalty of perjury, that the information I have provided within the 2018 EDIP Annual Report is true to the best of my knowledge, and that such information accurately and completely reflects the Certified Project’s total number of full-time permanent employees and the total investment at the project location. I also certify that a copy of the 2018 EDIP Annual Report has been recorded with City/Town in which the Certified Project is located.

By checking this box and submitting, you agree to the above:

